



Mercer County, OH

Regional Growth Partnership



Ohio

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Report Parameters

1 County

39107 Mercer County, OH

Class of Worker

QCEW Employees, Non-QCEW Employees, and Self-Employed

The information in this report pertains to the chosen geographical area.

Economy Overview

42,702

Population (2024)

Population **grew by 1,447** over the last 5 years and is projected to **grow by 815** over the next 5 years.

22,704

Total Regional Employment

Jobs **grew by 470** over the last 5 years and are projected to **grow by 748** over the next 5 years.

\$78.0K

Median Household Income (2023)

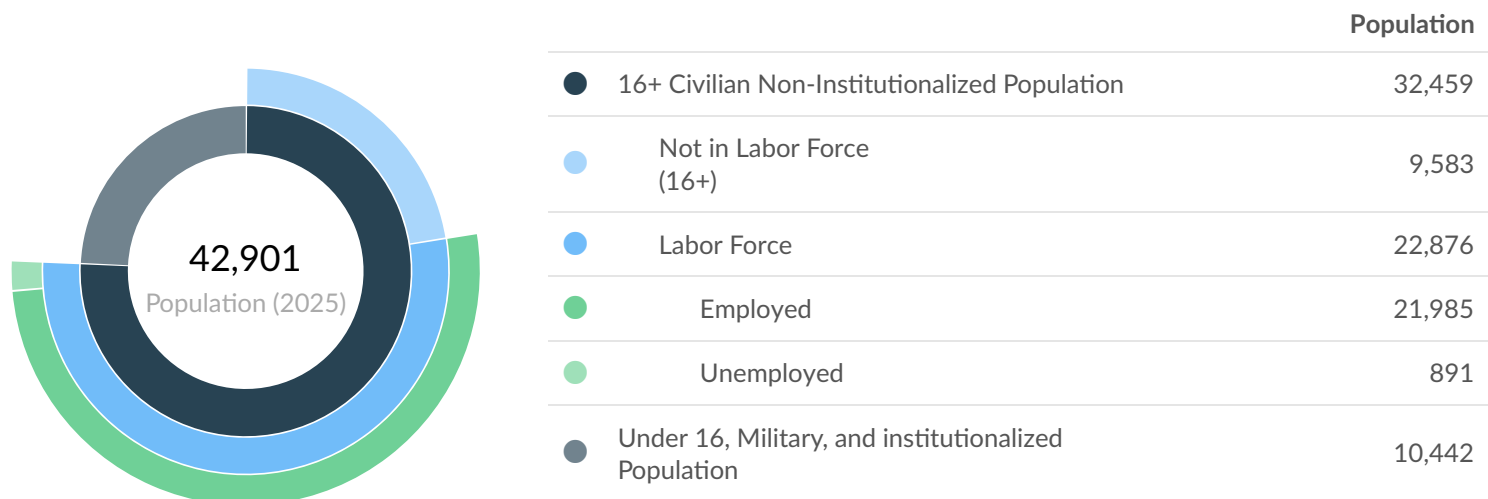
Median household income is **\$502 below** the national median household income of \$78.5K.

Takeaways

- As of 2024 the region's population **increased by 3.5%** since 2019, growing by 1,447. Population is expected to **increase by 1.9%** between 2024 and 2029, adding 815.
- From 2019 to 2024, jobs **increased by 2.1%** in Mercer County, OH from 22,234 to **22,704**. This change **fell short of the national growth rate of 4.3% by 2.2%**. As the number of jobs increased, the **labor force participation rate decreased from 71.8% to 70.0% between 2019 and 2024**.
- Concerning educational attainment, **14.8% of Mercer County, OH residents possess a Bachelor's Degree** (6.7% below the national average), and **12.9% hold an Associate's Degree** (4.0% above the national average).
- The top three industries in 2024 are Education and Hospitals (Local Government), Other General Purpose Machinery Manufacturing, and Animal Production.

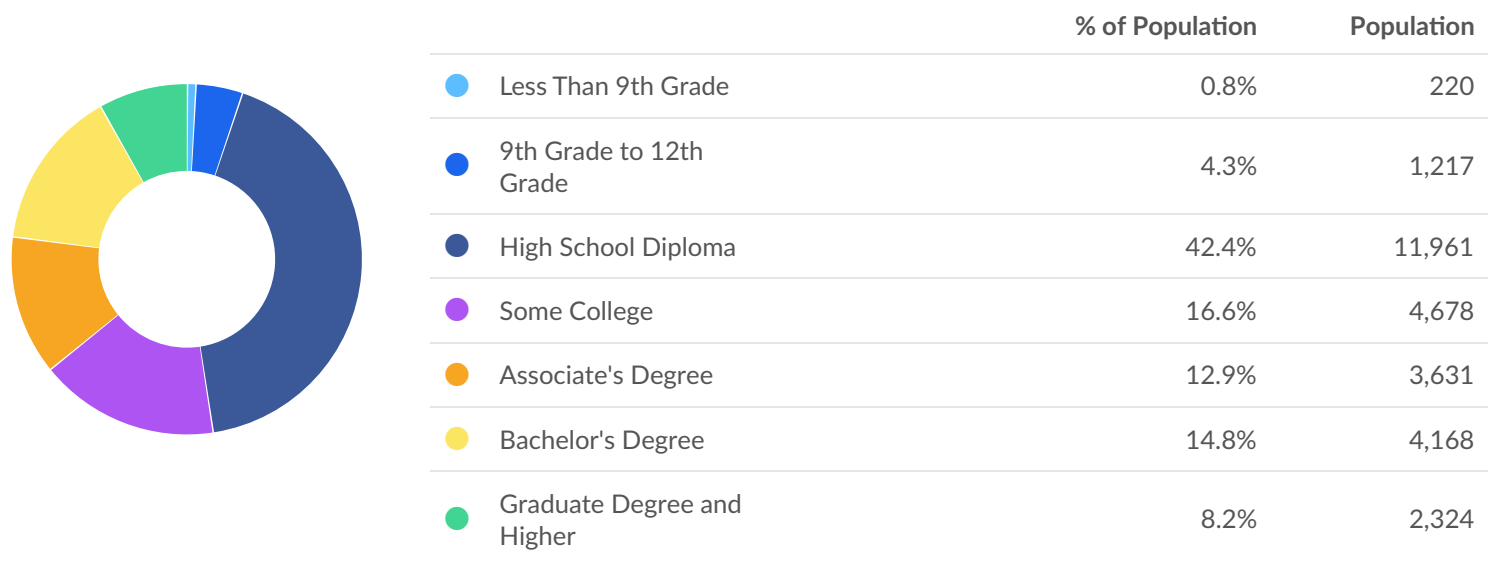
	Population (2025)	Labor Force (Jun 2025)	Jobs (2024)	Cost of Living	GRP	Imports	Exports
Region	42,901	22,876	22,704	96.9	\$2.99B	\$4.34B	\$4.09B
State	11,825,536	5,997,825	6,086,968	92.8	\$904.24B	\$700.85B	\$866.58B

Jun 2025 Labor Force Breakdown



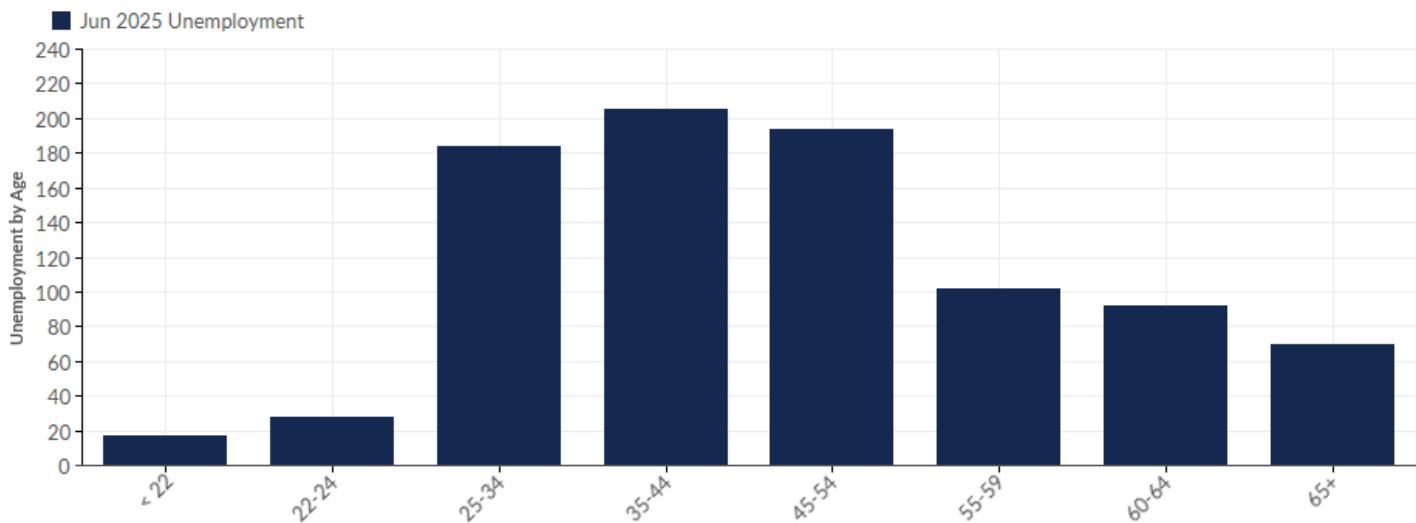
Educational Attainment

Concerning educational attainment, **14.8% of Mercer County, OH residents possess a Bachelor's Degree** (6.7% below the national average), and **12.9% hold an Associate's Degree** (4.0% above the national average).



