



Hancock County, OH

Contents

Economy Overview	1
Historic & Projected Trends	4
Population Characteristics	8
Industry Characteristics	10
Workforce Characteristics	12
Educational Pipeline	14

Economy Overview

75,872

Population (2016)

Population **grew by 811** over the last 5 years and is projected to **grow by 783** over the next 5 years.

48,172

Jobs (2016)

Jobs **grew by 4,540** over the last 5 years and are projected to **grow by 3,251** over the next 5 years.

\$56.3K

Avg. Earnings Per Job (2016)

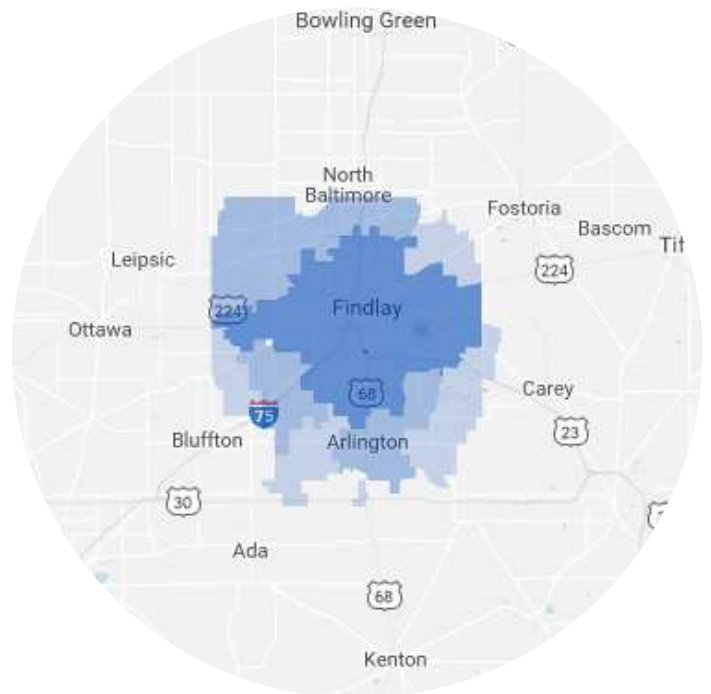
Regional average earnings per job are **\$5.8K below** the national average earnings of \$62.1K per job.

As of 2016 the region's population **increased by 1.1%** since 2011, growing by 811. Population is expected to **increase by 1.0%** between 2016 and 2021, adding 783.

From 2011 to 2016, jobs **increased by 10.4%** in Hancock County, OH from 43,632 to 48,172. This change **outpaced the national growth rate of 8.8% by 1.6%**. As the number of jobs increased, the **labor force participation rate increased from 65.7% to 66.3% between 2011 and 2016**.

Concerning educational attainment, **16.1% of Hancock County, OH residents possess a Bachelor's Degree** (2.3% below the national average), and **8.9% hold an Associate's Degree** (1.0% above the national average).

The top three industries in 2016 are Restaurants and Other Eating Places, Motor Vehicle Parts Manufacturing, and Management of Companies and Enterprises.

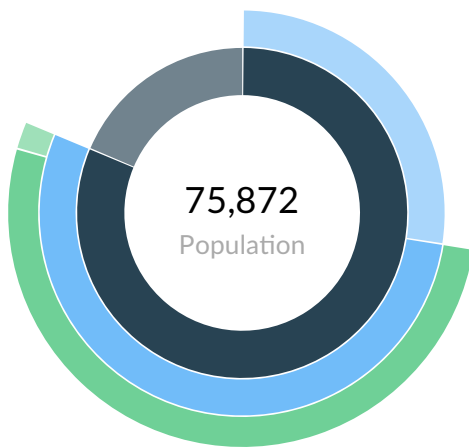


Economy Overview - Cont.

	Population (2016)	Labor Force (2016)	Jobs (2016)	Cost of Living	GRP	Imports	Exports
Region	75,872	40,897	48,172	98.5	\$4.76B	\$7.11B	\$8.17B
Greater Lima Region	379,171	190,554	188,053	95.6	\$18.78B	\$30.58B	\$32.93B
State	11,614,388	5,663,485	5,843,021	98.7	\$591.96B	\$591.94B	\$695.96B
Nation	323,127,453	158,449,542	158,516,931	113.8	\$17.94T	\$0	\$8.30T

Economy Overview - Cont.

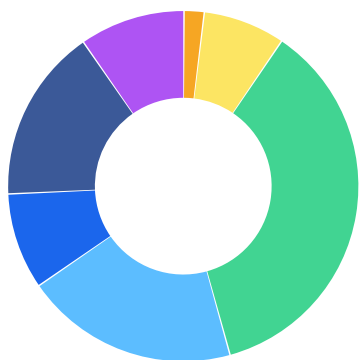
2016 Labor Force Breakdown



	Population
● Total Working Age Population	61,677
● Not in Labor Force (15+)	20,780
● Labor Force	40,897
● Employed	39,435
● Unemployed	1,462
● Under 15	14,196

Educational Attainment

Concerning educational attainment, **16.1% of Hancock County, OH residents possess a Bachelor's Degree** (2.3% below the national average), and **8.9% hold an Associate's Degree** (1.0% above the national average).

