



Paulding County, OH

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Economy Overview

18,865

Population (2016)

Population **decreased by 534** over the last 5 years and is projected to **decrease by 392** over the next 5 years.

5,973

Jobs (2016)

Jobs **grew by 198** over the last 5 years and are projected to **grow by 108** over the next 5 years.

\$40.6K

Avg. Earnings Per Job (2016)

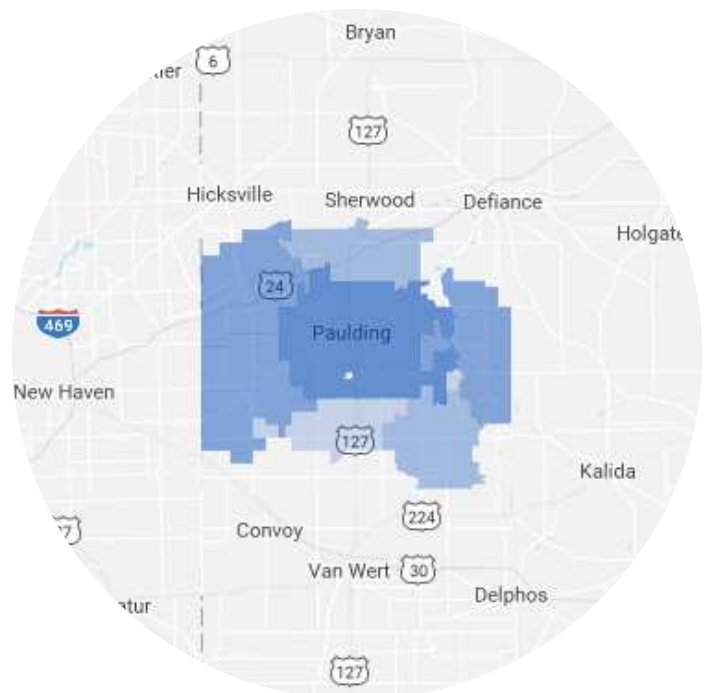
Regional average earnings per job are **\$21.5K below** the national average earnings of \$62.1K per job.

As of 2016 the region's population **declined by 2.8%** since 2011, falling by 534. Population is expected to **decrease by 2.1%** between 2016 and 2021, losing 392.

From 2011 to 2016, jobs **increased by 3.4%** in Paulding County, OH from 5,774 to 5,973. This change **fell short of the national growth rate of 8.8% by 5.4%**. As the number of jobs increased, the **labor force participation rate decreased from 61.1% to 56.5% between 2011 and 2016**.

Concerning educational attainment, **9.0% of Paulding County, OH residents possess a Bachelor's Degree** (9.4% below the national average), and **9.1% hold an Associate's Degree** (1.2% above the national average).

The top three industries in 2016 are Animal Production and Aquaculture, Education and Hospitals (Local Government), and Glass and Glass Product Manufacturing.

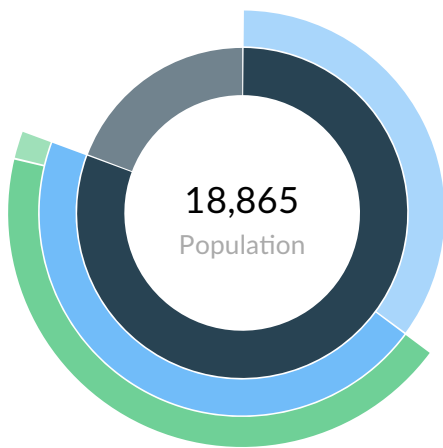


Economy Overview - Cont.

	Population (2016)	Labor Force (2016)	Jobs (2016)	Cost of Living	GRP	Imports	Exports
Region	18,865	8,597	5,973	93.9	\$555.79M	\$1.20B	\$904.12M
Greater Lima Region	379,171	190,554	188,053	95.6	\$18.78B	\$30.58B	\$32.93B
State	11,614,388	5,663,485	5,843,021	98.7	\$591.96B	\$591.94B	\$695.96B
Nation	323,127,453	158,449,542	158,516,931	113.8	\$17.94T	\$0	\$8.30T

Economy Overview - Cont.

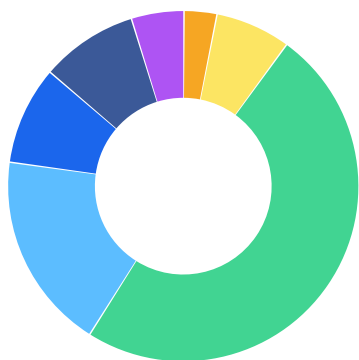
2016 Labor Force Breakdown



	Population
● Total Working Age Population	15,212
● Not in Labor Force (15+)	6,615
● Labor Force	8,597
● Employed	8,224
● Unemployed	373
● Under 15	3,653

Educational Attainment

Concerning educational attainment, **9.0% of Paulding County, OH residents possess a Bachelor's Degree** (9.4% below the national average), and **9.1% hold an Associate's Degree** (1.2% above the national average).