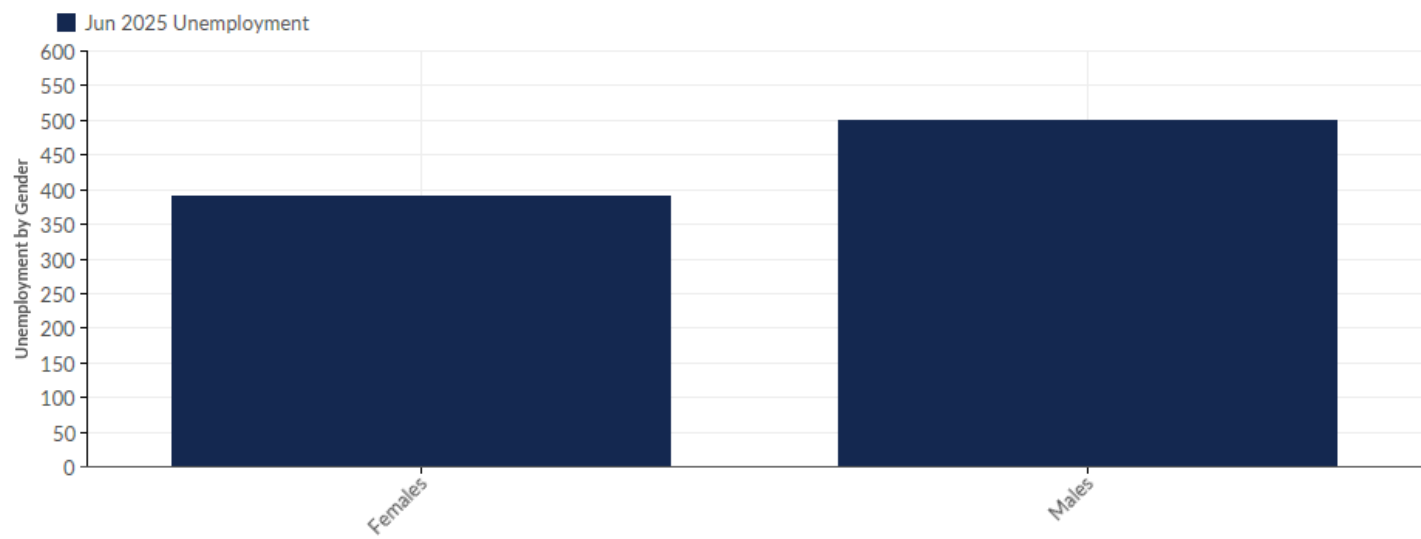
Unemployment by Demographics

Unemployment by Age



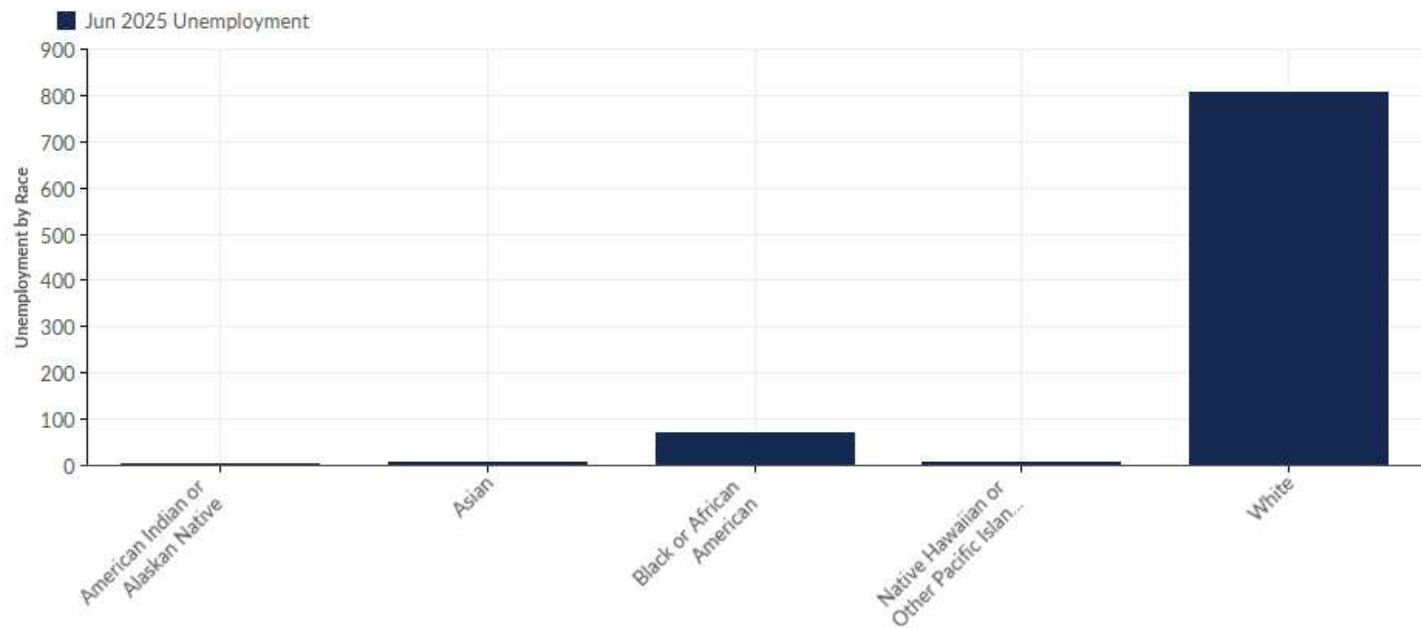
Age	Unemployment (Jun 2025)	% of Unemployed
< 22	17	1.91%
22-24	28	3.14%
25-34	184	20.65%
35-44	205	23.01%
45-54	194	21.77%
55-59	102	11.45%
60-64	92	10.33%
65+	69	7.74%
Total	891	100.00%

Unemployment by Gender



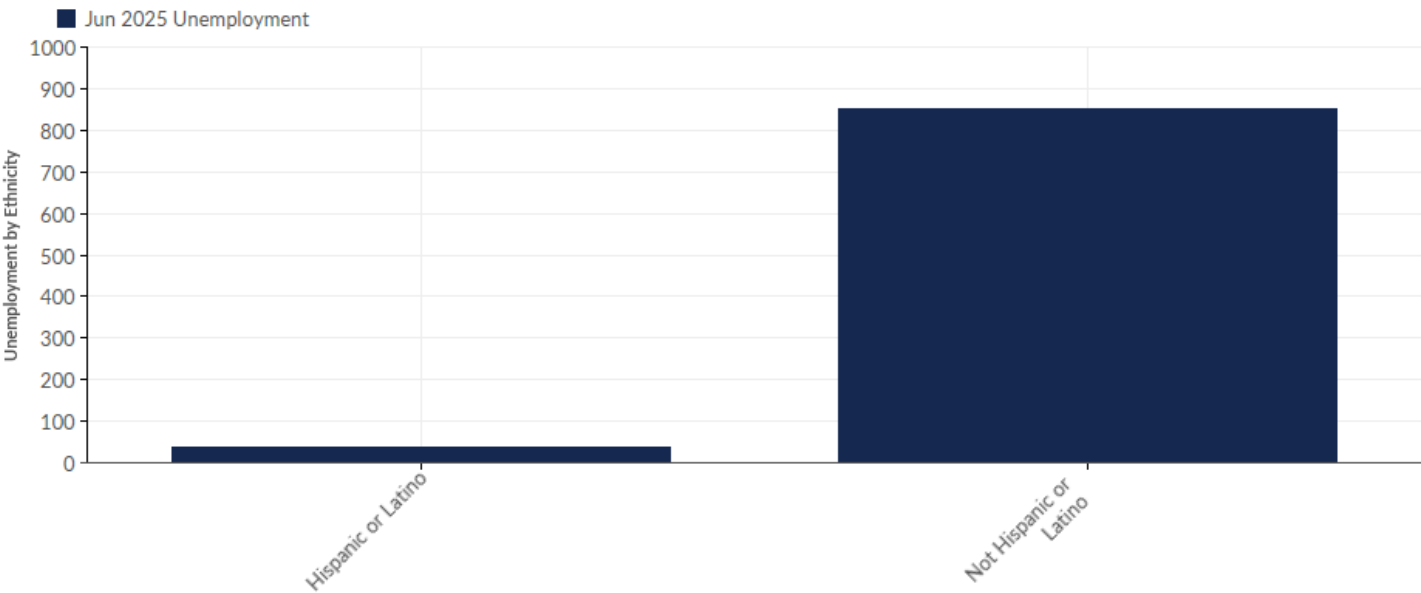
Gender	Unemployment (Jun 2025)	% of Unemployed
Females	391	43.88%
Males	500	56.12%
Total	891	100.00%

Unemployment by Race



Race	Unemployment (Jun 2025)	% of Unemployed
American Indian or Alaskan Native	3	0.34%
Asian	6	0.67%
Black or African American	71	7.97%
Native Hawaiian or Other Pacific Islander	5	0.56%
White	805	90.35%
Total	891	100.00%

Unemployment by Ethnicity

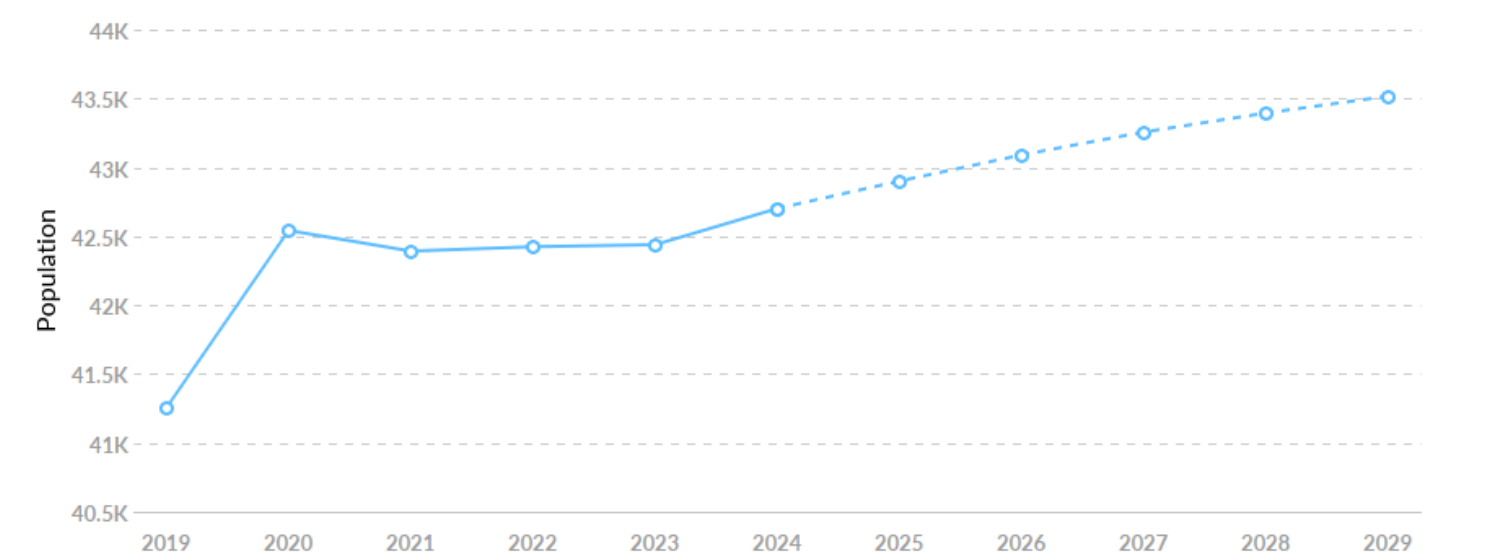


Ethnicity	Unemployment (Jun 2025)	% of Unemployed
Hispanic or Latino	39	4.38%
Not Hispanic or Latino	852	95.62%
Total	891	100.00%

