



Allen County, OH

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Economy Overview

103,742

Population (2016)

Population **decreased by 2,196** over the last 5 years and is projected to **decrease by 1,672** over the next 5 years.

54,575

Jobs (2016)

Jobs **grew by 739** over the last 5 years and are projected to **grow by 70** over the next 5 years.

\$50.7K

Avg. Earnings Per Job (2016)

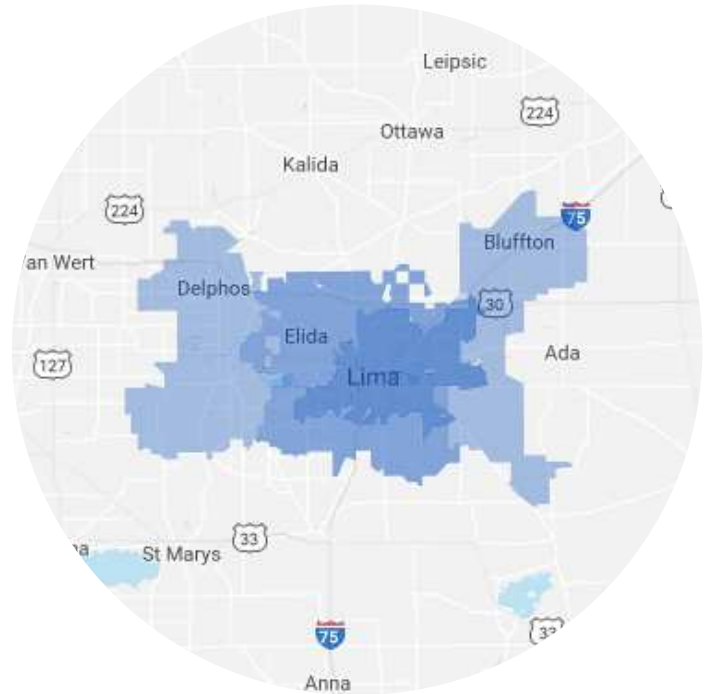
Regional average earnings per job are **\$11.4K below** the national average earnings of \$62.1K per job.

As of 2016 the region's population **declined by 2.1%** since 2011, falling by 2,196. Population is expected to **decrease by 1.6%** between 2016 and 2021, losing 1,672.

From 2011 to 2016, jobs **increased by 1.4%** in Allen County, OH from 53,836 to **54,575**. This change **fell short of the national growth rate of 8.8%** by 7.4%. As the number of jobs increased, the **labor force participation rate decreased from 59.9% to 56.7%** between 2011 and 2016.

Concerning educational attainment, **10.0% of Allen County, OH residents possess a Bachelor's Degree** (8.3% below the national average), and **10.6% hold an Associate's Degree** (2.7% above the national average).

The top three industries in 2016 are Restaurants and Other Eating Places, General Medical and Surgical Hospitals, and Education and Hospitals (Local Government).

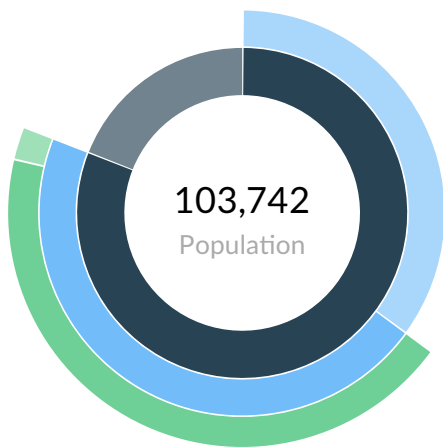


Economy Overview - Cont.

	Population (2016)	Labor Force (2016)	Jobs (2016)	Cost of Living	GRP	Imports	Exports
Region	103,742	47,609	54,575	94.1	\$6.09B	\$9.03B	\$11.65B
Greater Lima Region	379,171	190,554	188,053	95.6	\$18.78B	\$30.58B	\$32.93B
State	11,614,388	5,663,485	5,843,021	98.7	\$591.96B	\$591.94B	\$695.96B
Nation	323,127,453	158,449,542	158,516,931	113.8	\$17.94T	\$0	\$8.30T

Economy Overview - Cont.

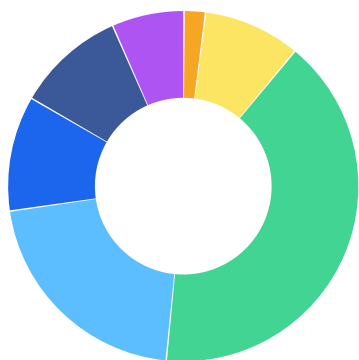
2016 Labor Force Breakdown



	Population
● Total Working Age Population	83,919
● Not in Labor Force (15+)	36,310
● Labor Force	47,609
● Employed	45,239
● Unemployed	2,370
● Under 15	19,824

Educational Attainment

Concerning educational attainment, **10.0% of Allen County, OH residents possess a Bachelor's Degree** (8.3% below the national average), and **10.6% hold an Associate's Degree** (2.7% above the national average).

