



# Paulding County, OH

Regional Growth Partnership



Ohio

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## Report Parameters

### 1 County

39125 Paulding County, OH

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### Class of Worker

QCEW Employees, Non-QCEW Employees, and Self-Employed

The information in this report pertains to the chosen geographical area.

# Economy Overview

18,744

Population (2024)

Population **grew by 72** over the last 5 years but is projected to **decrease by 16** over the next 5 years.

5,991

Total Regional Employment

Jobs **grew by 175** over the last 5 years and are projected to **grow by 174** over the next 5 years.

\$68.2K

Median Household Income (2023)

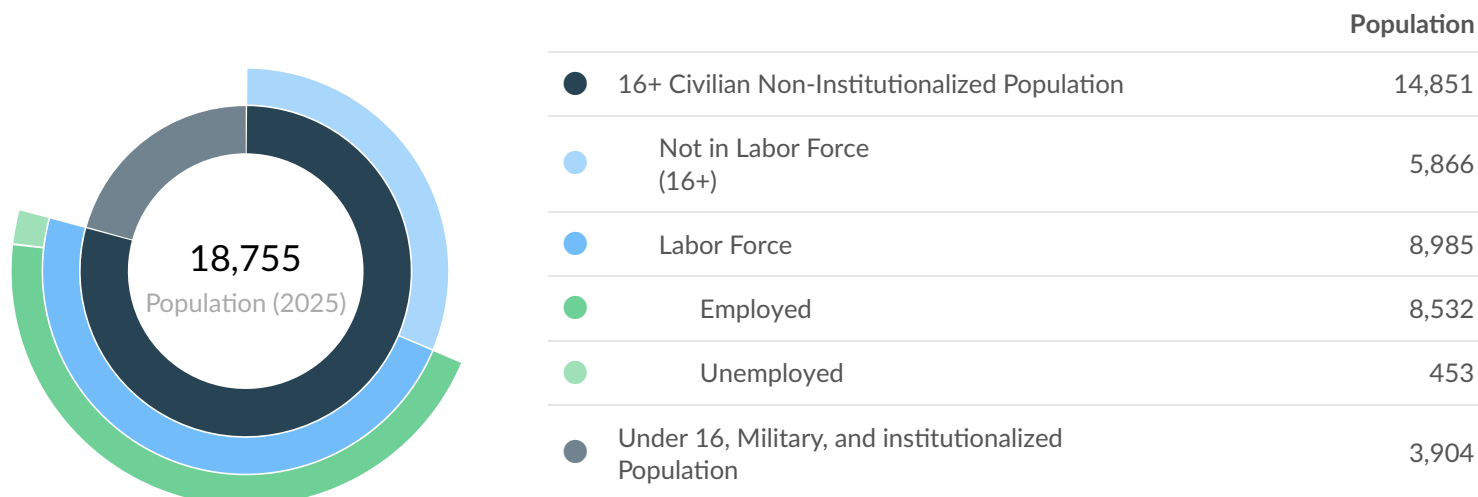
Median household income is **\$10.4K below** the national median household income of \$78.5K.

## Takeaways

- As of 2024 the region's population **increased by 0.4%** since 2019, growing by 72. Population is expected to **decrease by 0.1%** between 2024 and 2029, losing 16.
- From 2019 to 2024, jobs **increased by 3.0%** in Paulding County, OH from 5,816 to **5,991**. This change **fell short of the national growth rate of 4.3% by 1.3%**. As the number of jobs increased, the **labor force participation rate increased from 58.8% to 59.7% between 2019 and 2024**.
- Concerning educational attainment, **10.9% of Paulding County, OH residents possess a Bachelor's Degree** (10.6% below the national average), and **10.8% hold an Associate's Degree** (1.9% above the national average).
- The top three industries in 2024 are Animal Production, Education and Hospitals (Local Government), and Local Government, Excluding Education and Hospitals.

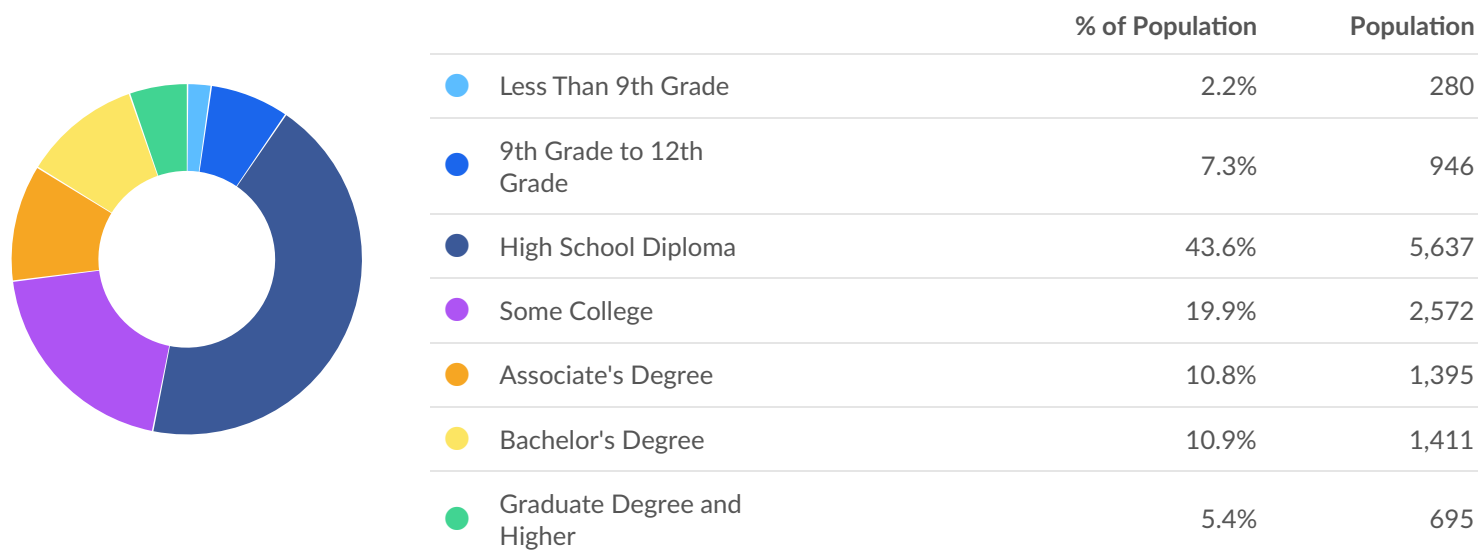
|        | Population<br>(2025) | Labor<br>Force<br>(Jun<br>2025) | Jobs<br>(2024) | Cost<br>of<br>Living | GRP       | Imports   | Exports   |
|--------|----------------------|---------------------------------|----------------|----------------------|-----------|-----------|-----------|
| Region | 18,755               | 8,985                           | 5,991          | 94.0                 | \$873.60M | \$1.69B   | \$1.24B   |
| State  | 11,825,536           | 5,997,825                       | 6,086,968      | 92.8                 | \$904.24B | \$700.85B | \$866.58B |

## Jun 2025 Labor Force Breakdown



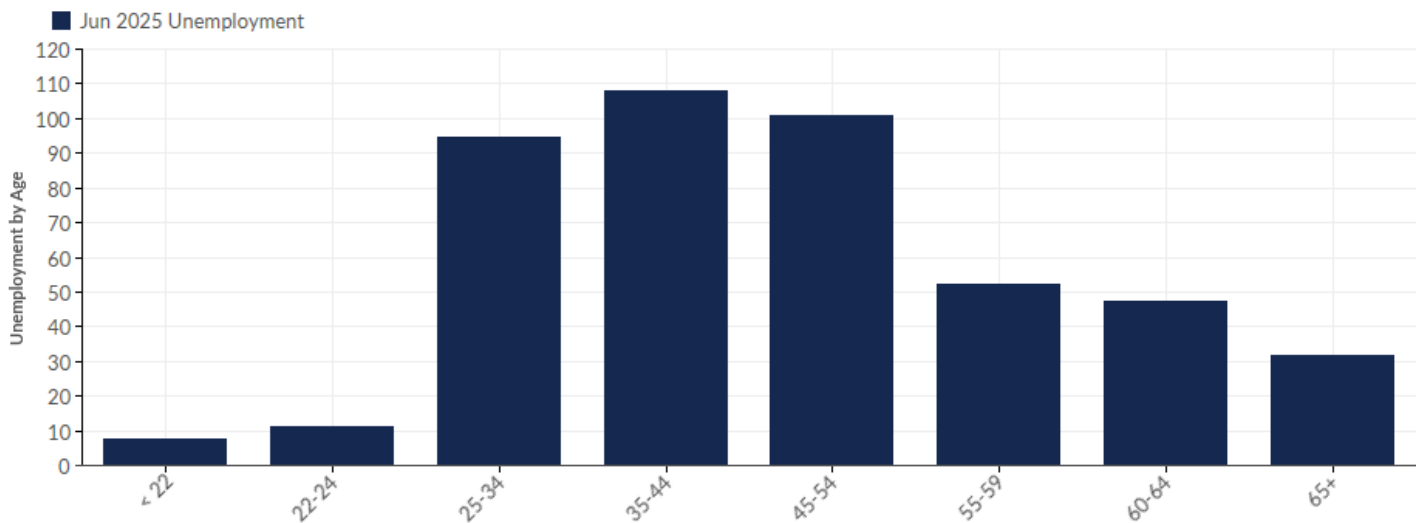
## Educational Attainment

Concerning educational attainment, **10.9% of Paulding County, OH residents possess a Bachelor's Degree** (10.6% below the national average), and **10.8% hold an Associate's Degree** (1.9% above the national average).



