



# Greater Lima Region

# Contents

Economy Overview .....	1
Historic & Projected Trends .....	4
Population Characteristics .....	8
Industry Characteristics .....	10
Workforce Characteristics .....	12
Educational Pipeline .....	14

## Economy Overview

**379,171**

**Population (2016)**

Population **decreased by 2,761** over the last 5 years and is projected to **decrease by 2,144** over the next 5 years.

**188,053**

**Jobs (2016)**

Jobs **grew by 11,630** over the last 5 years and are projected to **grow by 7,794** over the next 5 years.

**\$49.6K**

**Avg. Earnings Per Job (2016)**

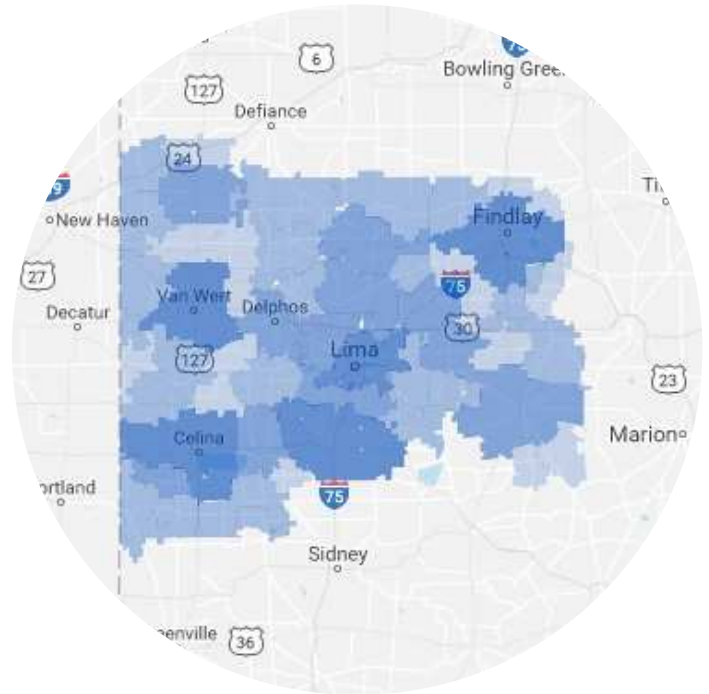
Regional average earnings per job are **\$12.5K below** the national average earnings of \$62.1K per job.

As of 2016 the region's population **declined by 0.7%** since 2011, falling by 2,761. Population is expected to **decrease by 0.6%** between 2016 and 2021, losing 2,144.

From 2011 to 2016, jobs **increased by 6.6%** in Greater Lima Region from 176,423 to **188,053**. This change **fell short of the national growth rate of 8.8% by 2.2%**. As the number of jobs increased, the **labor force participation rate decreased from 63.7% to 62.4% between 2011 and 2016**.

Concerning educational attainment, **11.1% of the selected regions' residents possess a Bachelor's Degree** (7.3% below the national average), and **9.8% hold an Associate's Degree** (1.9% above the national average).

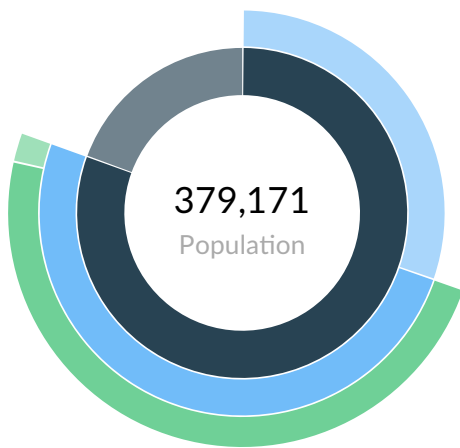
The top three industries in 2016 are Restaurants and Other Eating Places, Education and Hospitals (Local Government), and Motor Vehicle Parts Manufacturing.



## Economy Overview - Cont.

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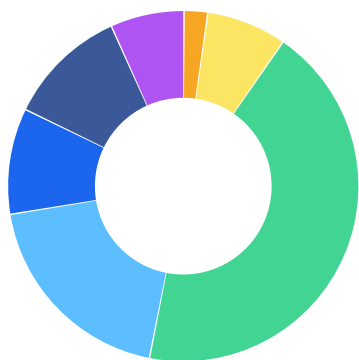
### 2016 Labor Force Breakdown



	Population
● Total Working Age Population	305,232
● Not in Labor Force (15+)	114,678
● Labor Force	190,554
● Employed	182,793
● Unemployed	7,761
● Under 15	73,939

### Educational Attainment

Concerning educational attainment, **11.1% of the selected regions' residents possess a Bachelor's Degree** (7.3% below the national average), and **9.8% hold an Associate's Degree** (1.9% above the national average).