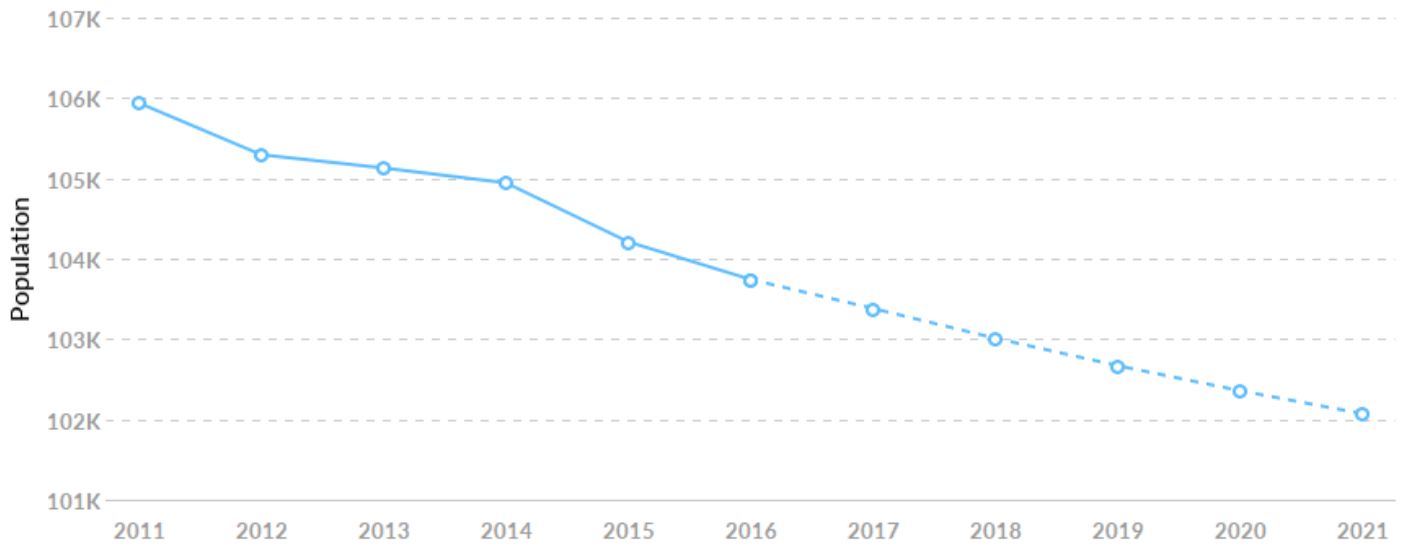


	% of Population	Population
● Less Than 9th Grade	2.0%	1,363
● 9th Grade to 12th Grade	9.0%	6,209
● High School Diploma	40.5%	28,081
● Some College	21.2%	14,661
● Associate's Degree	10.6%	7,358
● Bachelor's Degree	10.0%	6,959
● Graduate Degree and Higher	6.7%	4,621

Historic & Projected Trends

Population Trends

As of 2016 the region's population declined by 2.1% since 2011, falling by 2,196. Population is expected to decrease by 1.6% between 2016 and 2021, losing 1,672.