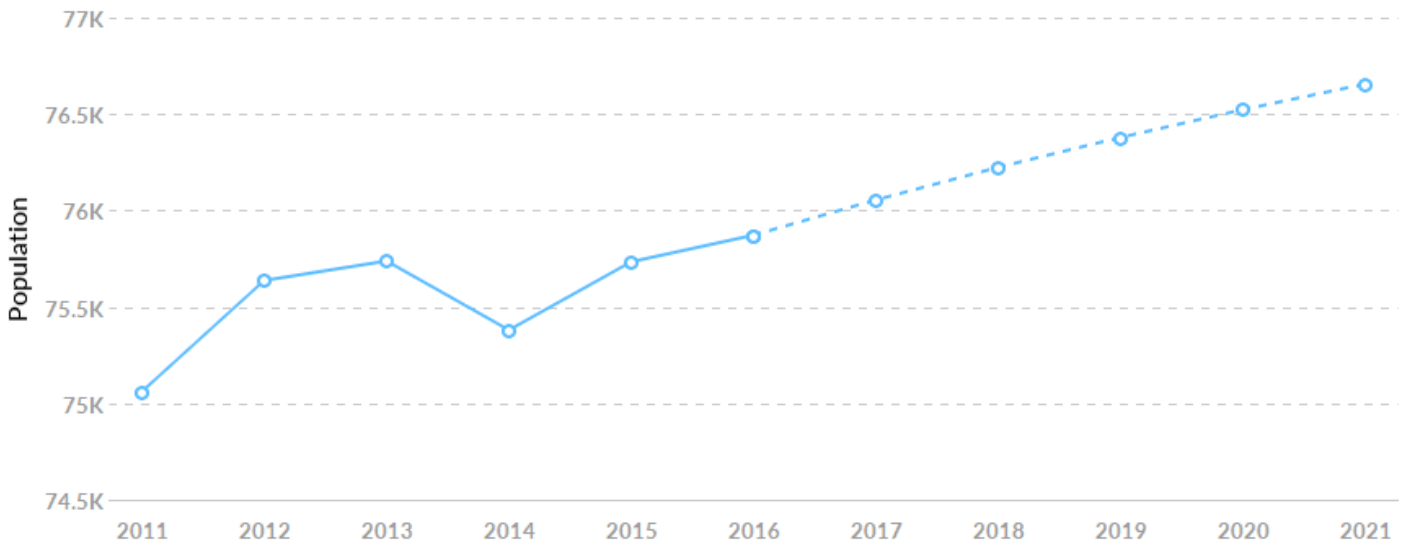


	% of Population	Population
● Less Than 9th Grade	1.9%	956
● 9th Grade to 12th Grade	7.6%	3,904
● High School Diploma	36.2%	18,684
● Some College	19.7%	10,168
● Associate's Degree	8.9%	4,589
● Bachelor's Degree	16.1%	8,288
● Graduate Degree and Higher	9.7%	5,017

Historic & Projected Trends

Population Trends

As of 2016 the region's population increased by 1.1% since 2011, growing by 811. Population is expected to increase by 1.0% between 2016 and 2021, adding 783.