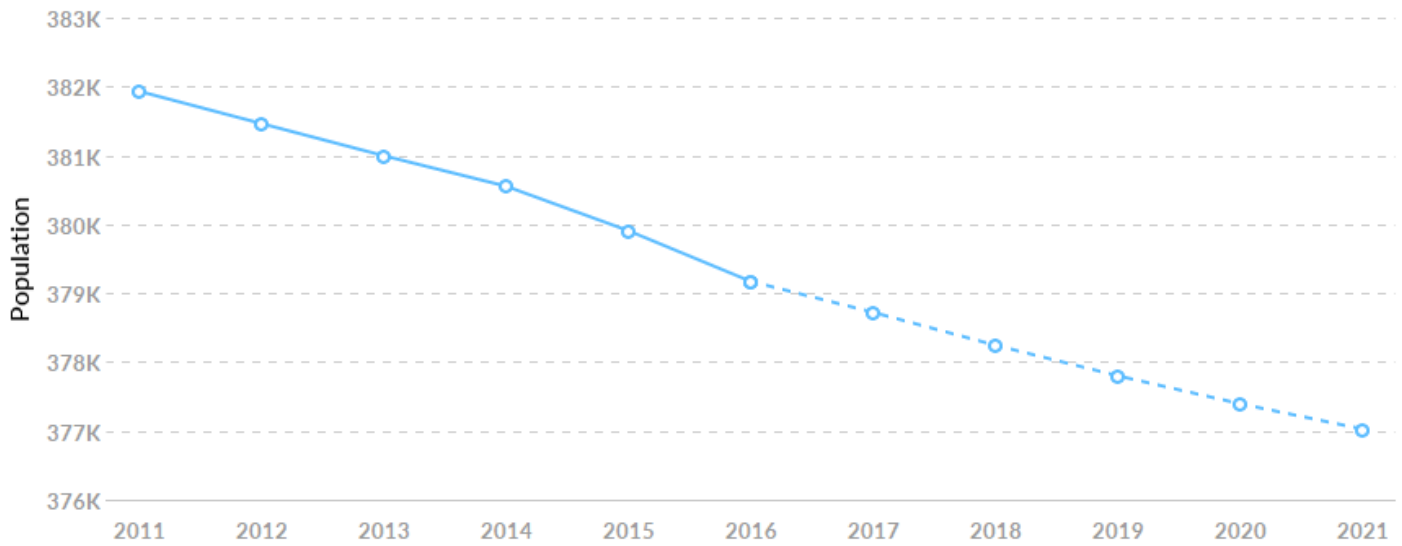


	% of Population	Population
● Less Than 9th Grade	2.2%	5,509
● 9th Grade to 12th Grade	7.4%	18,754
● High School Diploma	43.5%	110,166
● Some College	19.3%	49,010
● Associate's Degree	9.8%	24,776
● Bachelor's Degree	11.1%	28,087
● Graduate Degree and Higher	6.8%	17,228

# Historic & Projected Trends

## Population Trends

As of 2016 the region's population declined by 0.7% since 2011, falling by 2,761. Population is expected to decrease by 0.6% between 2016 and 2021, losing 2,144.

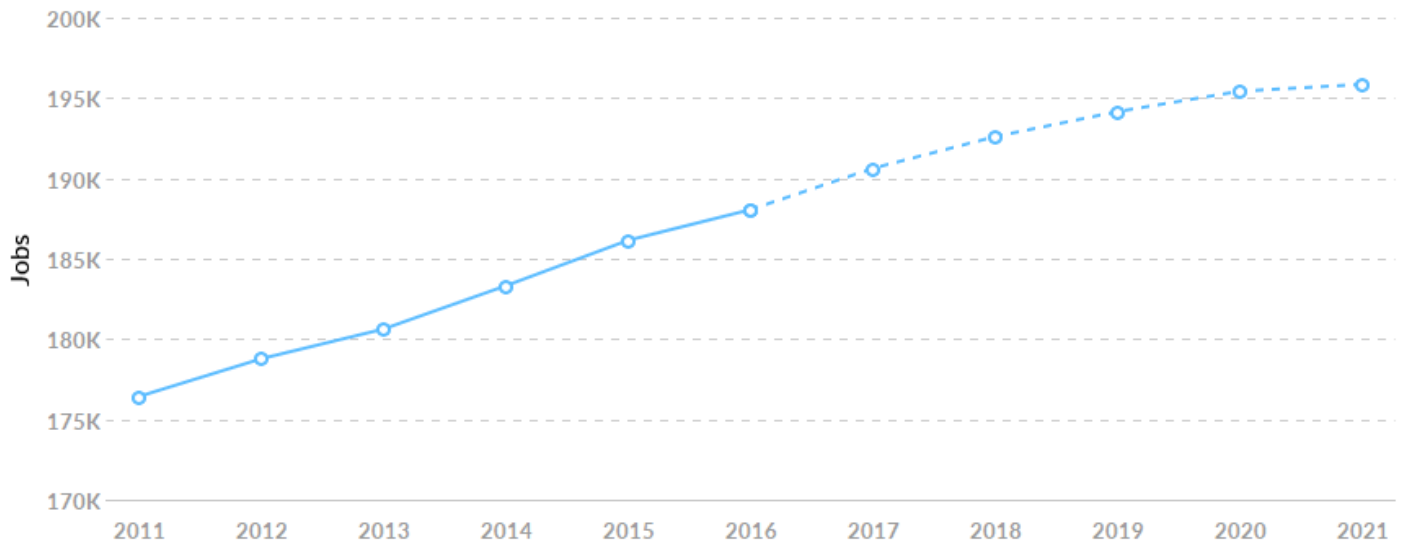


Timeframe	Population
2011	381,932
2012	381,463
2013	380,996
2014	380,553
2015	379,907
2016	379,171
2017	378,722
2018	378,244
2019	377,800
2020	377,394
2021	377,027