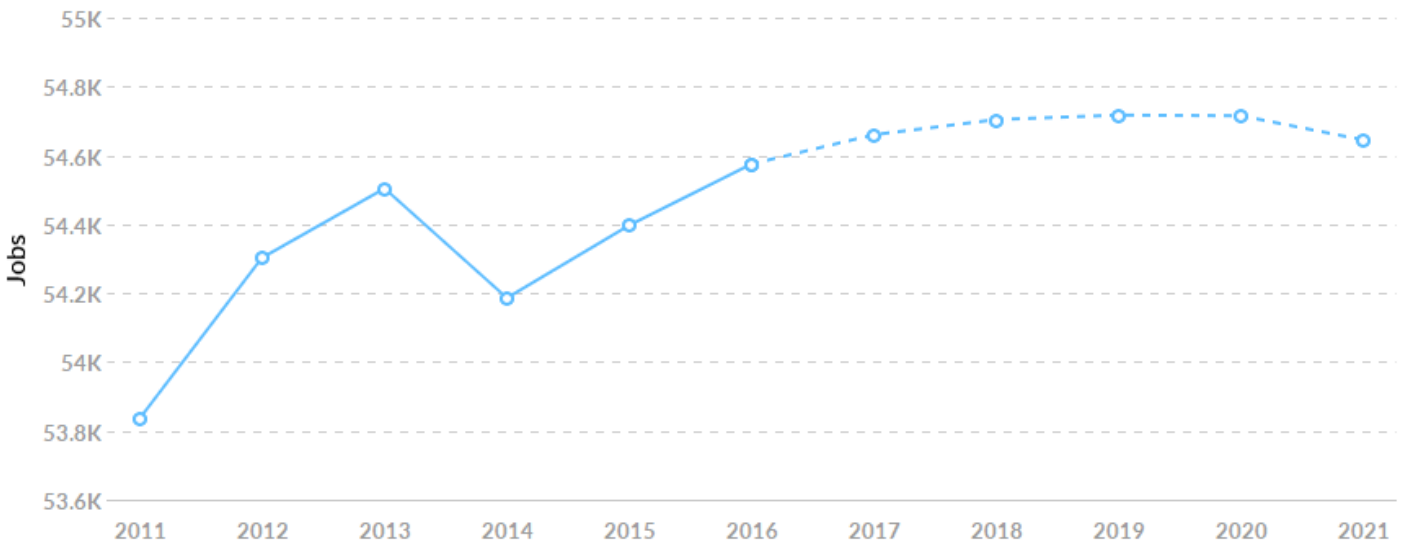


Timeframe	Population
2011	105,938
2012	105,294
2013	105,129
2014	104,944
2015	104,210
2016	103,742
2017	103,381
2018	103,010
2019	102,669
2020	102,357
2021	102,071

Historic & Projected Trends - Cont.

Job Trends

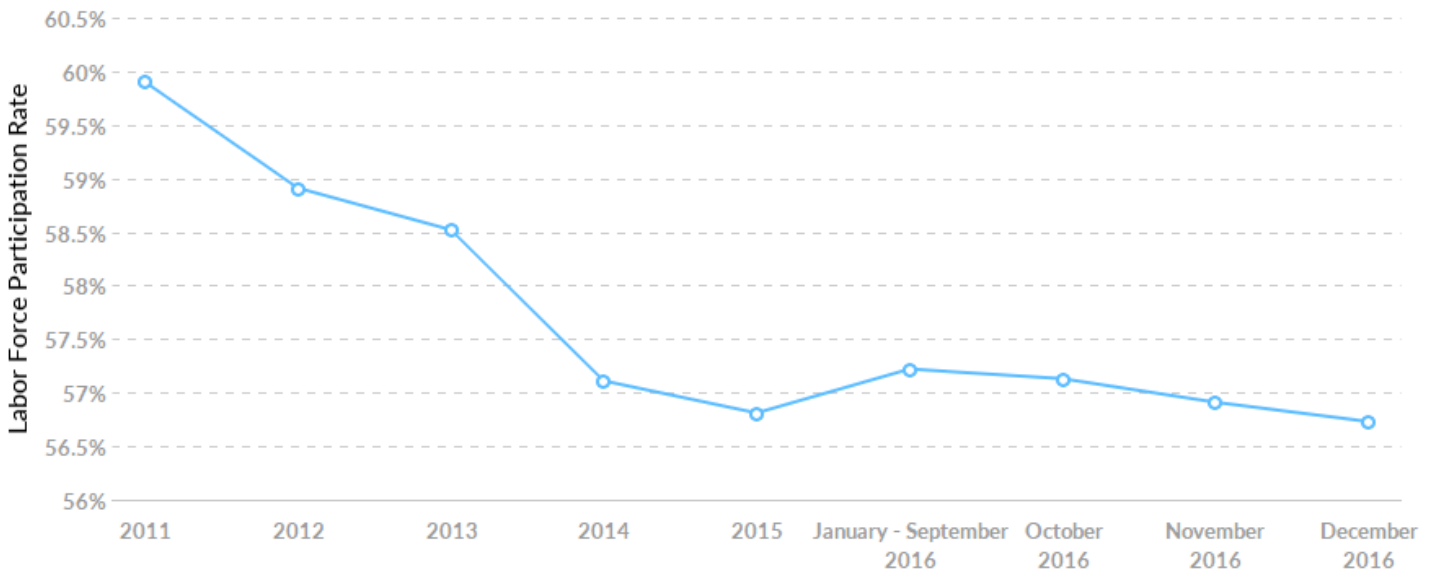
From 2011 to 2016, jobs increased by 1.4% in Allen County, OH from 53,836 to 54,575. This change fell short of the national growth rate of 8.8% by 7.4%.



Timeframe	Jobs
2011	53,836
2012	54,303
2013	54,504
2014	54,186
2015	54,397
2016	54,575
2017	54,660
2018	54,704
2019	54,717
2020	54,715
2021	54,645

Historic & Projected Trends - Cont.