Historic & Projected Trends

Population Trends

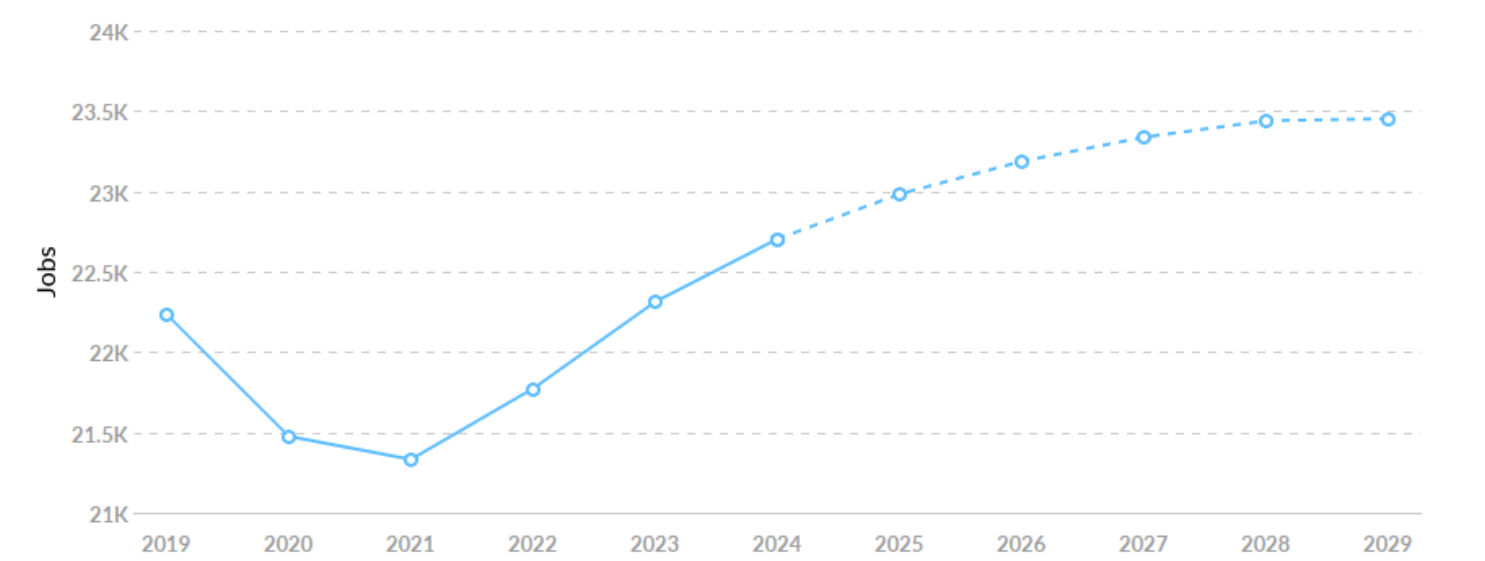
As of 2024 the region's population **increased by 3.5%** since 2019, growing by 1,447. Population is expected to **increase by 1.9%** between 2024 and 2029, adding 815.



Timeframe	Population
2019	41,255
2020	42,542
2021	42,392
2022	42,424
2023	42,439
2024	42,702
2025	42,901
2026	43,091
2027	43,257
2028	43,395
2029	43,517

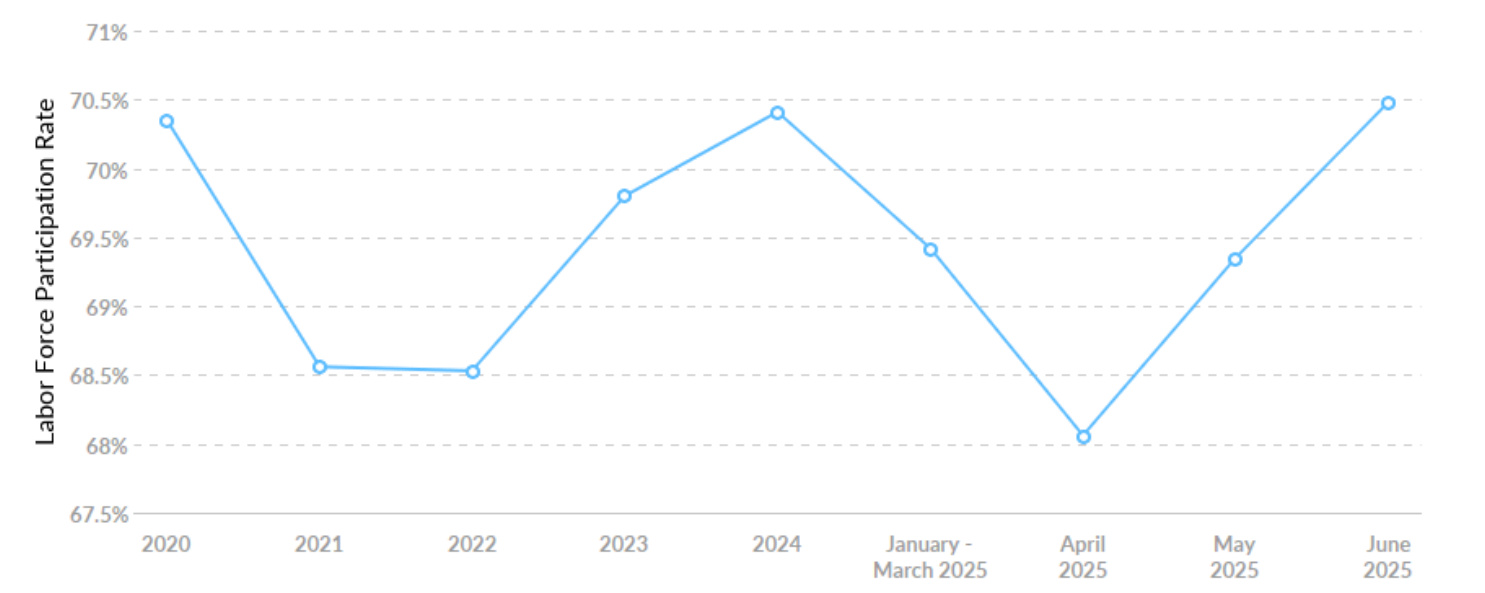
Job Trends

From 2019 to 2024, jobs increased by 2.1% in Mercer County, OH from 22,234 to 22,704. This change fell short of the national growth rate of 4.3% by 2.2%.



Timeframe	Jobs
2019	22,234
2020	21,475
2021	21,332
2022	21,773
2023	22,313
2024	22,704
2025	22,983
2026	23,187
2027	23,337
2028	23,439
2029	23,452

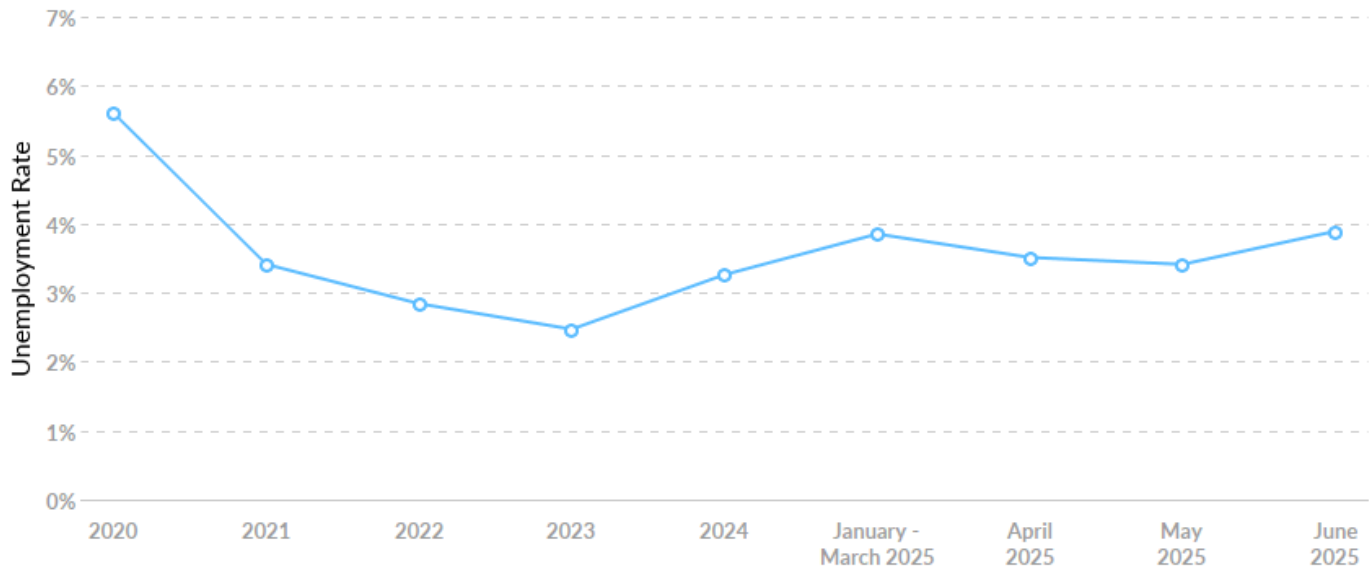
Labor Force Participation Rate Trends



Timeframe	Labor Force Participation Rate
2020	70.35%
2021	68.56%
2022	68.53%
2023	69.80%
2024	70.41%
January - March 2025	69.42%
April 2025	68.06%
May 2025	69.35%
June 2025	70.48%

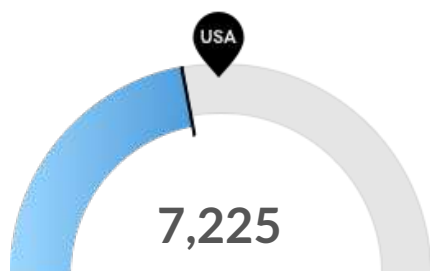
Unemployment Rate Trends

Mercer County, OH had a June 2025 unemployment rate of 3.89%, **decreasing from 5.60%** 5 years before.



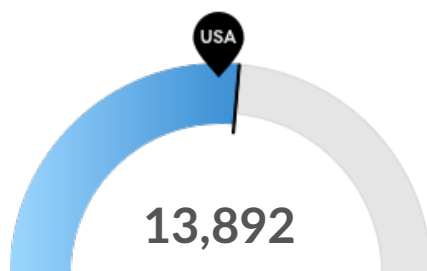
Timeframe	Unemployment Rate
2020	5.60%
2021	3.41%
2022	2.84%
2023	2.47%
2024	3.26%
January - March 2025	3.85%
April 2025	3.51%
May 2025	3.41%
June 2025	3.89%

Population Characteristics



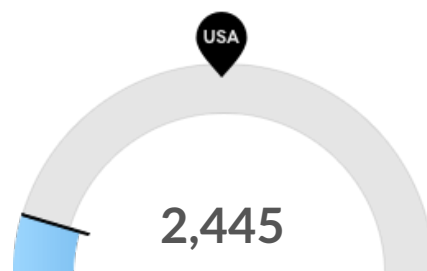
Millennials

Mercer County, OH has 7,225 millennials (ages 25-39). The national average for an area this size is 8,623.



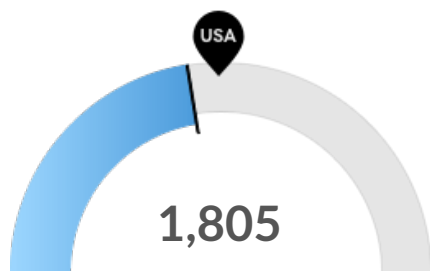
Retiring Soon

Retirement risk is about average in Mercer County, OH. The national average for an area this size is 12,811 people 55 or older, while there are 13,892 here.