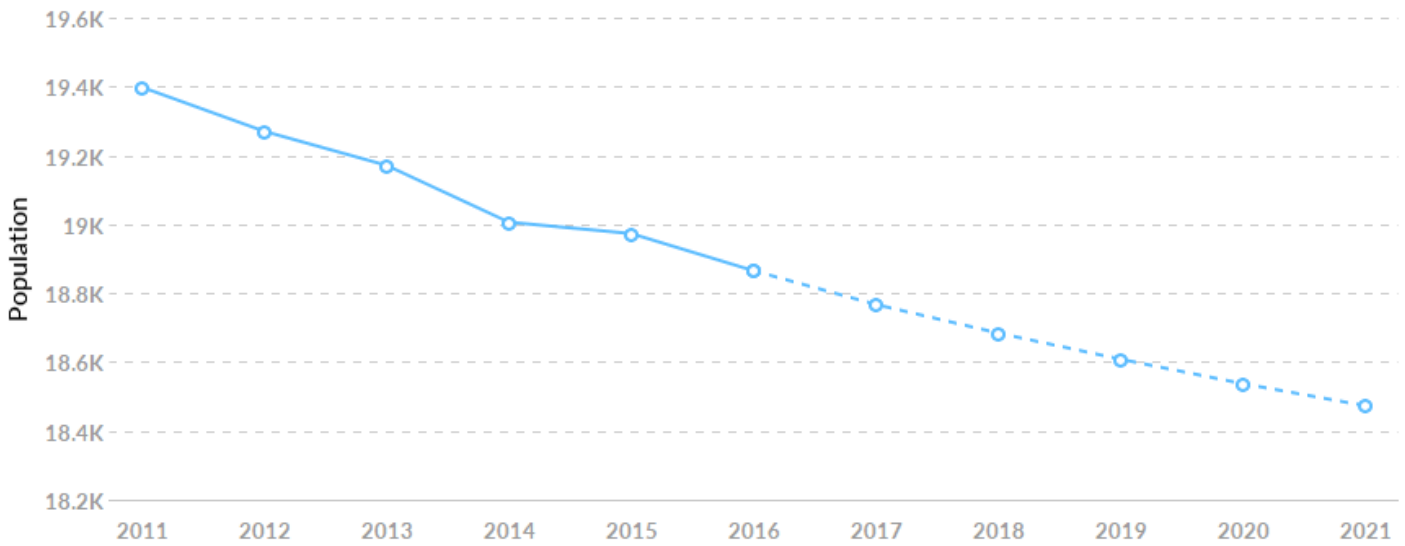


	% of Population	Population
● Less Than 9th Grade	3.0%	391
● 9th Grade to 12th Grade	7.0%	898
● High School Diploma	48.9%	6,322
● Some College	18.2%	2,356
● Associate's Degree	9.1%	1,173
● Bachelor's Degree	9.0%	1,157
● Graduate Degree and Higher	4.9%	627

Historic & Projected Trends

Population Trends

As of 2016 the region's population declined by 2.8% since 2011, falling by 534. Population is expected to decrease by 2.1% between 2016 and 2021, losing 392.

