



Hancock County, OH

Regional Growth Partnership



Ohio

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Report Parameters

1 County

39063 Hancock County, OH

Class of Worker

QCEW Employees, Non-QCEW Employees, and Self-Employed

The information in this report pertains to the chosen geographical area.

Economy Overview

74,654

Population (2024)

Population **decreased by 1,036** over the last 5 years and is projected to **decrease by 712** over the next 5 years.

47,673

Total Regional Employment

Jobs **decreased by 1,919** over the last 5 years and are projected to **decrease by 31** over the next 5 years.

\$69.7K

Median Household Income (2023)

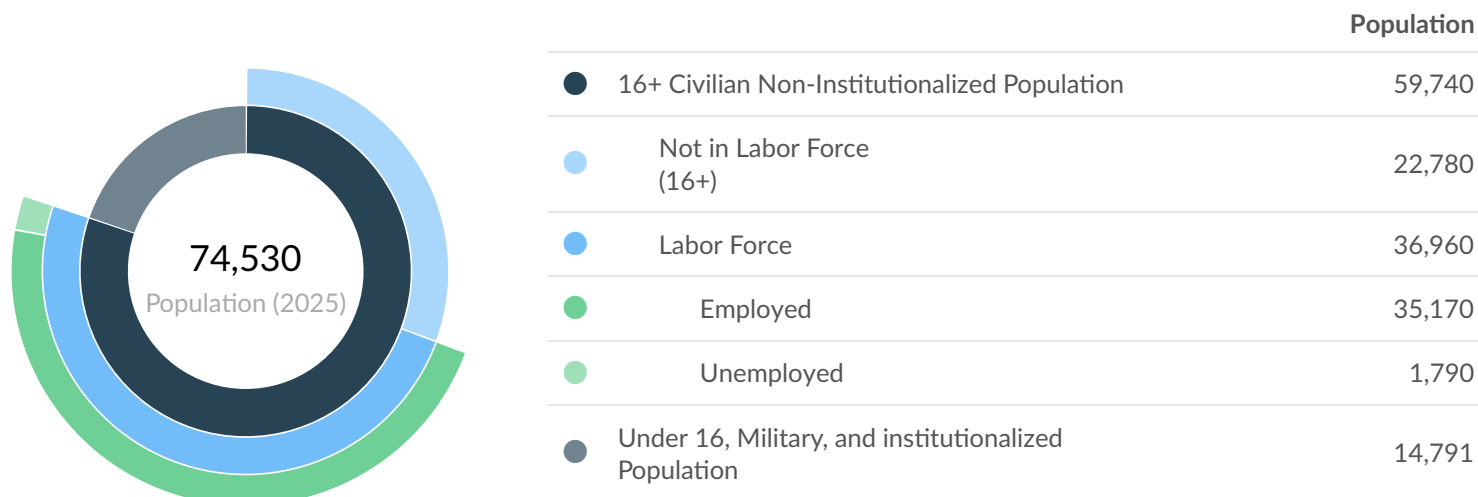
Median household income is **\$8.8K below** the national median household income of \$78.5K.

Takeaways

- As of 2024 the region's population **declined by 1.4%** since 2019, falling by 1,036. Population is expected to **decrease by 1.0%** between 2024 and 2029, losing 712.
- From 2019 to 2024, jobs **declined by 3.9%** in Hancock County, OH from 49,591 to **47,673**. This change **fell short of the national growth rate of 4.3% by 8.2%**. As the number of jobs declined, the **labor force participation rate decreased from 64.2% to 61.9% between 2019 and 2024**.
- Concerning educational attainment, **18.8% of Hancock County, OH residents possess a Bachelor's Degree** (2.7% below the national average), and **9.8% hold an Associate's Degree** (1.0% above the national average).
- The top three industries in 2024 are Restaurants and Other Eating Places, General Medical and Surgical Hospitals, and Warehousing and Storage.

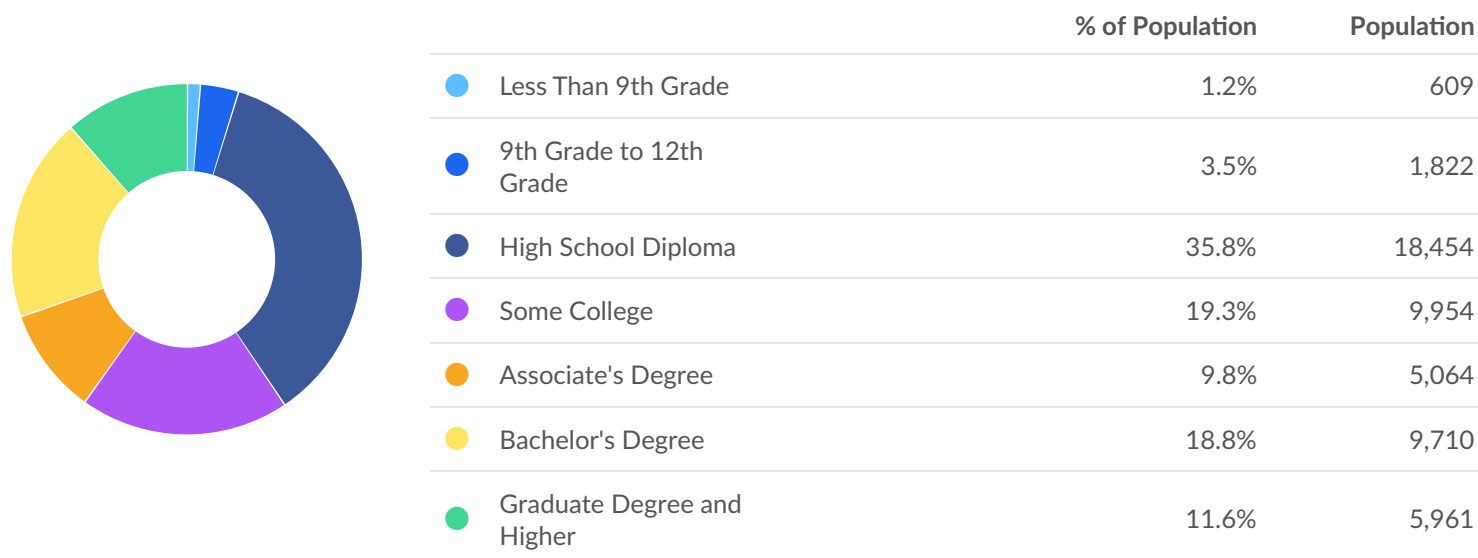
	Population (2025)	Labor Force (Jun 2025)	Jobs (2024)	Cost of Living	GRP	Imports	Exports
Region	74,530	36,960	47,673	103.0	\$7.44B	\$8.37B	\$10.02B
State	11,825,536	5,997,825	6,086,968	92.8	\$904.24B	\$700.85B	\$866.58B

Jun 2025 Labor Force Breakdown



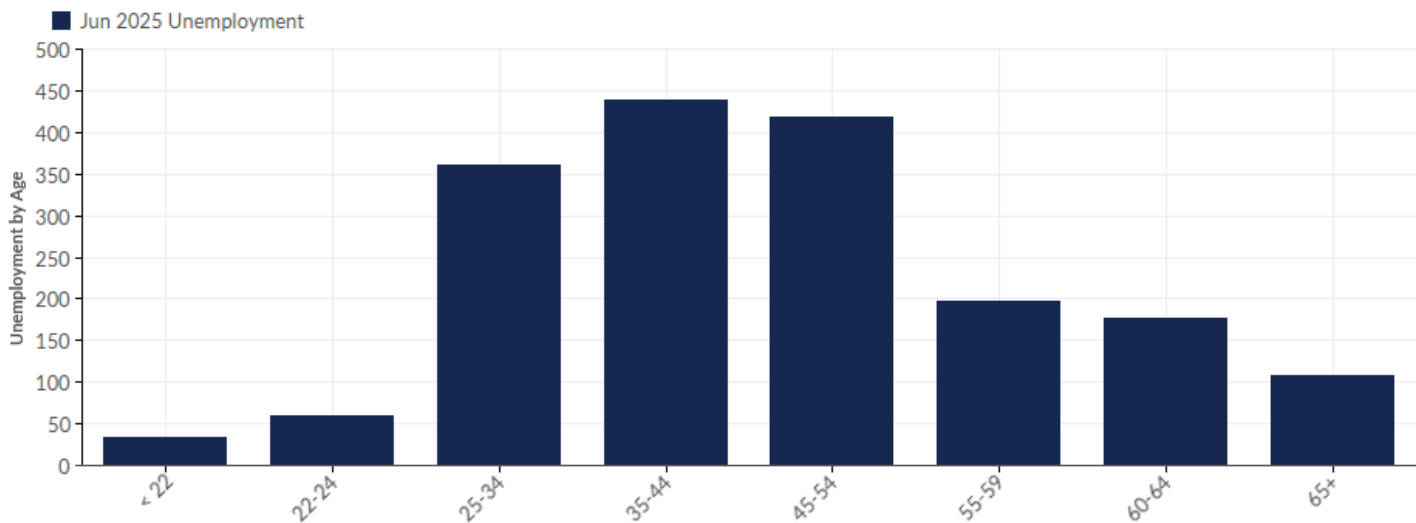
Educational Attainment

Concerning educational attainment, **18.8% of Hancock County, OH residents possess a Bachelor's Degree** (2.7% below the national average), and **9.8% hold an Associate's Degree** (1.0% above the national average).