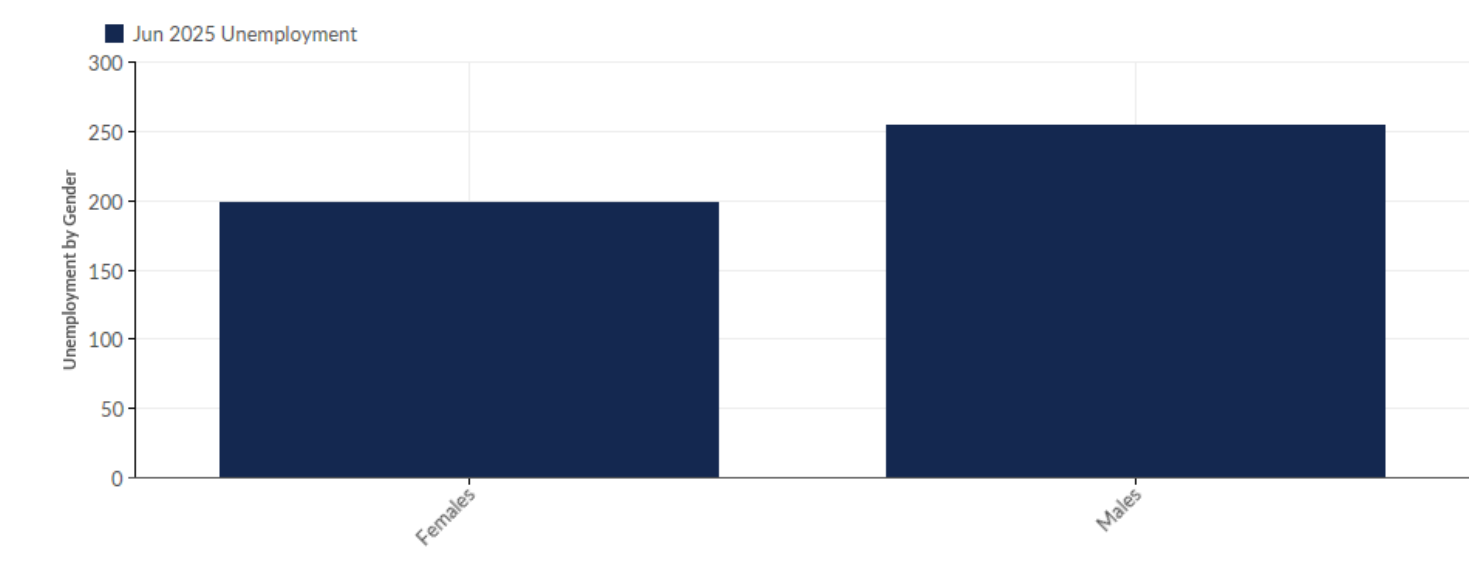
# Unemployment by Demographics

## Unemployment by Age



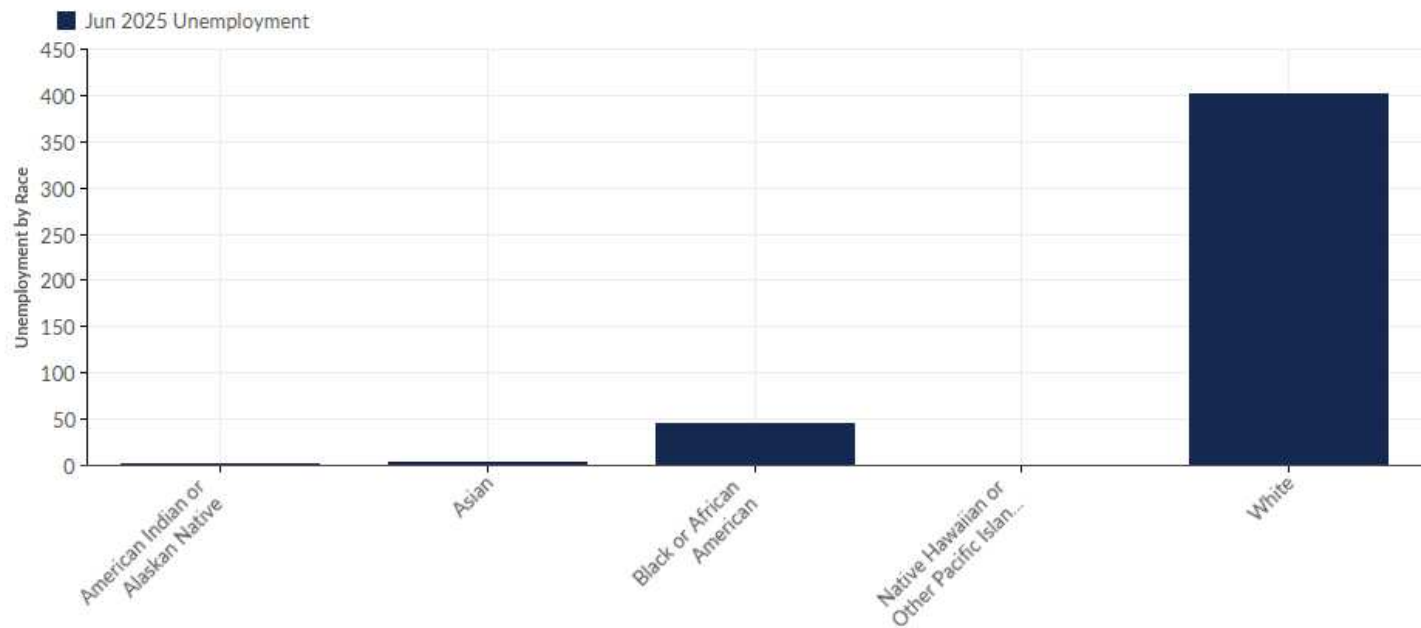
| Age   | Unemployment (Jun 2025) | % of Unemployed |
|-------|-------------------------|-----------------|
| < 22  | 8                       | 1.77%           |
| 22-24 | 11                      | 2.43%           |
| 25-34 | 94                      | 20.75%          |
| 35-44 | 108                     | 23.84%          |
| 45-54 | 101                     | 22.30%          |
| 55-59 | 52                      | 11.48%          |
| 60-64 | 47                      | 10.38%          |
| 65+   | 31                      | 6.84%           |
| Total | 453                     | 100.00%         |

## Unemployment by Gender



| Gender  | Unemployment (Jun 2025) | % of Unemployed |
|---------|-------------------------|-----------------|
| Females | 199                     | 43.93%          |
| Males   | 254                     | 56.07%          |
| Total   | 453                     | 100.00%         |

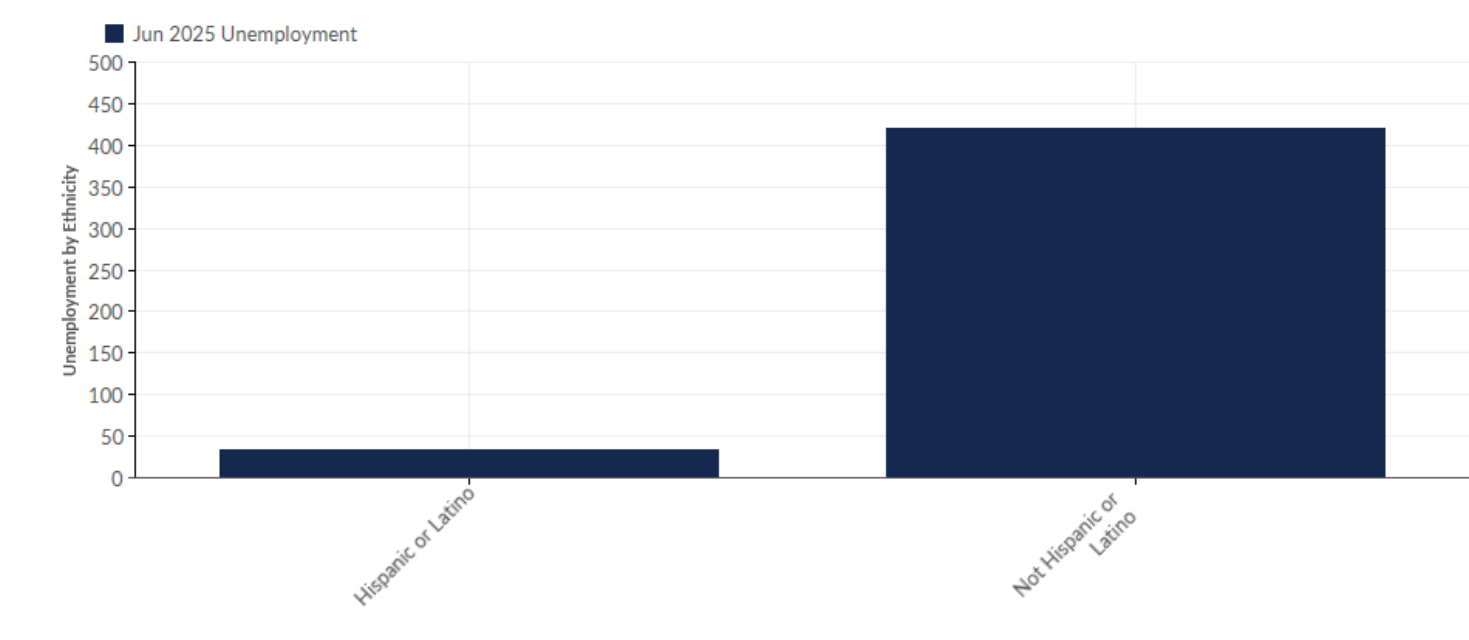
## Unemployment by Race



| Race                                      | Unemployment (Jun 2025) | % of Unemployed |
|---|-------------------------|-----------------|
| American Indian or Alaskan Native         | 2                       | 0.44%           |
| Asian                                     | 3                       | 0.66%           |
| Black or African American                 | 46                      | 10.15%          |
| Native Hawaiian or Other Pacific Islander | 1                       | 0.22%           |
| White                                     | 402                     | 88.74%          |
| Total                                     | 453                     | 100.00%         |



## Unemployment by Ethnicity

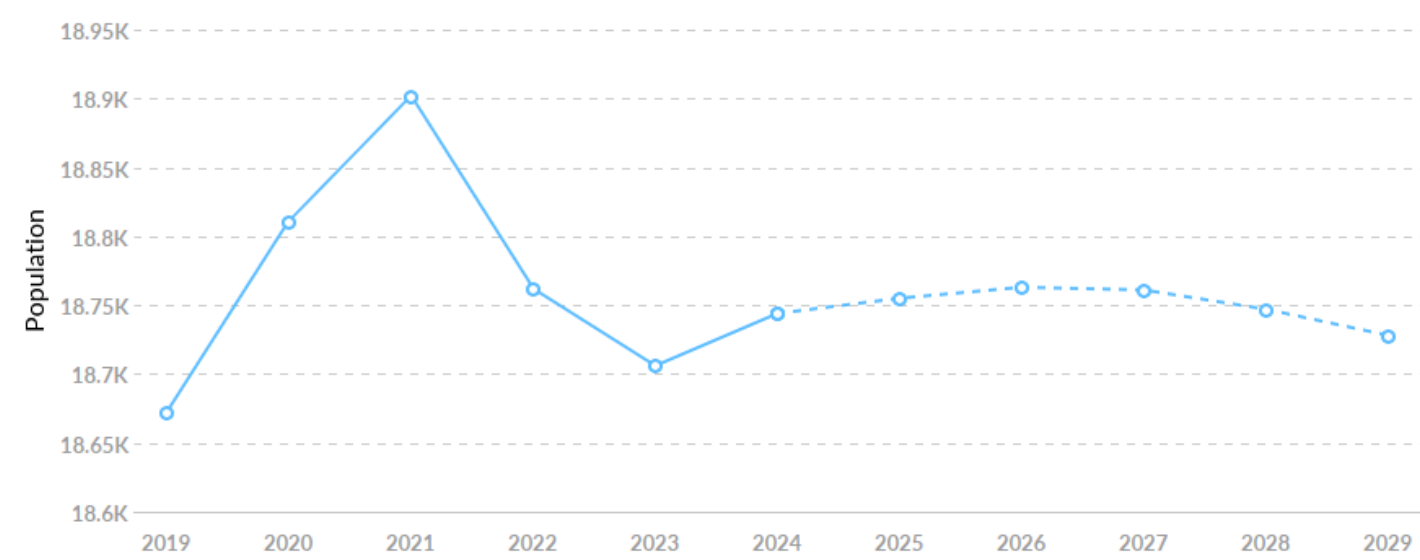


| Ethnicity              | Unemployment (Jun 2025) | % of Unemployed |
|------------------------|-------------------------|-----------------|
| Hispanic or Latino     | 34                      | 7.51%           |
| Not Hispanic or Latino | 419                     | 92.49%          |
| Total                  | 453                     | 100.00%         |