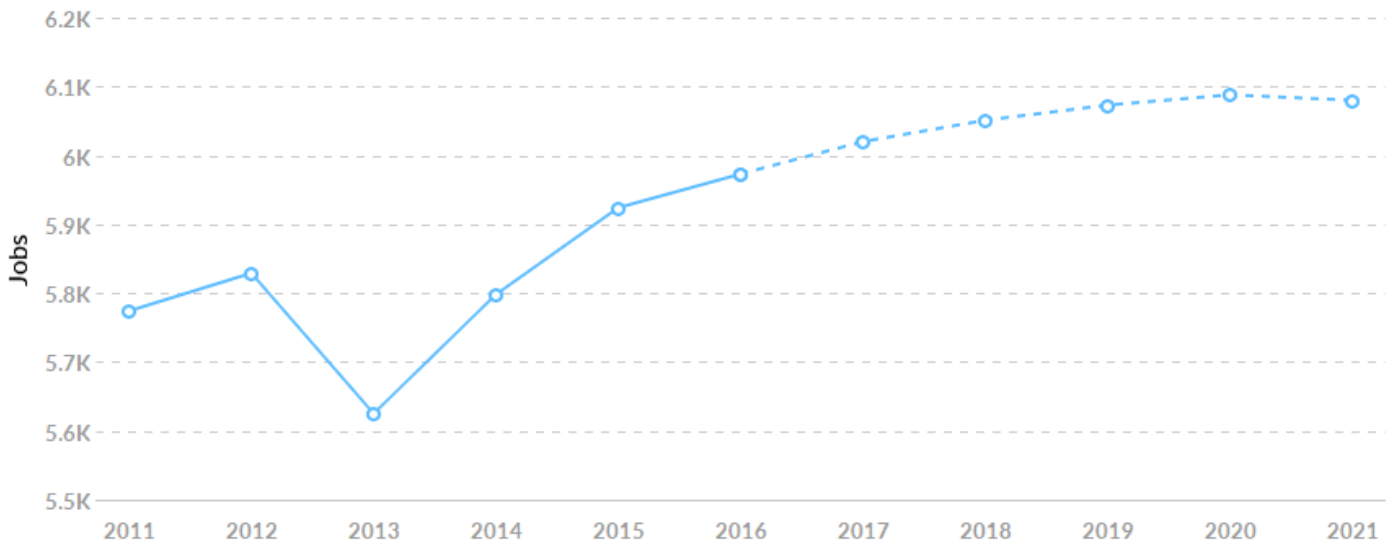


Timeframe	Population
2011	19,398
2012	19,270
2013	19,171
2014	19,006
2015	18,973
2016	18,865
2017	18,767
2018	18,684
2019	18,608
2020	18,537
2021	18,473

Historic & Projected Trends - Cont.

Job Trends

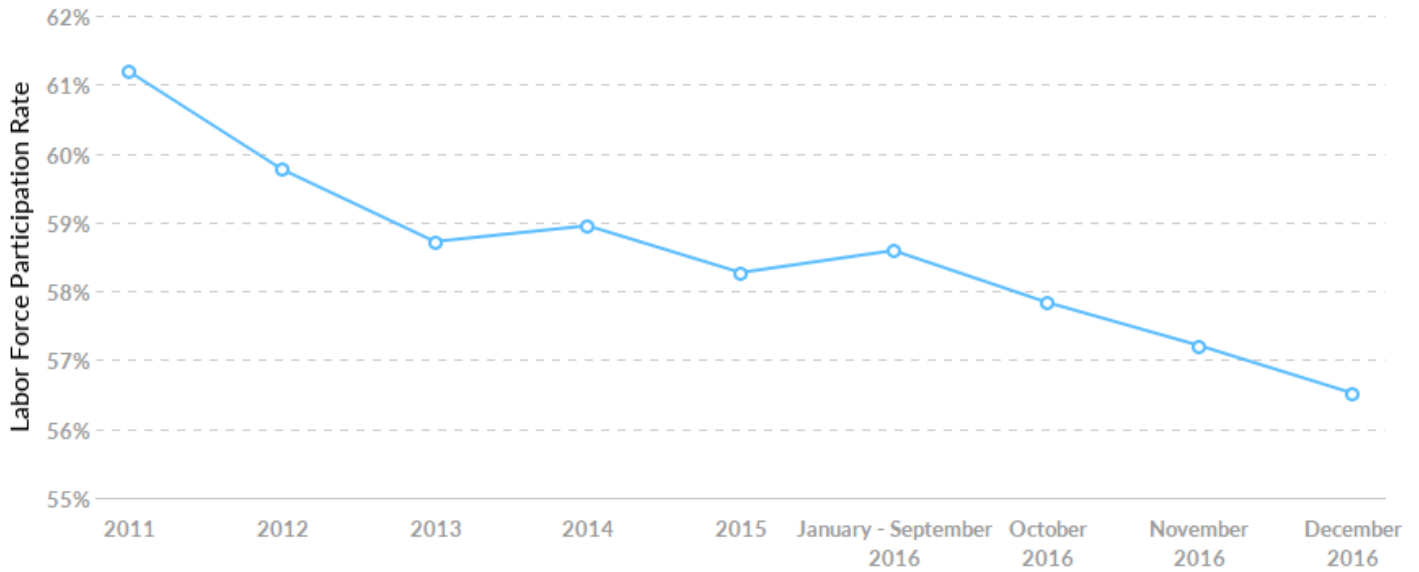
From 2011 to 2016, jobs increased by 3.4% in Paulding County, OH from 5,774 to 5,973. This change fell short of the national growth rate of 8.8% by 5.4%.



Timeframe	Jobs
2011	5,774
2012	5,829
2013	5,625
2014	5,798
2015	5,924
2016	5,973
2017	6,020
2018	6,051
2019	6,073
2020	6,088
2021	6,080

Historic & Projected Trends - Cont.