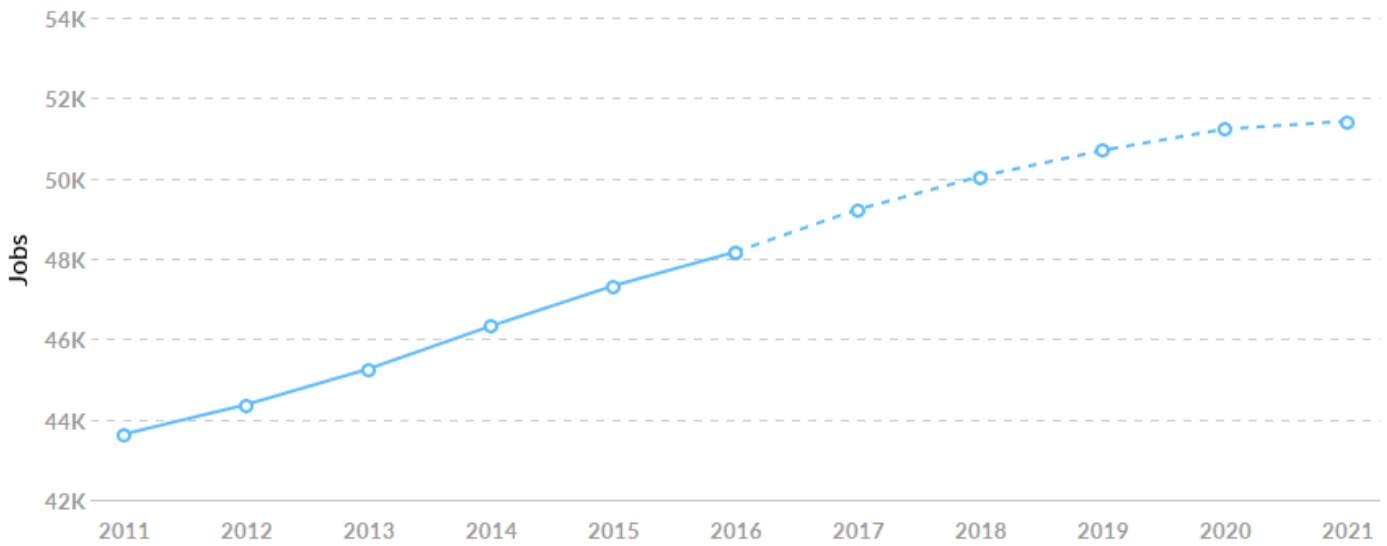


Timeframe	Population
2011	75,061
2012	75,637
2013	75,738
2014	75,380
2015	75,734
2016	75,872
2017	76,055
2018	76,224
2019	76,379
2020	76,523
2021	76,656

Historic & Projected Trends - Cont.

Job Trends

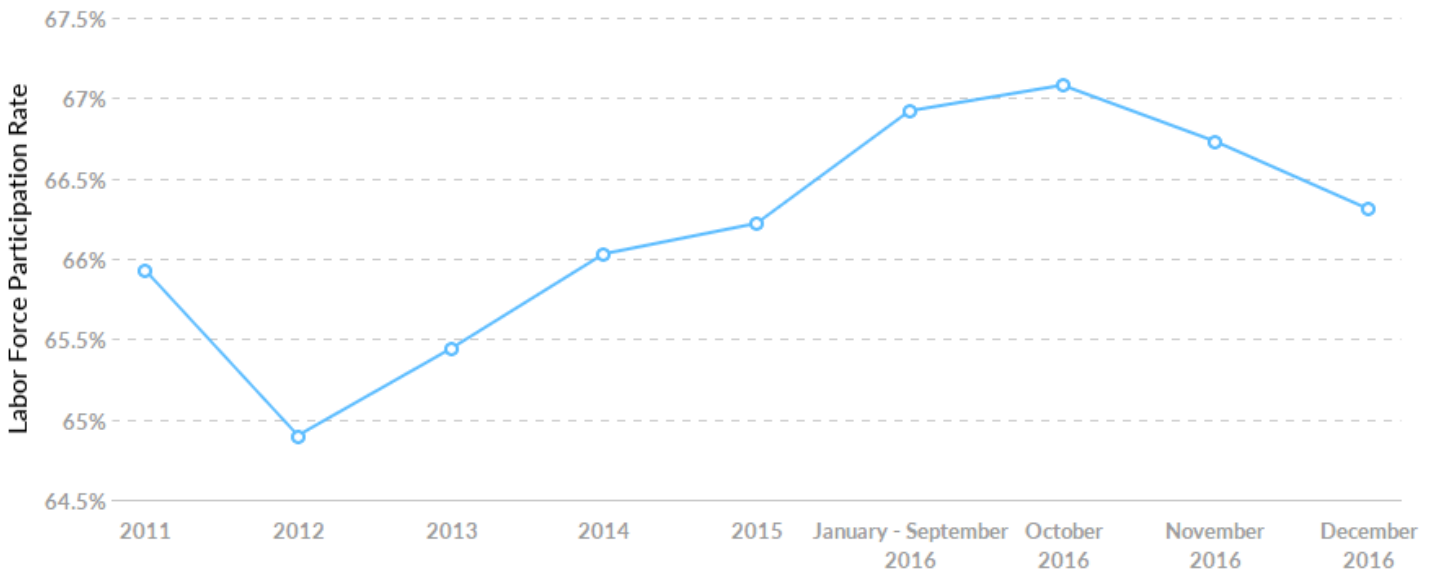
From 2011 to 2016, jobs increased by 10.4% in Hancock County, OH from 43,632 to 48,172. This change outpaced the national growth rate of 8.8% by 1.6%.



Timeframe	Jobs
2011	43,632
2012	44,368
2013	45,257
2014	46,324
2015	47,325
2016	48,172
2017	49,229
2018	50,047
2019	50,697
2020	51,228
2021	51,423

Historic & Projected Trends - Cont.