# Historic & Projected Trends

## Population Trends

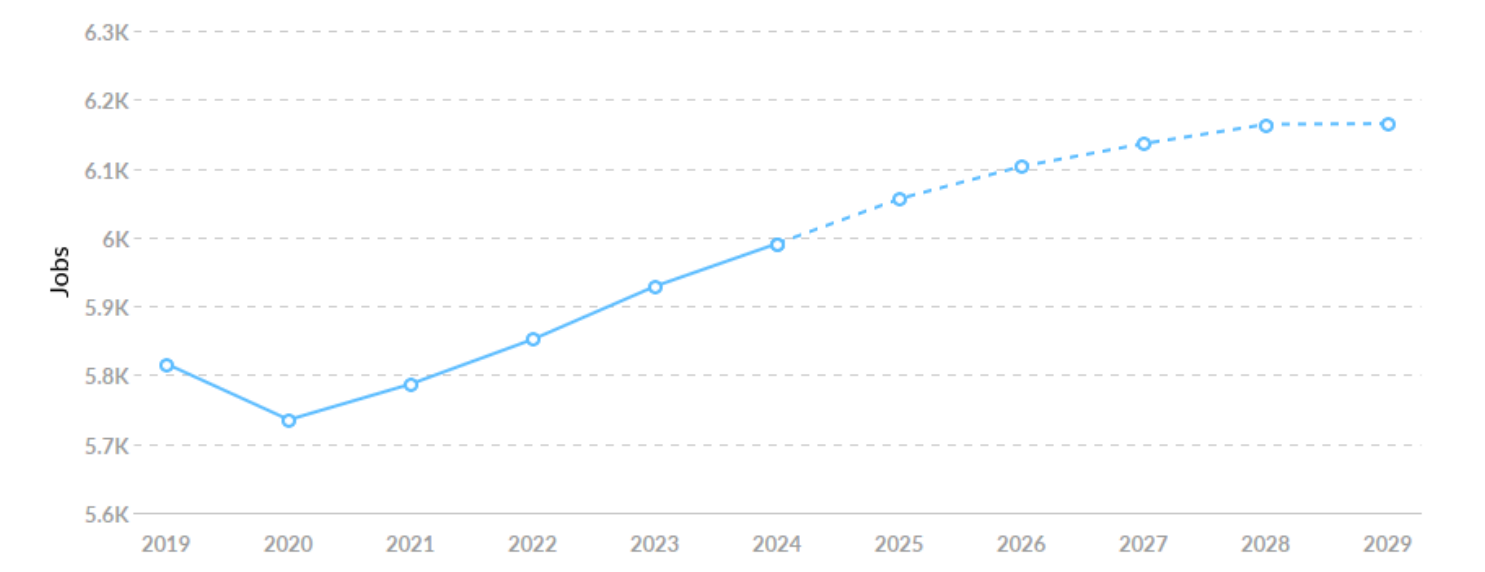
As of 2024 the region's population **increased by 0.4%** since 2019, growing by 72. Population is expected to **decrease by 0.1%** between 2024 and 2029, losing 16.



| Timeframe | Population |
|-----------|------------|
| 2019      | 18,672     |
| 2020      | 18,811     |
| 2021      | 18,902     |
| 2022      | 18,762     |
| 2023      | 18,706     |
| 2024      | 18,744     |
| 2025      | 18,755     |
| 2026      | 18,763     |
| 2027      | 18,761     |
| 2028      | 18,747     |
| 2029      | 18,728     |

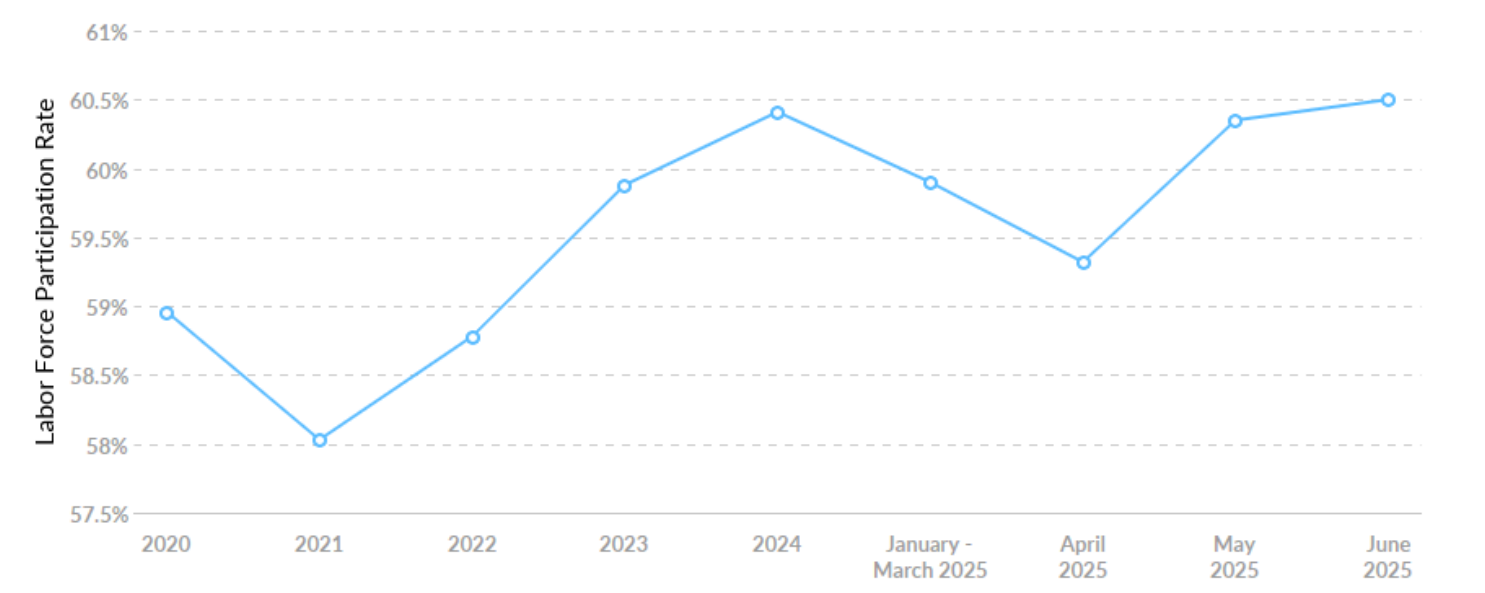
## Job Trends

From 2019 to 2024, jobs increased by 3.0% in Paulding County, OH from 5,816 to 5,991. This change fell short of the national growth rate of 4.3% by 1.3%.



| Timeframe | Jobs  |
|-----------|-------|
| 2019      | 5,816 |
| 2020      | 5,735 |
| 2021      | 5,787 |
| 2022      | 5,852 |
| 2023      | 5,929 |
| 2024      | 5,991 |
| 2025      | 6,056 |
| 2026      | 6,103 |
| 2027      | 6,136 |
| 2028      | 6,164 |
| 2029      | 6,165 |

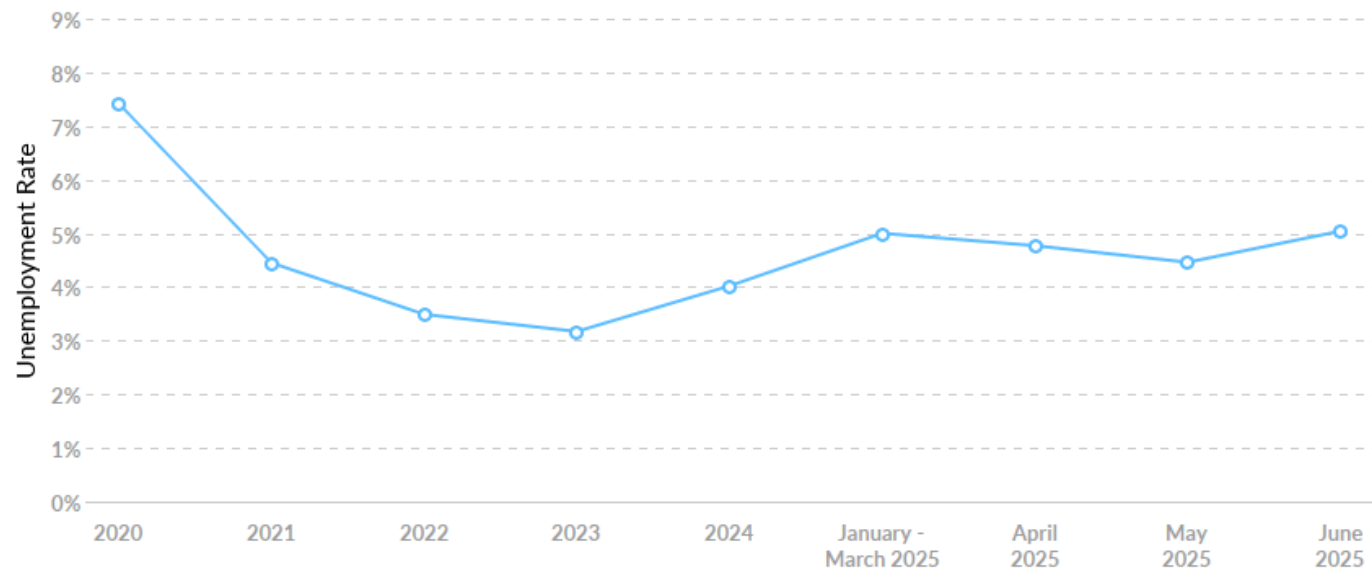
### Labor Force Participation Rate Trends



| Timeframe            | Labor Force Participation Rate |
|----------------------|--------------------------------|
| 2020                 | 58.96%                         |
| 2021                 | 58.03%                         |
| 2022                 | 58.78%                         |
| 2023                 | 59.88%                         |
| 2024                 | 60.41%                         |
| January - March 2025 | 59.90%                         |
| April 2025           | 59.32%                         |
| May 2025             | 60.35%                         |
| June 2025            | 60.50%                         |

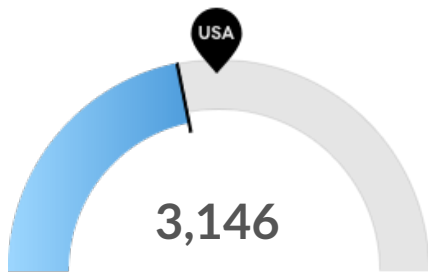
## Unemployment Rate Trends

Paulding County, OH had a June 2025 unemployment rate of 5.04%, **decreasing from 7.42%** 5 years before.