Labor Force Participation Rate Trends

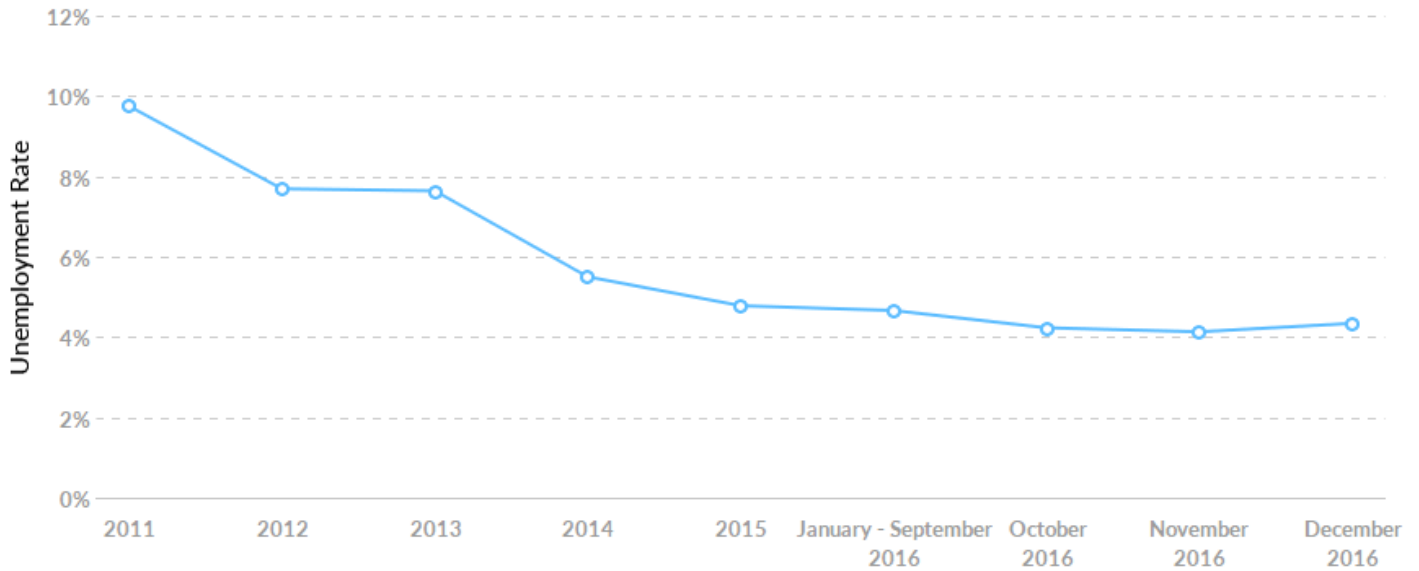


Timeframe	Labor Force Participation Rate
2011	61.19%
2012	59.77%
2013	58.72%
2014	58.95%
2015	58.27%
January - September 2016	58.59%
October 2016	57.84%
November 2016	57.21%
December 2016	56.52%

Historic & Projected Trends - Cont.

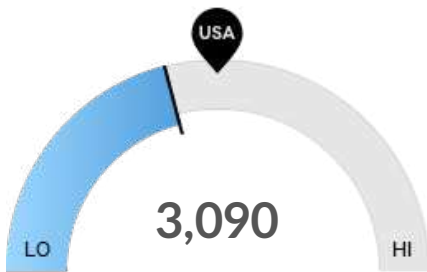
Unemployment Rate Trends

Paulding County, OH had a December 2016 unemployment rate of 4.34%, **decreasing from 9.75%** 5 years before.



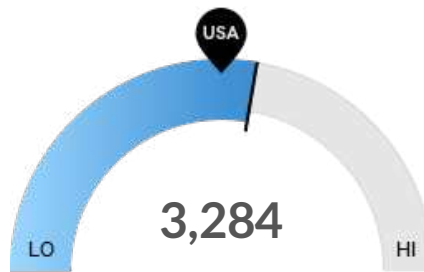
Timeframe	Unemployment Rate
2011	9.75%
2012	7.69%
2013	7.64%
2014	5.50%
2015	4.78%
January - September 2016	4.66%
October 2016	4.23%
November 2016	4.13%
December 2016	4.34%

Population Characteristics



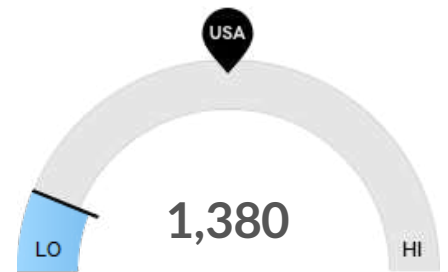
Millennials

Paulding County, OH has 3,090 millennials (ages 20-34). The national average for an area this size is 3,944.



