



Hardin County, OH

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Economy Overview

31,473

Population (2016)

Population **decreased by 340** over the last 5 years and is projected to **decrease by 314** over the next 5 years.

9,790

Jobs (2016)

Jobs **grew by 184** over the last 5 years and are projected to **grow by 303** over the next 5 years.

\$42.5K

Avg. Earnings Per Job (2016)

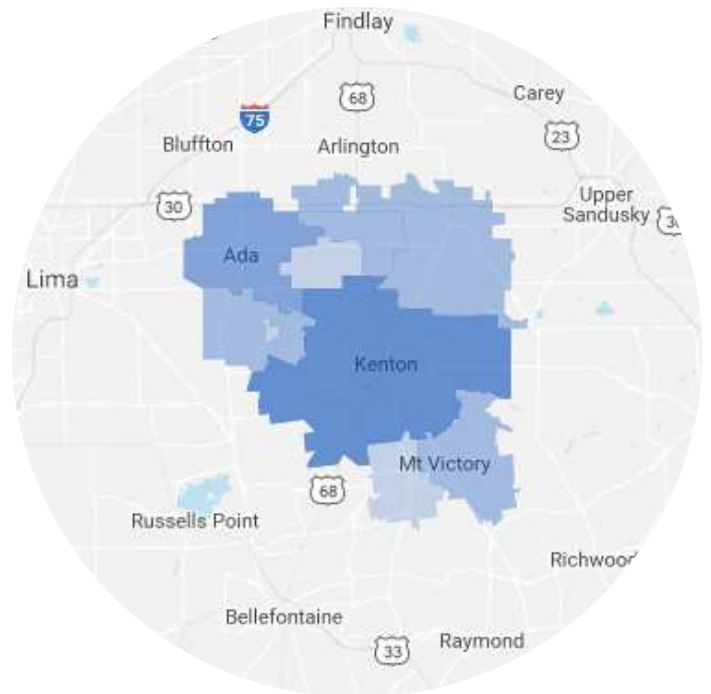
Regional average earnings per job are **\$19.6K below** the national average earnings of \$62.1K per job.

As of 2016 the region's population **declined by 1.1%** since 2011, falling by 340. Population is expected to **decrease by 1.0%** between 2016 and 2021, losing 314.

From 2011 to 2016, jobs **increased by 1.9%** in Hardin County, OH from 9,606 to **9,790**. This change **fell short of the national growth rate of 8.8% by 6.9%**. As the number of jobs increased, the **labor force participation rate decreased from 59.4% to 55.0% between 2011 and 2016**.

Concerning educational attainment, **7.2% of Hardin County, OH residents possess a Bachelor's Degree** (11.1% below the national average), and **8.1% hold an Associate's Degree** (0.1% above the national average).

The top three industries in 2016 are Colleges, Universities, and Professional Schools, Education and Hospitals (Local Government), and Local Government, Excluding Education and Hospitals.

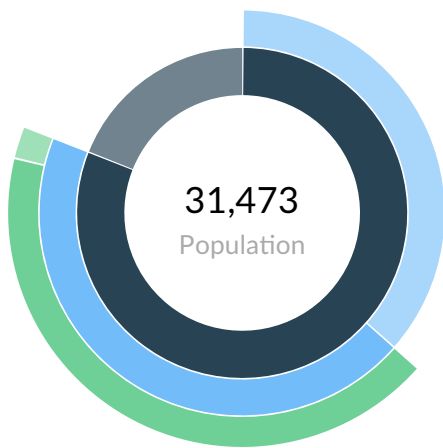


Economy Overview - Cont.

	Population (2016)	Labor Force (2016)	Jobs (2016)	Cost of Living	GRP	Imports	Exports
Region	31,473	13,999	9,790	91.2	\$856.44M	\$1.78B	\$1.42B
Greater Lima Region	379,171	190,554	188,053	95.6	\$18.78B	\$30.58B	\$32.93B
State	11,614,388	5,663,485	5,843,021	98.7	\$591.96B	\$591.94B	\$695.96B
Nation	323,127,453	158,449,542	158,516,931	113.8	\$17.94T	\$0	\$8.30T

Economy Overview - Cont.

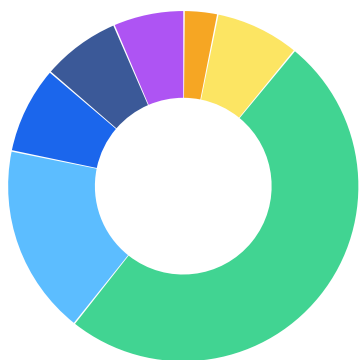
2016 Labor Force Breakdown



	Population
Total Working Age Population	25,472
Not in Labor Force (15+)	11,473
Labor Force	13,999
Employed	13,293
Unemployed	706
Under 15	6,001

Educational Attainment

Concerning educational attainment, **7.2% of Hardin County, OH residents possess a Bachelor's Degree** (11.1% below the national average), and **8.1% hold an Associate's Degree** (0.1% above the national average).