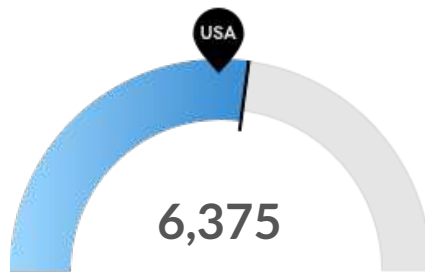
| Timeframe            | Unemployment Rate |
|----------------------|-------------------|
| 2020                 | 7.42%             |
| 2021                 | 4.45%             |
| 2022                 | 3.49%             |
| 2023                 | 3.17%             |
| 2024                 | 4.02%             |
| January - March 2025 | 5.00%             |
| April 2025           | 4.77%             |
| May 2025             | 4.46%             |
| June 2025            | 5.04%             |

## Population Characteristics



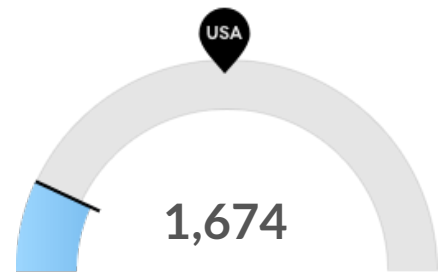
**Millennials**

Paulding County, OH has 3,146 millennials (ages 25-39). The national average for an area this size is 3,801.



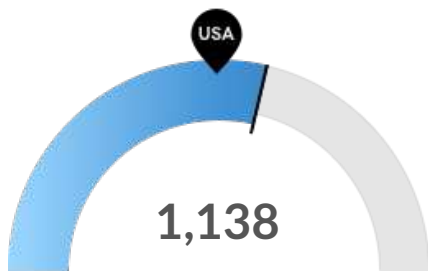
**Retiring Soon**

Retirement risk is high in Paulding County, OH. The national average for an area this size is 5,647 people 55 or older, while there are 6,375 here.



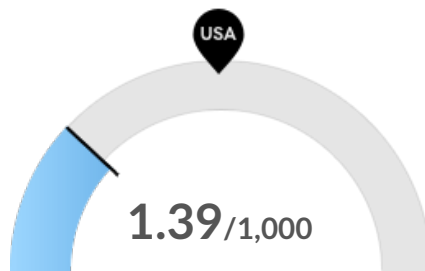
**Racial Diversity**

Racial diversity is low in Paulding County, OH. The national average for an area this size is 7,791 racially diverse people, while there are 1,674 here.



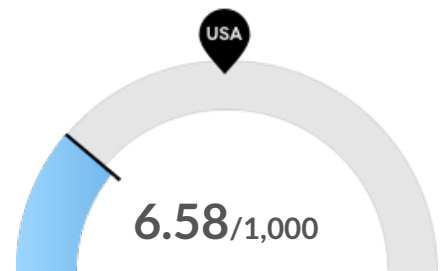
**Veterans**

Paulding County, OH has 1,138 veterans. The national average for an area this size is 925.



**Violent Crime**

Paulding County, OH has 1.39 violent crimes per 1,000 people. The national rate is 3.54 per 1,000 people.

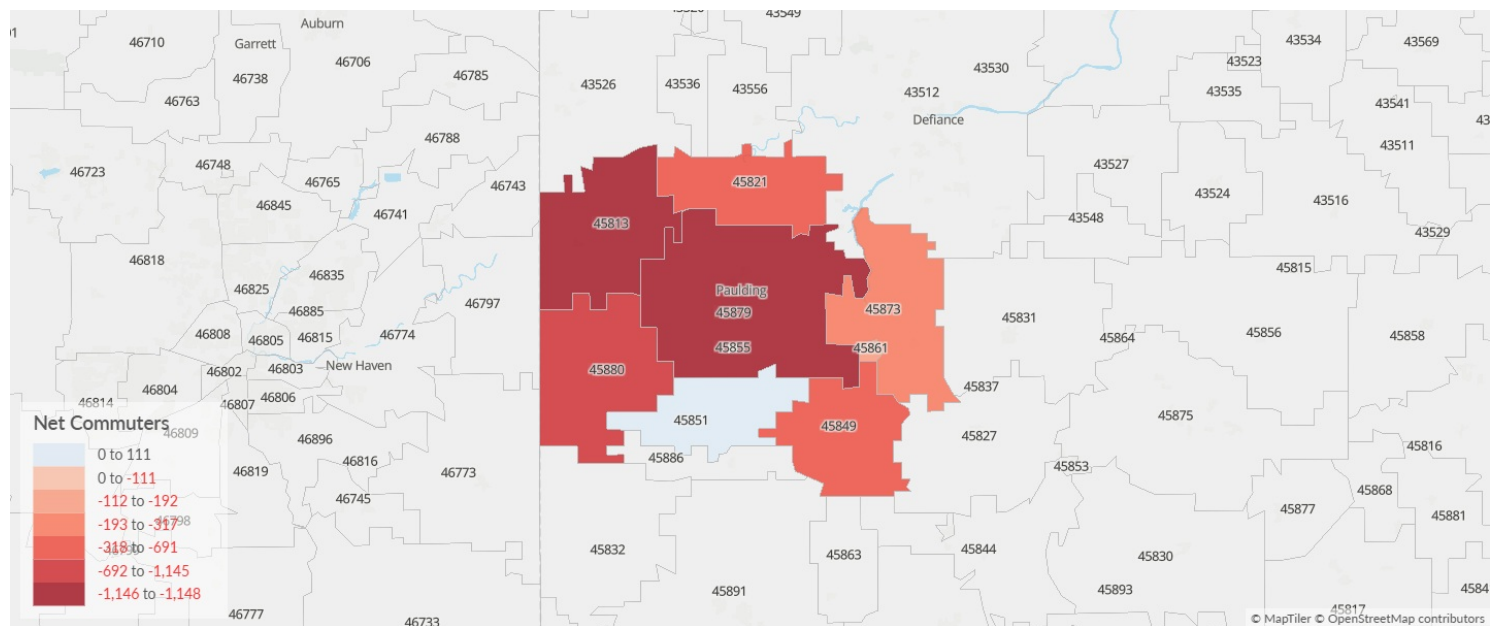


**Property Crime**

Paulding County, OH has 6.58 property crimes per 1,000 people. The national rate is 18.02 per 1,000 people.

## Place of Work vs Place of Residence

Understanding where talent in Paulding County, OH currently works compared to where talent lives can help you optimize site decisions.



Where Talent Works

| ZIP   | Name                        | 2024 Employment |
|-------|-----------------------------|-----------------|
| 45879 | Paulding, OH (in Pauldin... | 2,163           |
| 45873 | Oakwood, OH (in Pauld...    | 1,223           |
| 45813 | Antwerp, OH (in Pauldi...   | 780             |
| 45880 | Payne, OH (in Paulding ...  | 573             |
| 45851 | Haviland, OH (in Pauldi...  | 543             |

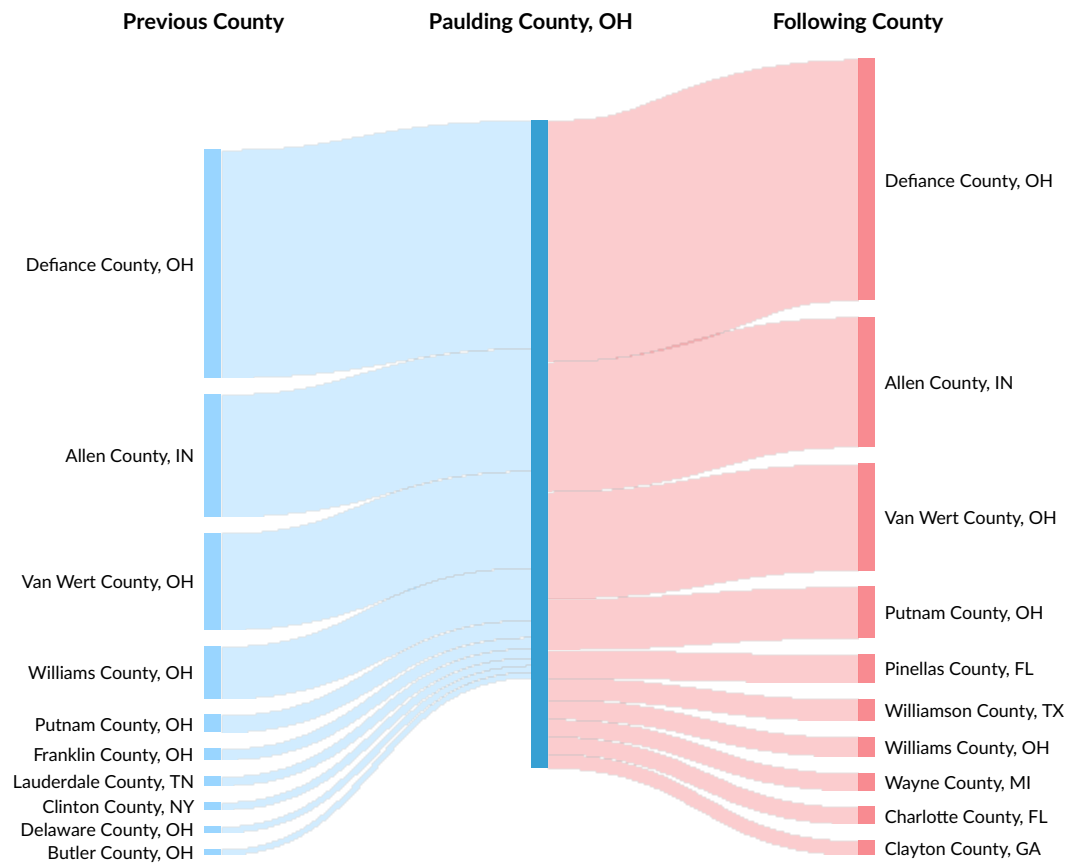
Where Talent Lives

| ZIP   | Name                        | 2024 Workers |
|-------|-----------------------------|--------------|
| 45879 | Paulding, OH (in Pauldin... | 3,309        |
| 45813 | Antwerp, OH (in Pauldi...   | 1,928        |
| 45873 | Oakwood, OH (in Pauld...    | 1,417        |
| 45880 | Payne, OH (in Paulding ...  | 1,265        |
| 45849 | Grover Hill, OH (in Paul... | 704          |

# Inbound and Outbound Migration

The table below analyzes past and current residents of Paulding County, OH. The left column shows residents of other counties migrating to Paulding County, OH. The right column shows residents migrating from Paulding County, OH to other counties.

As of 2022, 158 people have migrated from Defiance County, OH to Paulding County, OH. In the same year, 167 people left Paulding County, OH migrating to Defiance County, OH. The total Net Migration for Paulding County, OH in 2022 was -46.