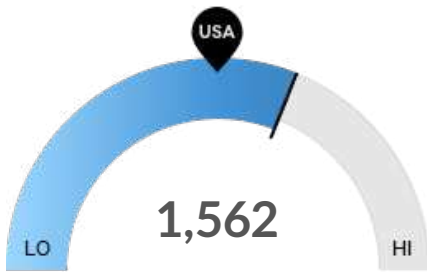
Retiring Soon

Retirement risk is high in Paulding County, OH. The national average for an area this size is 2,822 people 65 or older, while there are 3,284 here.



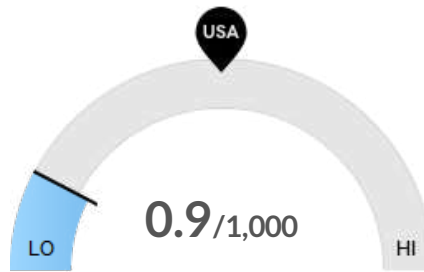
Racial Diversity

Racial diversity is low in Paulding County, OH. The national average for an area this size is 7,268 racially diverse people, while there are 1,380 here.



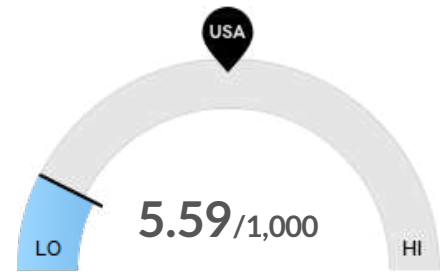
Veterans

Paulding County, OH has 1,562 veterans. The national average for an area this size is 1,113.



Violent Crime

Paulding County, OH has 0.9 violent crimes per 1,000 people. The national rate is 3.75 per 1,000 people.



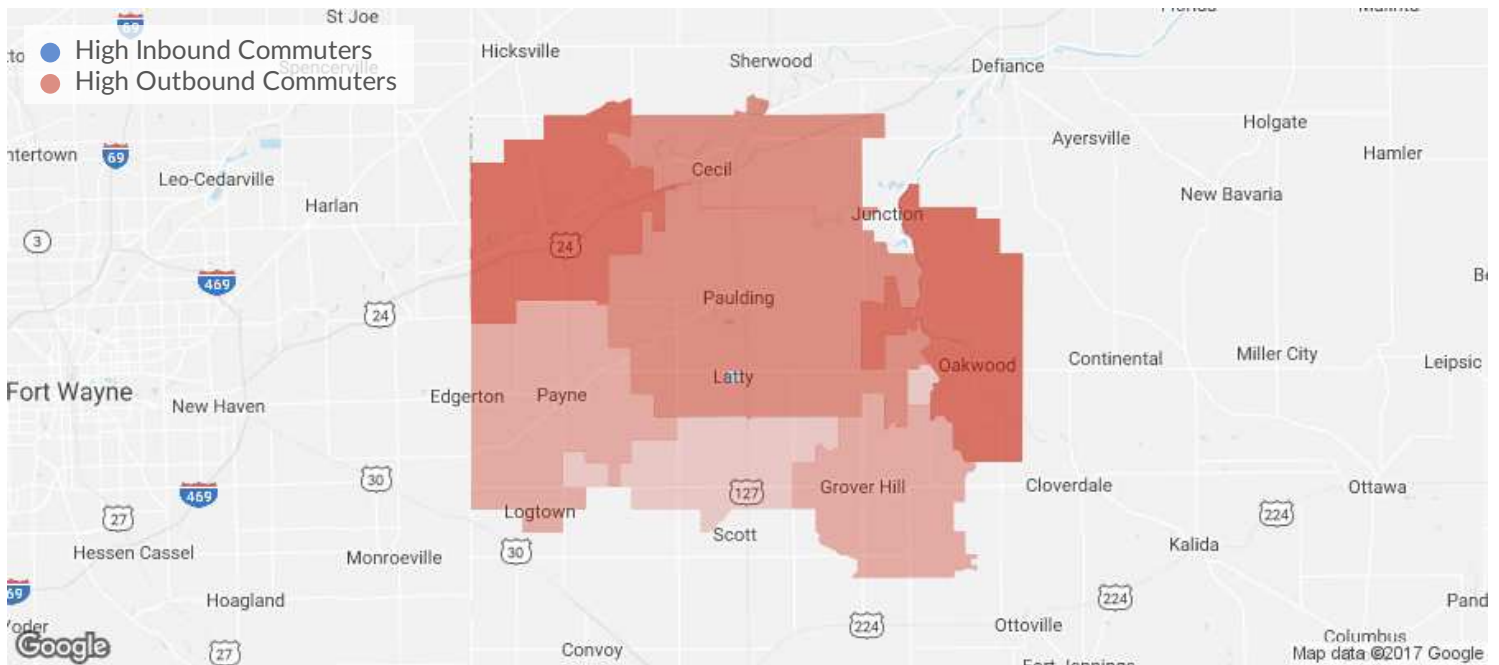
Property Crime

Paulding County, OH has 5.59 property crimes per 1,000 people. The national rate is 24.22 per 1,000 people.