Labor Force Participation Rate Trends

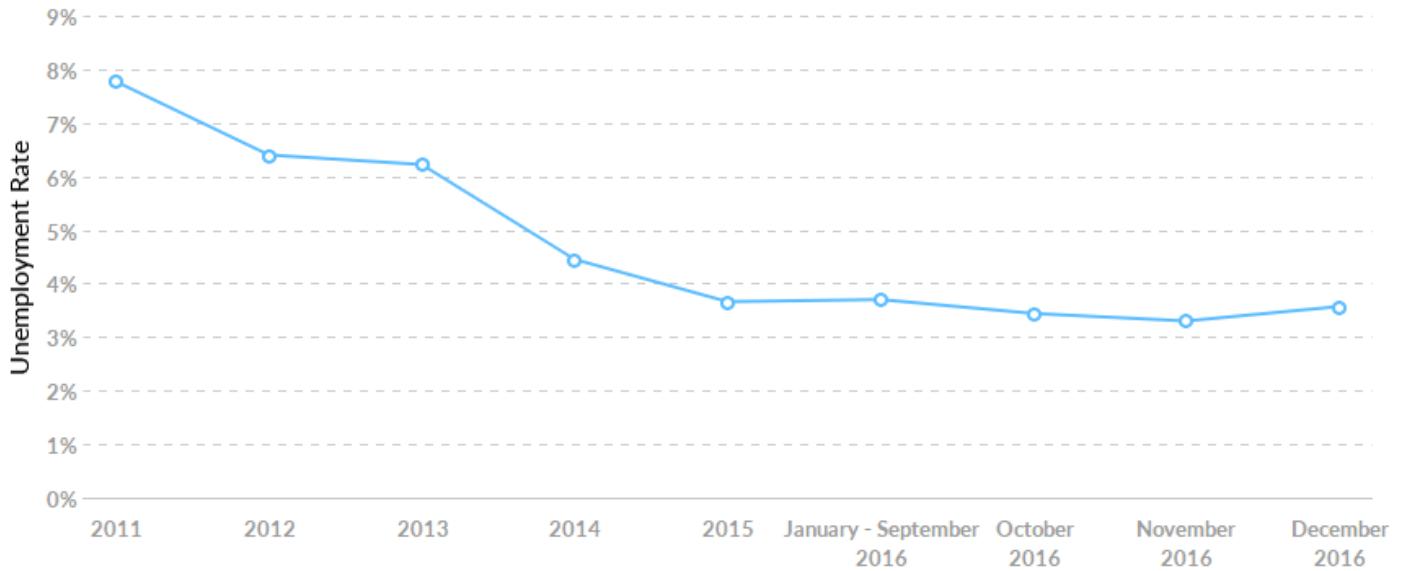


Timeframe	Labor Force Participation Rate
2011	65.93%
2012	64.90%
2013	65.44%
2014	66.03%
2015	66.22%
January - September 2016	66.92%
October 2016	67.08%
November 2016	66.73%
December 2016	66.31%

Historic & Projected Trends - Cont.

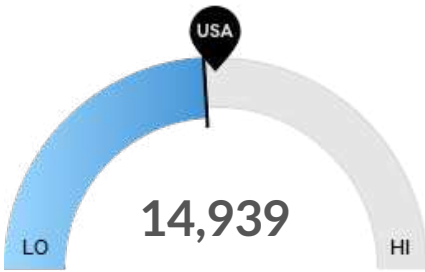
Unemployment Rate Trends

Hancock County, OH had a December 2016 unemployment rate of 3.57%, **decreasing from 7.77%** 5 years before.



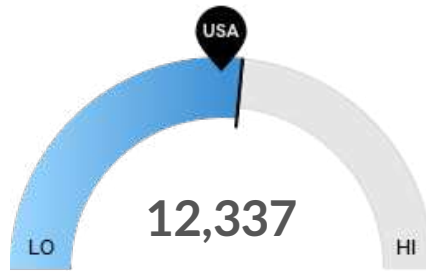
Timeframe	Unemployment Rate
2011	7.77%
2012	6.40%
2013	6.22%
2014	4.45%
2015	3.66%
January - September 2016	3.70%
October 2016	3.44%
November 2016	3.30%
December 2016	3.57%

Population Characteristics



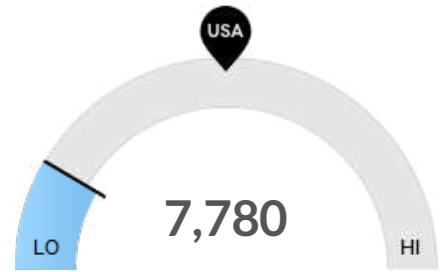
Millennials

Hancock County, OH has 14,939 millennials (ages 20-34). The national average for an area this size is 15,745.



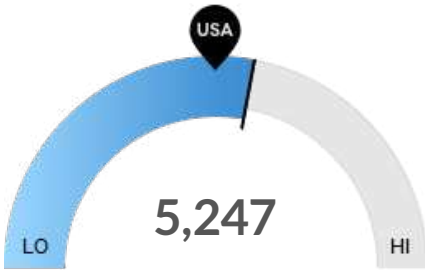
Retiring Soon

Retirement risk is about average in Hancock County, OH. The national average for an area this size is 11,266 people 65 or older, while there are 12,337 here.