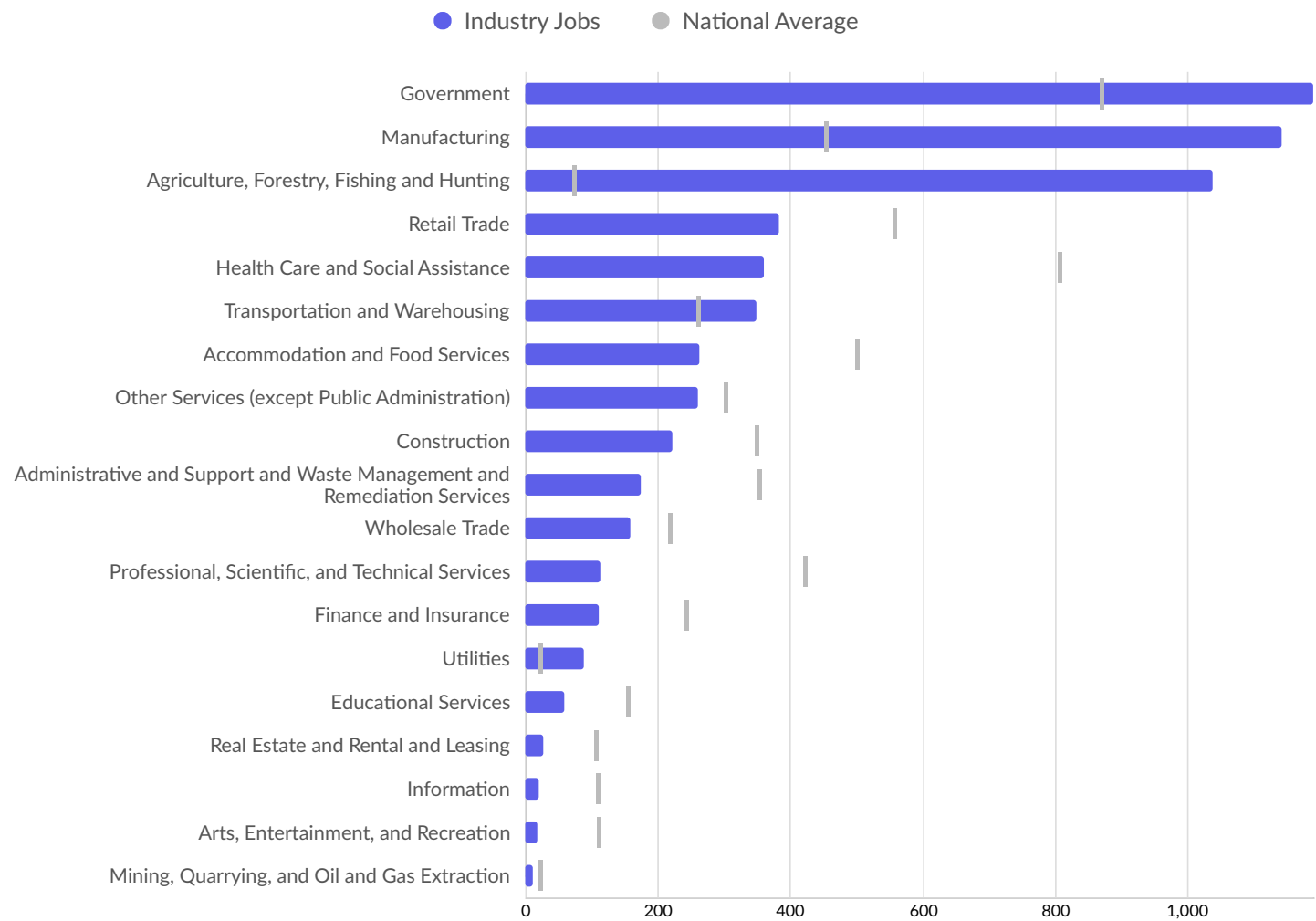
| Top Previous Counties | Migrations |
|-----------------------|------------|
| Defiance County, OH   | 158        |
| Allen County, IN      | 85         |
| Van Wert County, OH   | 67         |
| Williams County, OH   | 36         |
| Putnam County, OH     | 12         |
| Franklin County, OH   | 8          |



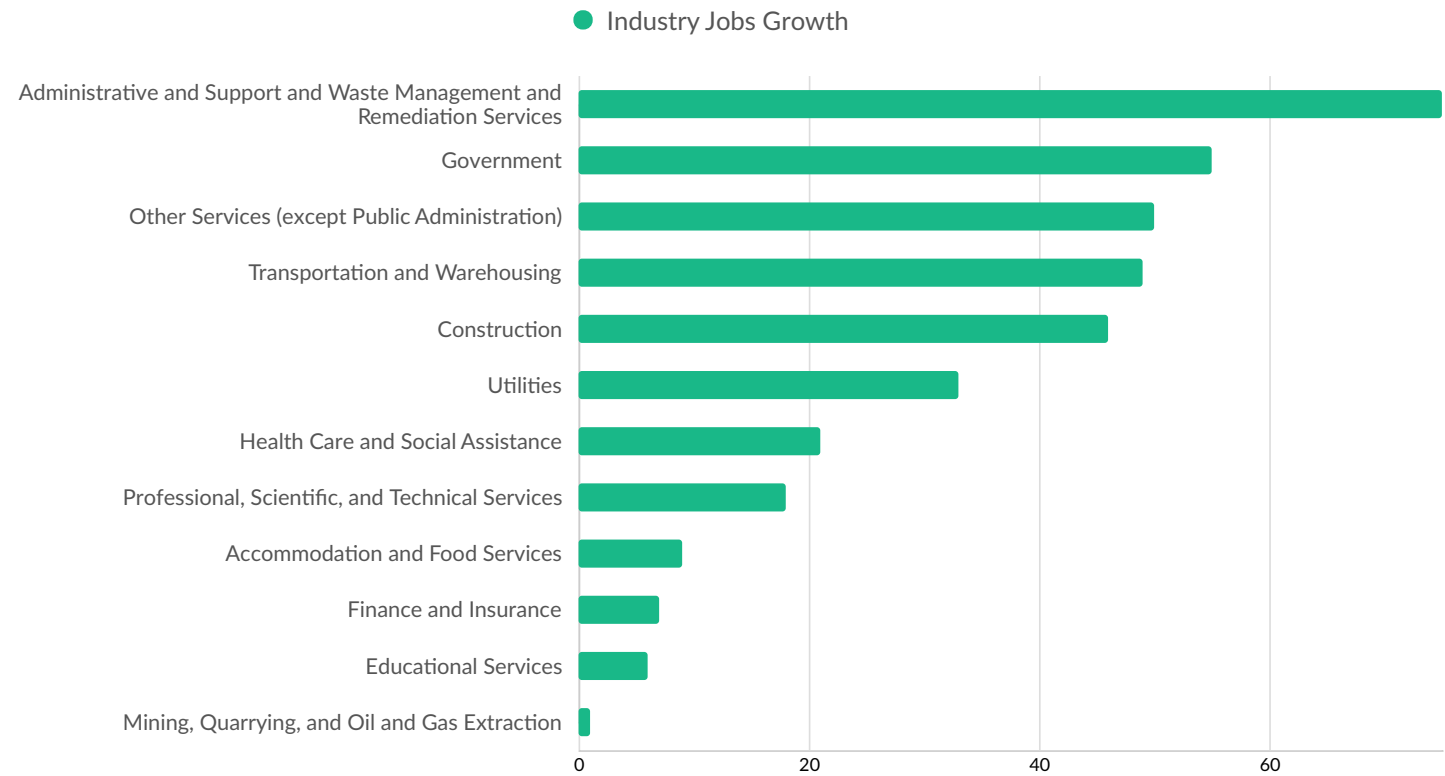
| Top Previous Counties  | Migrations |
|------------------------|------------|
| Lauderdale County, TN  | 6          |
| Clinton County, NY     | 5          |
| Delaware County, OH    | 5          |
| Butler County, OH      | 4          |
| Cuyahoga County, OH    | 4          |
| Athens County, OH      | 4          |
| Stark County, OH       | 4          |
| Fairfield County, OH   | 3          |
| Allen County, OH       | 3          |
| Top Following Counties | Migrations |
| Defiance County, OH    | 167        |
| Allen County, IN       | 90         |
| Van Wert County, OH    | 74         |
| Putnam County, OH      | 36         |
| Pinellas County, FL    | 20         |
| Williamson County, TX  | 15         |
| Williams County, OH    | 13         |
| Wayne County, MI       | 12         |
| Charlotte County, FL   | 12         |
| Clayton County, GA     | 10         |
| Allen County, OH       | 8          |
| Montgomery County, OH  | 8          |
| Franklin County, OH    | 7          |
| Lucas County, OH       | 6          |
| York County, VA        | 5          |