Labor Force Participation Rate Trends

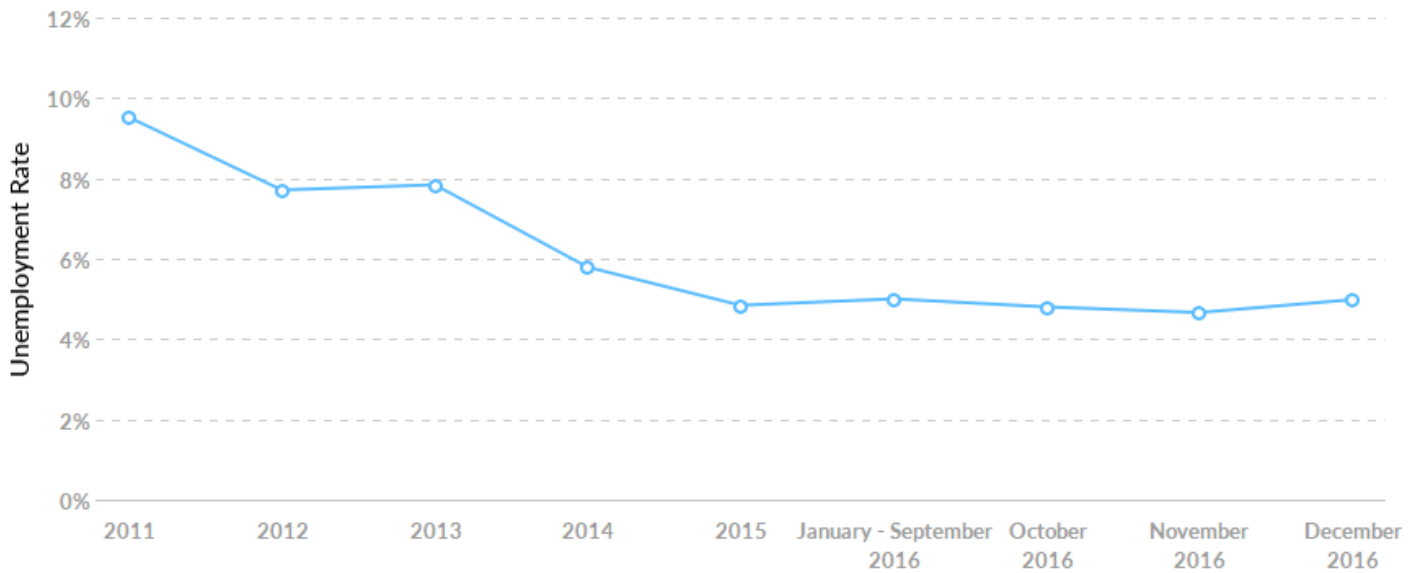


Timeframe	Labor Force Participation Rate
2011	59.90%
2012	58.91%
2013	58.52%
2014	57.11%
2015	56.81%
January - September 2016	57.22%
October 2016	57.13%
November 2016	56.91%
December 2016	56.73%

Historic & Projected Trends - Cont.

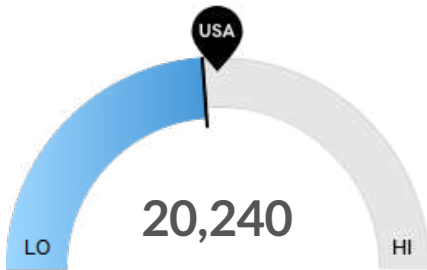
Unemployment Rate Trends

Allen County, OH had a December 2016 unemployment rate of 4.98%, **decreasing from 9.52% 5 years before.**



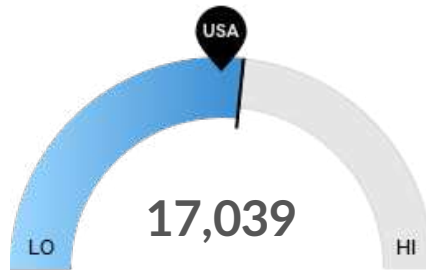
Timeframe	Unemployment Rate
2011	9.52%
2012	7.71%
2013	7.84%
2014	5.79%
2015	4.84%
January - September 2016	5.00%
October 2016	4.80%
November 2016	4.66%
December 2016	4.98%

Population Characteristics



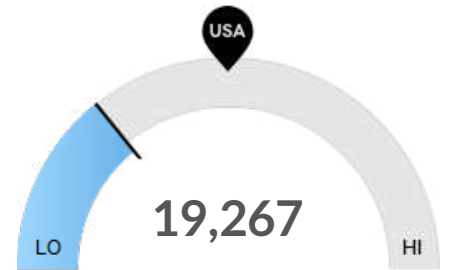
Millennials

Allen County, OH has 20,240 millennials (ages 20-34). The national average for an area this size is 21,664.