Population Characteristics - Cont.

Place of Work vs Place of Residence

Understanding where talent in Paulding County, OH currently works compared to where talent lives can help you optimize site decisions.



Where Talent Works

ZIP	Name	2016 Employment
45879	Paulding, OH (in Pauld...	3,121
45880	Payne, OH (in Paulding...	910
45813	Antwerp, OH (in Pauld...	847
45873	Oakwood, OH (in Paul...	443
45851	Haviland, OH (in Pauld...	238

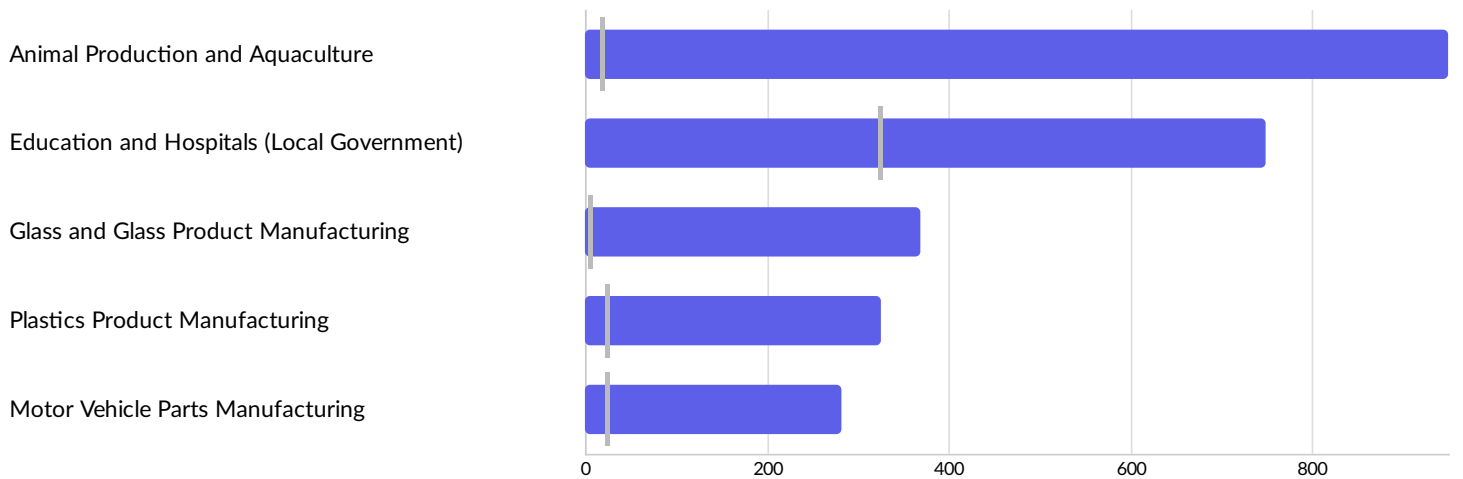
Where Talent Lives

ZIP	Name	2016 Workers
45879	Paulding, OH (in Pauld...	3,803
45813	Antwerp, OH (in Pauld...	1,878
45880	Payne, OH (in Paulding...	1,434
45873	Oakwood, OH (in Paul...	1,388
45821	Cecil, OH (in Paulding ...	810