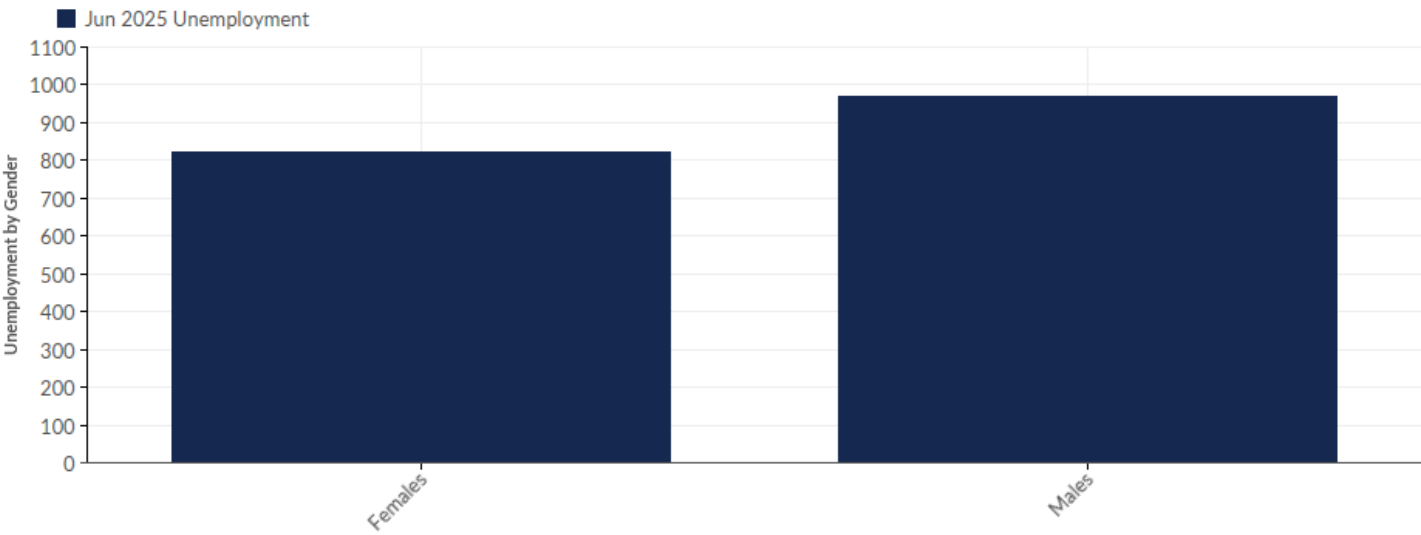
Unemployment by Demographics

Unemployment by Age



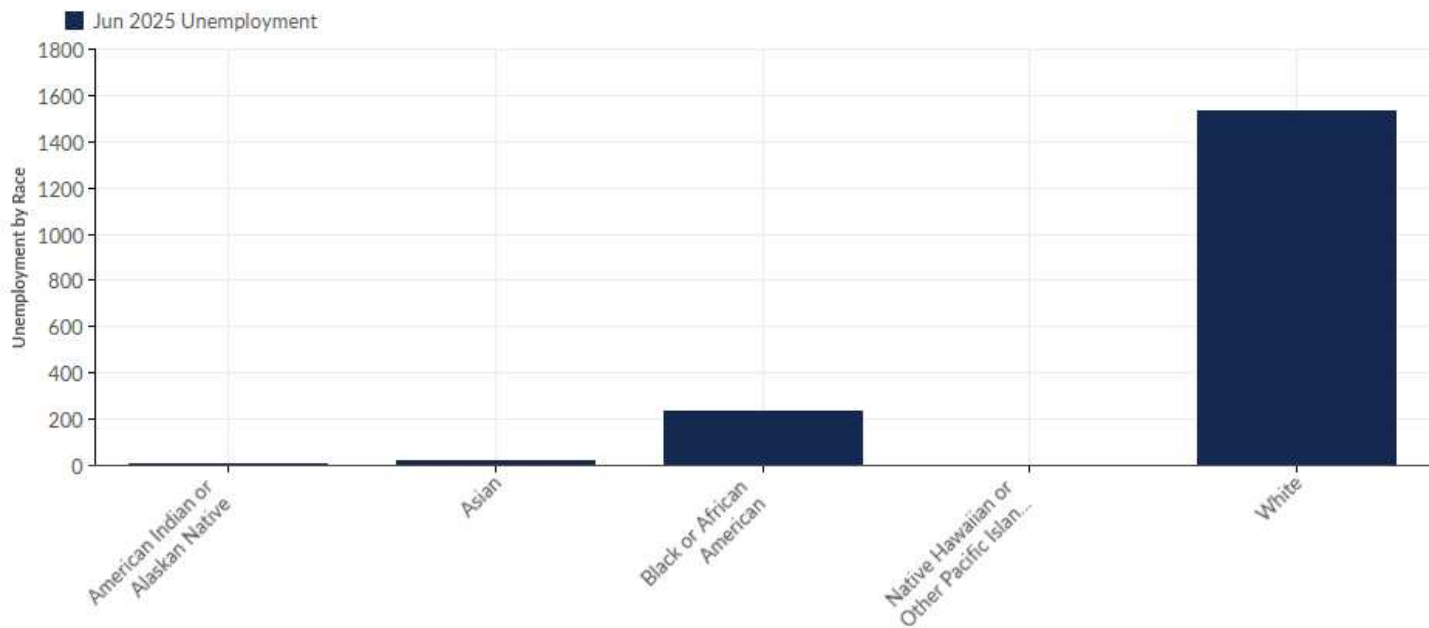
Age	Unemployment (Jun 2025)	% of Unemployed
< 22	33	1.84%
22-24	59	3.30%
25-34	360	20.11%
35-44	438	24.47%
45-54	419	23.41%
55-59	196	10.95%
60-64	177	9.89%
65+	108	6.03%
Total	1,790	100.00%

Unemployment by Gender



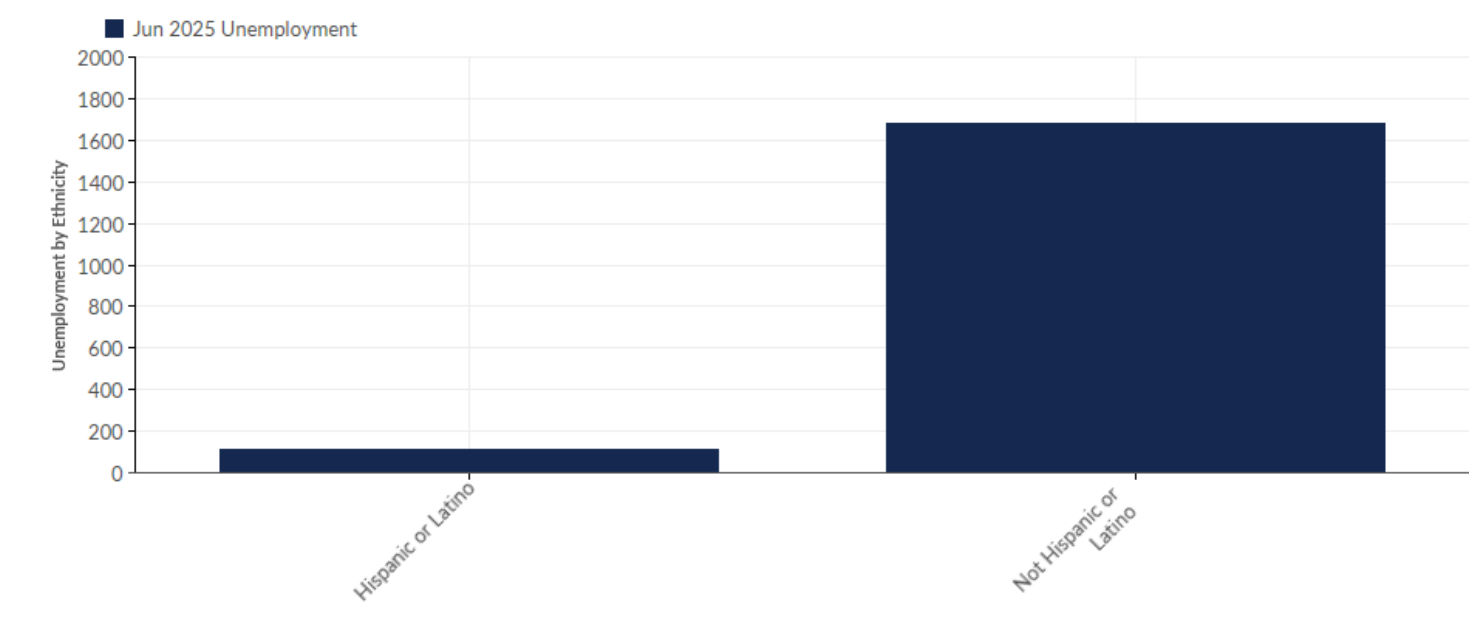
Gender	Unemployment (Jun 2025)	% of Unemployed
Females	820	45.81%
Males	970	54.19%
Total	1,790	100.00%

Unemployment by Race



Race	Unemployment (Jun 2025)	% of Unemployed
American Indian or Alaskan Native	8	0.45%
Asian	18	1.01%
Black or African American	231	12.91%
Native Hawaiian or Other Pacific Islander	2	0.11%
White	1,532	85.59%
Total	1,790	100.00%

Unemployment by Ethnicity

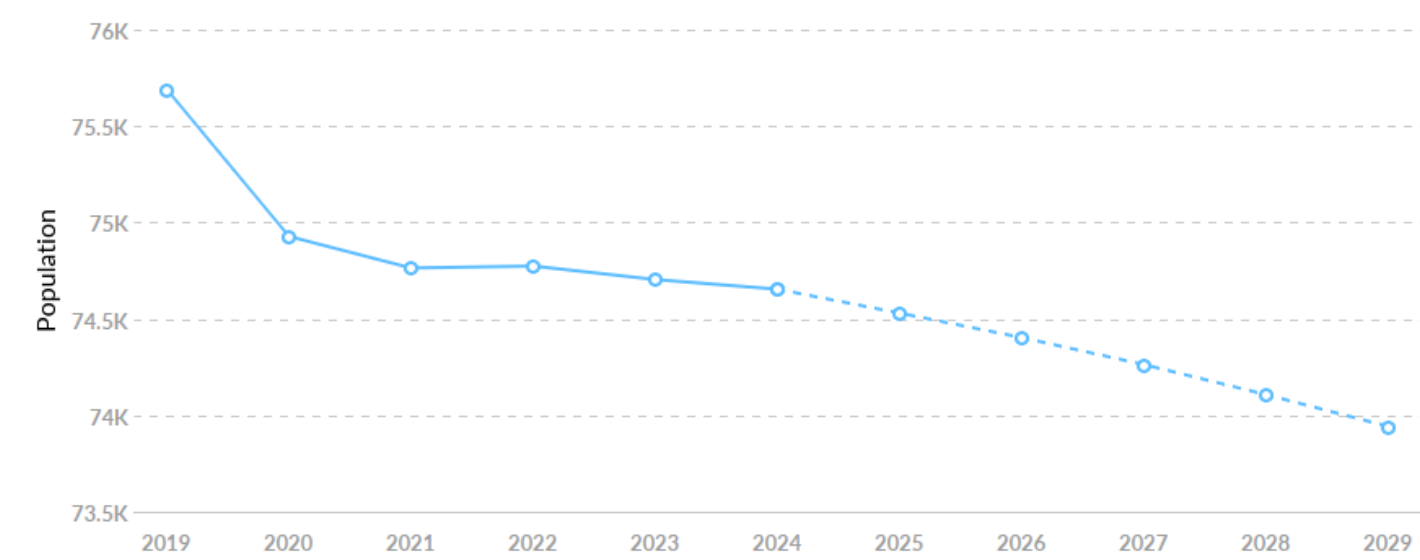


Ethnicity	Unemployment (Jun 2025)	% of Unemployed
Hispanic or Latino	112	6.26%
Not Hispanic or Latino	1,678	93.74%
Total	1,790	100.00%