## Historic & Projected Trends - Cont.

### Job Trends

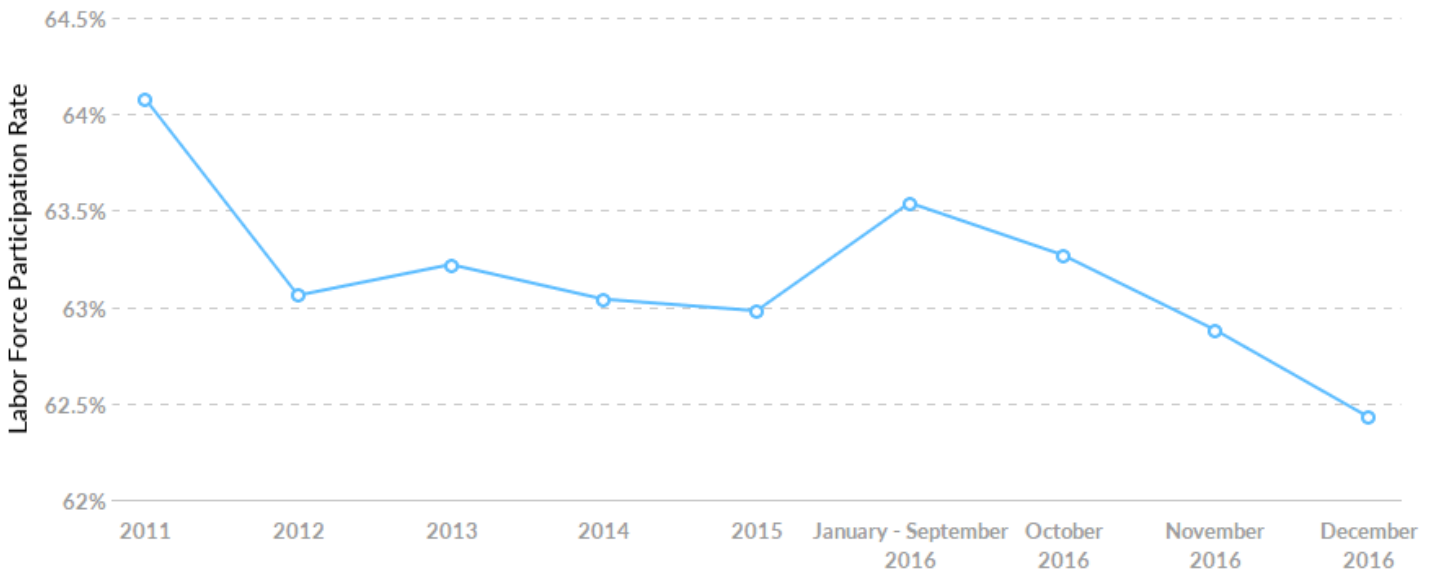
From 2011 to 2016, jobs increased by 6.6% in Greater Lima Region from 176,423 to 188,053. This change fell short of the national growth rate of 8.8% by 2.2%.



Timeframe	Jobs
2011	176,423
2012	178,773
2013	180,623
2014	183,317
2015	186,147
2016	188,053
2017	190,623
2018	192,598
2019	194,155
2020	195,423
2021	195,848

## Historic & Projected Trends - Cont.

### Labor Force Participation Rate Trends



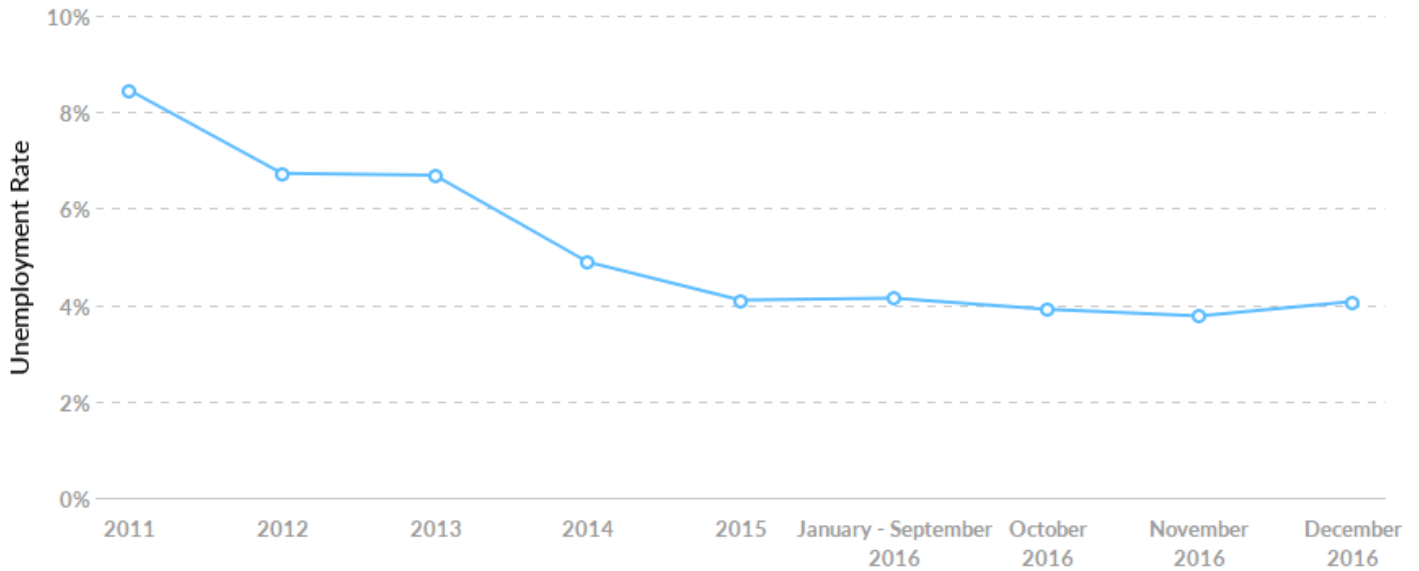
Timeframe	Labor Force Participation Rate
2011	64.08%
2012	63.06%
2013	63.22%
2014	63.04%
2015	62.98%
January - September 2016	63.54%
October 2016	63.27%
November 2016	62.88%
December 2016	62.43%