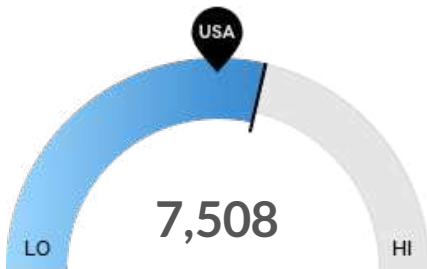
Retiring Soon

Retirement risk is about average in Allen County, OH. The national average for an area this size is 15,502 people 65 or older, while there are 17,039 here.



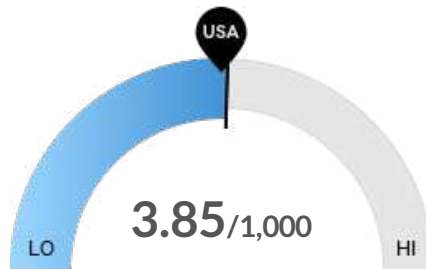
Racial Diversity

Racial diversity is low in Allen County, OH. The national average for an area this size is 39,922 racially diverse people, while there are 19,267 here.



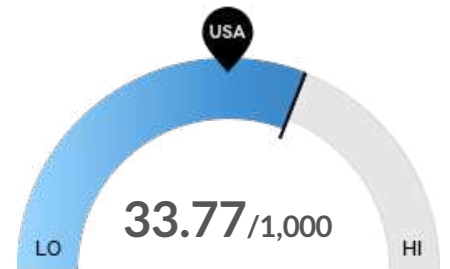
Veterans

Allen County, OH has 7,508 veterans. The national average for an area this size is 6,115.



Violent Crime

Allen County, OH has 3.85 violent crimes per 1,000 people. The national rate is 3.75 per 1,000 people.



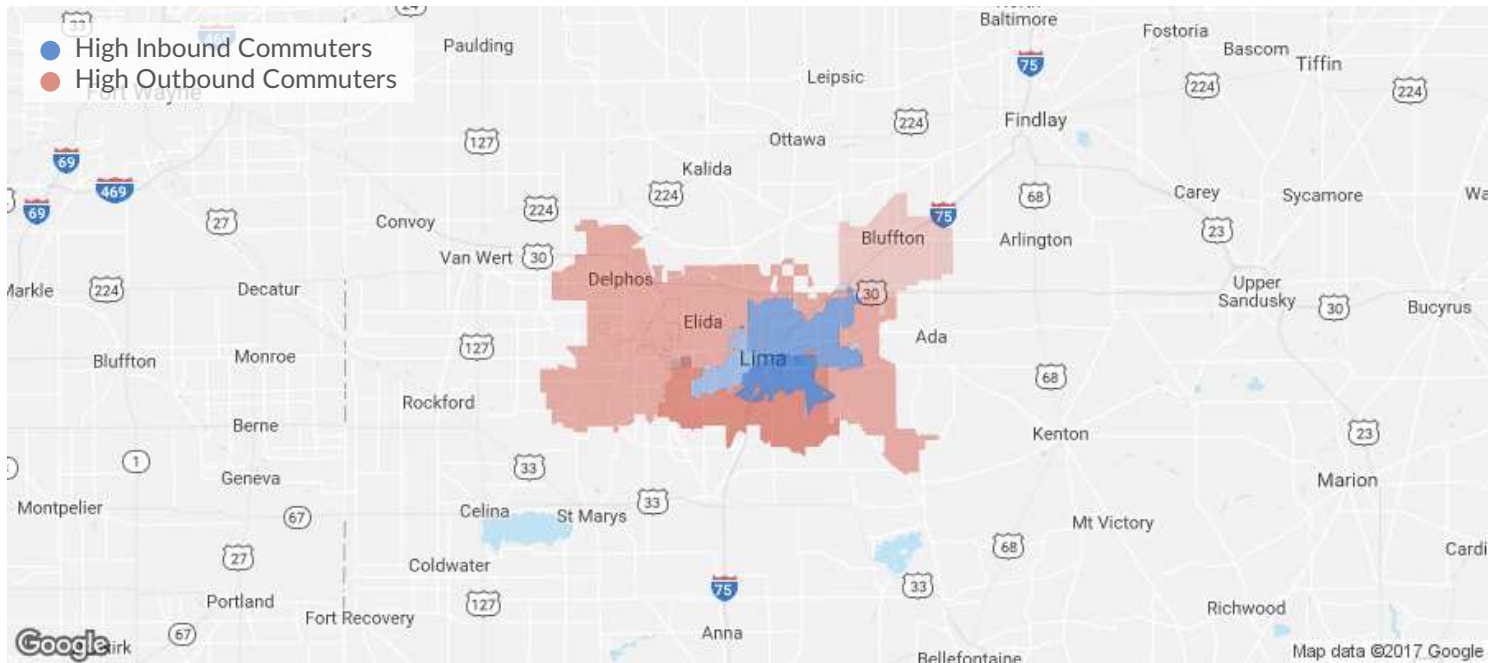
Property Crime

Allen County, OH has 33.77 property crimes per 1,000 people. The national rate is 24.22 per 1,000 people.