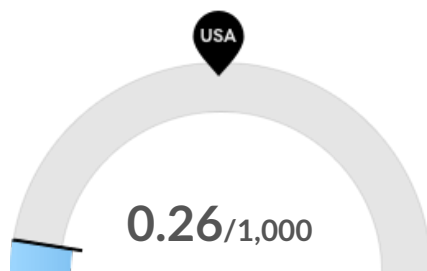
Racial Diversity

Racial diversity is low in Mercer County, OH. The national average for an area this size is 17,675 racially diverse people, while there are 2,445 here.



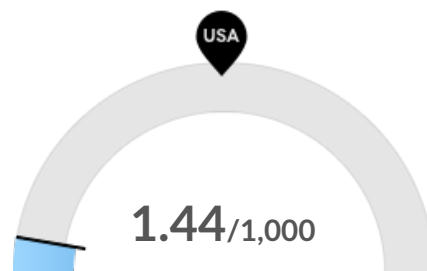
Veterans

Mercer County, OH has 1,805 veterans. The national average for an area this size is 2,100.



Violent Crime

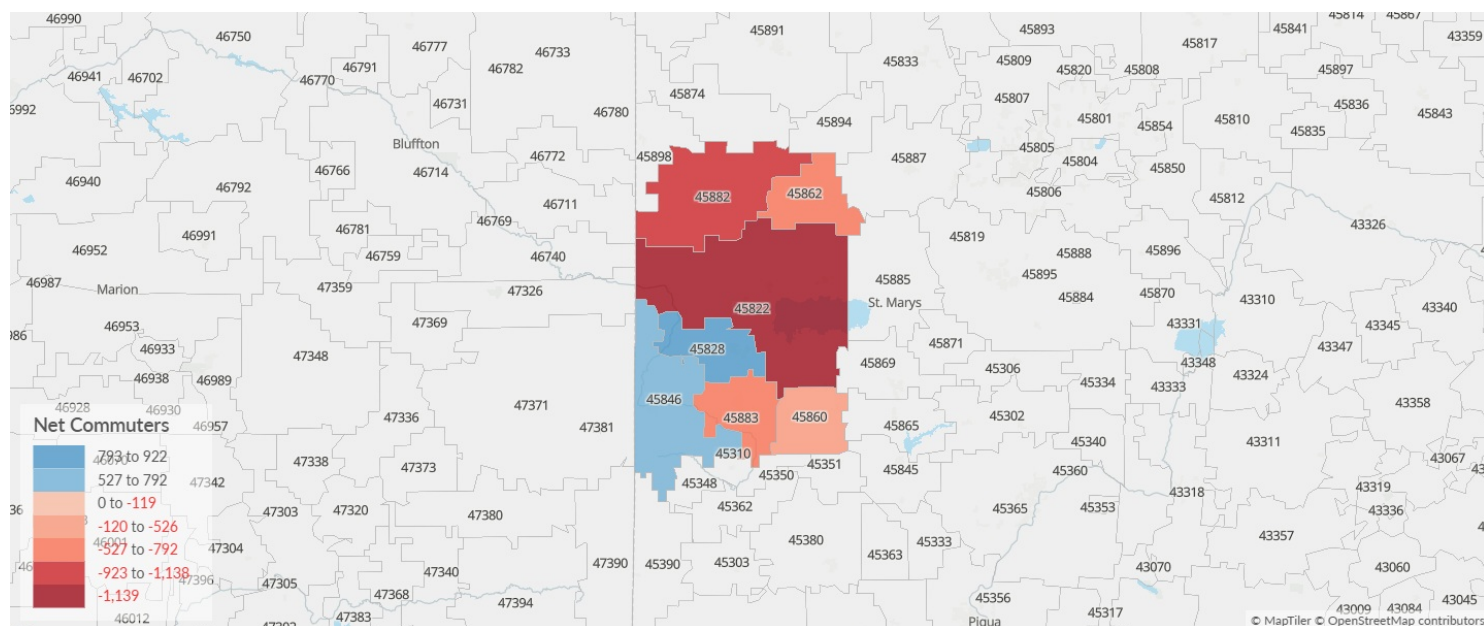
Mercer County, OH has 0.26 violent crimes per 1,000 people. The national rate is 3.54 per 1,000 people.



Property Crime

Mercer County, OH has 1.44 property crimes per 1,000 people. The national rate is 18.02 per 1,000 people.

Understanding where talent in Mercer County, OH currently works compared to where talent lives can help you optimize site decisions.

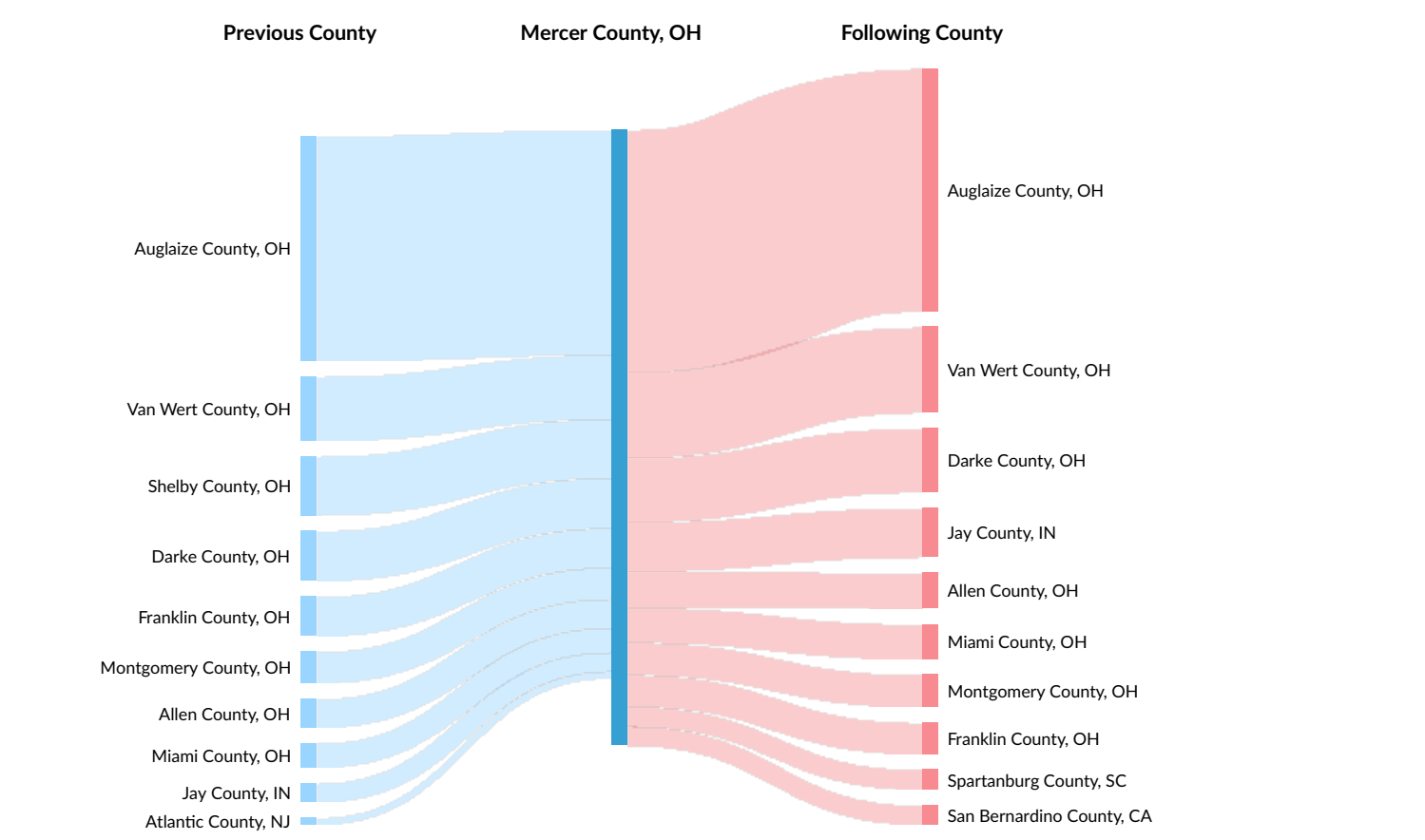


Where Talent Works			Where Talent Lives		
ZIP	Name	2024 Employment	ZIP	Name	2024 Workers
45822	Celina, OH (in Mercer c...	9,640	45822	Celina, OH (in Mercer c...	10,779
45828	Coldwater, OH (in Merc...	4,920	45828	Coldwater, OH (in Merc...	4,128
45846	Fort Recovery, OH (in M...	4,106	45846	Fort Recovery, OH (in M...	3,495
45883	Saint Henry, OH (in Mer...	1,910	45883	Saint Henry, OH (in Mer...	2,436
45860	Maria Stein, OH (in Mer...	1,278	45860	Maria Stein, OH (in Mer...	1,450

Inbound and Outbound Migration

The table below analyzes past and current residents of Mercer County, OH. The left column shows residents of other counties migrating to Mercer County, OH. The right column shows residents migrating from Mercer County, OH to other counties.

As of 2022, 228 people have migrated from Auglaize County, OH to Mercer County, OH. In the same year, 246 people left Mercer County, OH migrating to Auglaize County, OH. The total Net Migration for Mercer County, OH in 2022 was -217.