## Historic & Projected Trends - Cont.

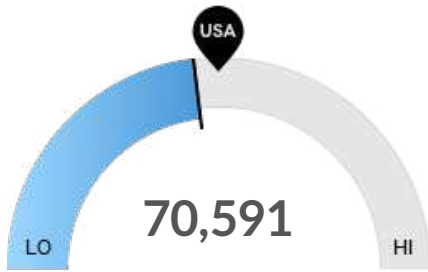
### Unemployment Rate Trends

Your areas had a December 2016 unemployment rate of 4.07%, **decreasing from 8.46%** 5 years before.



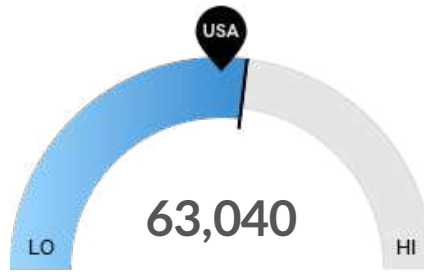
Timeframe	Unemployment Rate
2011	8.46%
2012	6.73%
2013	6.69%
2014	4.89%
2015	4.10%
January - September 2016	4.14%
October 2016	3.91%
November 2016	3.77%
December 2016	4.07%

## Population Characteristics



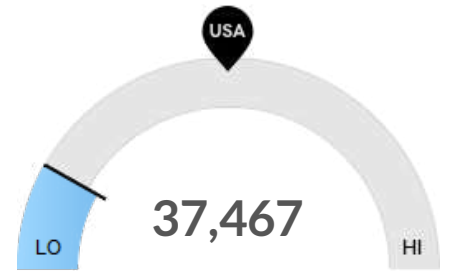
**Millennials**

Your area has 70,591 millennials (ages 20-34). The national average for an area this size is 78,980.



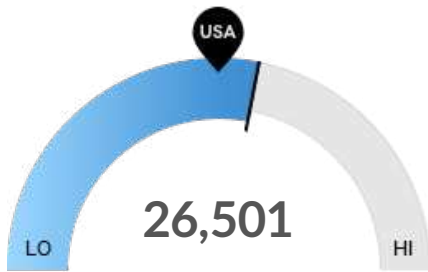
**Retiring Soon**

Retirement risk is high in your area. The national average for an area this size is 56,512 people 65 or older, while there are 63,040 here.



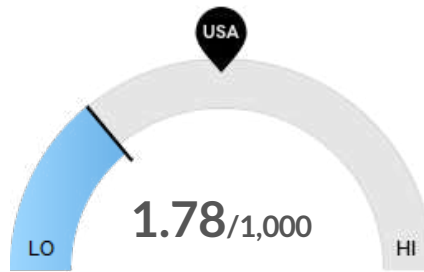
**Racial Diversity**

Racial diversity is low in your area. The national average for an area this size is 145,538 racially diverse people, while there are 37,467 here.



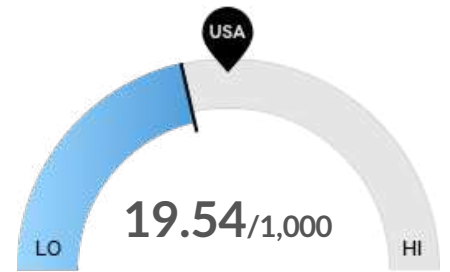
**Veterans**

Your area has 26,501 veterans. The national average for an area this size is 22,293.



**Violent Crime**

Your area has 1.78 violent crimes per 1,000 people. The national rate is 3.75 per 1,000 people.