# Industry Characteristics

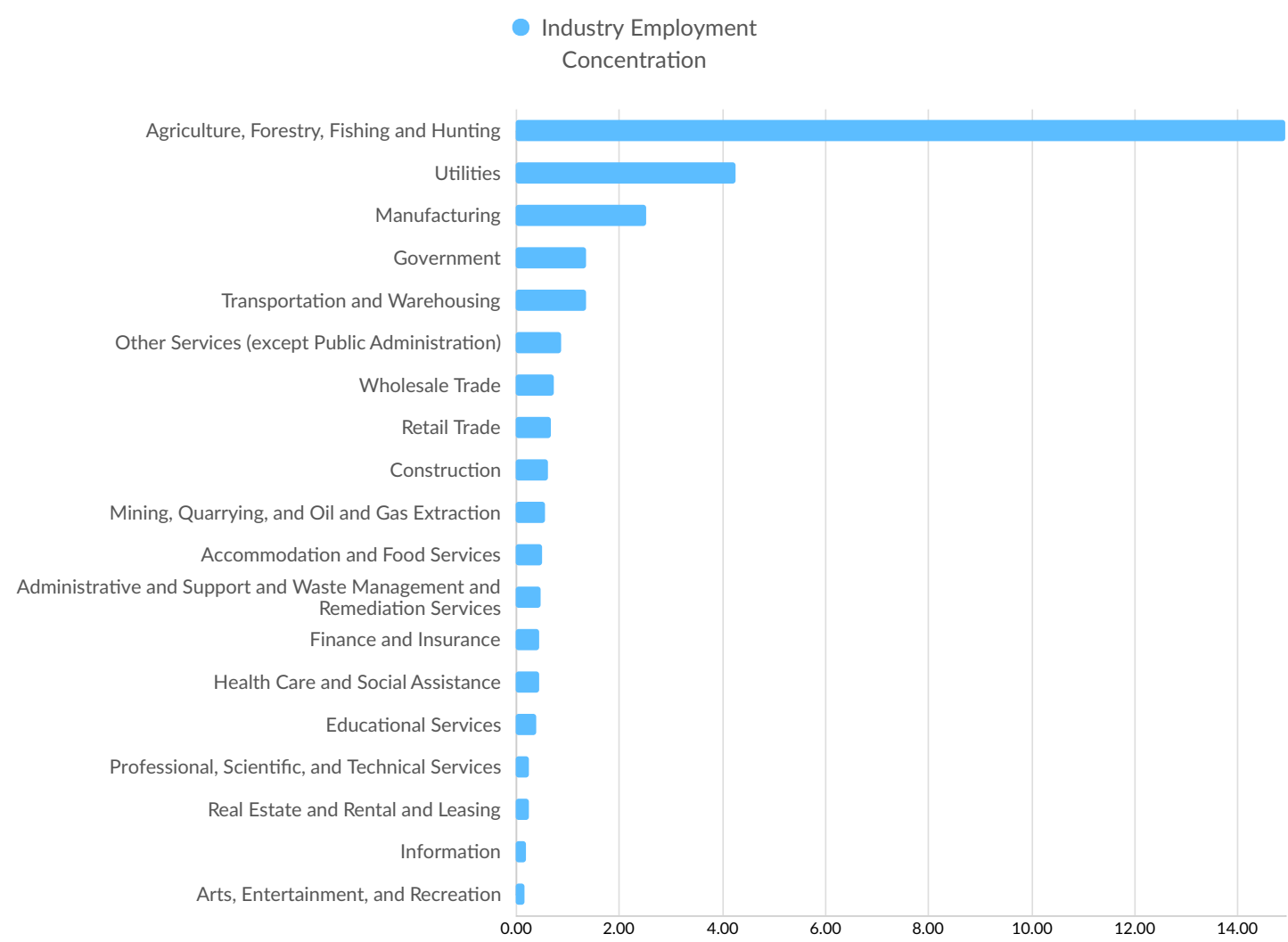
## Largest Industries



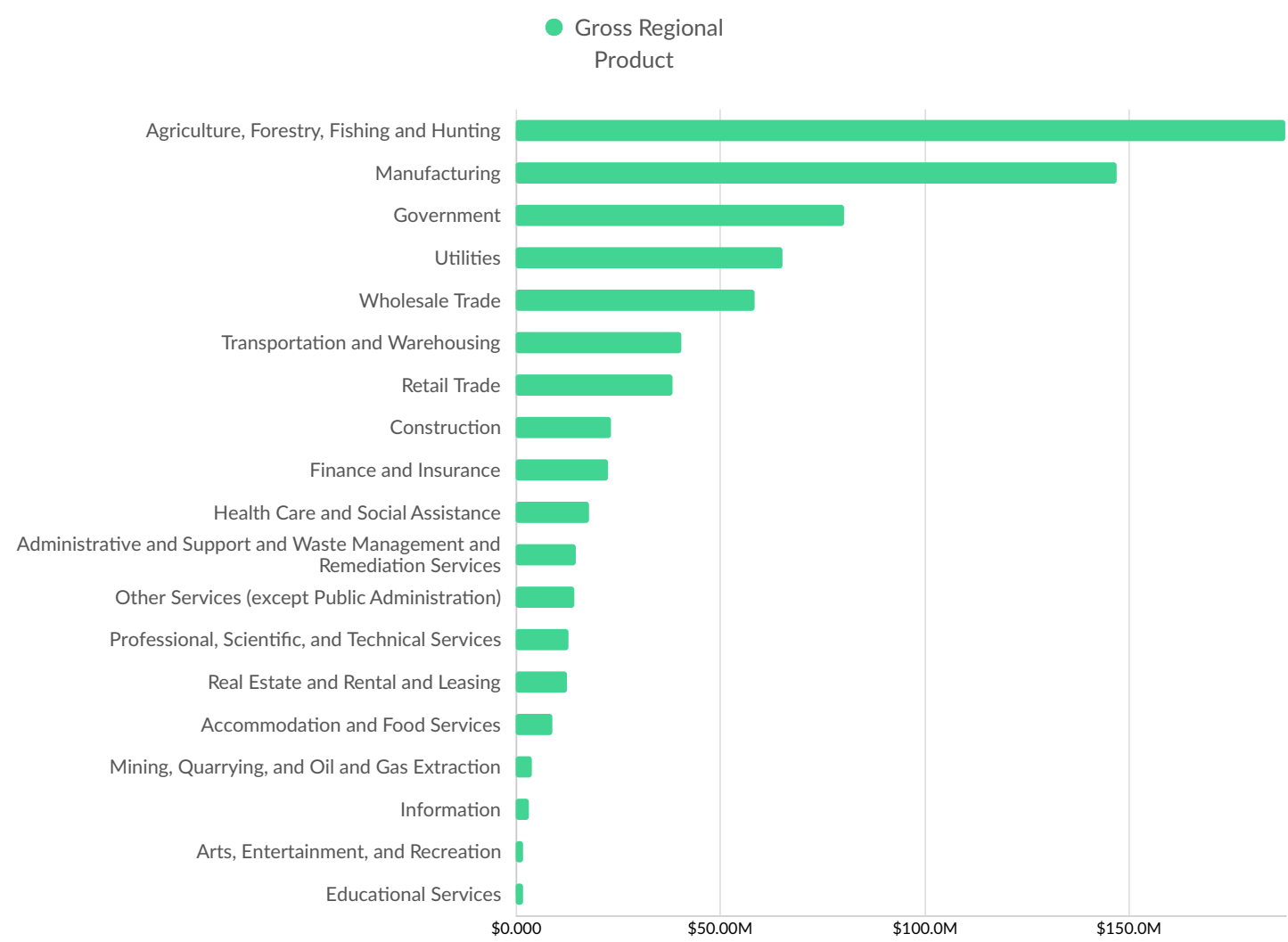
### Top Growing Industries



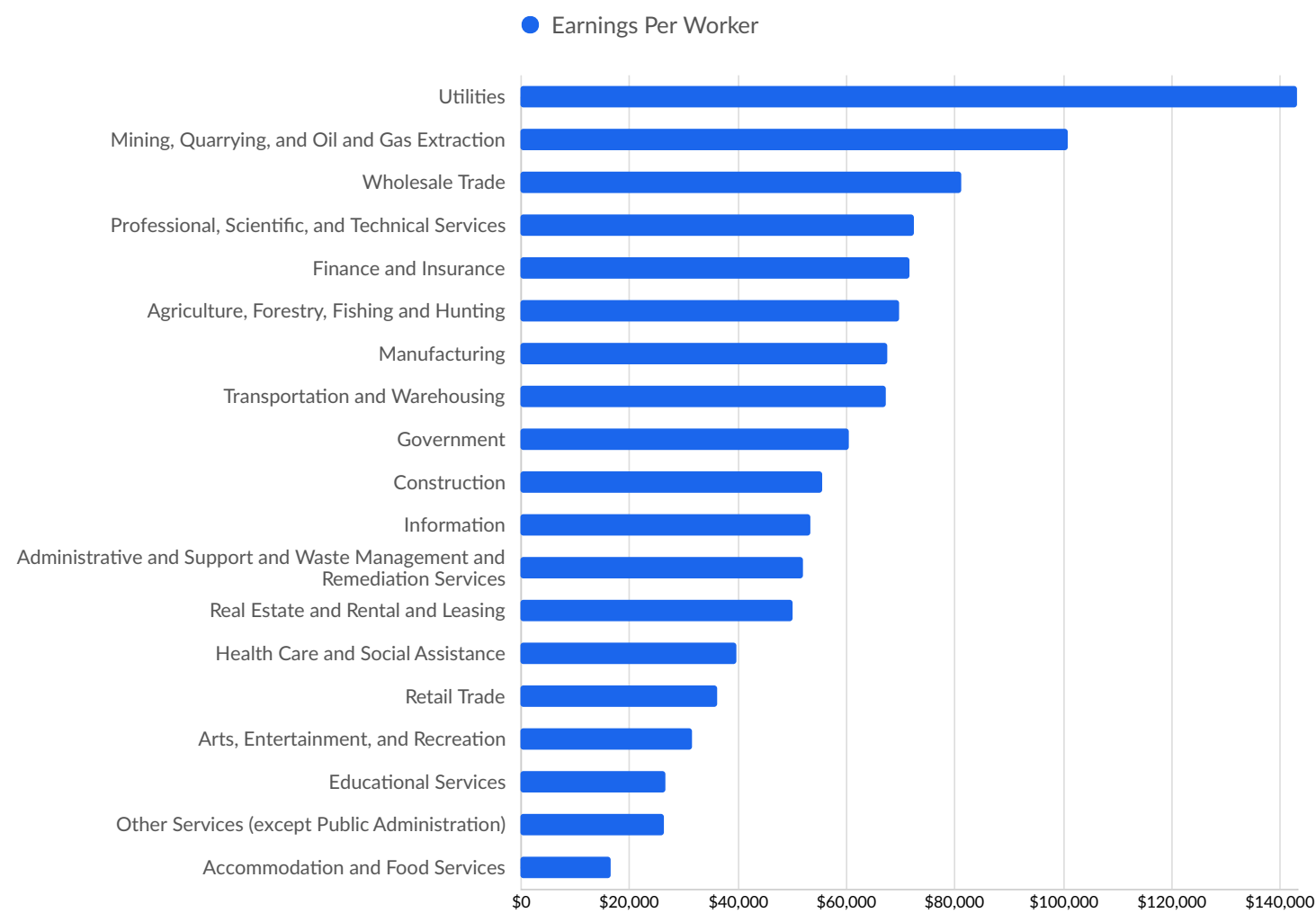
## Top Industry Employment Concentration



## Top Industry GRP



## Top Industry Earnings



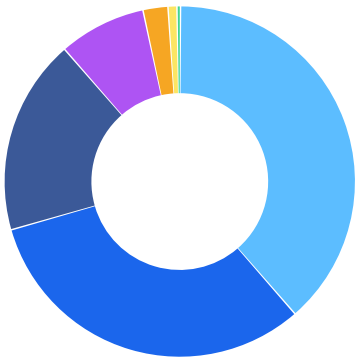
## Business Characteristics

### 1,169 Companies Employ Your Workers

Online profiles for your workers mention 1,169 companies as employers, with the top 10 appearing below. In the last 12 months, 359 companies in Paulding County, OH posted job postings, with the top 10 appearing below.

| Top Companies                     | Profiles       | Top Companies Posting           | Unique Postings |
|-----------------------------------|----------------|---------------------------------|-----------------|
| Paulding County Hospital          | 42 <div></div> | Kings Hawaiian Bakery Southeast | 61 <div></div>  |
| Cooper Farms                      | 41 <div></div> | Vancrest Health Care Centers    | 48 <div></div>  |
| Insource Technologies,            | 33 <div></div> | Frickers                        | 47 <div></div>  |
| Parkview Health                   | 32 <div></div> | Cooper Farms                    | 43 <div></div>  |
| Paulding Exempted Village Scho... | 25 <div></div> | Vancrest Of Payne               | 39 <div></div>  |
| Spartech Corporation              | 21 <div></div> | Creative Financial Staffing     | 38 <div></div>  |
| Paragon Tempered Glass            | 20 <div></div> | ScionHealth                     | 33 <div></div>  |
| Paulding Putnam Electric Coope... | 20 <div></div> | Dorothy Lane Market             | 28 <div></div>  |
| The Antwerp Exchange Bank Co...   | 19 <div></div> | Holcim                          | 28 <div></div>  |
| Walmart                           | 17 <div></div> | Custom Assembly                 | 23 <div></div>  |