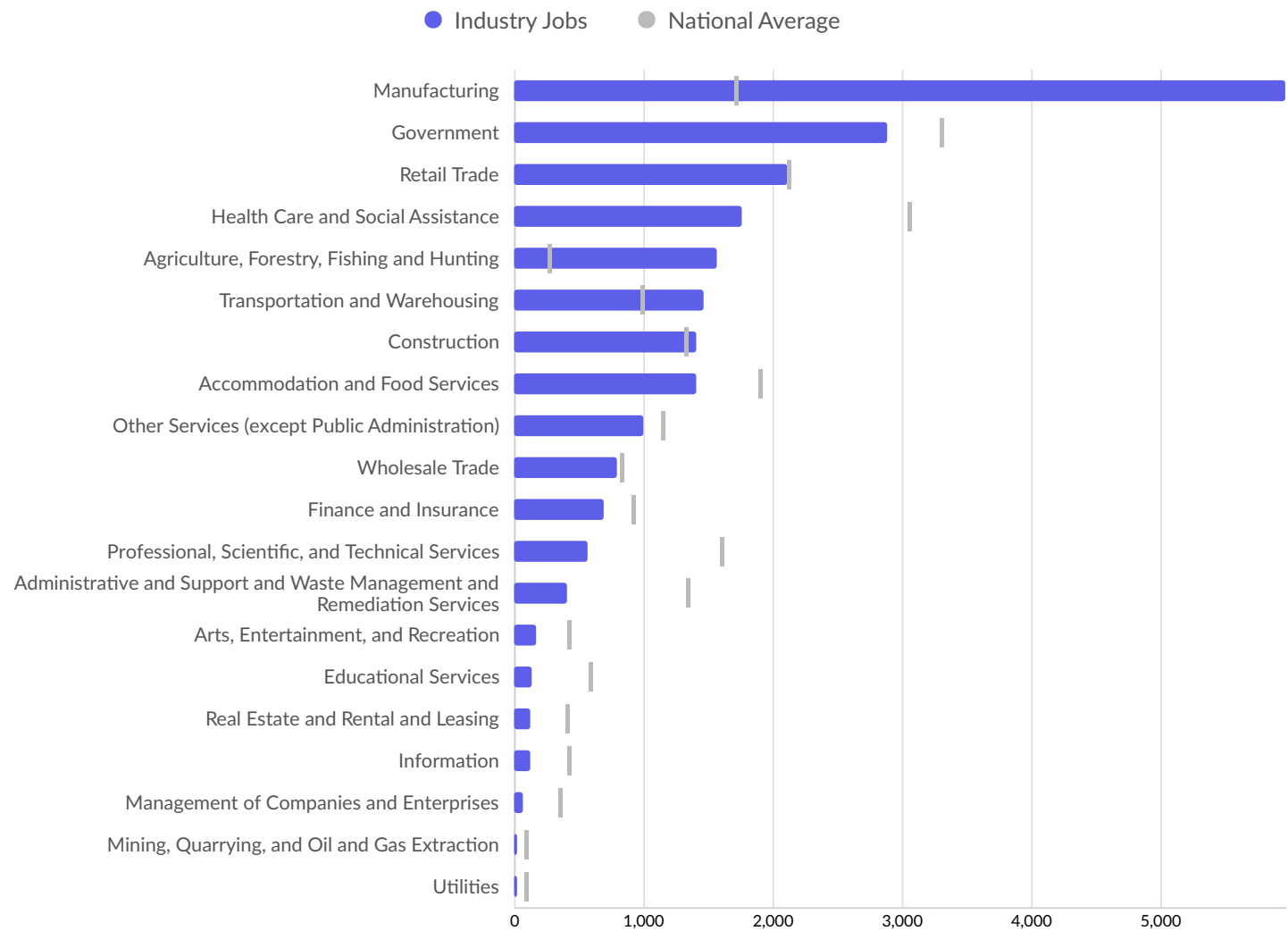


Top Previous Counties	Migrations
Auglaize County, OH	228
Van Wert County, OH	65
Shelby County, OH	60
Darke County, OH	51
Franklin County, OH	40
Montgomery County, OH	32

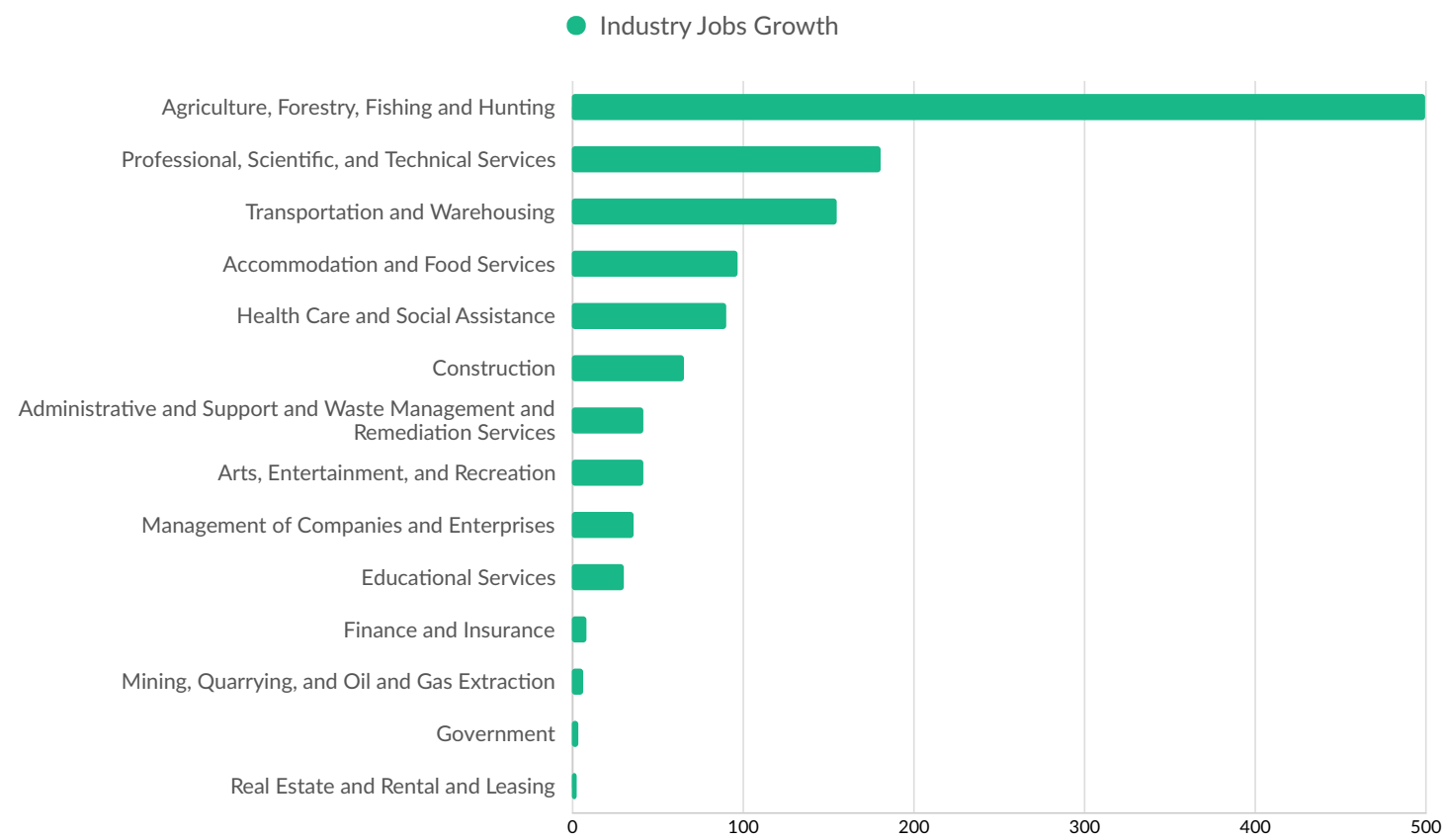
Top Previous Counties	Migrations
Allen County, OH	29
Miami County, OH	25
Jay County, IN	19
Atlantic County, NJ	7
Kerr County, TX	6
Washington County, TN	6
Pontotoc County, MS	5
Maricopa County, AZ	5
Emmet County, MI	4
Top Following Counties	Migrations
Auglaize County, OH	246
Van Wert County, OH	87
Darke County, OH	65
Jay County, IN	50
Allen County, OH	36
Miami County, OH	36
Montgomery County, OH	33
Franklin County, OH	32
Spartanburg County, SC	20
San Bernardino County, CA	20
Shelby County, OH	19
Genesee County, MI	17
Warren County, OH	15
Hillsborough County, FL	13
Fairfield County, OH	12