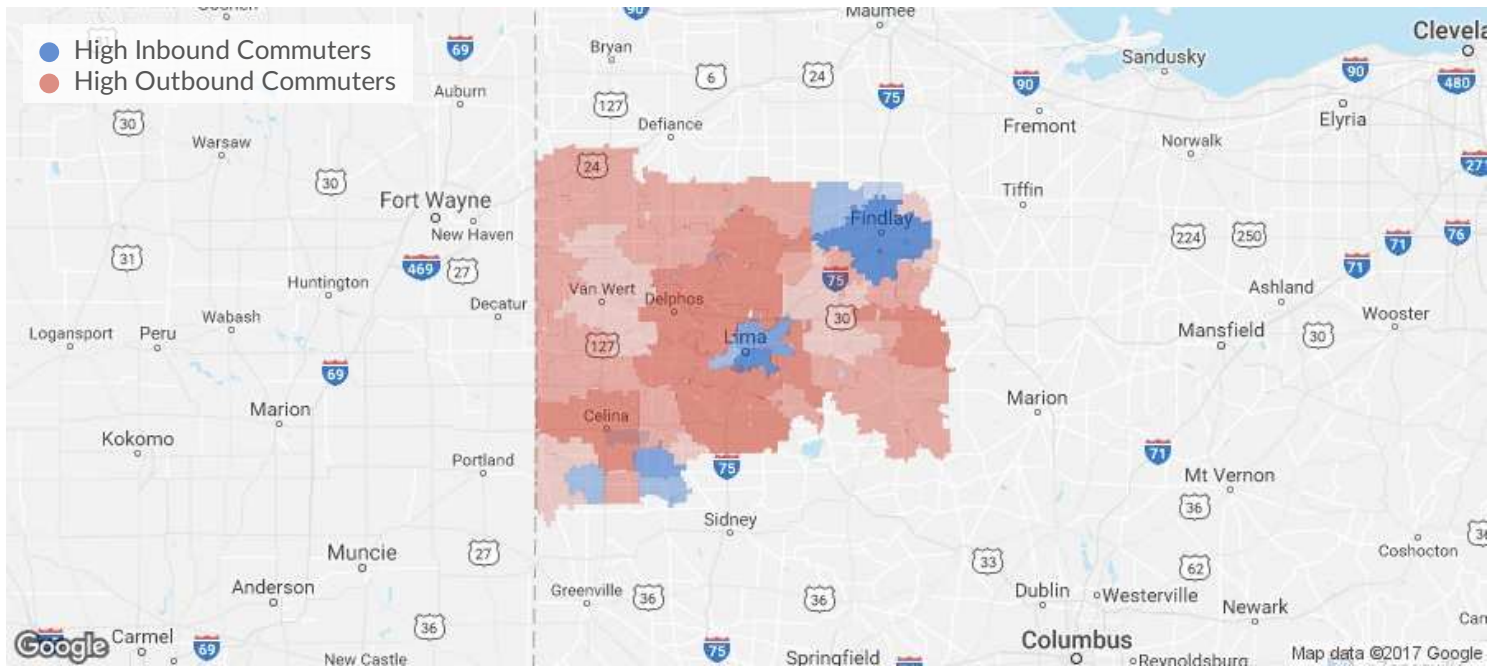
**Property Crime**

Your area has 19.54 property crimes per 1,000 people. The national rate is 24.22 per 1,000 people.

# Population Characteristics - Cont.

## Place of Work vs Place of Residence

Understanding where talent in the region currently works compared to where talent lives can help you optimize site decisions.



### Where Talent Works

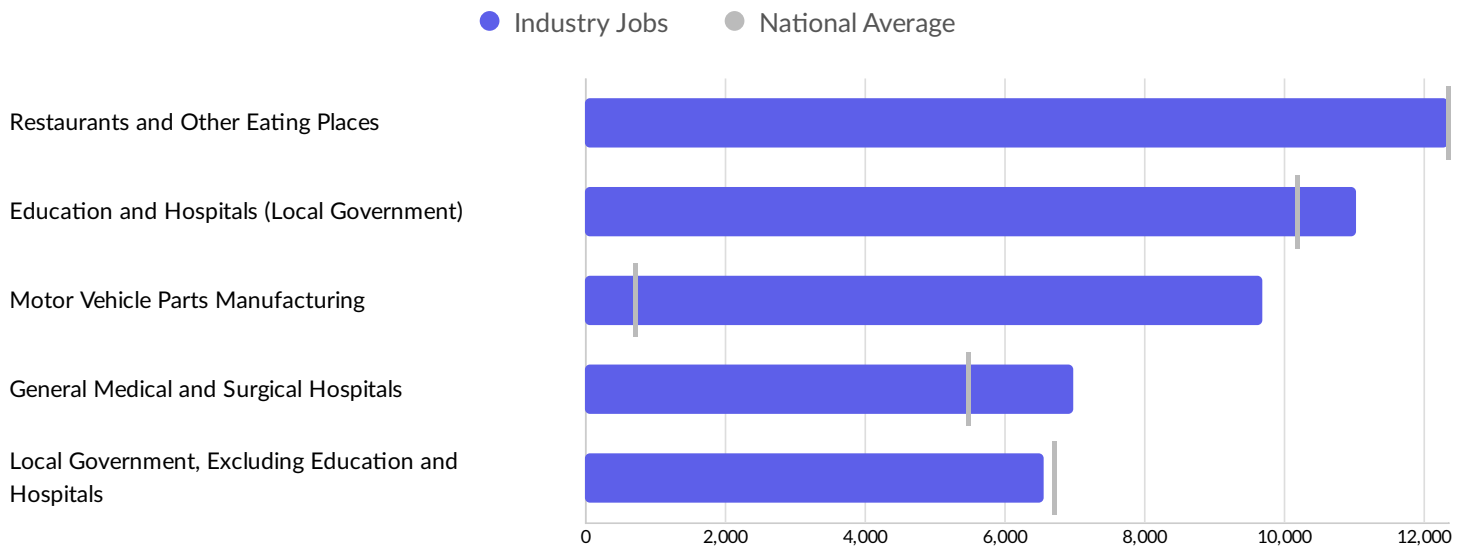
ZIP	Name	2016 Employment
45840	Findlay, OH (in Hancoc...	42,139
45801	Lima, OH (in Allen cou...	14,502
45804	Lima, OH (in Allen cou...	12,349
45805	Lima, OH (in Allen cou...	10,433
45891	Van Wert, OH (in Van ...	9,542