Historic & Projected Trends

Population Trends

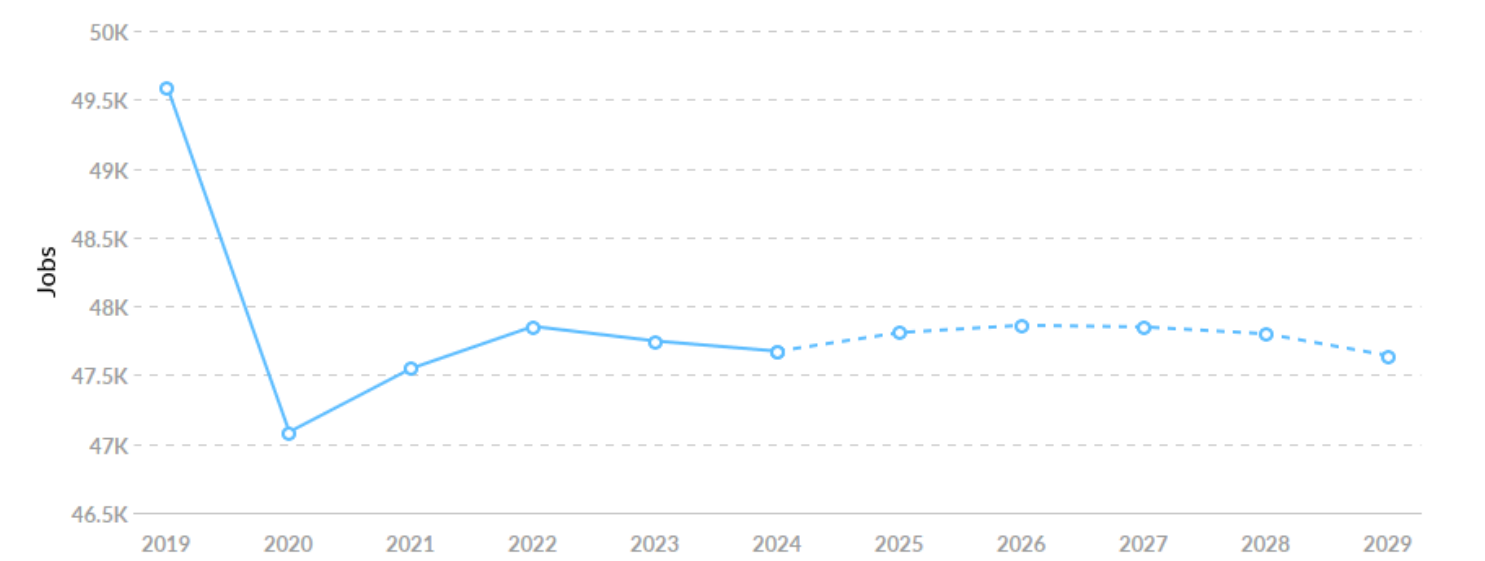
As of 2024 the region's population **declined by 1.4%** since 2019, falling by 1,036. Population is expected to **decrease by 1.0%** between 2024 and 2029, losing 712.



Timeframe	Population
2019	75,690
2020	74,928
2021	74,764
2022	74,774
2023	74,704
2024	74,654
2025	74,530
2026	74,403
2027	74,263
2028	74,107
2029	73,942

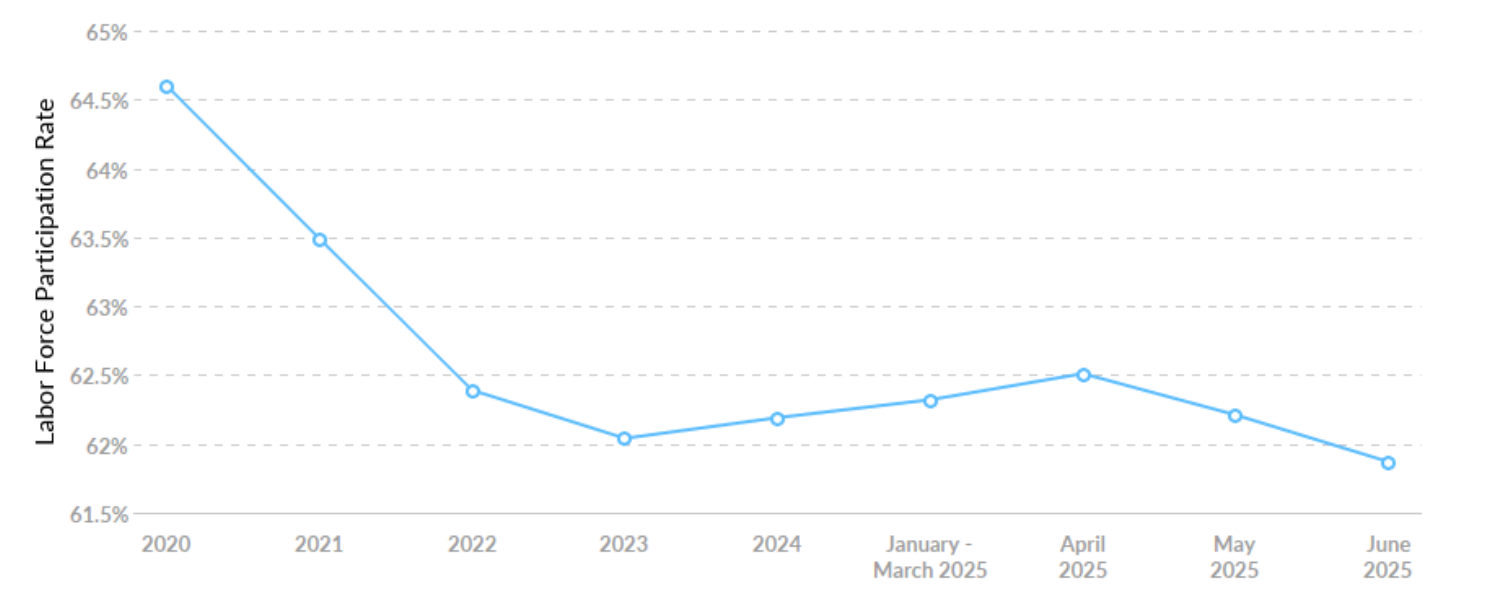
Job Trends

From 2019 to 2024, jobs **declined by 3.9%** in Hancock County, OH from 49,591 to **47,673**. This change **fell short of the national growth rate of 4.3%** by 8.2%.



Timeframe	Jobs
2019	49,591
2020	47,085
2021	47,547
2022	47,853
2023	47,747
2024	47,673
2025	47,808
2026	47,861
2027	47,849
2028	47,799
2029	47,641

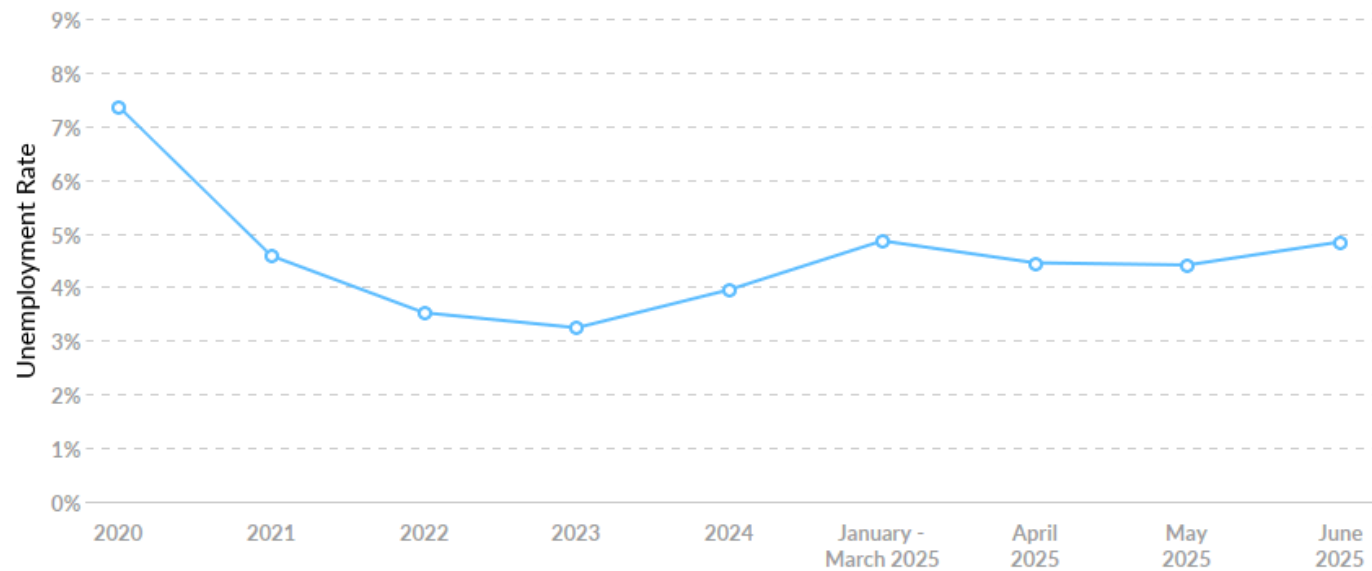
Labor Force Participation Rate Trends



Timeframe	Labor Force Participation Rate
2020	64.60%
2021	63.49%
2022	62.39%
2023	62.04%
2024	62.19%
January - March 2025	62.32%
April 2025	62.51%
May 2025	62.21%
June 2025	61.87%

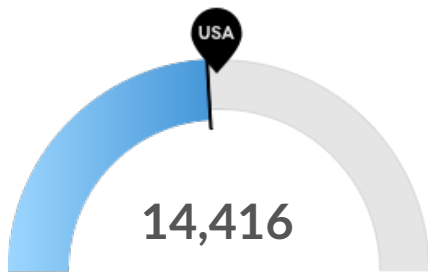
Unemployment Rate Trends

Hancock County, OH had a June 2025 unemployment rate of 4.84%, **decreasing from 7.36%** 5 years before.