Population Characteristics - Cont.

Place of Work vs Place of Residence

Understanding where talent in Allen County, OH currently works compared to where talent lives can help you optimize site decisions.



Where Talent Works

Where Talent Lives

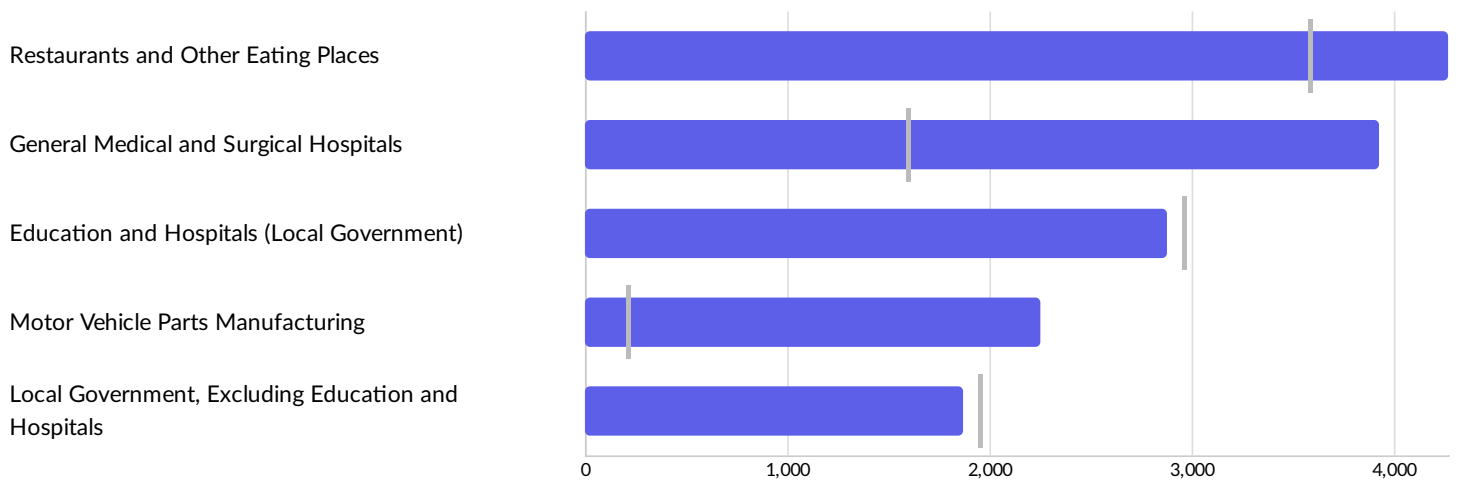
ZIP	Name	2016 Employment
45801	Lima, OH (in Allen cou...	14,502
45804	Lima, OH (in Allen cou...	12,349
45805	Lima, OH (in Allen cou...	10,433
45833	Delphos, OH (in Allen c...	3,999
45807	Lima, OH (in Allen cou...	3,793

ZIP	Name	2016 Workers
45801	Lima, OH (in Allen cou...	9,924
45805	Lima, OH (in Allen cou...	9,858
45804	Lima, OH (in Allen cou...	7,171
45833	Delphos, OH (in Allen c...	5,840
45807	Lima, OH (in Allen cou...	5,656