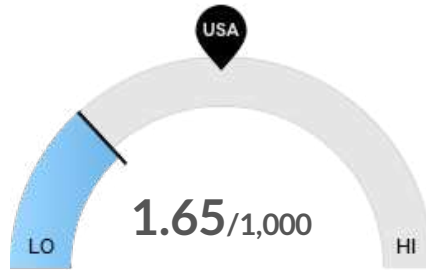
Racial Diversity

Racial diversity is low in Hancock County, OH. The national average for an area this size is 29,013 racially diverse people, while there are 7,780 here.



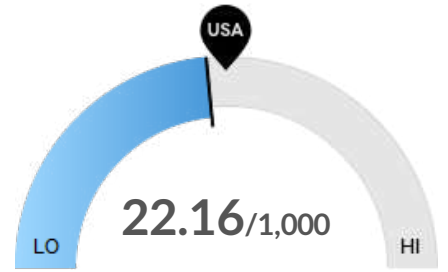
Veterans

Hancock County, OH has 5,247 veterans. The national average for an area this size is 4,444.



Violent Crime

Hancock County, OH has 1.65 violent crimes per 1,000 people. The national rate is 3.75 per 1,000 people.



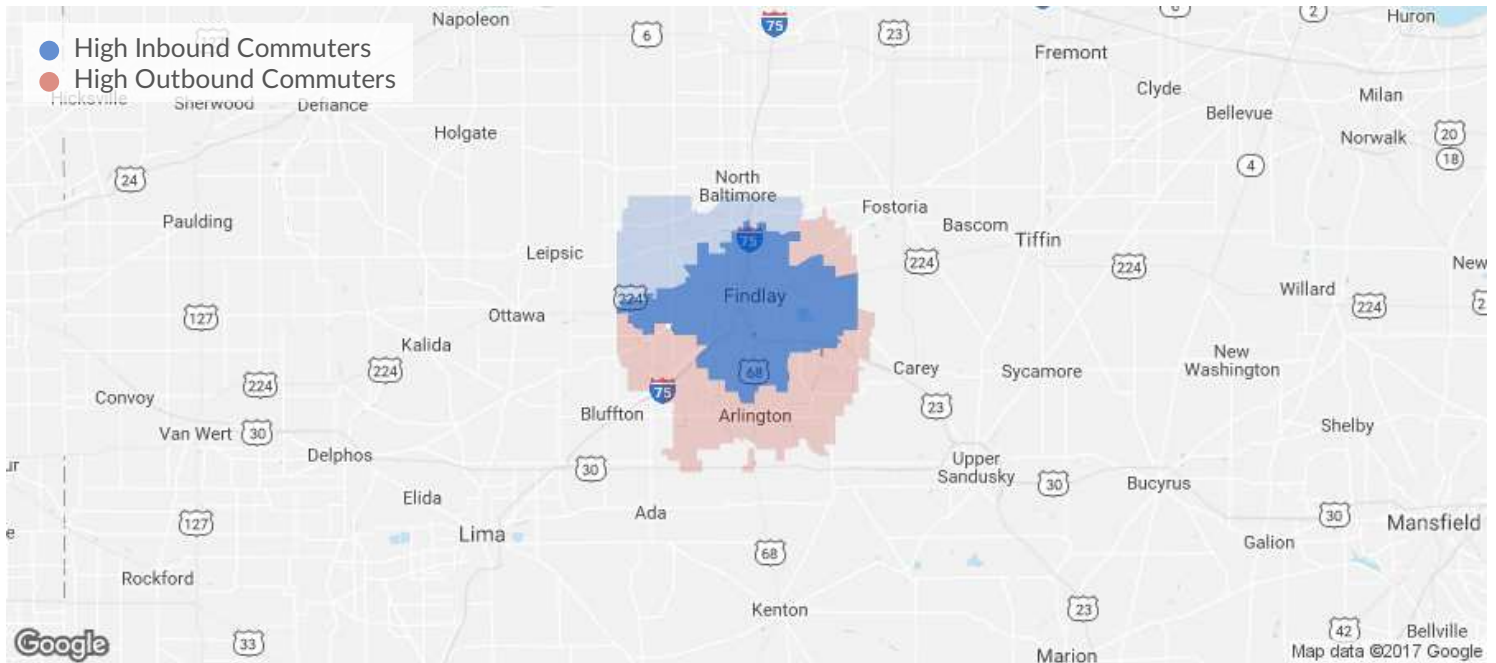
Property Crime

Hancock County, OH has 22.16 property crimes per 1,000 people. The national rate is 24.22 per 1,000 people.

Population Characteristics - Cont.

Place of Work vs Place of Residence

Understanding where talent in Hancock County, OH currently works compared to where talent lives can help you optimize site decisions.