### Where Talent Lives

ZIP	Name	2016 Workers
45840	Findlay, OH (in Hancoc...	29,290
45822	Celina, OH (in Mercer ...	10,861
45801	Lima, OH (in Allen cou...	9,924
45805	Lima, OH (in Allen cou...	9,858
45895	Wapakoneta, OH (in A...	9,812

# Industry Characteristics

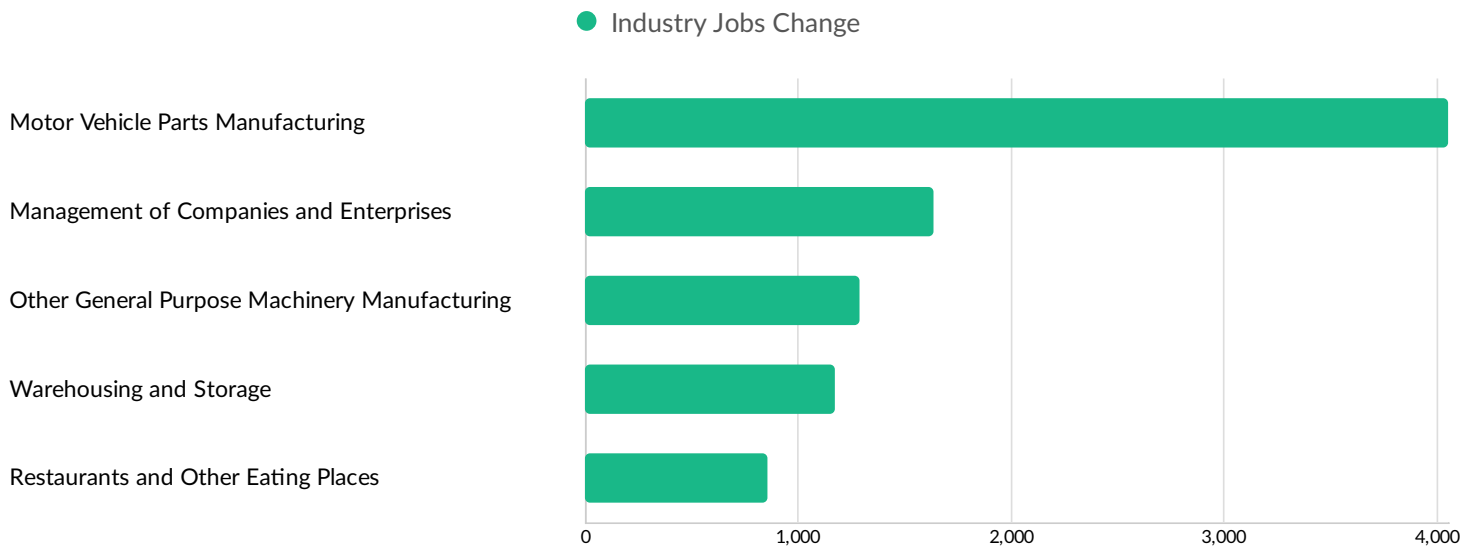
## Largest Industries



Industry	2011 Jobs	2016 Jobs	Change in Jobs (2011-2016)	% Change	2016 Earnings Per Worker
Restaurants and Other Eating Places	11,506	12,361	855	+7%	\$15,273
Education and Hospitals (Local Government)	11,515	11,035	-480	-4%	\$57,466
Motor Vehicle Parts Manufacturing	5,655	9,711	4,056	+72%	\$70,365
General Medical and Surgical Hospitals	6,560	6,982	422	+6%	\$56,267
Local Government, Excluding Education and Hospitals	6,801	6,573	-228	-3%	\$50,565