Industry Characteristics

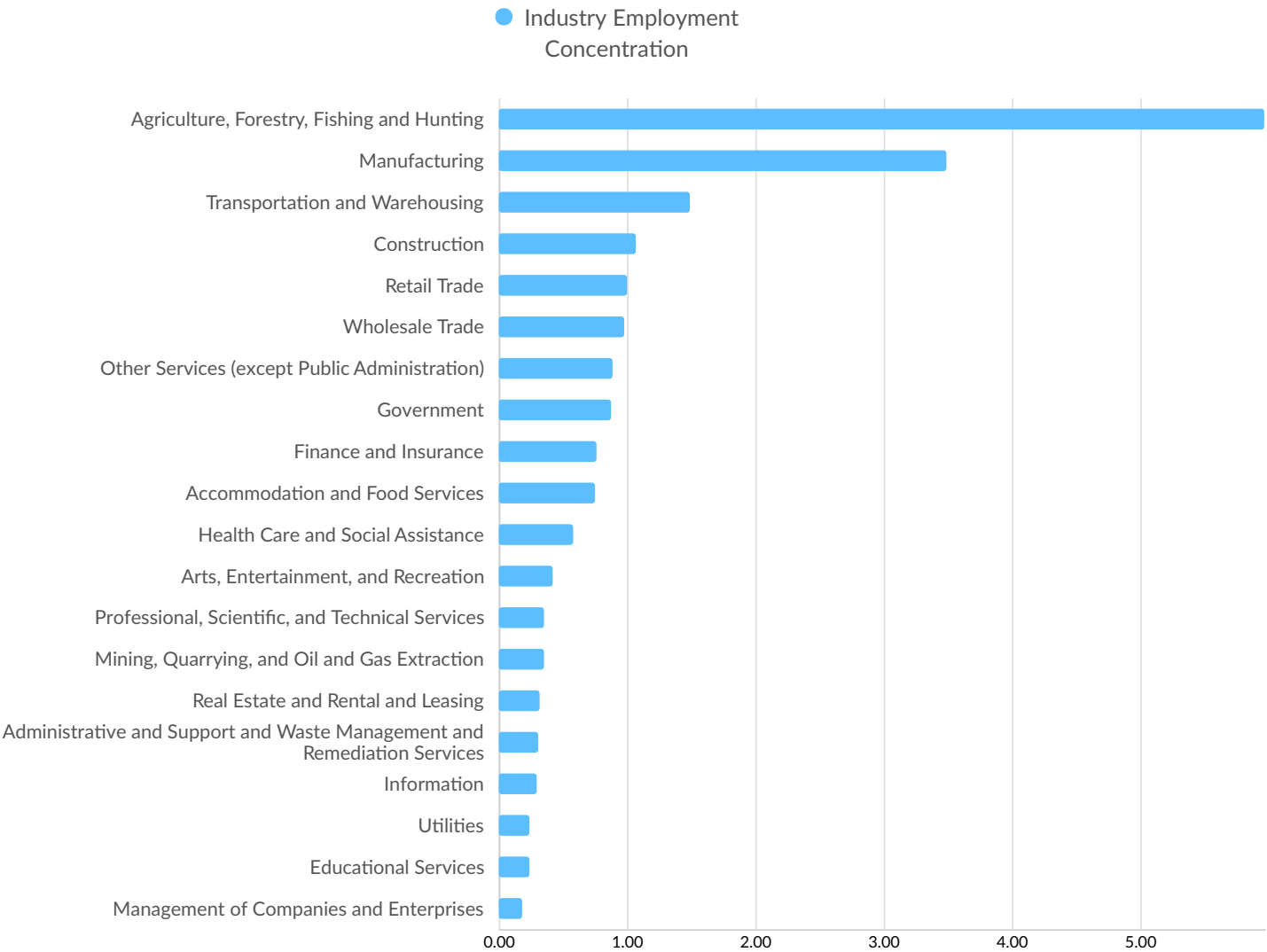
Largest Industries



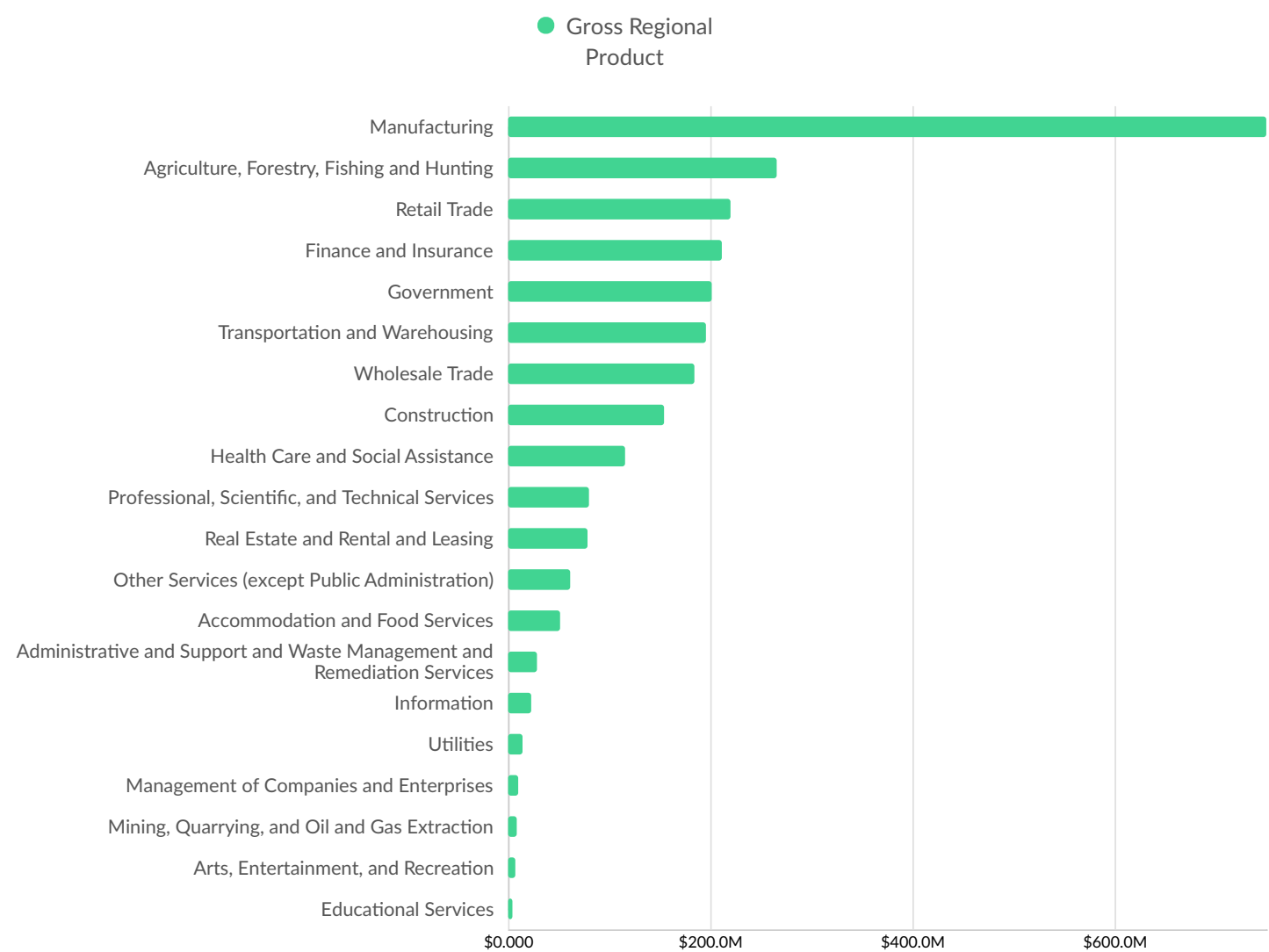
Top Growing Industries



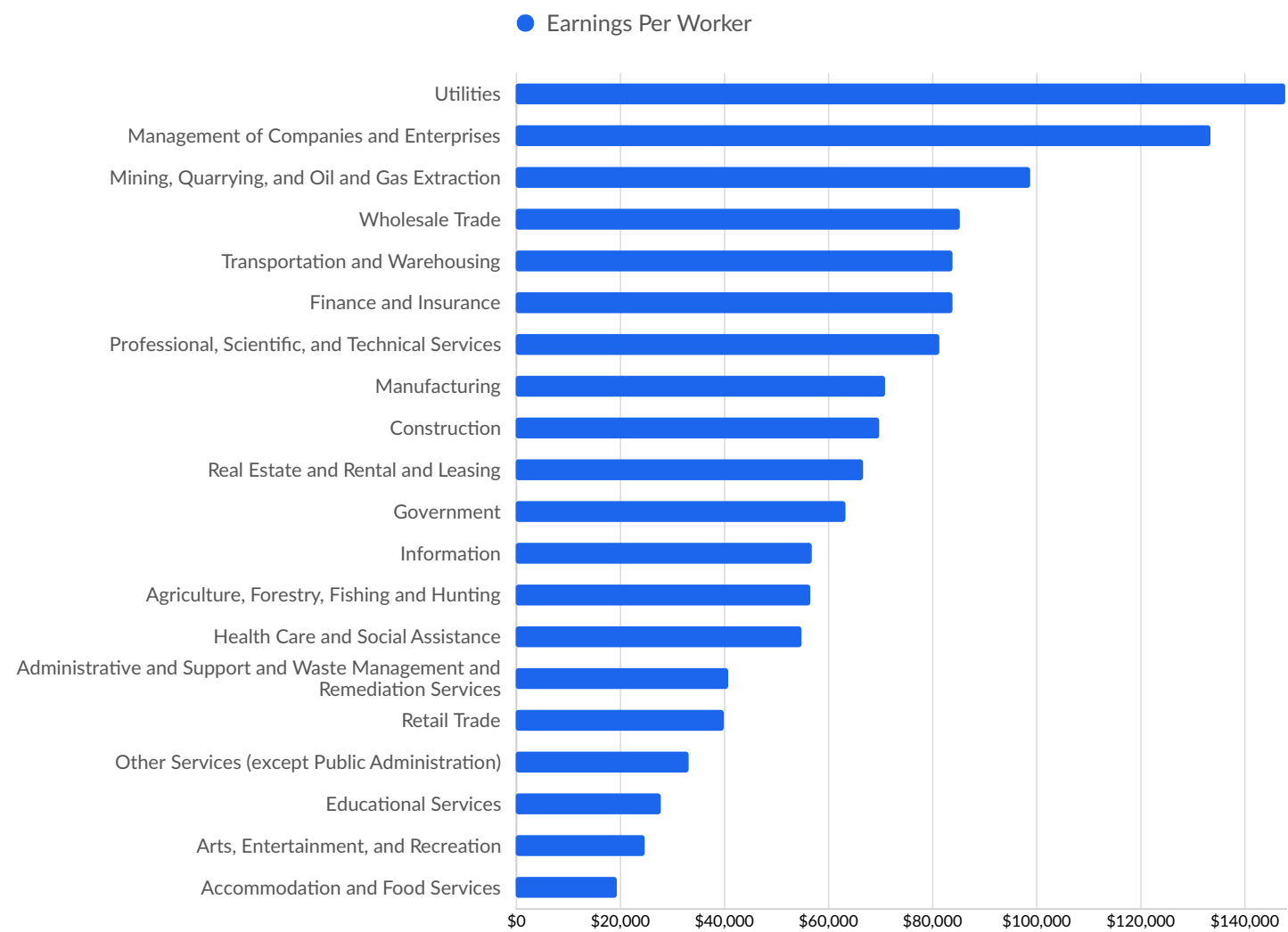
Top Industry Employment Concentration



Top Industry GRP



Top Industry Earnings



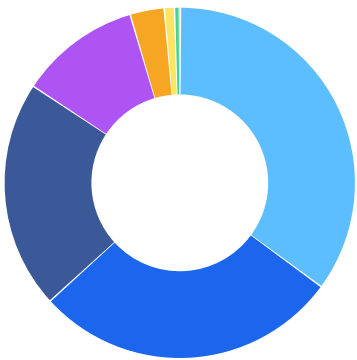
Business Characteristics

2,318 Companies Employ Your Workers

Online profiles for your workers mention 2,318 companies as employers, with the top 10 appearing below. In the last 12 months, 346 companies in Mercer County, OH posted job postings, with the top 10 appearing below.

Top Companies	Profiles	Top Companies Posting	Unique Postings
Crown Equipment Corporation	324	GPAC	65
Mercer Health	96	Crown Equipment Corporation	60
Celina Insurance Group	91	Reynolds & Reynolds	51
Cooper Farms	88	Walmart	49
Celina City Schools	82	Divine Rehabilitation And Nursin...	41
Reynolds & Reynolds	79	The Fremont Company	35
Midmark Corporation	66	Fort Recovery Industries	32
Celina Aluminum Precision Tech...	62	Celina Manor	28
Wright State University	50	Celina City Schools	27
Totally Promotional	49	Cooper Farms	24