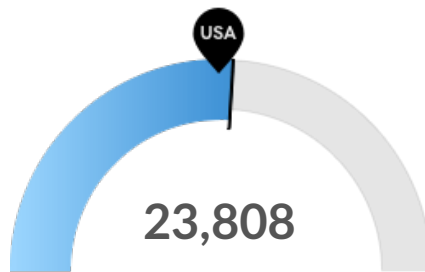
Timeframe	Unemployment Rate
2020	7.36%
2021	4.58%
2022	3.52%
2023	3.24%
2024	3.95%
January - March 2025	4.86%
April 2025	4.45%
May 2025	4.41%
June 2025	4.84%

Population Characteristics



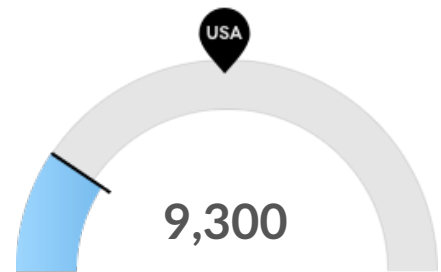
Millennials

Hancock County, OH has 14,416 millennials (ages 25-39). The national average for an area this size is 15,179.



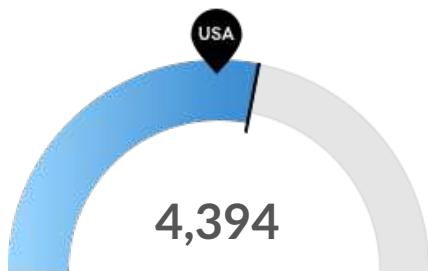
Retiring Soon

Retirement risk is about average in Hancock County, OH. The national average for an area this size is 22,551 people 55 or older, while there are 23,808 here.



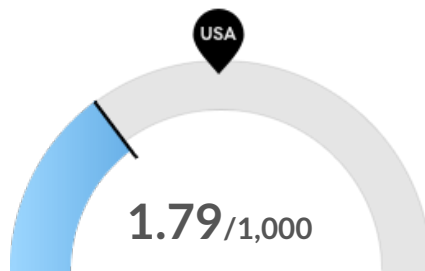
Racial Diversity

Racial diversity is low in Hancock County, OH. The national average for an area this size is 31,112 racially diverse people, while there are 9,300 here.



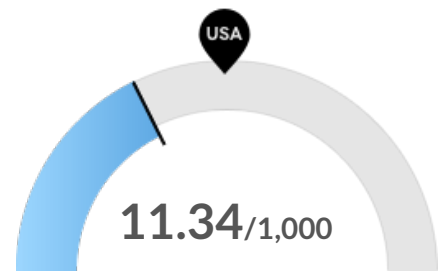
Veterans

Hancock County, OH has 4,394 veterans. The national average for an area this size is 3,696.



Violent Crime

Hancock County, OH has 1.79 violent crimes per 1,000 people. The national rate is 3.54 per 1,000 people.

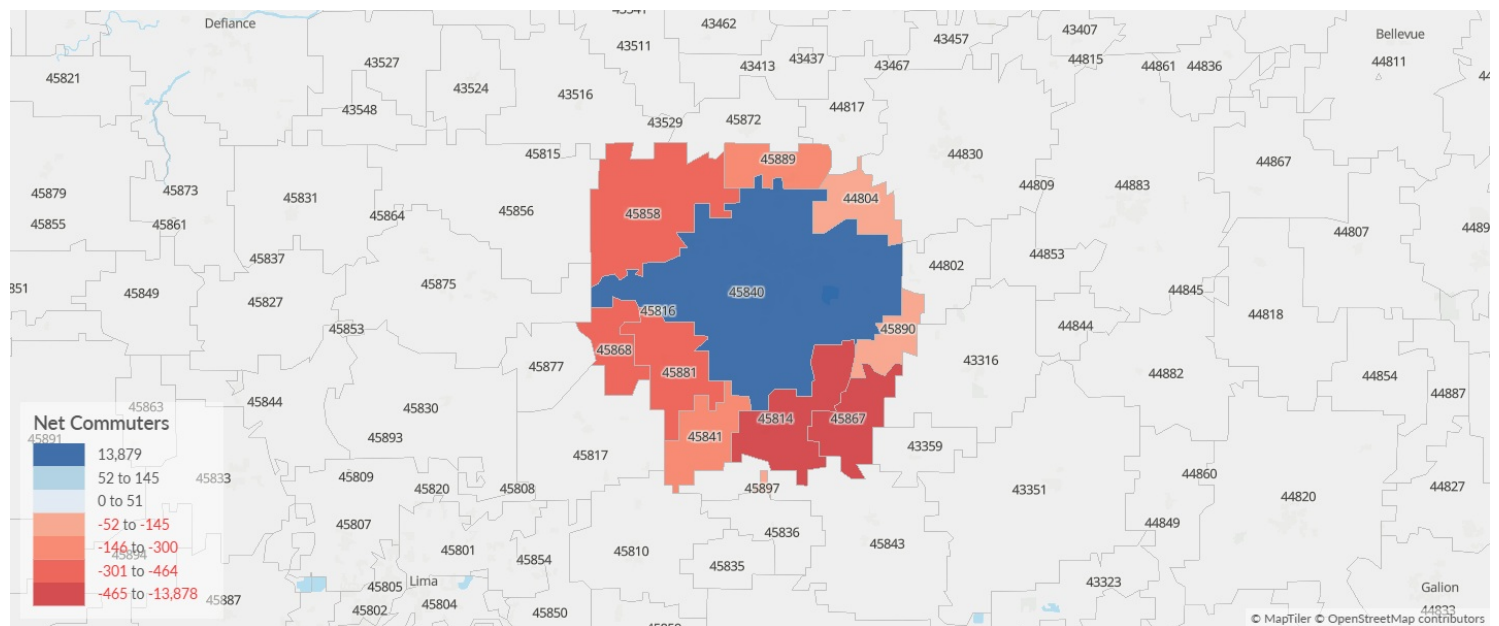


Property Crime

Hancock County, OH has 11.34 property crimes per 1,000 people. The national rate is 18.02 per 1,000 people.

Place of Work vs Place of Residence

Understanding where talent in Hancock County, OH currently works compared to where talent lives can help you optimize site decisions.

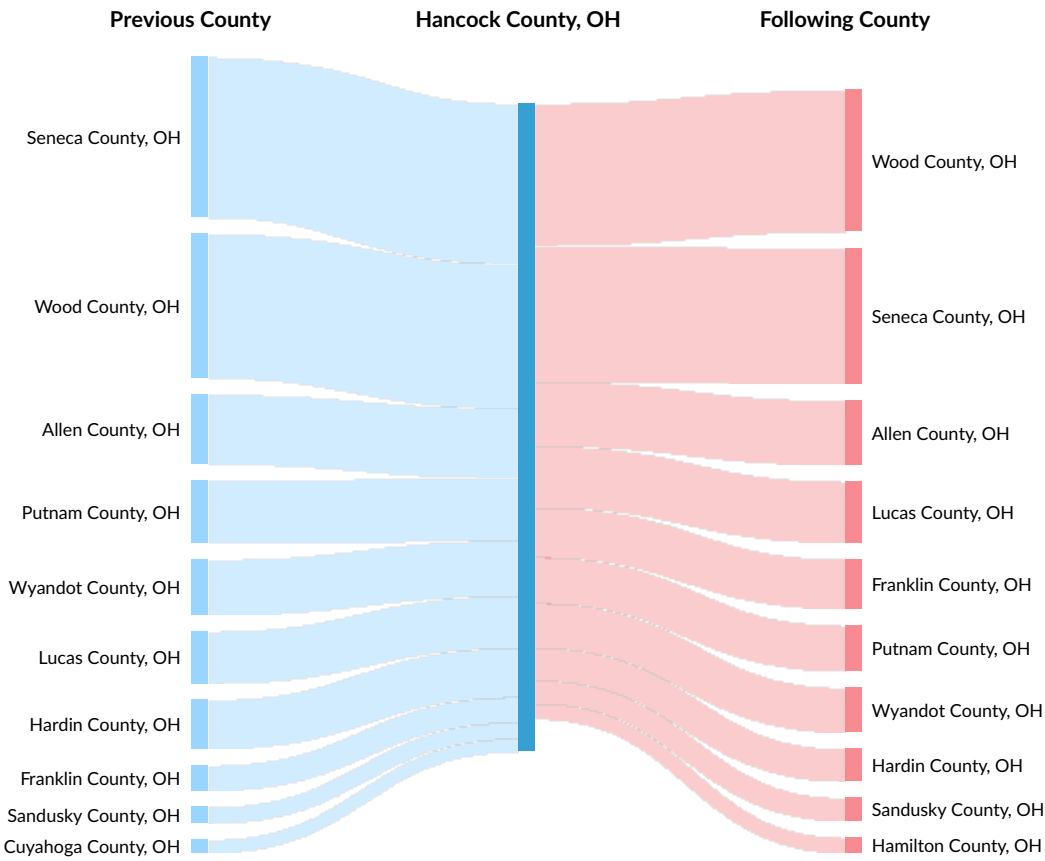


Where Talent Works			Where Talent Lives		
ZIP	Name	2024 Employment	ZIP	Name	2024 Workers
45840	Findlay, OH (in Hancock...	42,602	45840	Findlay, OH (in Hancock...	28,723
45858	Mc Comb, OH (in Hanc...	1,375	45858	Mc Comb, OH (in Hanc...	1,694
45814	Arlington, OH (in Hanco...	952	45814	Arlington, OH (in Hanco...	1,451
45889	Van Buren, OH (in Hanc...	689	45889	Van Buren, OH (in Hanc...	835
44804	Arcadia, OH (in Hancoc...	460	45881	Rawson, OH (in Hancoc...	791

Inbound and Outbound Migration

The table below analyzes past and current residents of Hancock County, OH. The left column shows residents of other counties migrating to Hancock County, OH. The right column shows residents migrating from Hancock County, OH to other counties.