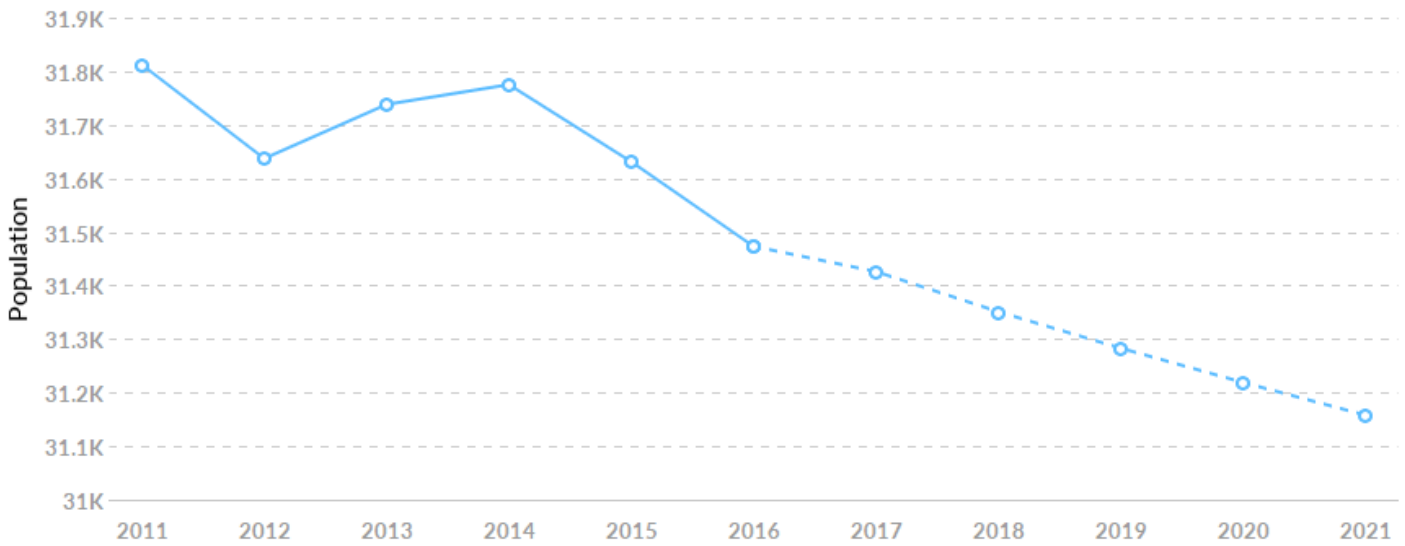


	% of Population	Population
Less Than 9th Grade	3.1%	599
9th Grade to 12th Grade	7.8%	1,507
High School Diploma	49.7%	9,633
Some College	17.6%	3,400
Associate's Degree	8.1%	1,561
Bachelor's Degree	7.2%	1,404
Graduate Degree and Higher	6.5%	1,266

Historic & Projected Trends

Population Trends

As of 2016 the region's population **declined by 1.1%** since 2011, falling by 340. Population is expected to **decrease by 1.0%** between 2016 and 2021, losing 314.