## Industry Characteristics - Cont

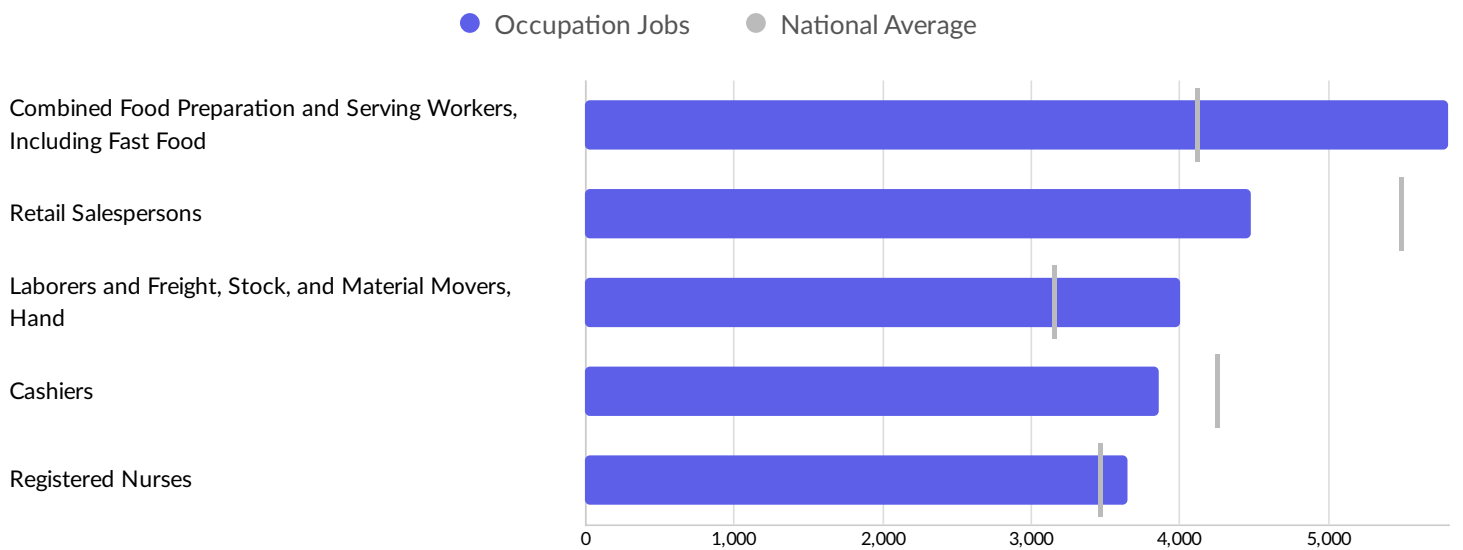
### Top Growing Industries



Industry	2011 Jobs	2016 Jobs	Change in Jobs (2011-2016)	% Change	2016 Earnings Per Worker
Motor Vehicle Parts Manufacturing	5,655	9,711	4,056	+72%	\$70,365
Management of Companies and Enterprises	927	2,564	1,637	+177%	\$149,677
Other General Purpose Machinery Manufacturing	2,970	4,264	1,294	+44%	\$77,238
Warehousing and Storage	1,350	2,522	1,172	+87%	\$42,175
Restaurants and Other Eating Places	11,506	12,361	855	+7%	\$15,273

# Workforce Characteristics

## Largest Occupations

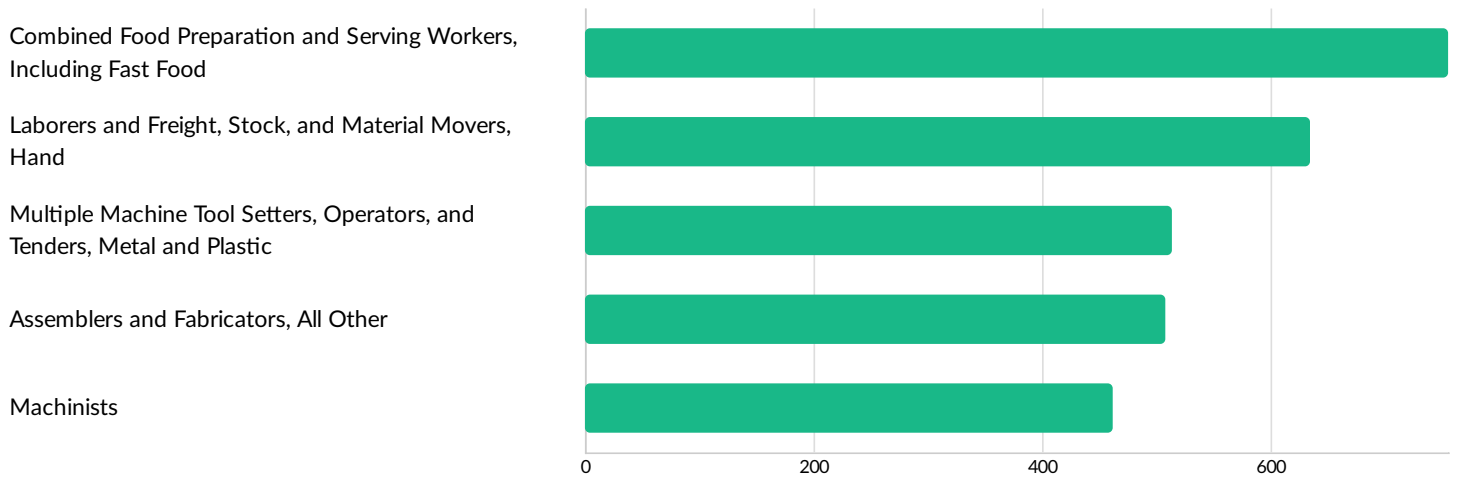


Occupation	2011 Jobs	2016 Jobs	Change in Jobs (2011-2016)	% Change	2016 Avg. Hourly Earnings
Combined Food Preparation and Serving Workers, Including Fast Food	5,056	5,812	756	+15%	\$9.68
Retail Salespersons	4,851	4,488	-363	-7%	\$13.06
Laborers and Freight, Stock, and Material Movers, Hand	3,369	4,004	635	+19%	\$14.33
Cashiers	4,111	3,868	-243	-6%	\$10.02
Registered Nurses	3,491	3,657	166	+5%	\$29.88