Business Size

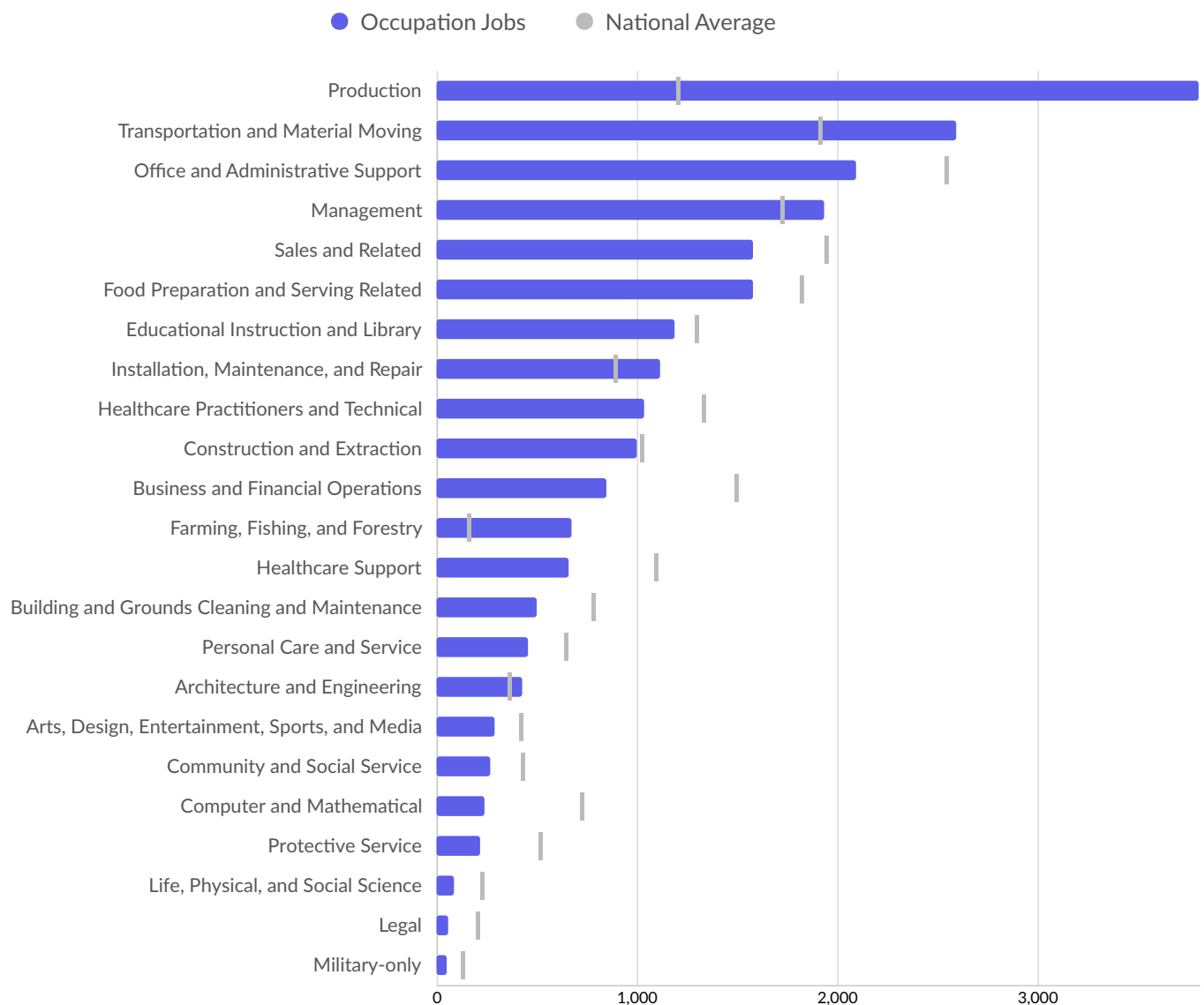


	Percentage	Business Count
1 to 4 employees	35.0%	634
5 to 9 employees	28.2%	510
10 to 19 employees	21.0%	381
20 to 49 employees	11.2%	202
50 to 99 employees	3.1%	57
100 to 249 employees	0.9%	17
250 to 499 employees	0.4%	8
500+ employees	0.1%	2

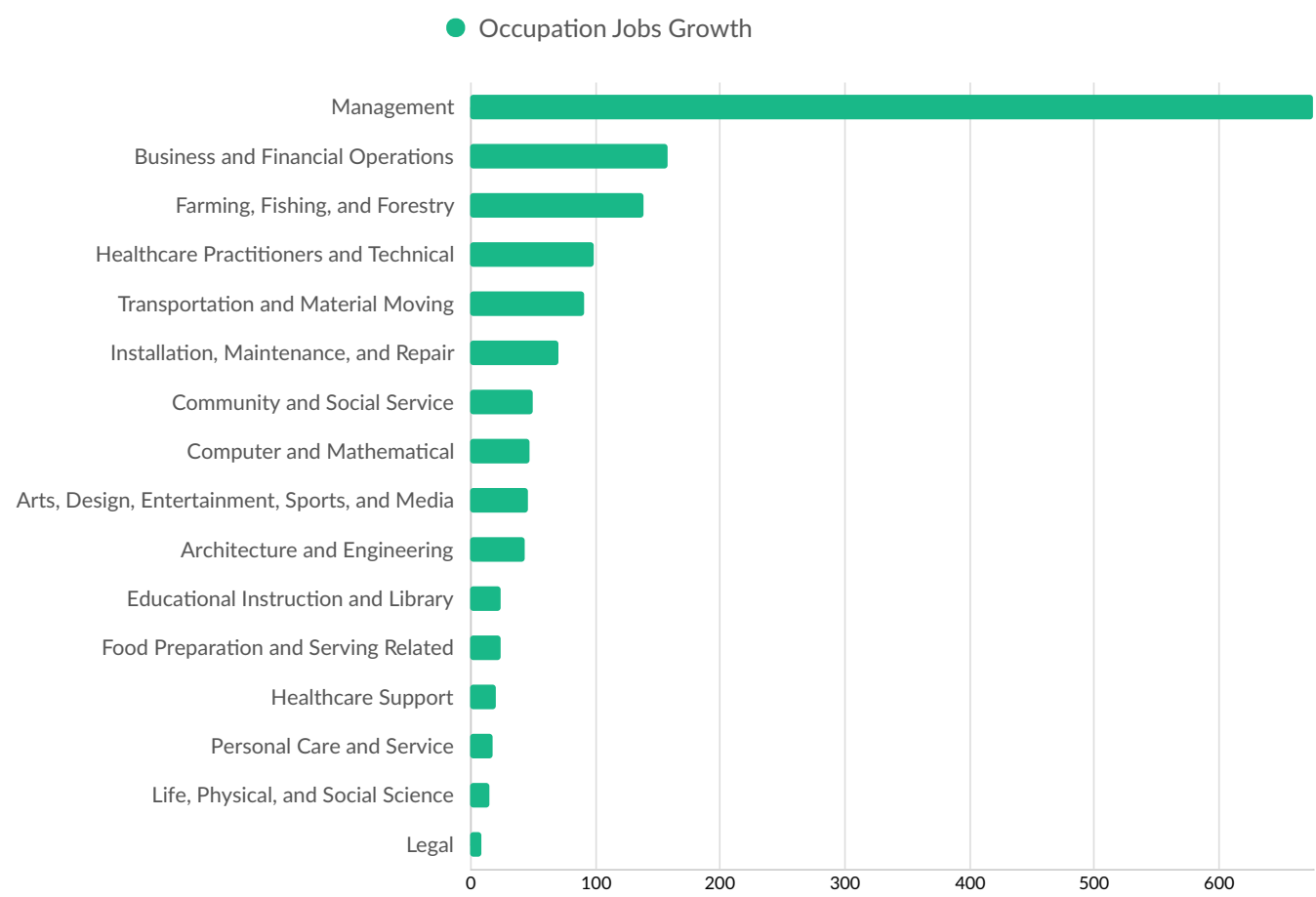
**Business Data by DatabaseUSA.com is third-party data provided by Lightcast to its customers as a convenience, and Lightcast does not endorse or warrant its accuracy or consistency with other published Lightcast data. In most cases, the Business Count will not match total companies with profiles on the summary tab.*