Industry Characteristics

Largest Industries

● Industry Jobs ● National Average

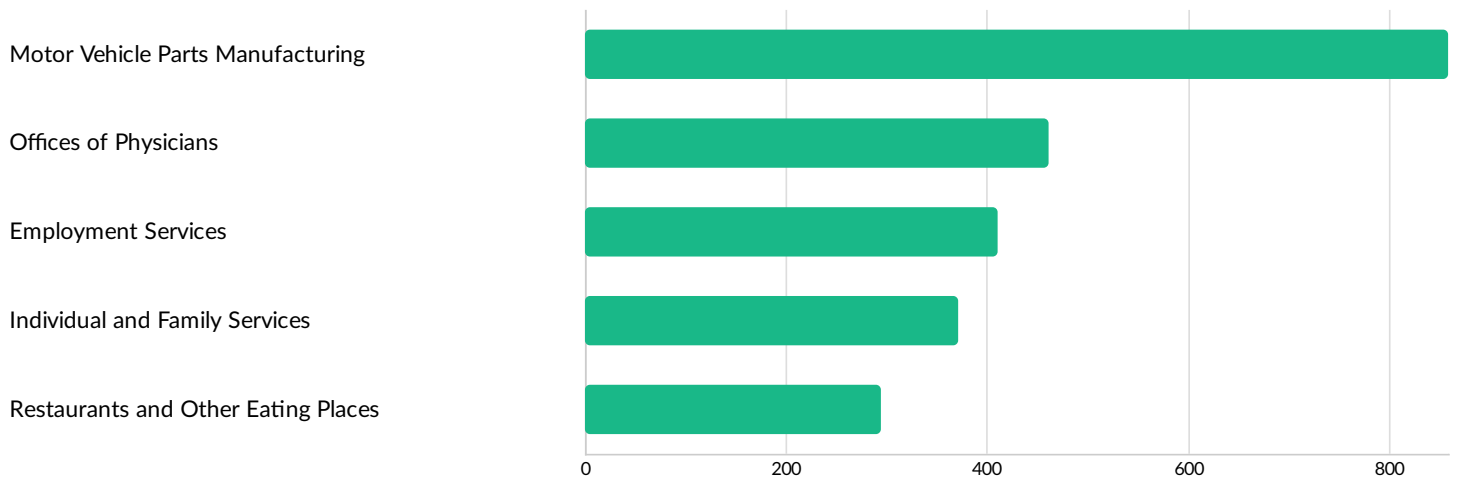


Industry	2011 Jobs	2016 Jobs	Change in Jobs (2011-2016)	% Change	2016 Earnings Per Worker
Restaurants and Other Eating Places	3,972	4,266	294	+7%	\$16,516
General Medical and Surgical Hospitals	4,254	3,926	-328	-8%	\$50,470
Education and Hospitals (Local Government)	3,098	2,873	-225	-7%	\$59,035
Motor Vehicle Parts Manufacturing	1,395	2,254	859	+62%	\$115,100
Local Government, Excluding Education and Hospitals	1,876	1,871	-5	0%	\$57,434

Industry Characteristics - Cont

Top Growing Industries

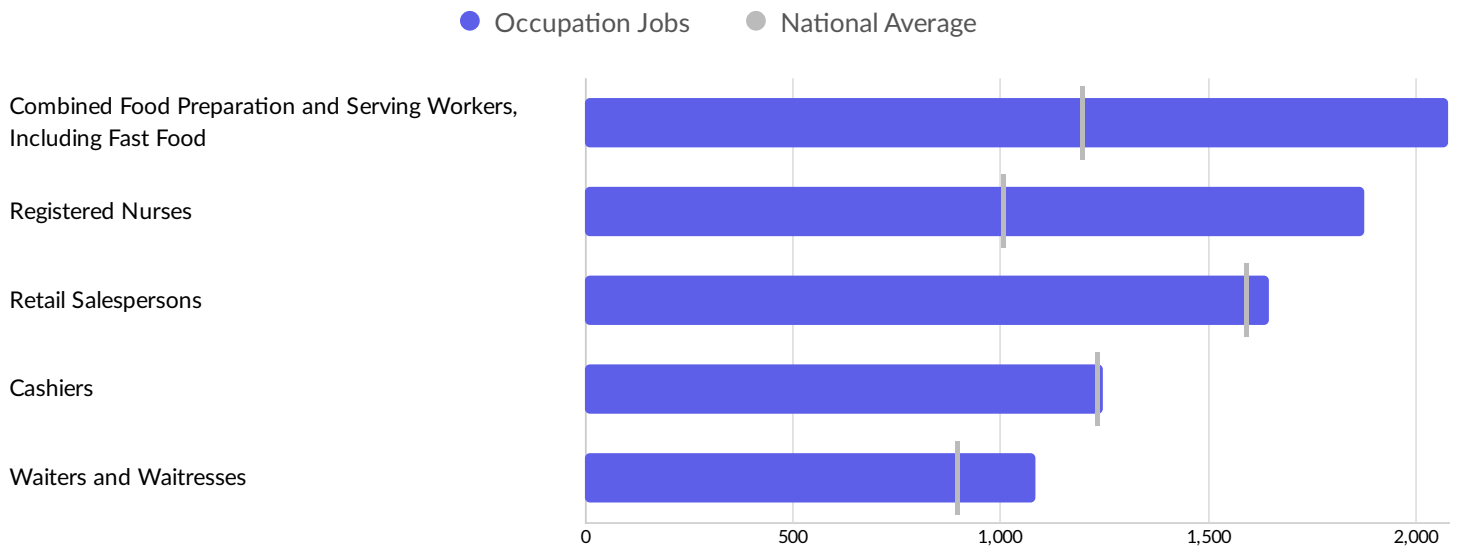
● Industry Jobs Change



Industry	2011 Jobs	2016 Jobs	Change in Jobs (2011-2016)	% Change	2016 Earnings Per Worker
Motor Vehicle Parts Manufacturing	1,395	2,254	859	+62%	\$115,100
Offices of Physicians	1,133	1,594	461	+41%	\$112,353
Employment Services	982	1,393	411	+42%	\$27,428
Individual and Family Services	403	774	371	+92%	\$31,501
Restaurants and Other Eating Places	3,972	4,266	294	+7%	\$16,516