## Workforce Characteristics - Cont

### Top Growing Occupations

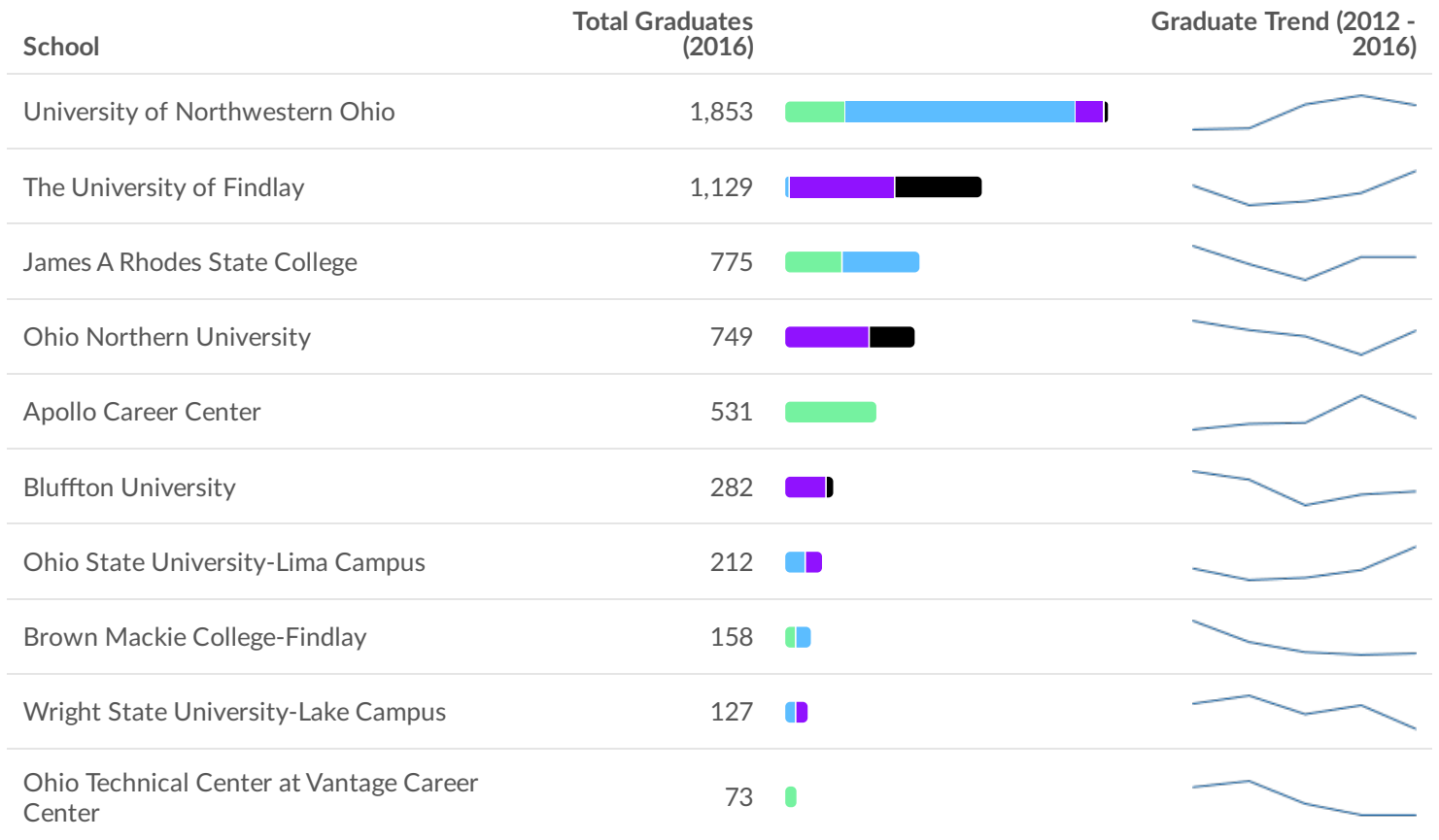
● Occupation Jobs Change



Occupation	2011 Jobs	2016 Jobs	Change in Jobs (2011-2016)	% Change	2016 Avg. Hourly Earnings
Combined Food Preparation and Serving Workers, Including Fast Food	5,056	5,812	756	+15%	\$9.68
Laborers and Freight, Stock, and Material Movers, Hand	3,369	4,004	635	+19%	\$14.33
Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic	1,056	1,570	514	+49%	\$15.32
Assemblers and Fabricators, All Other	1,659	2,168	509	+31%	\$15.73
Machinists	1,402	1,864	462	+33%	\$20.31

## Educational Pipeline

In 2016, there were 5,972 graduates in Greater Lima Region. This pipeline has grown by 1% over the last 5 years. The highest share of these graduates come from Automobile/Automotive Mechanics Technology/Technician, Diesel Mechanics Technology/Technician, and Nursing Assistant/Aide and Patient Care Assistant/Aide.



● Certificate   
 ● Associate   
 ● Bachelor   
 ● Masters or Higher