Where Talent Works

ZIP	Name	2016 Employment
45840	Findlay, OH (in Hancoc...	42,139
45858	Mc Comb, OH (in Han...	2,044
45839	Findlay, OH (in Hancoc...	1,769
45889	Van Buren, OH (in Han...	984
45814	Arlington, OH (in Hanc...	382

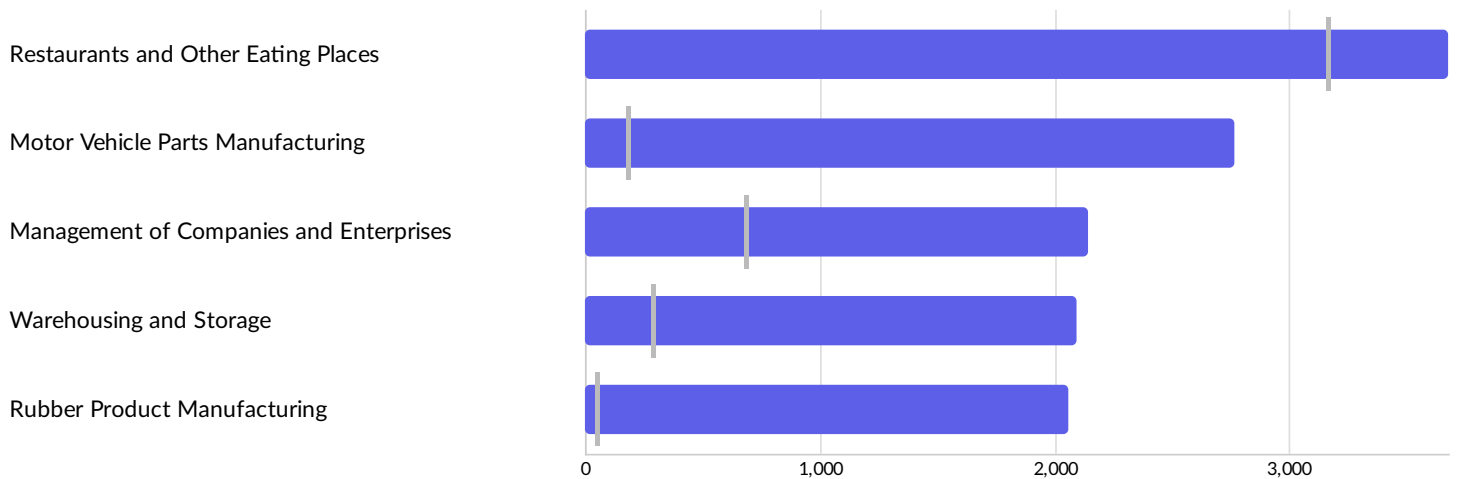
Where Talent Lives

ZIP	Name	2016 Workers
45840	Findlay, OH (in Hancoc...	29,290
45814	Arlington, OH (in Hanc...	1,474
45858	Mc Comb, OH (in Han...	1,172
45889	Van Buren, OH (in Han...	781
45881	Rawson, OH (in Hanco...	669

Industry Characteristics

Largest Industries

● Industry Jobs ● National Average

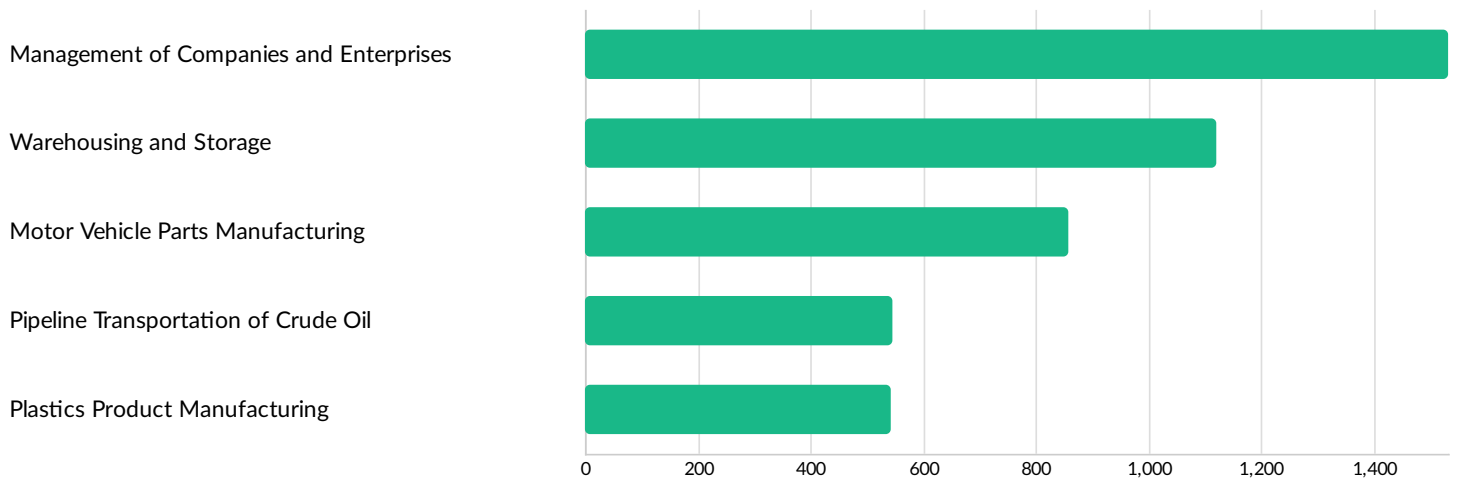


Industry	2011 Jobs	2016 Jobs	Change in Jobs (2011-2016)	% Change	2016 Earnings Per Worker
Restaurants and Other Eating Places	3,293	3,677	384	+12%	\$16,525
Motor Vehicle Parts Manufacturing	1,909	2,767	858	+45%	\$58,472
Management of Companies and Enterprises	610	2,141	1,531	+251%	\$161,752
Warehousing and Storage	972	2,092	1,120	+115%	\$41,423
Rubber Product Manufacturing	2,167	2,058	-109	-5%	\$104,807