## Business Size



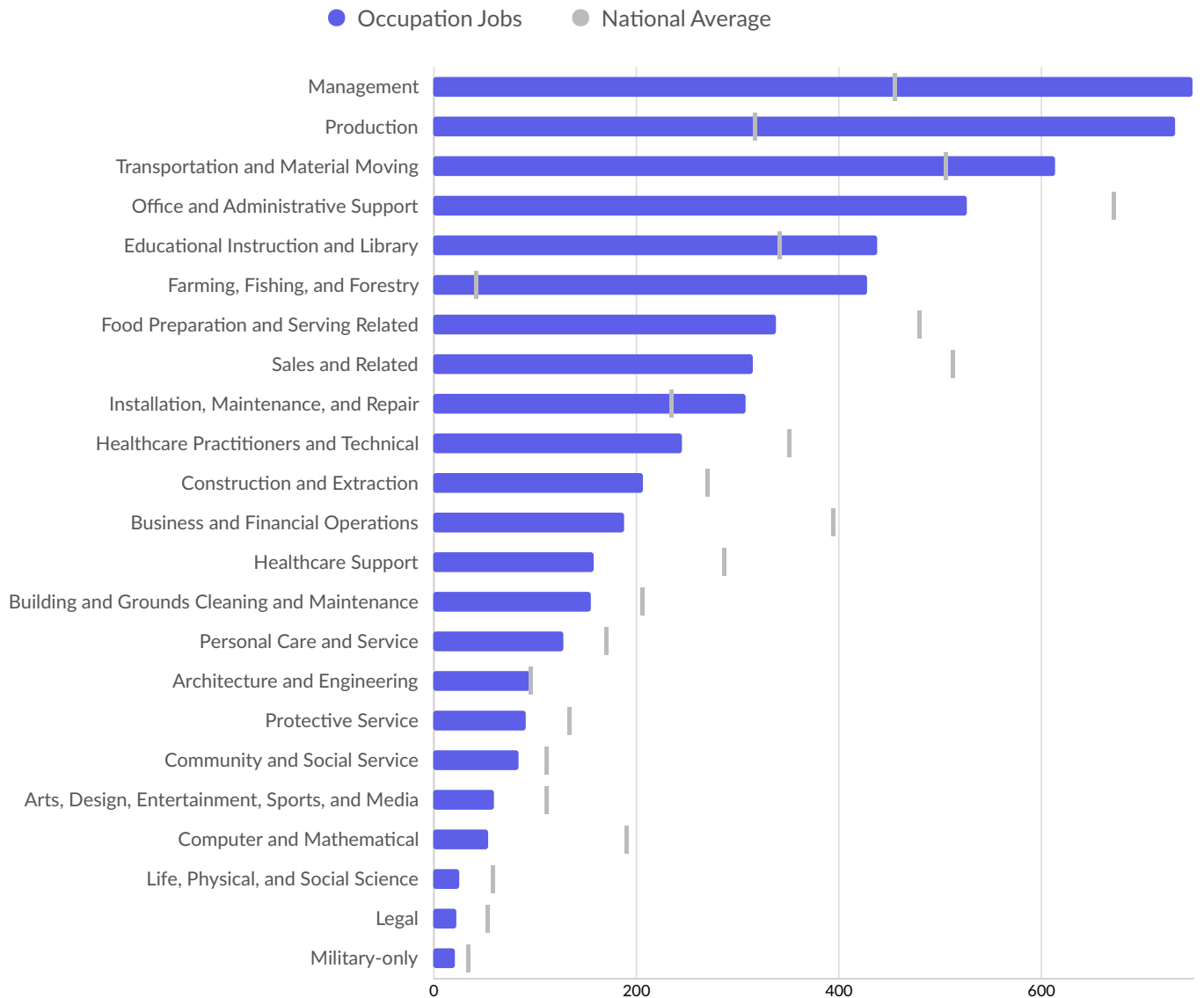
|                      | Percentage | Business Count |
|----------------------|------------|----------------|
| 1 to 4 employees     | 38.5%      | 235            |
| 5 to 9 employees     | 32.0%      | 195            |
| 10 to 19 employees   | 18.0%      | 110            |
| 20 to 49 employees   | 8.0%       | 49             |
| 50 to 99 employees   | 2.3%       | 14             |
| 100 to 249 employees | 0.8%       | 5              |
| 250 to 499 employees | 0.3%       | 2              |

*\*Business Data by DatabaseUSA.com is third-party data provided by Lightcast to its customers as a convenience, and Lightcast does not endorse or warrant its accuracy or consistency with other published Lightcast data. In most cases, the Business Count will not match total companies with profiles on the summary tab.*