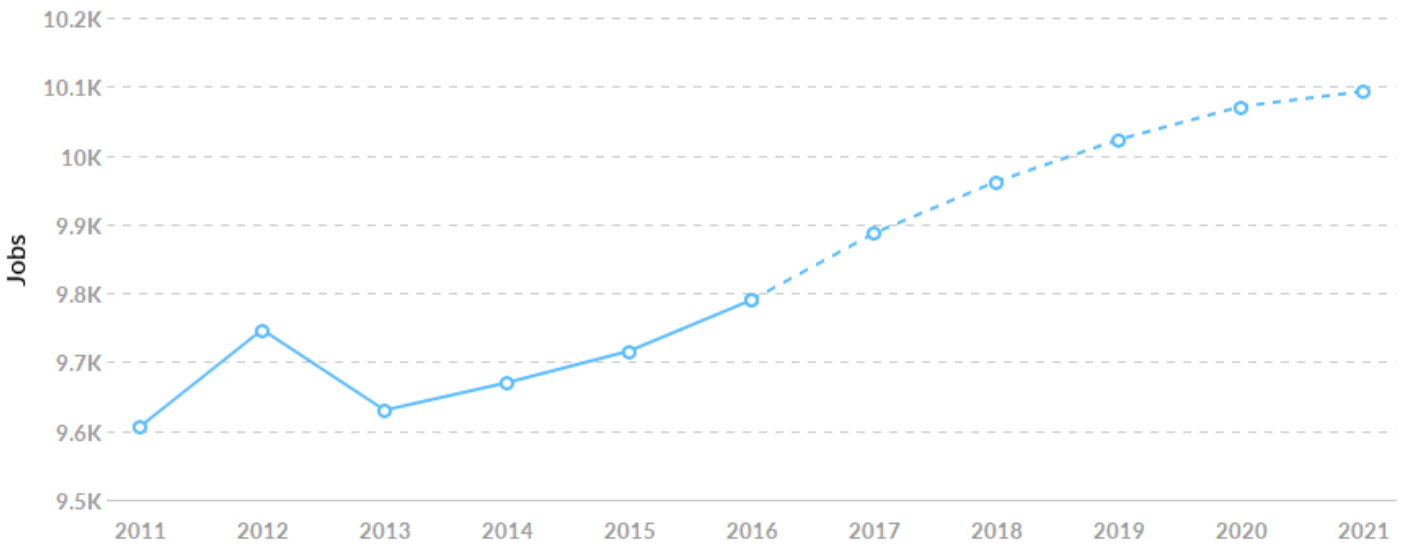


Timeframe	Population
2011	31,812
2012	31,637
2013	31,738
2014	31,775
2015	31,631
2016	31,473
2017	31,426
2018	31,351
2019	31,283
2020	31,219
2021	31,158

Historic & Projected Trends - Cont.

Job Trends

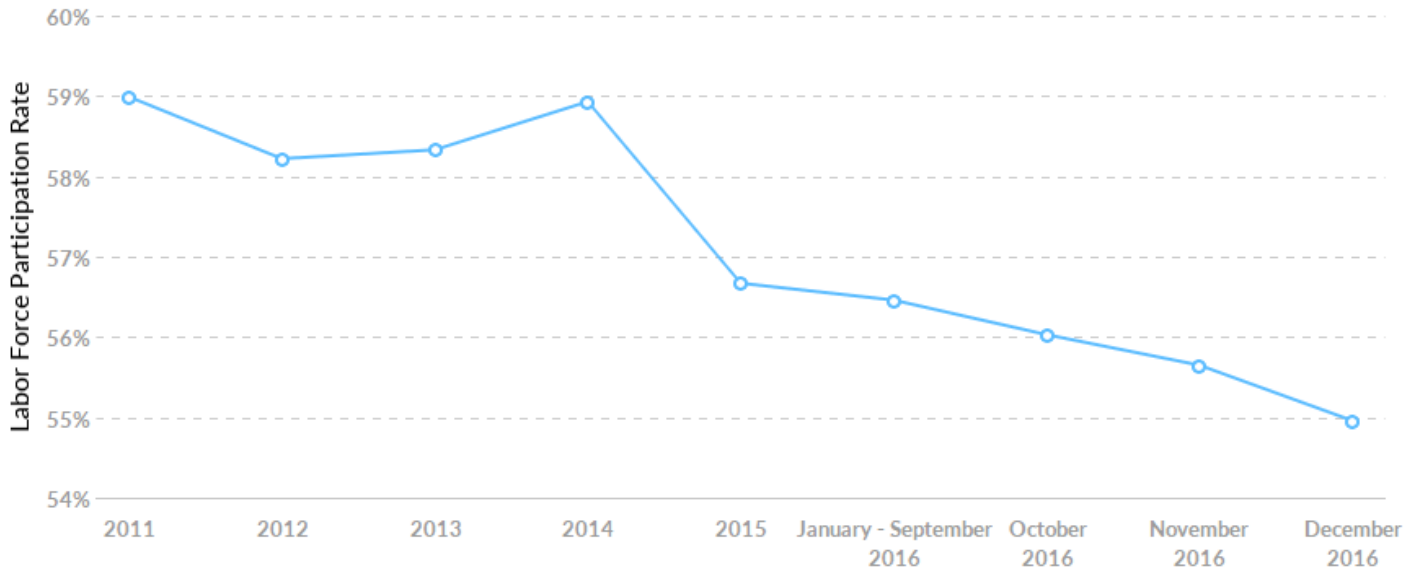
From 2011 to 2016, jobs increased by 1.9% in Hardin County, OH from 9,606 to 9,790. This change fell short of the national growth rate of 8.8% by 6.9%.



Timeframe	Jobs
2011	9,606
2012	9,747
2013	9,630
2014	9,670
2015	9,716
2016	9,790
2017	9,887
2018	9,962
2019	10,023
2020	10,071
2021	10,093

Historic & Projected Trends - Cont.