Industry Characteristics - Cont

Top Growing Industries

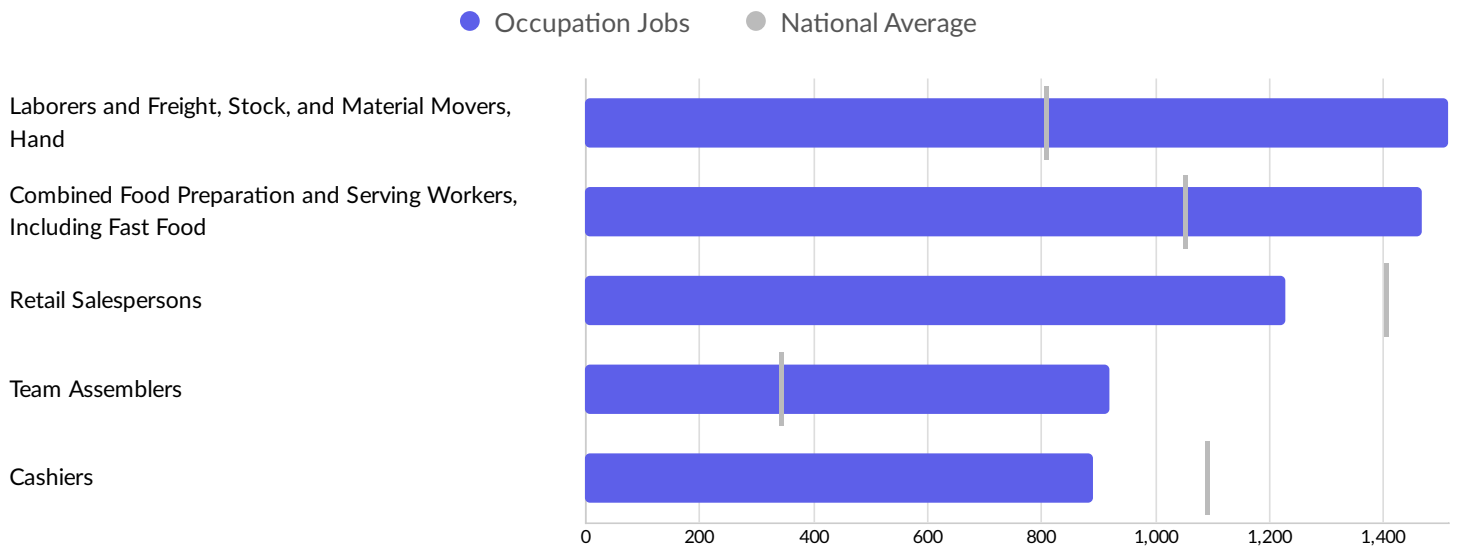
● Industry Jobs Change



Industry	2011 Jobs	2016 Jobs	Change in Jobs (2011-2016)	% Change	2016 Earnings Per Worker
Management of Companies and Enterprises	610	2,141	1,531	+251%	\$161,752
Warehousing and Storage	972	2,092	1,120	+115%	\$41,423
Motor Vehicle Parts Manufacturing	1,909	2,767	858	+45%	\$58,472
Pipeline Transportation of Crude Oil	252	798	546	+217%	\$148,784
Plastics Product Manufacturing	769	1,312	543	+71%	\$54,461