Workforce Characteristics

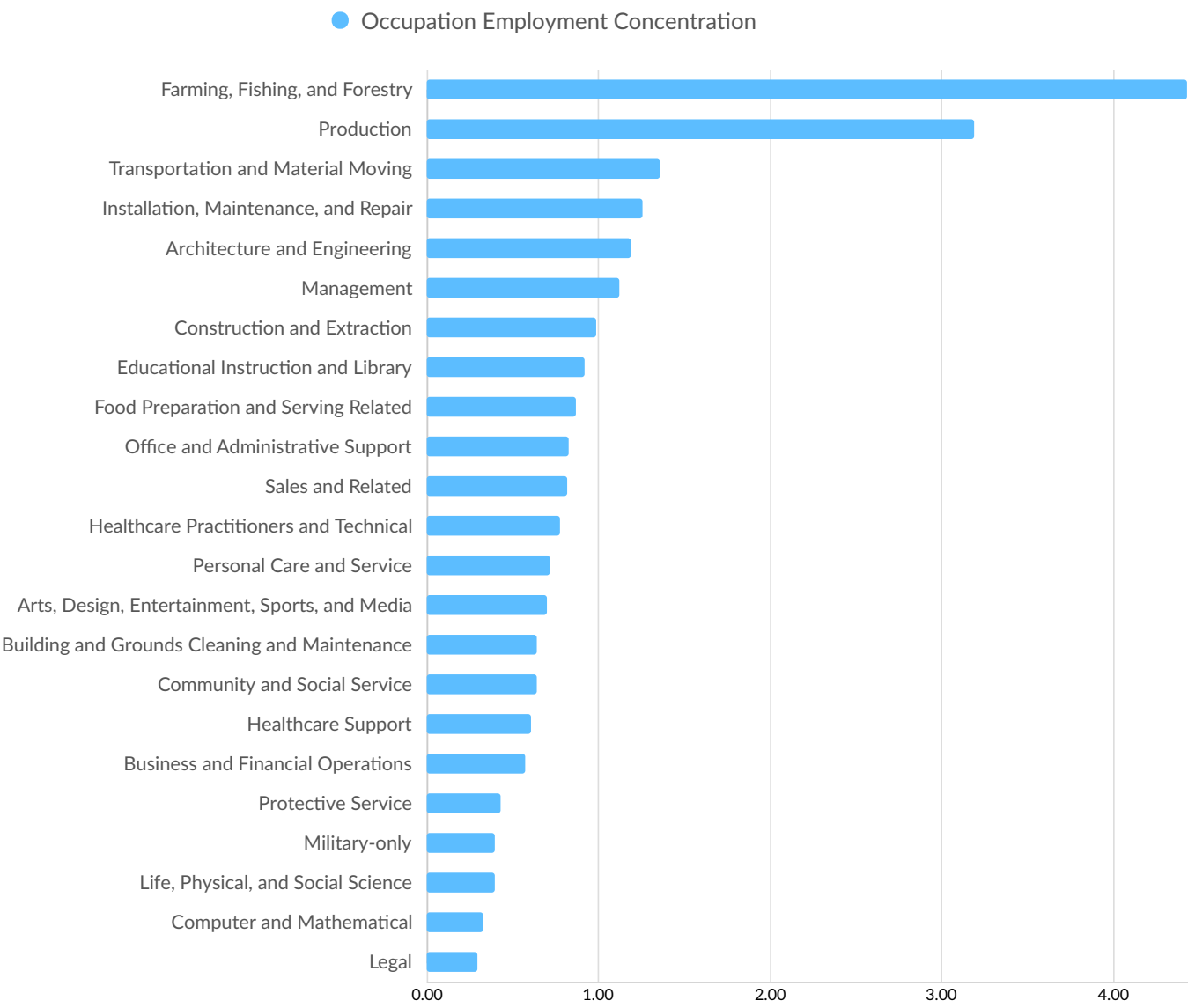
Largest Occupations



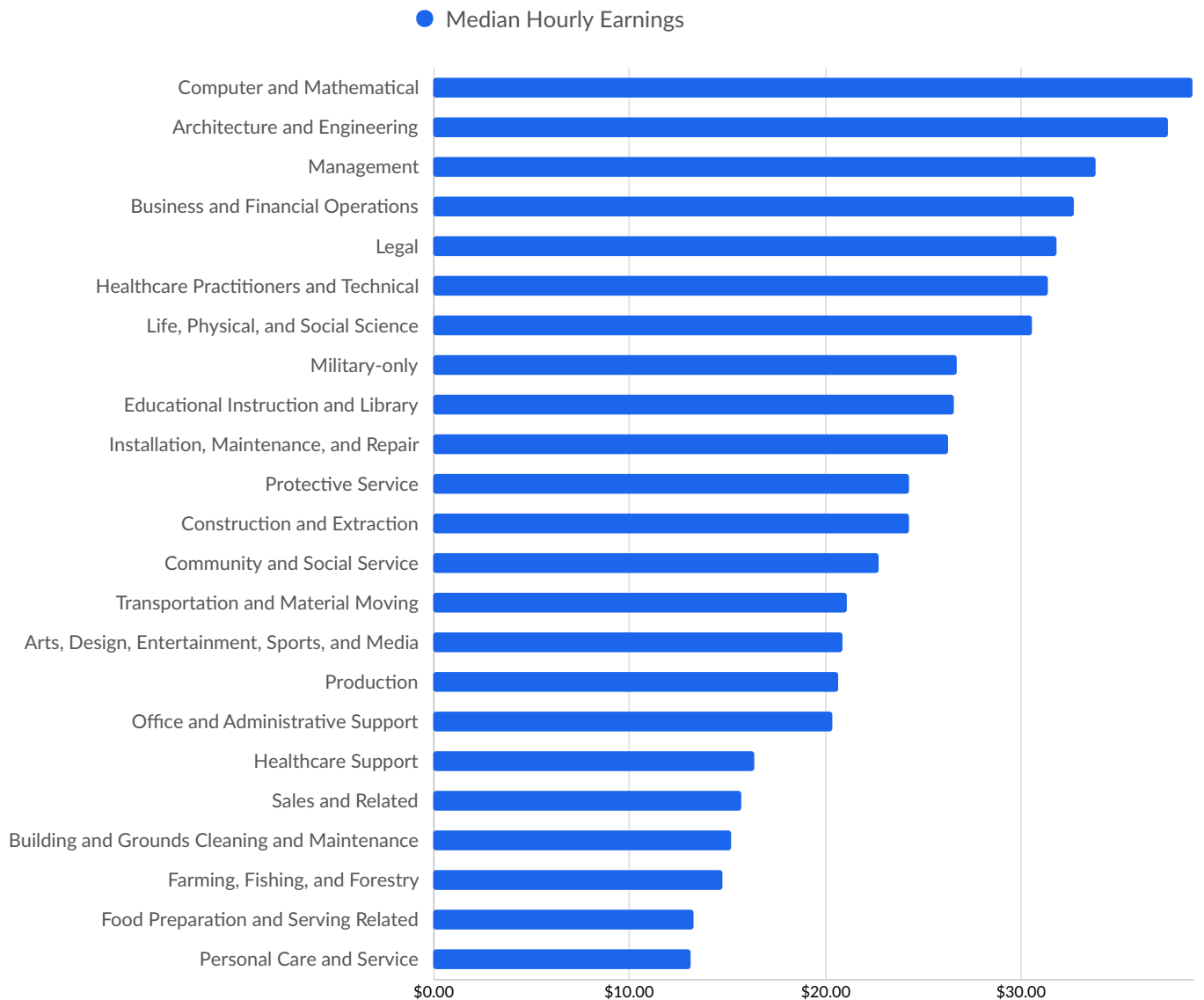
Top Growing Occupations



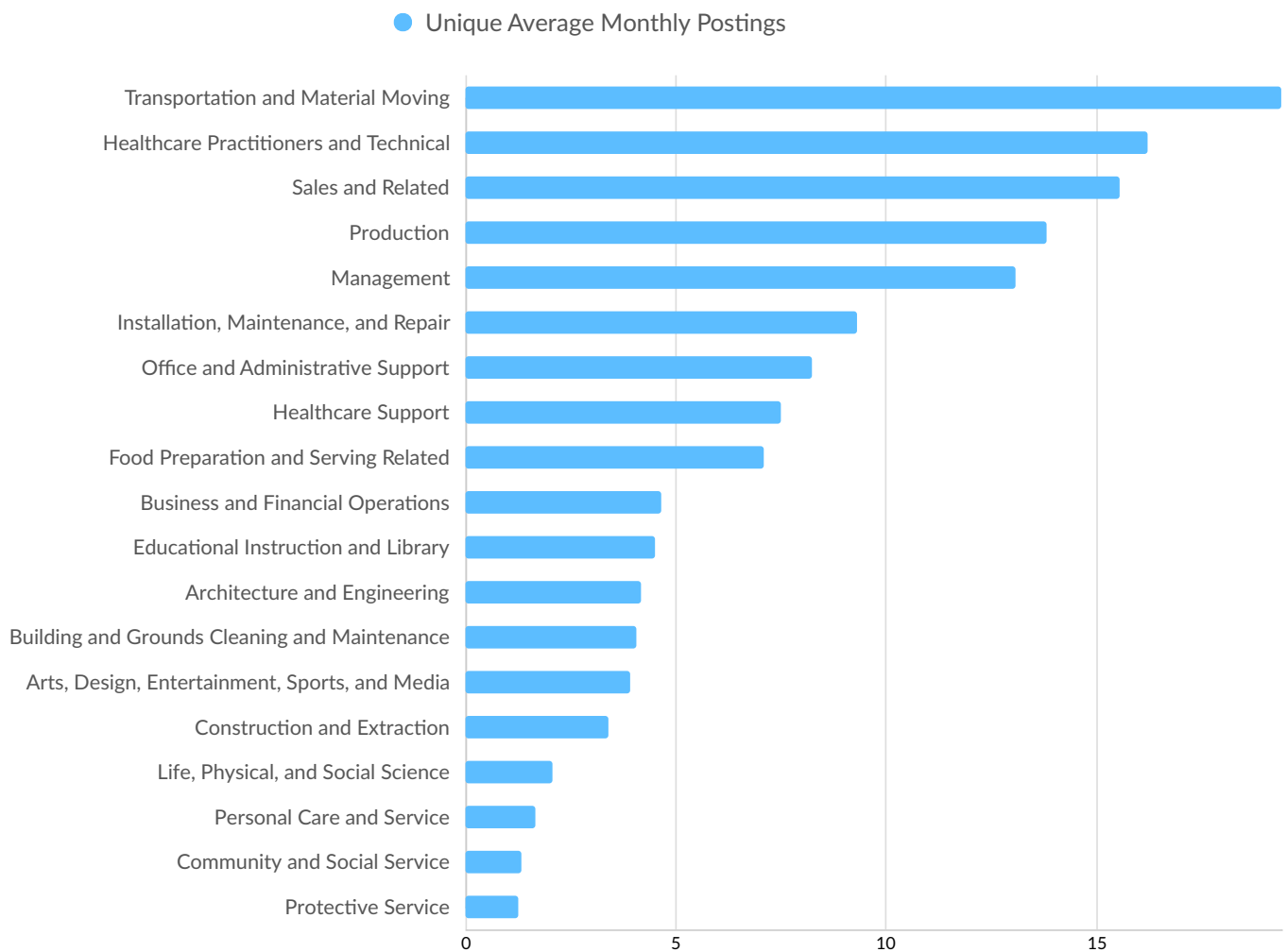
Top Occupation Employment Concentration



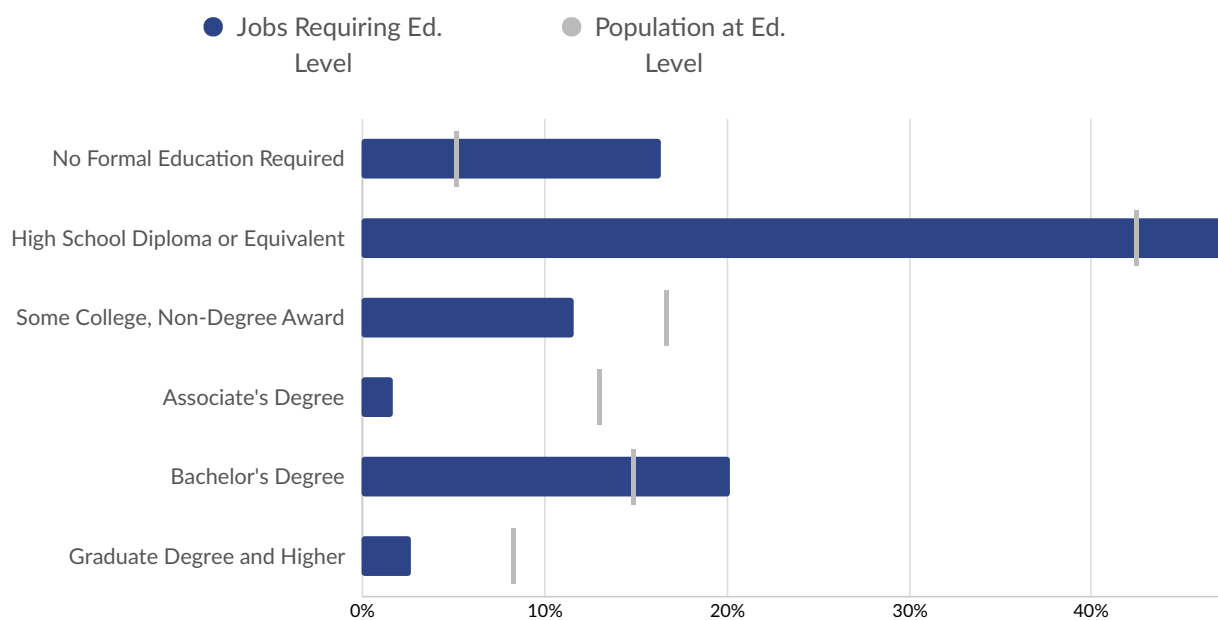
Top Occupation Earnings



Top Posted Occupations

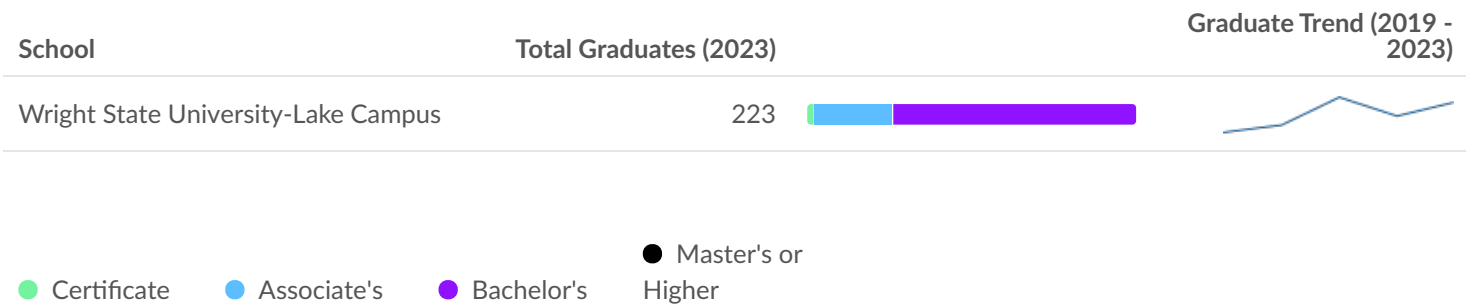


Underemployment



Educational Pipeline

In 2023, there were 223 graduates in Mercer County, OH. This pipeline has grown by 29% over the last 5 years. The highest share of these graduates come from "Business Administration and Management, General" (Bachelor's), "Mechanical Engineering" (Bachelor's), and "Registered Nursing/Registered Nurse" (Bachelor's).



In-Demand Skills