Labor Force Participation Rate Trends

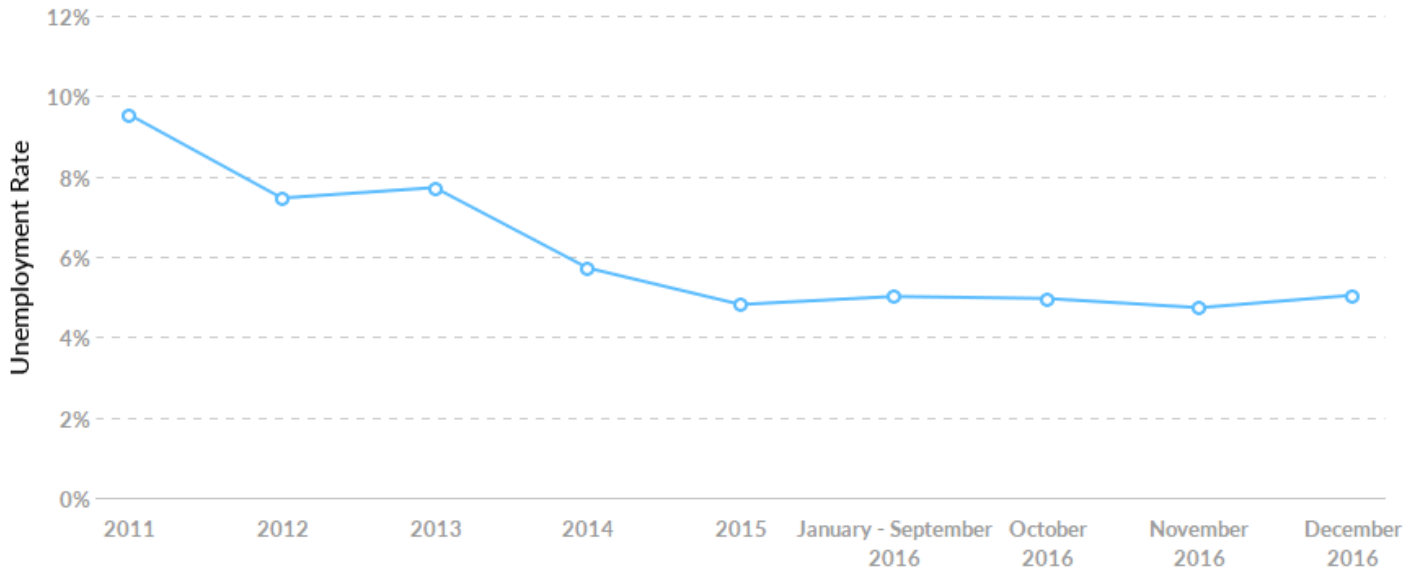


Timeframe	Labor Force Participation Rate
2011	58.99%
2012	58.22%
2013	58.33%
2014	58.93%
2015	56.67%
January - September 2016	56.46%
October 2016	56.03%
November 2016	55.65%
December 2016	54.96%

Historic & Projected Trends - Cont.

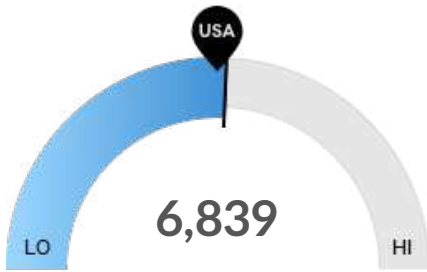
Unemployment Rate Trends

Hardin County, OH had a December 2016 unemployment rate of 5.04%, **decreasing from 9.54%** 5 years before.



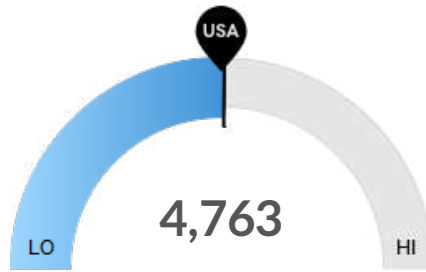
Timeframe	Unemployment Rate
2011	9.54%
2012	7.46%
2013	7.72%
2014	5.72%
2015	4.81%
January - September 2016	5.01%
October 2016	4.96%
November 2016	4.73%
December 2016	5.04%

Population Characteristics



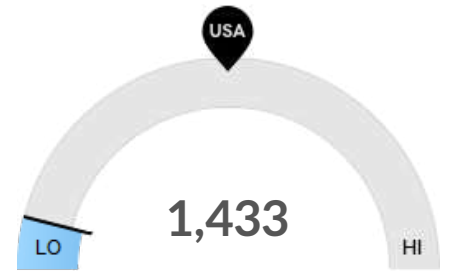
Millennials

Hardin County, OH has 6,839 millennials (ages 20-34). The national average for an area this size is 6,576.