As of 2022, 392 people have migrated from Seneca County, OH to Hancock County, OH. In the same year, 347 people left Hancock County, OH migrating to Wood County, OH. The total Net Migration for Hancock County, OH in 2022 was -196.

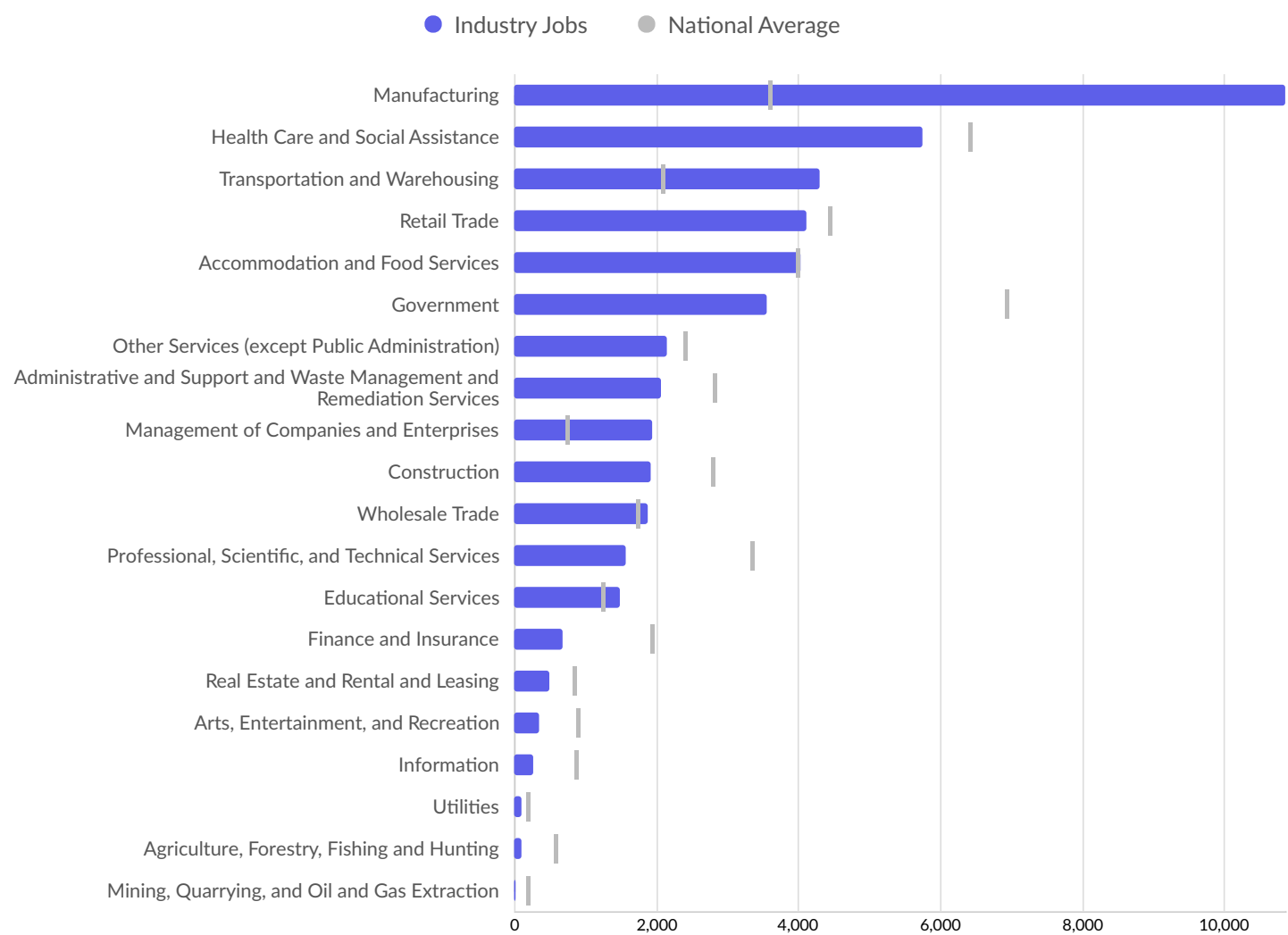


Top Previous Counties	Migrations
Seneca County, OH	392
Wood County, OH	353
Allen County, OH	170
Putnam County, OH	153
Wyandot County, OH	135
Lucas County, OH	127

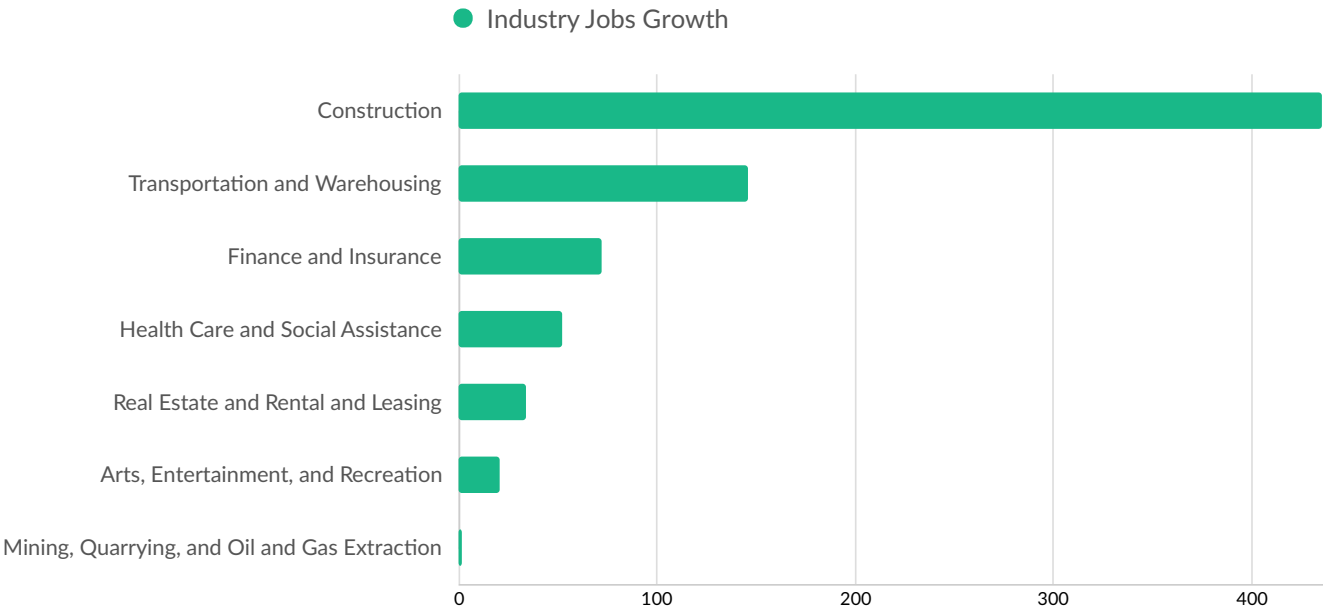
Top Previous Counties	Migrations
Hardin County, OH	120
Franklin County, OH	62
Sandusky County, OH	40
Cuyahoga County, OH	32
Marion County, OH	29
Lee County, FL	24
Washington County, IN	23
Delaware County, OH	22
Summit County, OH	22
Top Following Counties	Migrations
Wood County, OH	347
Seneca County, OH	333
Allen County, OH	158
Lucas County, OH	150
Franklin County, OH	122
Putnam County, OH	112
Wyandot County, OH	109
Hardin County, OH	80
Sandusky County, OH	56
Hamilton County, OH	38
Cuyahoga County, OH	38
Summit County, OH	37
Allegheny County, PA	34
Delaware County, OH	33
Duval County, FL	30