Industry Characteristics

Largest Industries

● Industry Jobs ● National Average

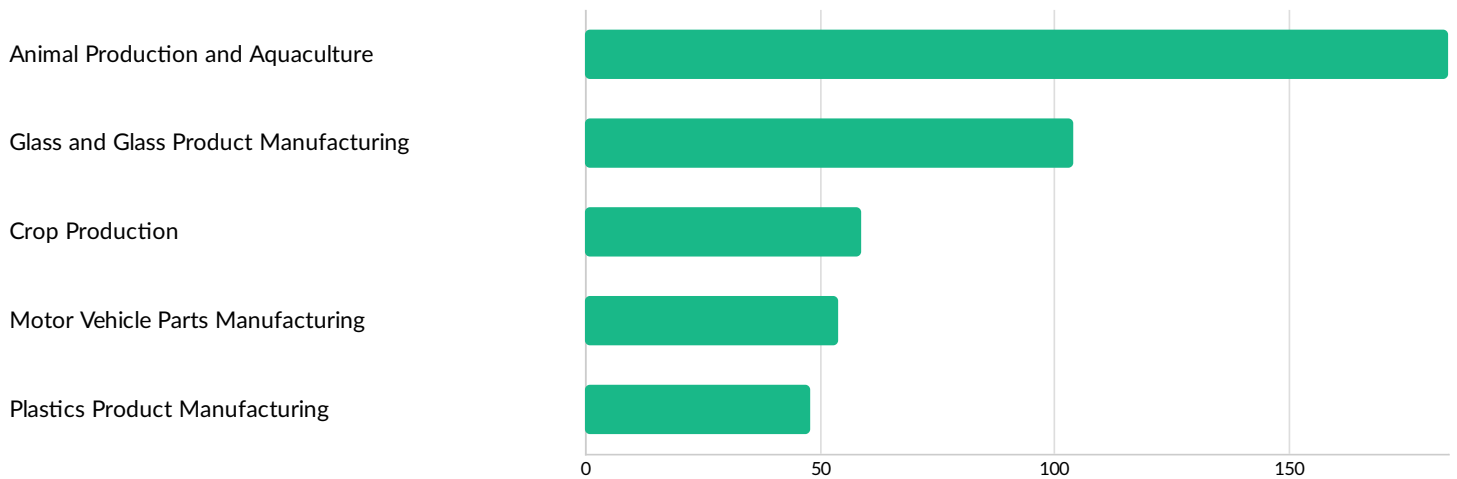


Industry	2011 Jobs	2016 Jobs	Change in Jobs (2011-2016)	% Change	2016 Earnings Per Worker
Animal Production and Aquaculture	766	950	184	+24%	\$40,602
Education and Hospitals (Local Government)	770	749	-21	-3%	\$55,256
Glass and Glass Product Manufacturing	266	370	104	+39%	\$39,440
Plastics Product Manufacturing	277	325	48	+17%	\$53,615
Motor Vehicle Parts Manufacturing	229	283	54	+24%	\$35,444