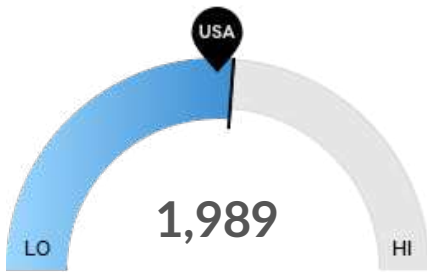
Retiring Soon

Retirement risk is about average in Hardin County, OH. The national average for an area this size is 4,705 people 65 or older, while there are 4,763 here.



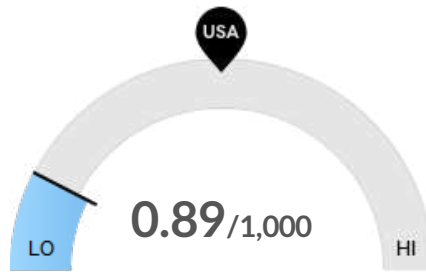
Racial Diversity

Racial diversity is low in Hardin County, OH. The national average for an area this size is 12,117 racially diverse people, while there are 1,433 here.



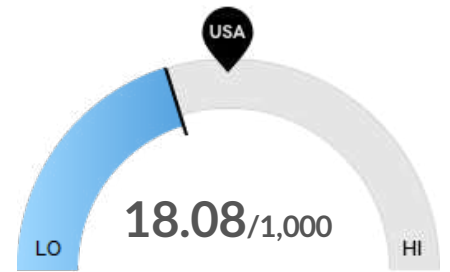
Veterans

Hardin County, OH has 1,989 veterans. The national average for an area this size is 1,856.



Violent Crime

Hardin County, OH has 0.89 violent crimes per 1,000 people. The national rate is 3.75 per 1,000 people.



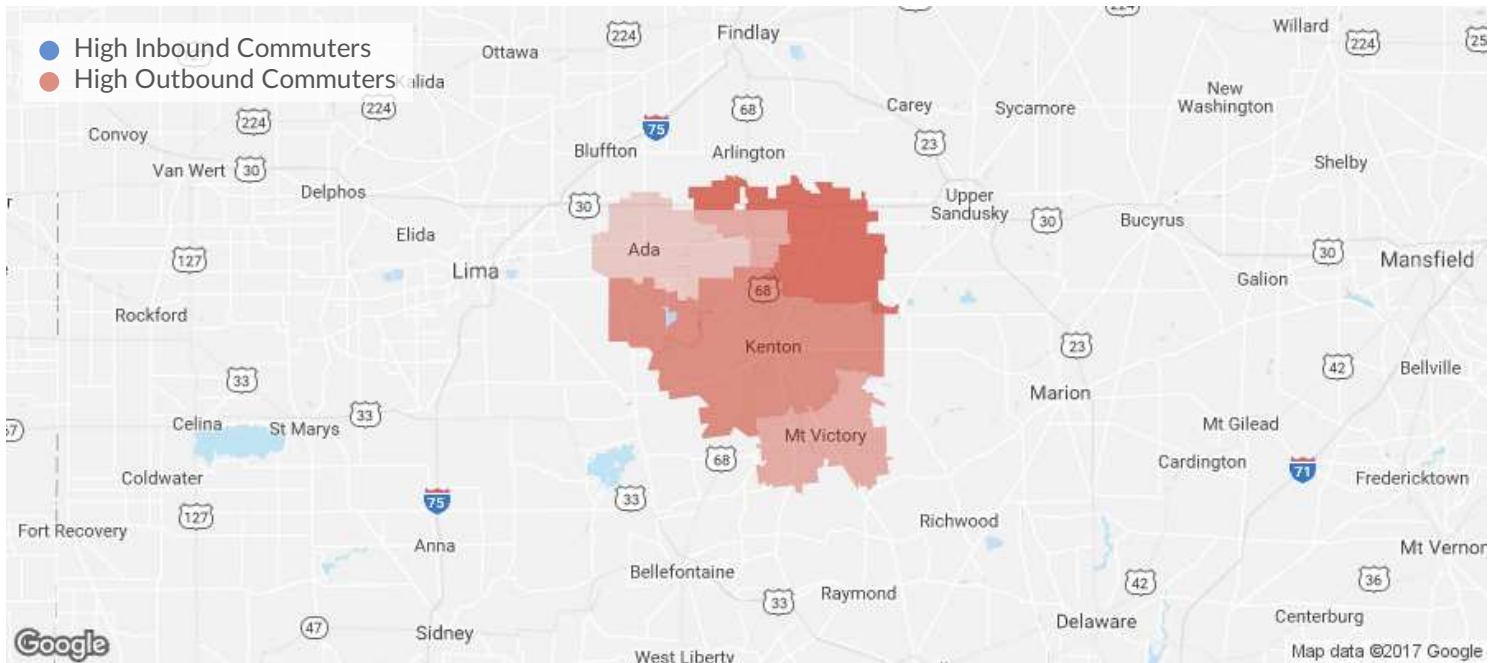
Property Crime

Hardin County, OH has 18.08 property crimes per 1,000 people. The national rate is 24.22 per 1,000 people.