Industry Characteristics

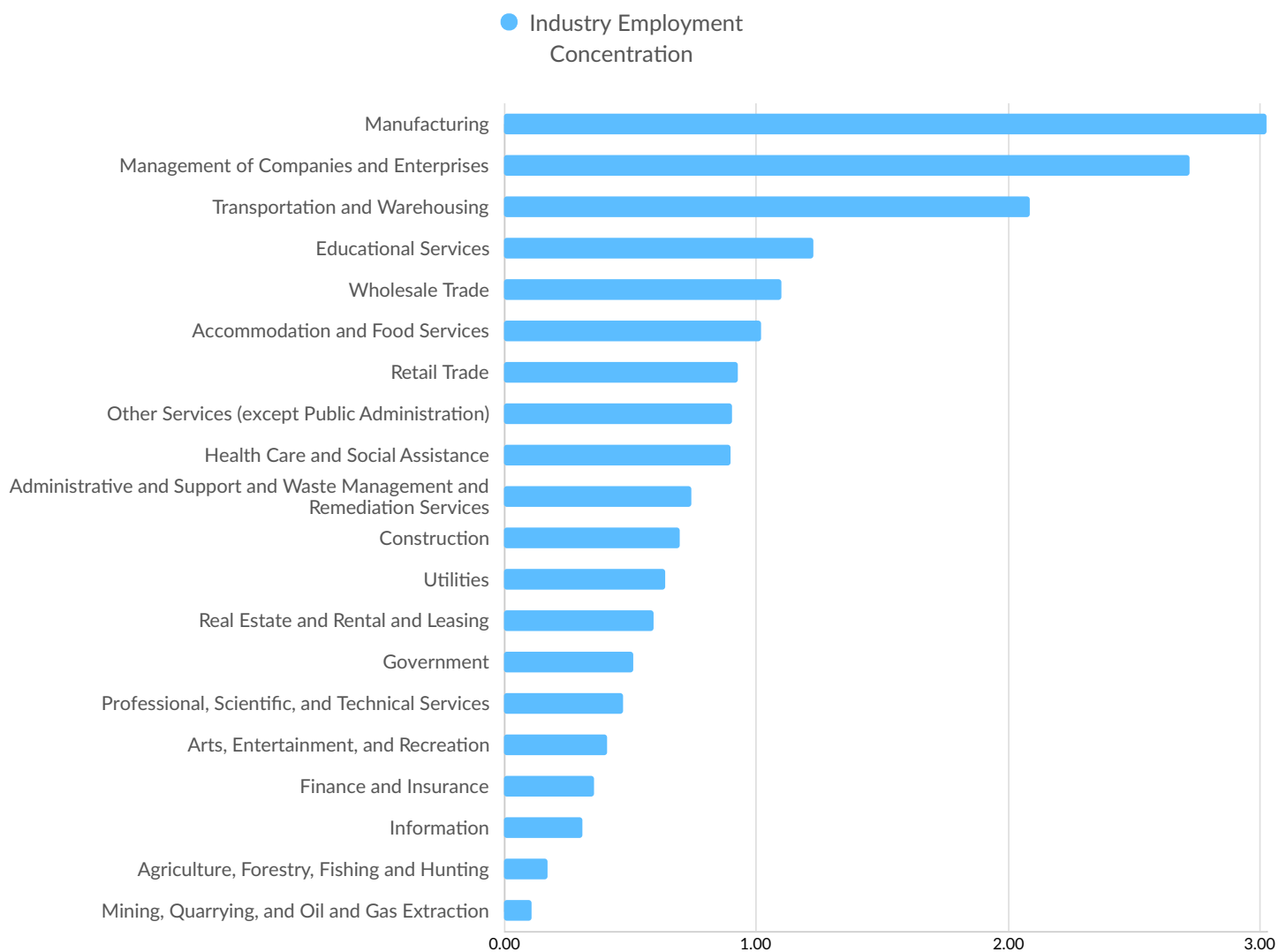
Largest Industries



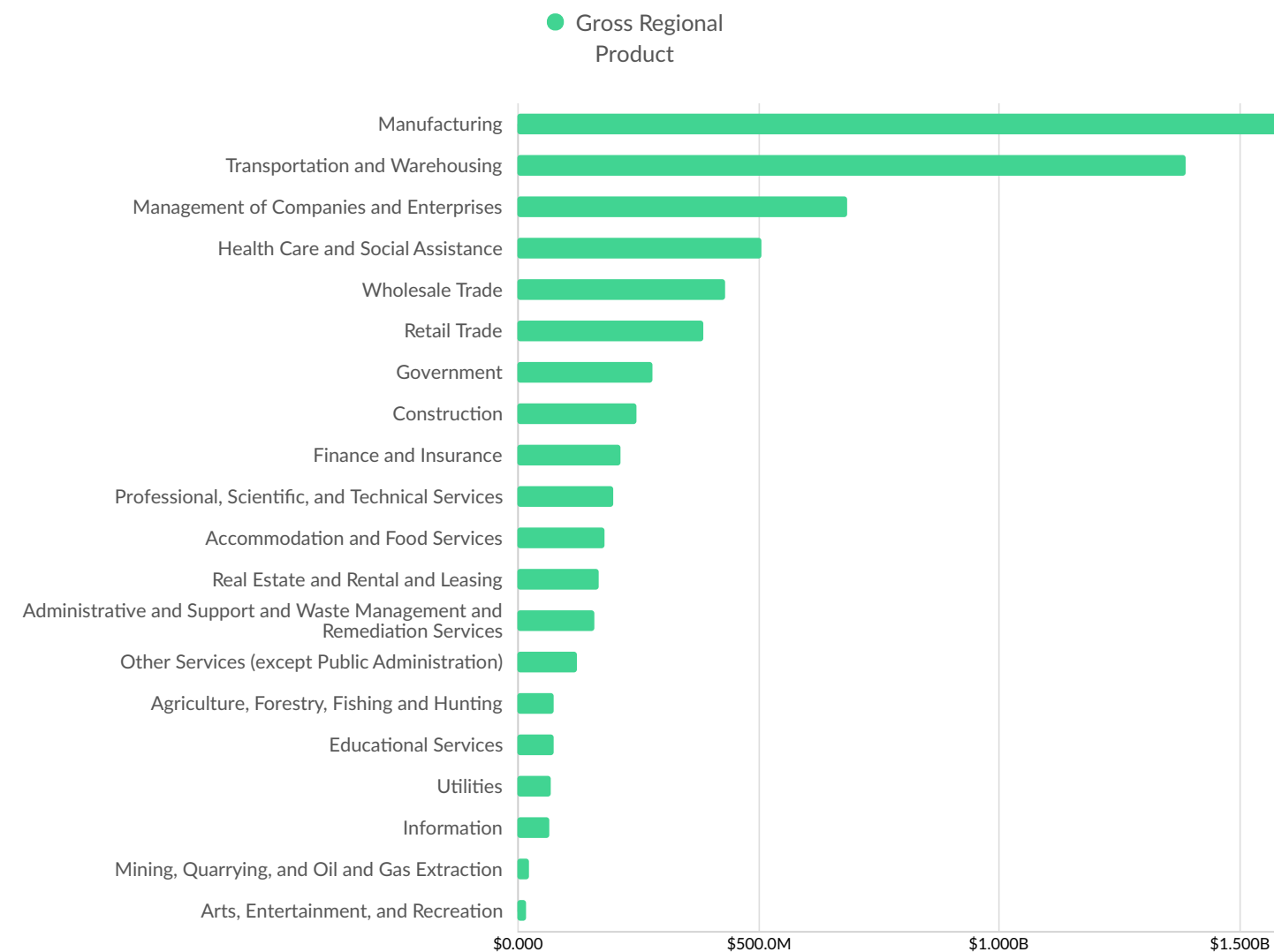
Top Growing Industries



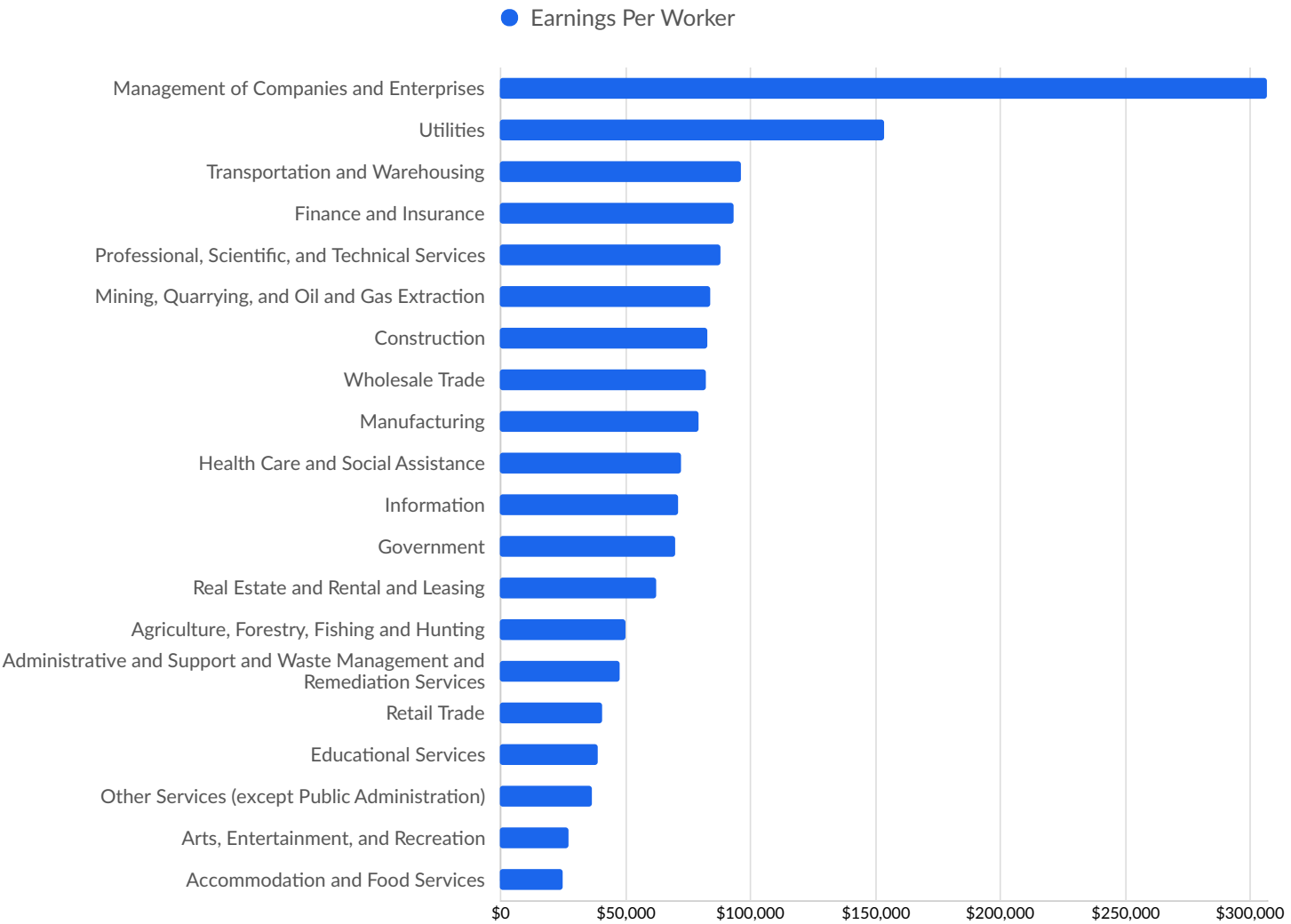
Top Industry Employment Concentration



Top Industry GRP























Top Industry Earnings



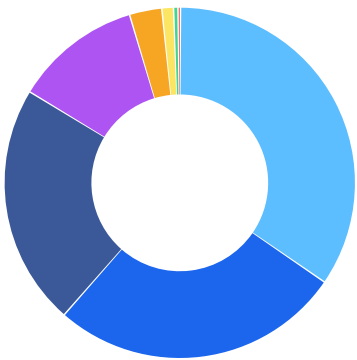
Business Characteristics

7,002 Companies Employ Your Workers

Online profiles for your workers mention 7,002 companies as employers, with the top 10 appearing below. In the last 12 months, 1,055 companies in Hancock County, OH posted job postings, with the top 10 appearing below.