Workforce Characteristics

Largest Occupations

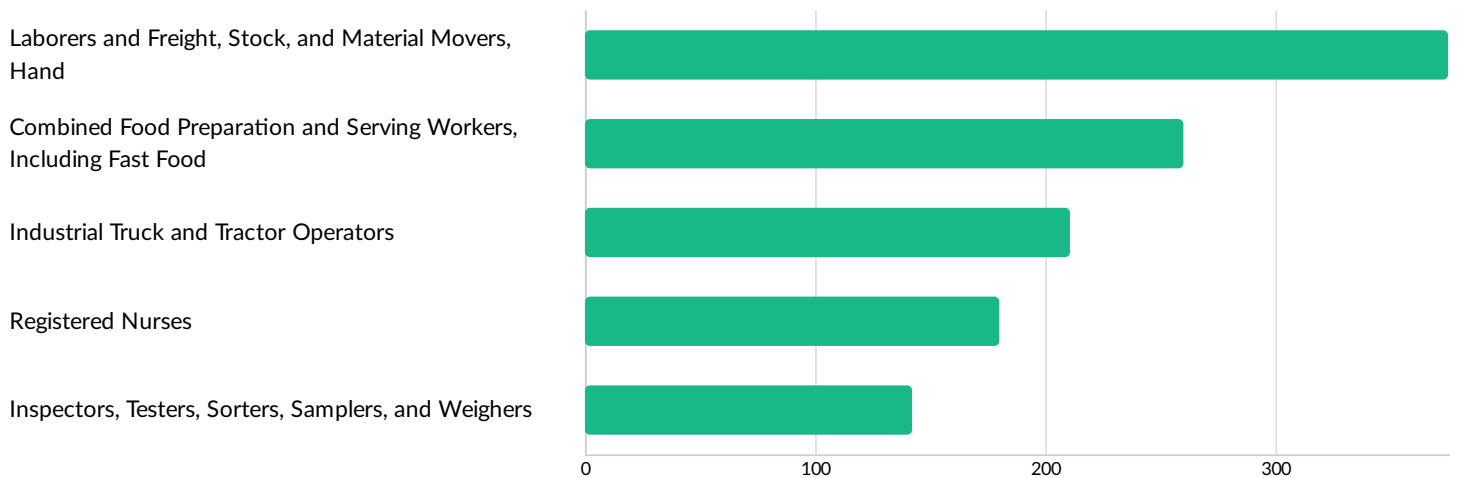


Occupation	2011 Jobs	2016 Jobs	Change in Jobs (2011-2016)	% Change	2016 Avg. Hourly Earnings
Laborers and Freight, Stock, and Material Movers, Hand	1,139	1,514	375	+33%	\$15.16
Combined Food Preparation and Serving Workers, Including Fast Food	1,209	1,469	260	+22%	\$10.63
Retail Salespersons	1,447	1,229	-218	-15%	\$13.84
Team Assemblers	813	920	107	+13%	\$19.04
Cashiers	946	891	-55	-6%	\$10.58

Workforce Characteristics - Cont

Top Growing Occupations

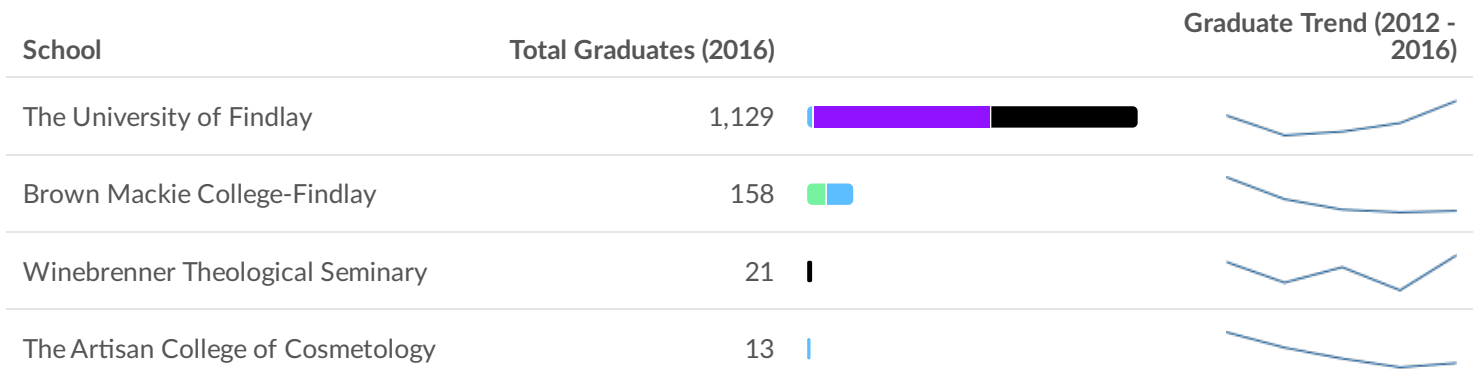
● Occupation Jobs Change



Occupation	2011 Jobs	2016 Jobs	Change in Jobs (2011-2016)	% Change	2016 Avg. Hourly Earnings
Laborers and Freight, Stock, and Material Movers, Hand	1,139	1,514	375	+33%	\$15.16
Combined Food Preparation and Serving Workers, Including Fast Food	1,209	1,469	260	+22%	\$10.63
Industrial Truck and Tractor Operators	401	612	211	+53%	\$16.01
Registered Nurses	622	802	180	+29%	\$29.79
Inspectors, Testers, Sorters, Samplers, and Weighers	494	636	142	+29%	\$18.10

Educational Pipeline

In 2016, there were 1,321 graduates in Hancock County, OH. This pipeline has shrunk by 9% over the last 5 years. The highest share of these graduates come from "Business Administration and Management, General", "Education, General", and "Biology/Biological Sciences, General".



● Certificate
 ● Associate
 ● Bachelor
 ● Masters or Higher