Population Characteristics - Cont.

Place of Work vs Place of Residence

Understanding where talent in Hardin County, OH currently works compared to where talent lives can help you optimize site decisions.



Where Talent Works

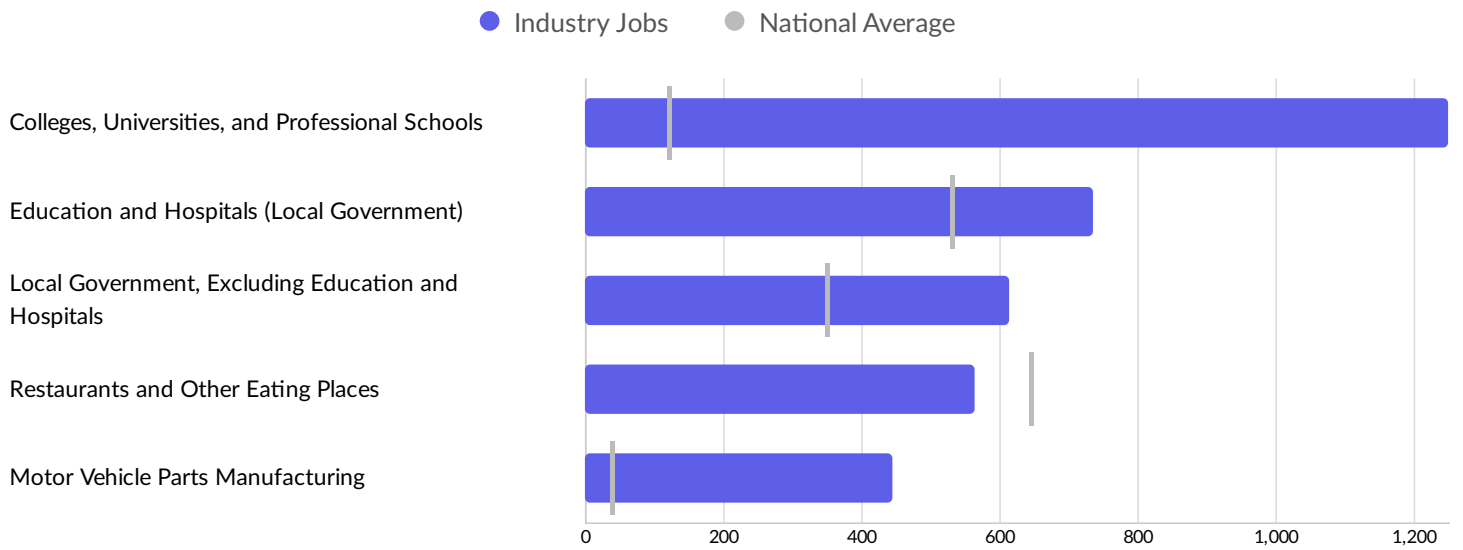
ZIP	Name	2016 Employment
43326	Kenton, OH (in Hardin ...	5,218
45810	Ada, OH (in Hardin cou...	3,320
45843	Forest, OH (in Hardin c...	428
43340	Mount Victory, OH (in ...	279
45812	Alger, OH (in Hardin co...	198

Where Talent Lives

ZIP	Name	2016 Workers
43326	Kenton, OH (in Hardin ...	6,187
45810	Ada, OH (in Hardin cou...	3,517
45843	Forest, OH (in Hardin c...	1,838
45812	Alger, OH (in Hardin co...	878
45836	Dunkirk, OH (in Hardin...	719