Top Companies	Profiles	Top Companies Posting	Unique Postings
Marathon Petroleum	1,849 	Blanchard Valley Health System	1,613 
The University Of Findlay	768 	Marathon Petroleum	422 
Blanchard Valley Health System	735 	Blanchard Valley Hospital	232 
Whirlpool	523 	Kohl's	150 
Cooper Tire & Rubber	402 	The University Of Findlay	140 
Findlay City Schools	337 	Aerotek	124 
ADP	159 	Walmart	113 
Marathon Oil	139 	Archway Physician Recruitment	98 
Lowe's	131 	Express Employment Profession...	92 
Kohl's	116 	McLane Company	81 

Business Size

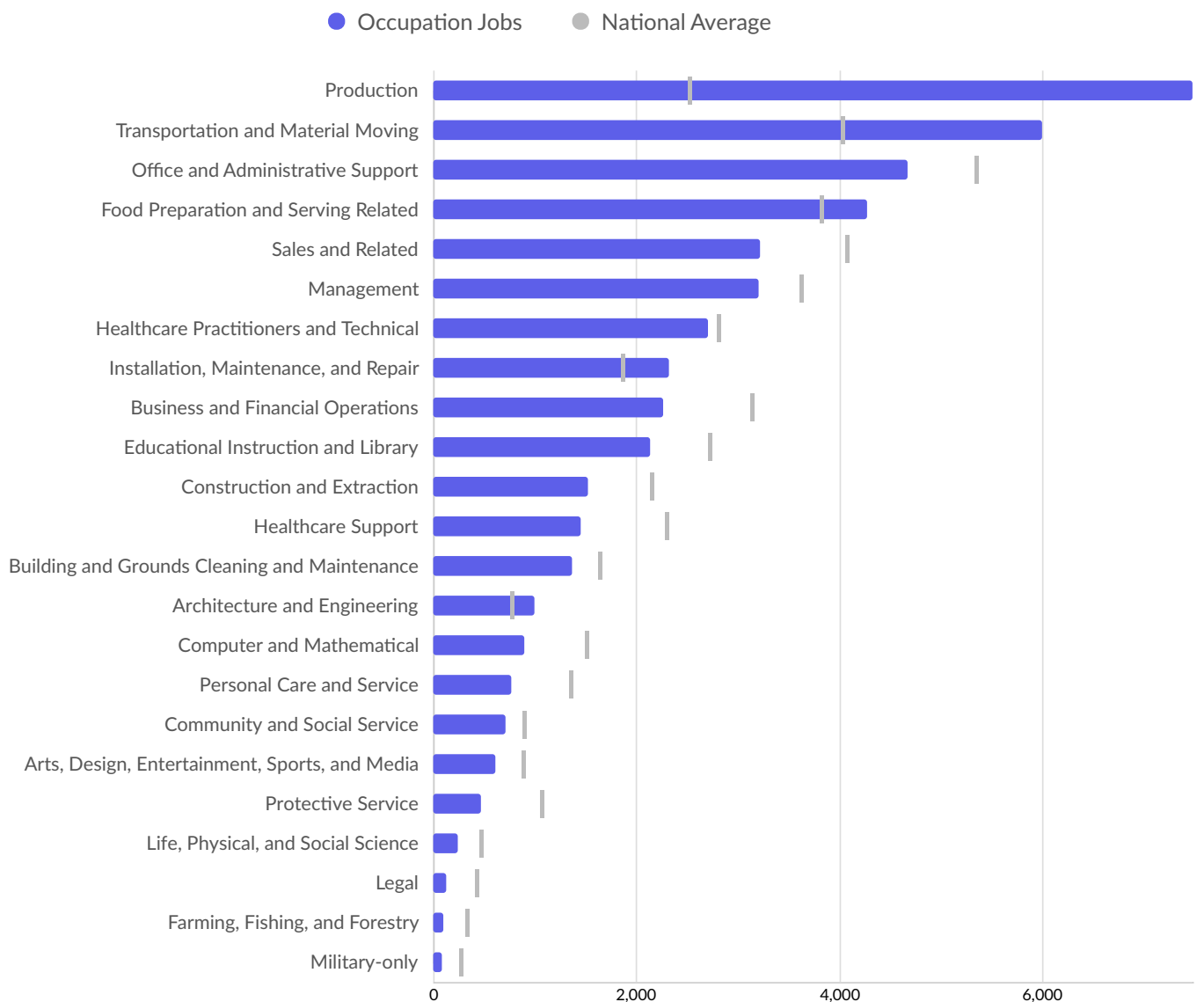


	Percentage	Business Count
1 to 4 employees	34.5%	1,029
5 to 9 employees	26.9%	802
10 to 19 employees	22.2%	663
20 to 49 employees	11.7%	349
50 to 99 employees	3.0%	89
100 to 249 employees	1.1%	32
250 to 499 employees	0.4%	12
500+ employees	0.2%	7

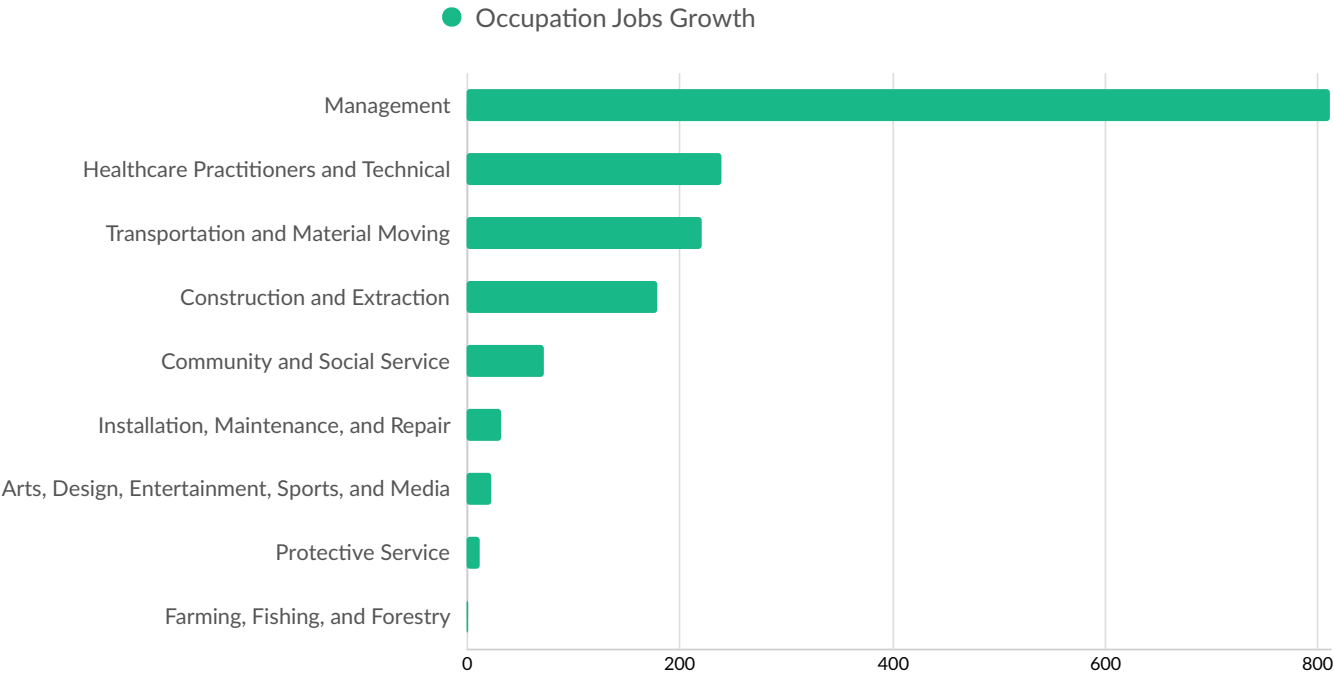
**Business Data by DatabaseUSA.com is third-party data provided by Lightcast to its customers as a convenience, and Lightcast does not endorse or warrant its accuracy or consistency with other published Lightcast data. In most cases, the Business Count will not match total companies with profiles on the summary tab.*