Industry Characteristics - Cont

Top Growing Industries

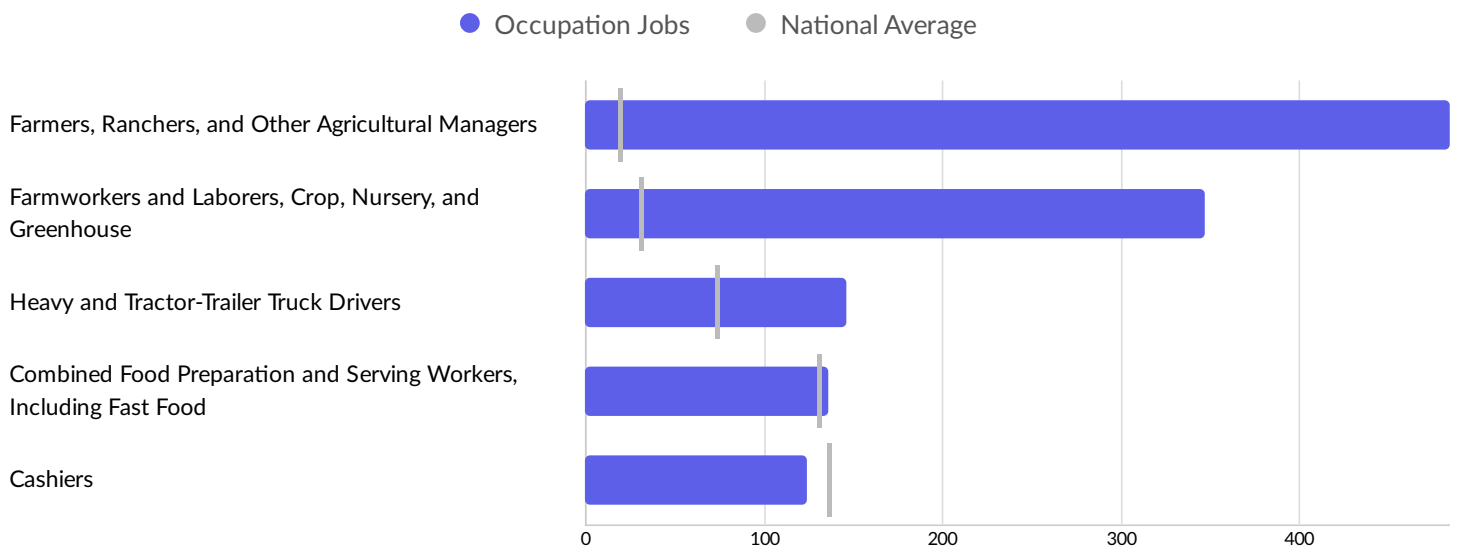
● Industry Jobs Change



Industry	2011 Jobs	2016 Jobs	Change in Jobs (2011-2016)	% Change	2016 Earnings Per Worker
Animal Production and Aquaculture	766	950	184	+24%	\$40,602
Glass and Glass Product Manufacturing	266	370	104	+39%	\$39,440
Crop Production	49	108	59	+120%	\$31,114
Motor Vehicle Parts Manufacturing	229	283	54	+24%	\$35,444
Plastics Product Manufacturing	277	325	48	+17%	\$53,615

Workforce Characteristics

Largest Occupations

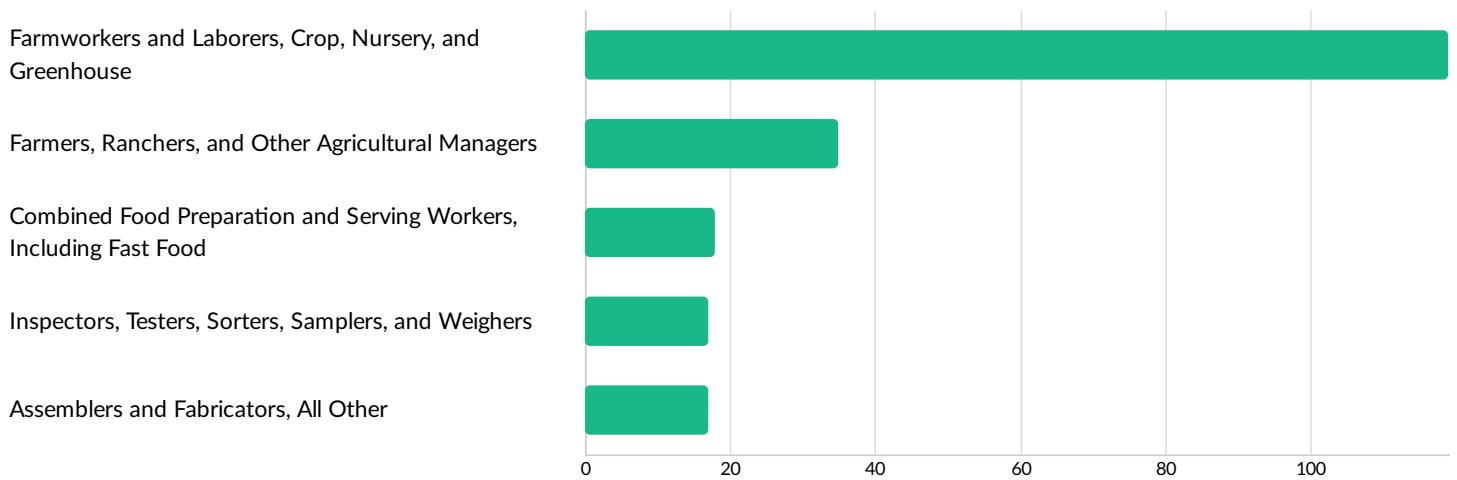


Occupation	2011 Jobs	2016 Jobs	Change in Jobs (2011-2016)	% Change	2016 Avg. Hourly Earnings
Farmers, Ranchers, and Other Agricultural Managers	449	484	35	+8%	\$16.31
Farmworkers and Laborers, Crop, Nursery, and Greenhouse	228	347	119	+52%	\$16.99
Heavy and Tractor-Trailer Truck Drivers	131	146	15	+11%	\$22.50
Combined Food Preparation and Serving Workers, Including Fast Food	118	136	18	+15%	\$9.17
Cashiers	122	124	2	+2%	\$9.55

Workforce Characteristics - Cont

Top Growing Occupations

● Occupation Jobs Change



Occupation	2011 Jobs	2016 Jobs	Change in Jobs (2011-2016)	% Change	2016 Avg. Hourly Earnings
Farmworkers and Laborers, Crop, Nursery, and Greenhouse	228	347	119	+52%	\$16.99
Farmers, Ranchers, and Other Agricultural Managers	449	484	35	+8%	\$16.31
Combined Food Preparation and Serving Workers, Including Fast Food	118	136	18	+15%	\$9.17
Assemblers and Fabricators, All Other	51	68	17	+33%	\$15.23
Inspectors, Testers, Sorters, Samplers, and Weighers	65	82	17	+26%	\$16.20

Educational Pipeline

Over the last 5 years, no schools in Paulding County, OH produced graduates.