Industry Characteristics

Largest Industries

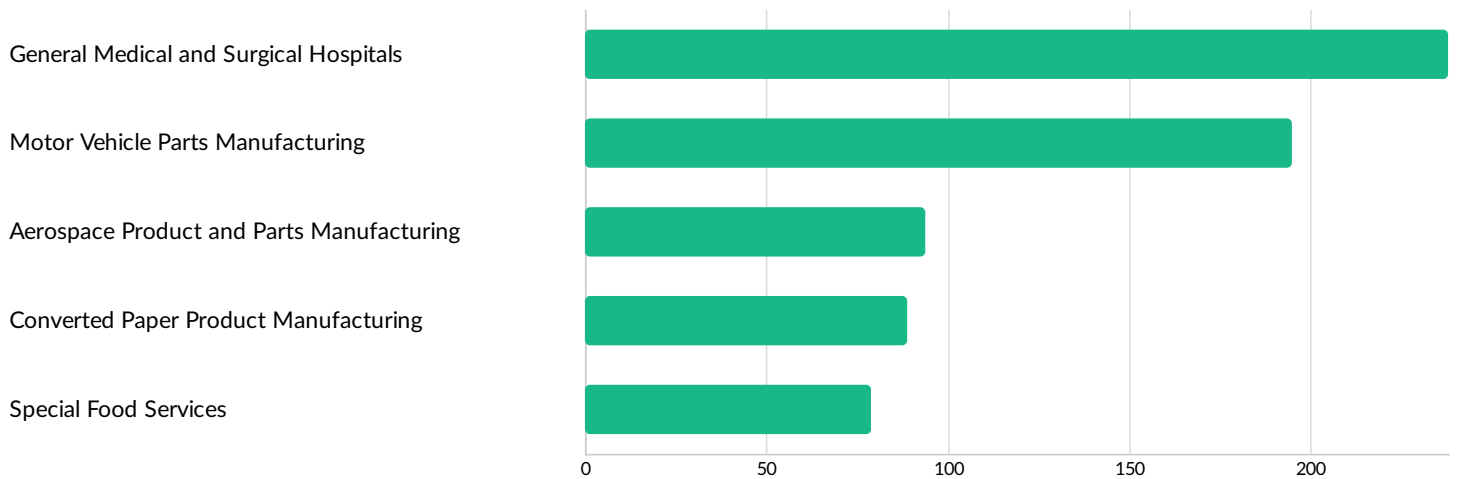


Industry	2011 Jobs	2016 Jobs	Change in Jobs (2011-2016)	% Change	2016 Earnings Per Worker
Colleges, Universities, and Professional Schools	1,510	1,249	-261	-17%	\$33,507
Education and Hospitals (Local Government)	819	736	-83	-10%	\$55,153
Local Government, Excluding Education and Hospitals	631	613	-18	-3%	\$43,308
Restaurants and Other Eating Places	644	564	-80	-12%	\$11,609
Motor Vehicle Parts Manufacturing	251	446	195	+78%	\$43,060