Workforce Characteristics

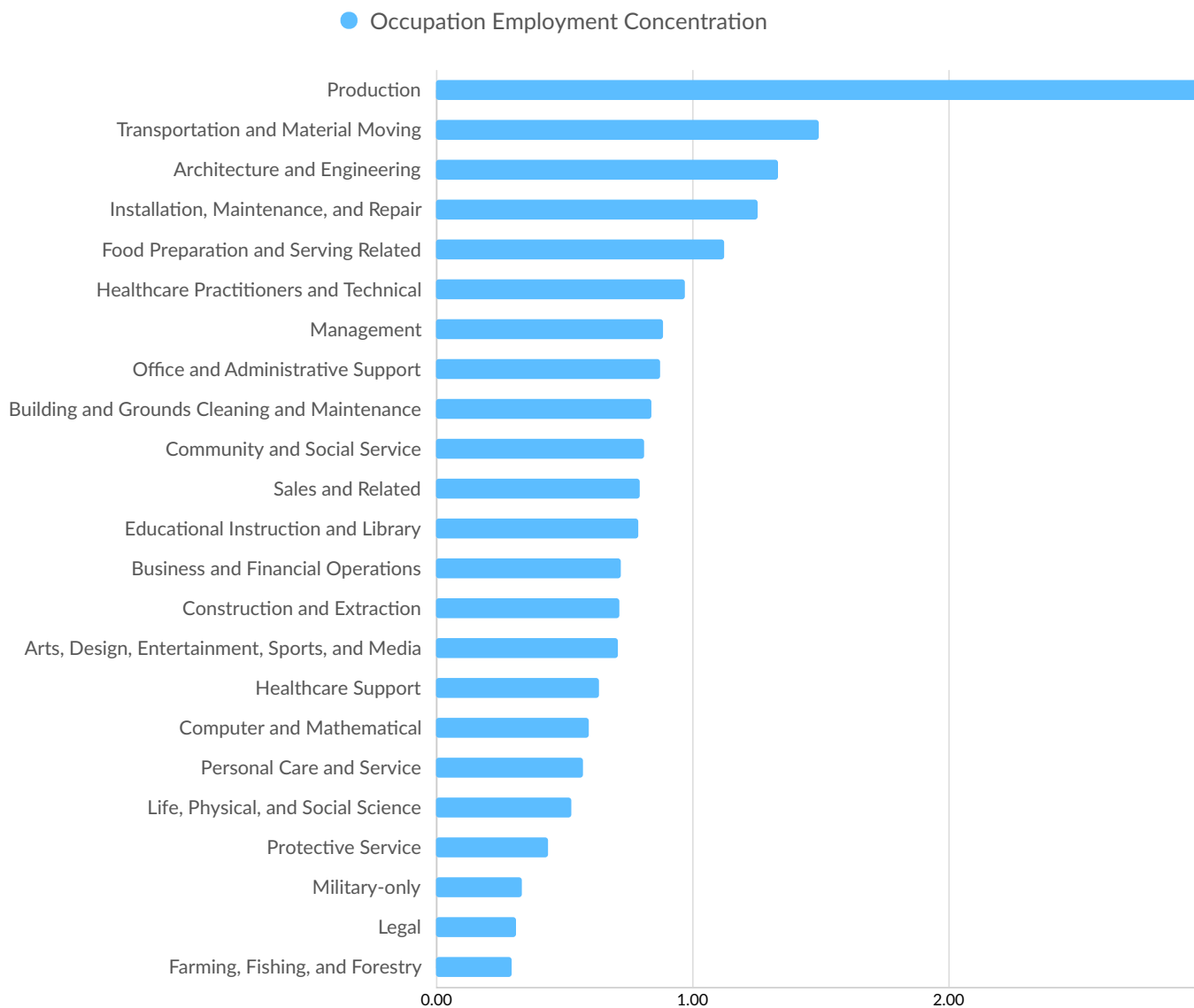
Largest Occupations



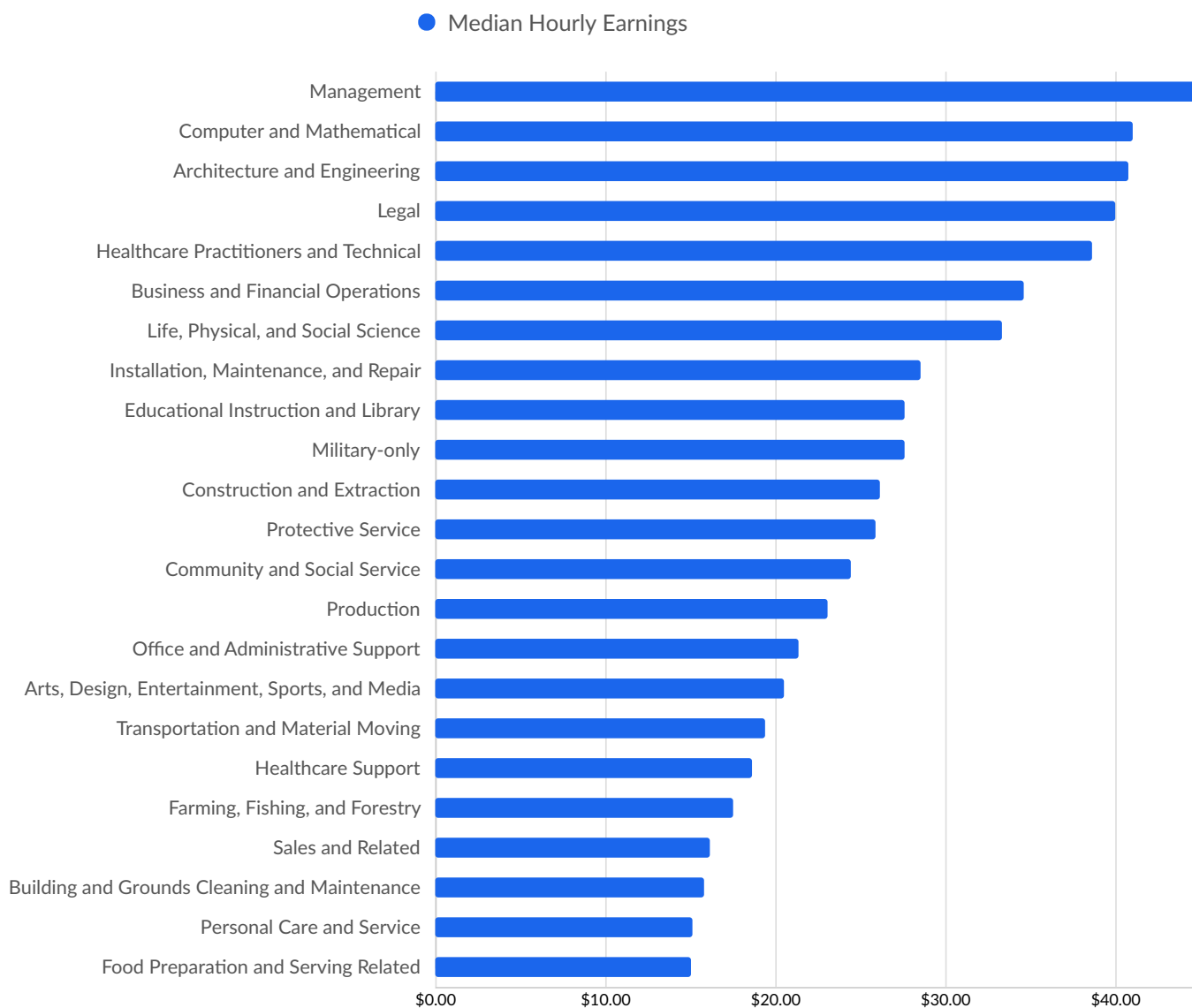
Top Growing Occupations



Top Occupation Employment Concentration



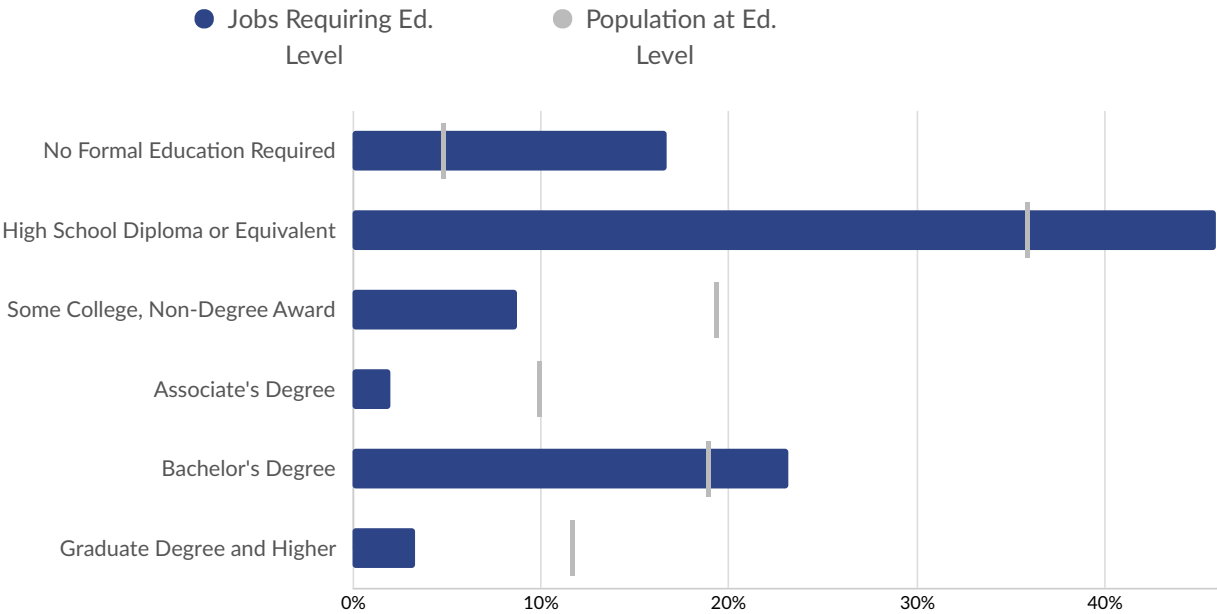
Top Occupation Earnings



Top Posted Occupations

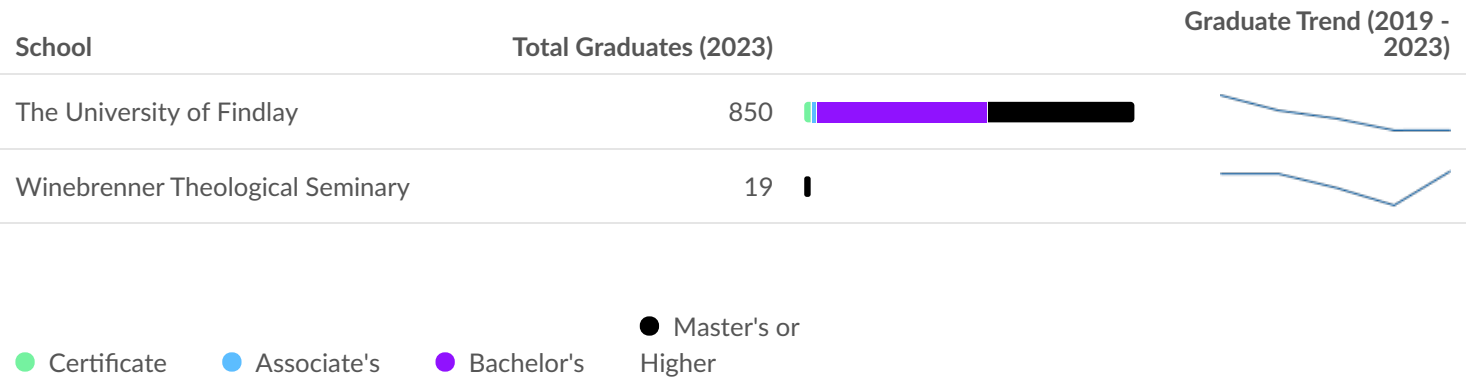


Underemployment



Educational Pipeline

In 2023, there were 869 graduates in Hancock County, OH. This pipeline has shrunk by 26% over the last 5 years. The highest share of these graduates come from "Business Administration and Management, General" (Master's or Higher), "Education, General" (Master's or Higher), and "Physical Therapy/Therapist" (Master's or Higher).



In-Demand Skills