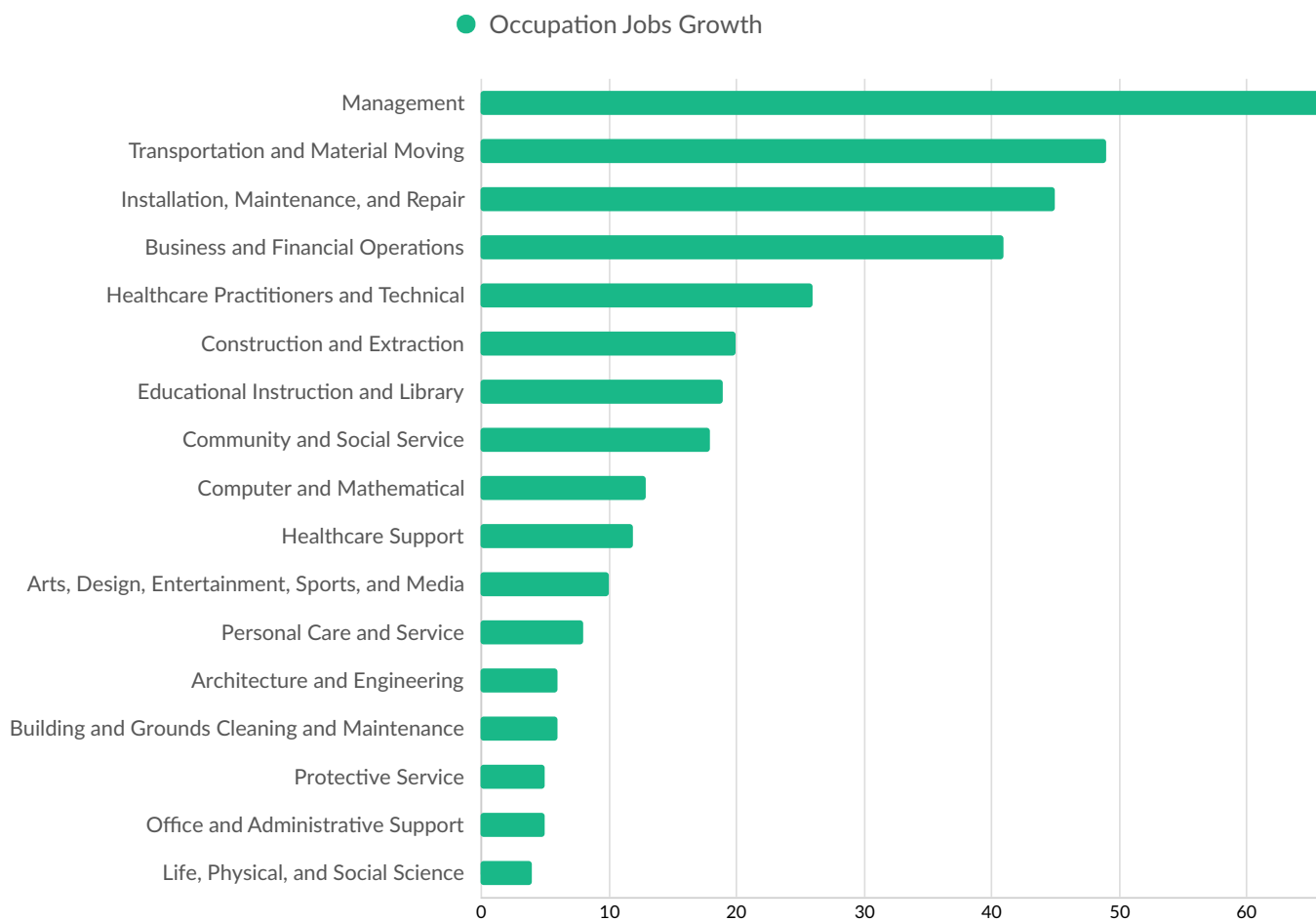


# Workforce Characteristics

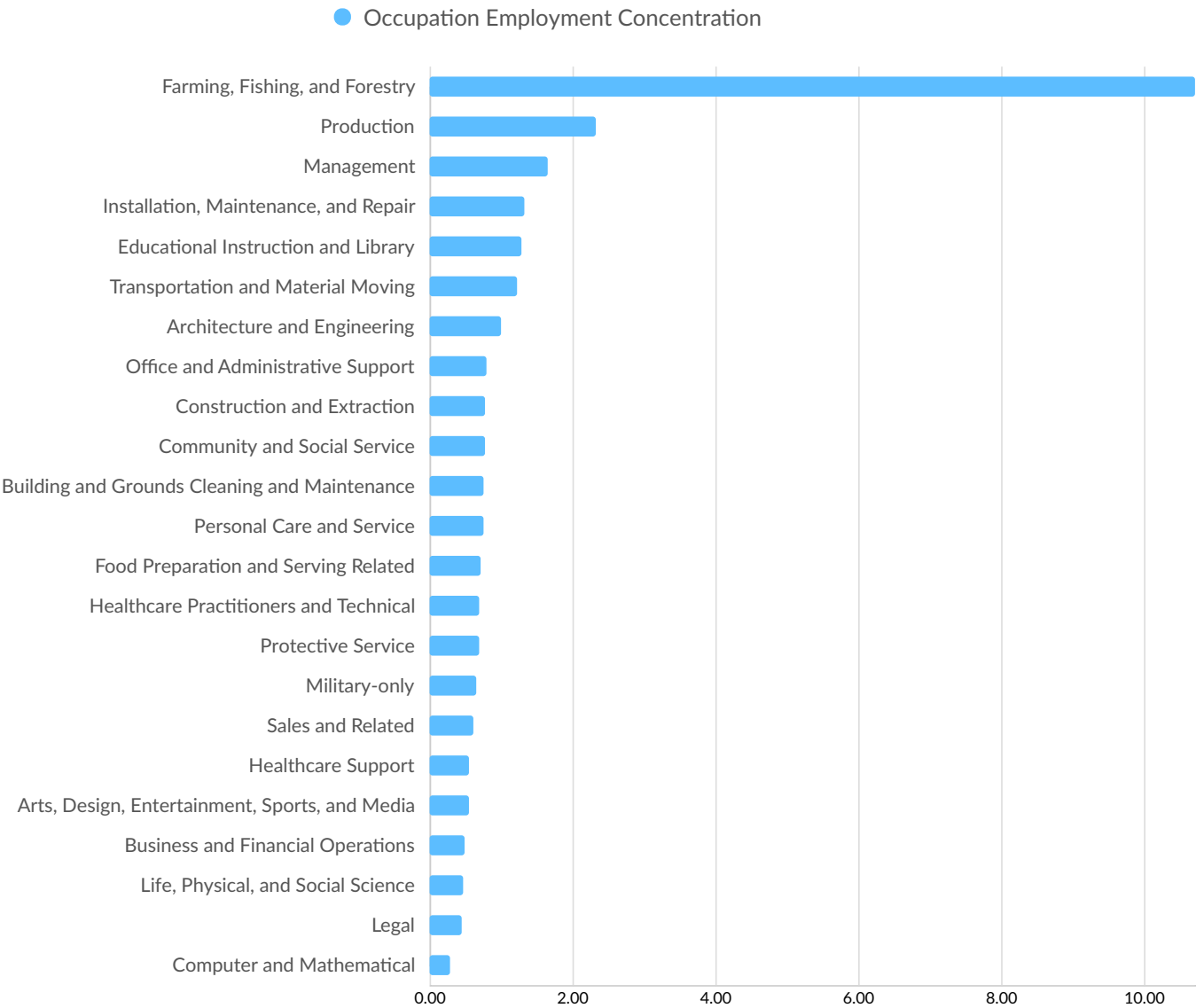
## Largest Occupations



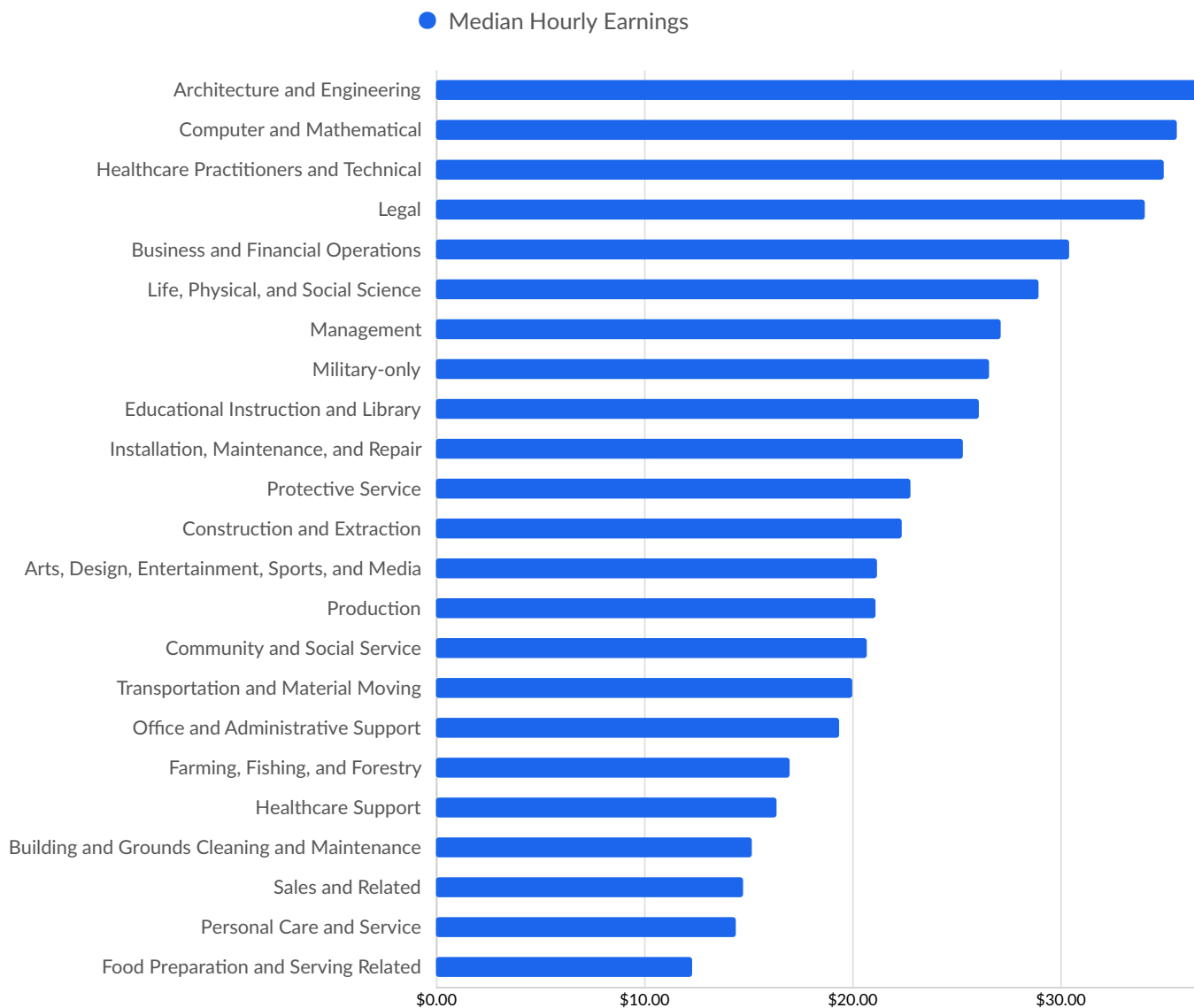
## Top Growing Occupations



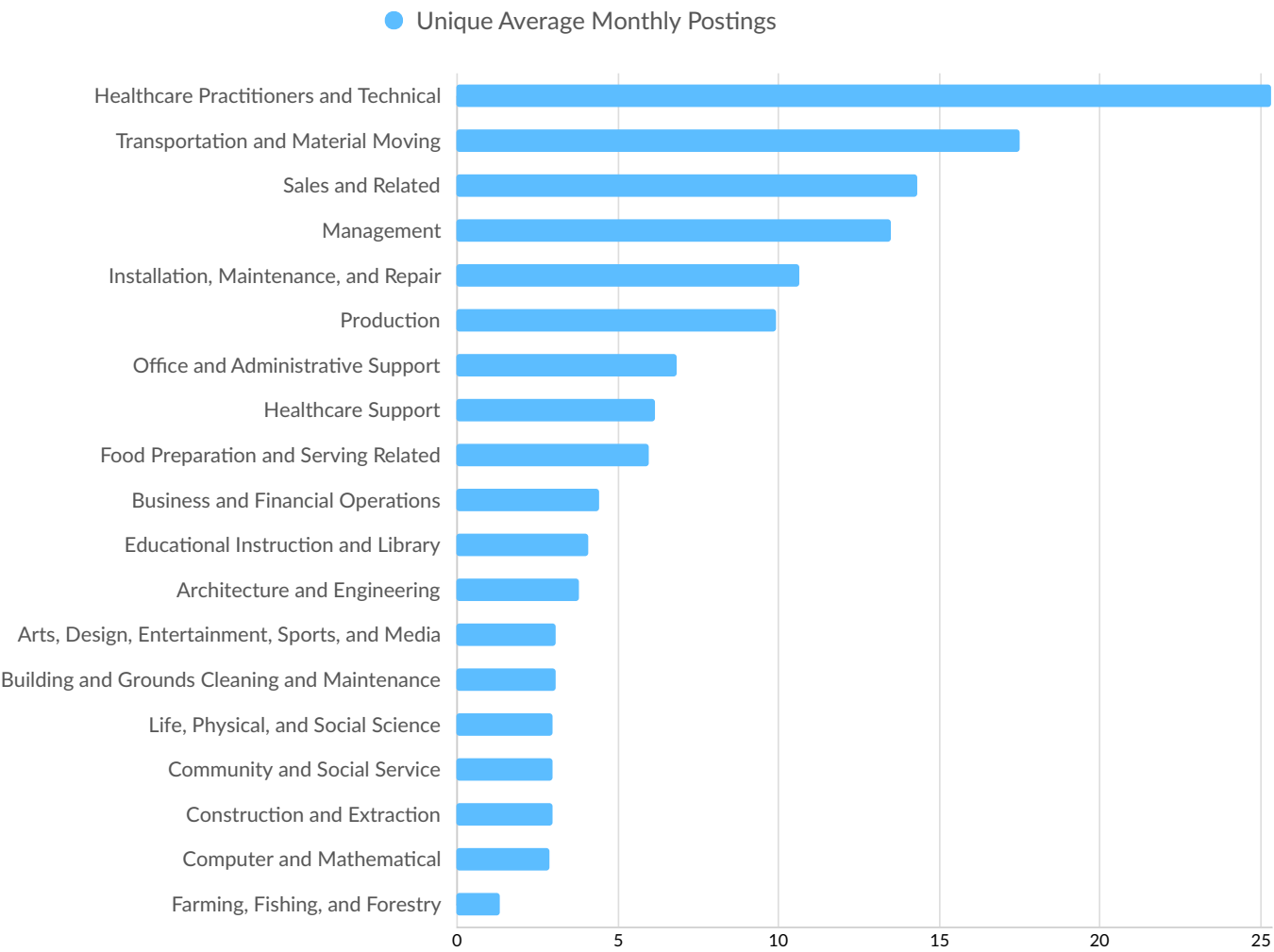
# Top Occupation Employment Concentration



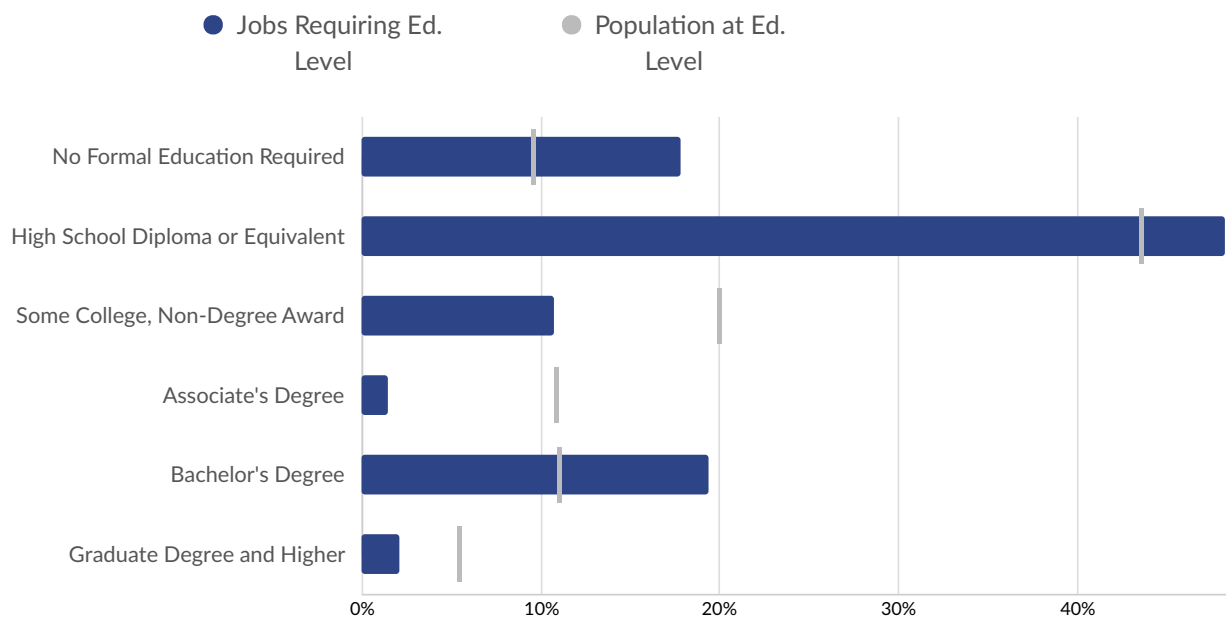
## Top Occupation Earnings



## Top Posted Occupations



## Underemployment



## Educational Pipeline

Over the last 5 years, no schools in Paulding County, OH produced graduates.

# In-Demand Skills