Workforce Characteristics

Largest Occupations

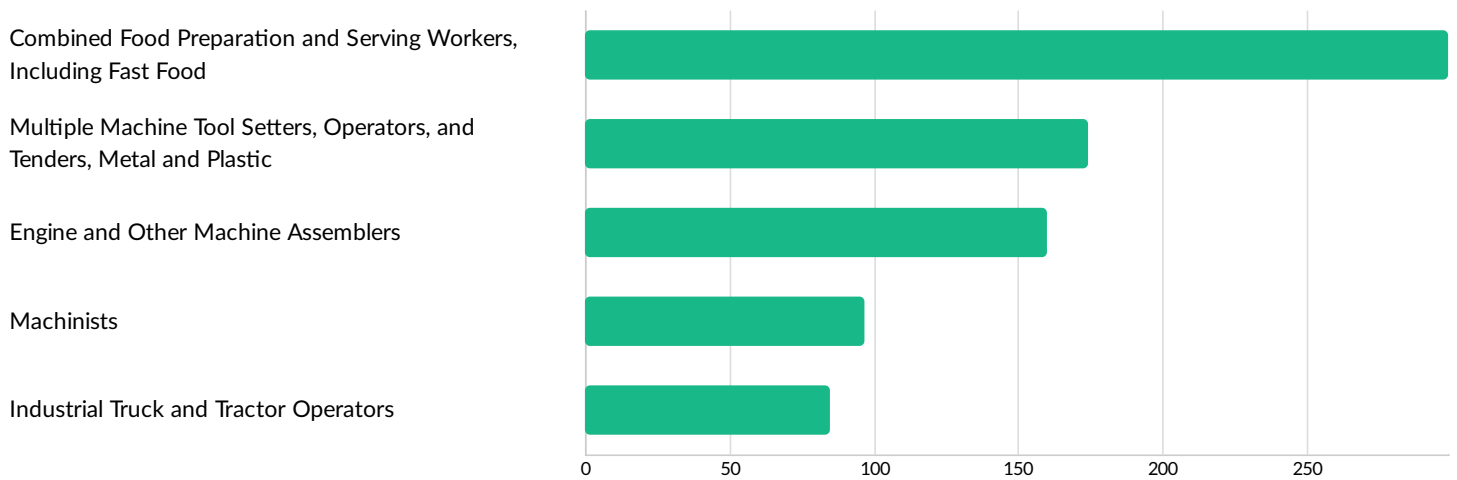


Occupation	2011 Jobs	2016 Jobs	Change in Jobs (2011-2016)	% Change	2016 Avg. Hourly Earnings
Combined Food Preparation and Serving Workers, Including Fast Food	1,781	2,080	299	+17%	\$9.13
Registered Nurses	1,994	1,878	-116	-6%	\$32.29
Retail Salespersons	1,803	1,649	-154	-9%	\$12.13
Cashiers	1,364	1,248	-116	-9%	\$9.71
Waiters and Waitresses	1,113	1,086	-27	-2%	\$9.89

Workforce Characteristics - Cont

Top Growing Occupations

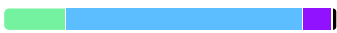












● Occupation Jobs Change



Occupation	2011 Jobs	2016 Jobs	Change in Jobs (2011-2016)	% Change	2016 Avg. Hourly Earnings
Combined Food Preparation and Serving Workers, Including Fast Food	1,781	2,080	299	+17%	\$9.13
Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic	308	482	174	+56%	\$15.87
Engine and Other Machine Assemblers	196	356	160	+82%	\$25.00
Machinists	312	409	97	+31%	\$22.79
Industrial Truck and Tractor Operators	452	537	85	+19%	\$13.64

Educational Pipeline

In 2016, there were 3,702 graduates in Allen County, OH. This pipeline has grown by 10% over the last 5 years. The highest share of these graduates come from Automobile/Automotive Mechanics Technology/Technician, Diesel Mechanics Technology/Technician, and High Performance and Custom Engine Technician/Mechanic.

School	Total Graduates (2016)	Graduate Trend (2012 - 2016)
University of Northwestern Ohio	1,853 	
James A Rhodes State College	775 	
Apollo Career Center	531 	
Bluffton University	282 	
Ohio State University-Lima Campus	212 	
Ohio State Beauty Academy	49 	
Institute of Therapeutic Massage	0	

● Certificate
 ● Associate
 ● Bachelor
 ● Masters or Higher