Industry Characteristics - Cont

Top Growing Industries

● Industry Jobs Change

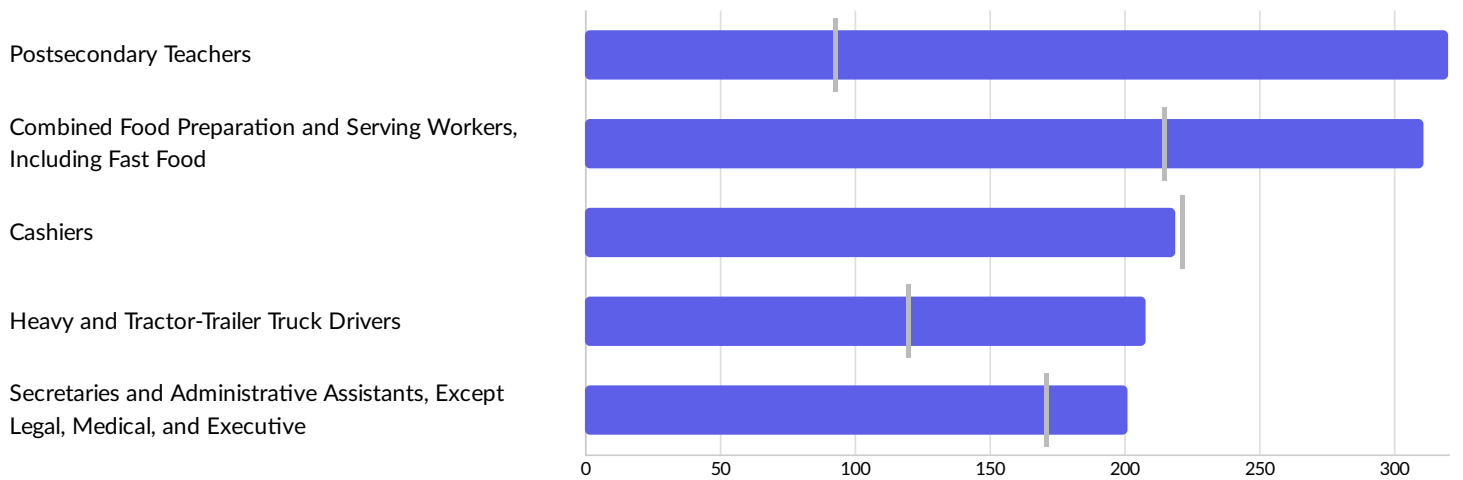


Industry	2011 Jobs	2016 Jobs	Change in Jobs (2011-2016)	% Change	2016 Earnings Per Worker
General Medical and Surgical Hospitals	63	301	238	+378%	\$90,698
Motor Vehicle Parts Manufacturing	251	446	195	+78%	\$43,060
Aerospace Product and Parts Manufacturing	156	250	94	+60%	\$77,144
Converted Paper Product Manufacturing	346	435	89	+26%	\$62,843
Special Food Services	73	152	79	+108%	\$25,080

Workforce Characteristics

Largest Occupations

● Occupation Jobs ● National Average

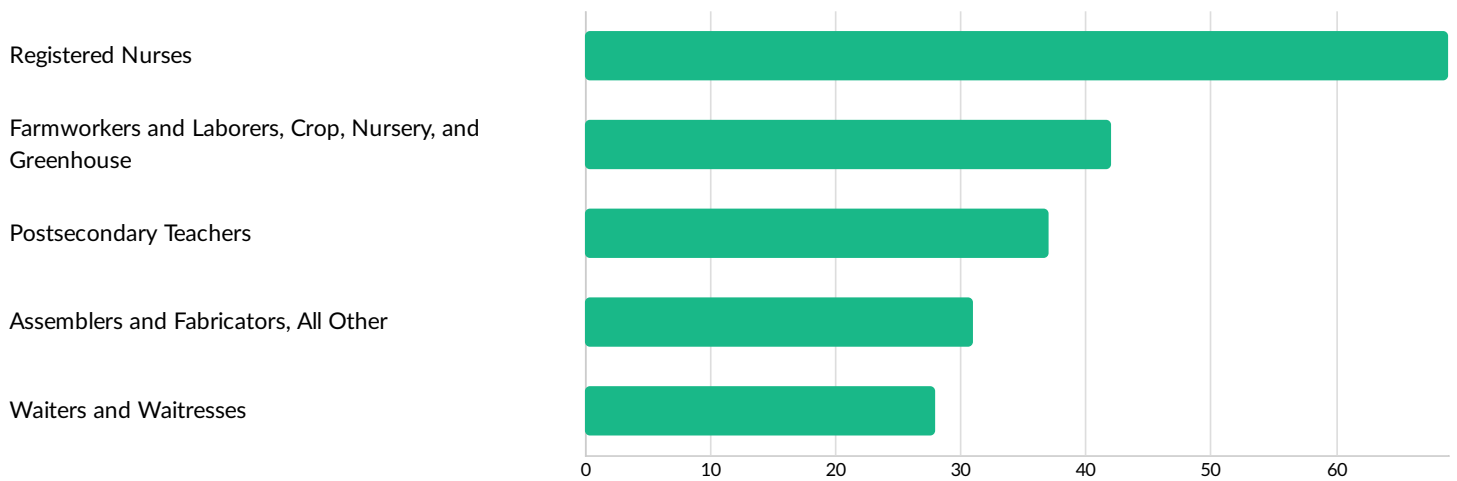


Occupation	2011 Jobs	2016 Jobs	Change in Jobs (2011-2016)	% Change	2016 Avg. Hourly Earnings
Postsecondary Teachers	283	320	37	+13%	\$35.20
Combined Food Preparation and Serving Workers, Including Fast Food	376	311	-65	-17%	\$9.21
Cashiers	241	219	-22	-9%	\$9.79
Heavy and Tractor-Trailer Truck Drivers	201	208	7	+3%	\$21.79
Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	265	201	-64	-24%	\$14.38

Workforce Characteristics - Cont

Top Growing Occupations

● Occupation Jobs Change



Occupation	2011 Jobs	2016 Jobs	Change in Jobs (2011-2016)	% Change	2016 Avg. Hourly Earnings
Registered Nurses	56	125	69	+123%	\$29.74
Farmworkers and Laborers, Crop, Nursery, and Greenhouse	110	152	42	+38%	\$15.33
Postsecondary Teachers	283	320	37	+13%	\$35.20
Assemblers and Fabricators, All Other	79	110	31	+39%	\$15.23
Waiters and Waitresses	92	120	28	+30%	\$8.64

Educational Pipeline

In 2016, there were 749 graduates in Hardin County, OH. This pipeline has shrunk by 4% over the last 5 years. The highest share of these graduates come from Pharmacy, Law, and Mechanical Engineering.

