



# Putnam County, OH

Regional Growth Partnership



Ohio

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## Report Parameters

### 1 County

39137 Putnam County, OH

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### Class of Worker

QCEW Employees, Non-QCEW Employees, and Self-Employed

The information in this report pertains to the chosen geographical area.

# Economy Overview

34,270

Population (2024)

Population **grew by 427** over the last 5 years and is projected to **grow by 20** over the next 5 years.

13,848

Total Regional Employment

Jobs **grew by 640** over the last 5 years and are projected to **grow by 322** over the next 5 years.

\$82.8K

Median Household Income (2023)

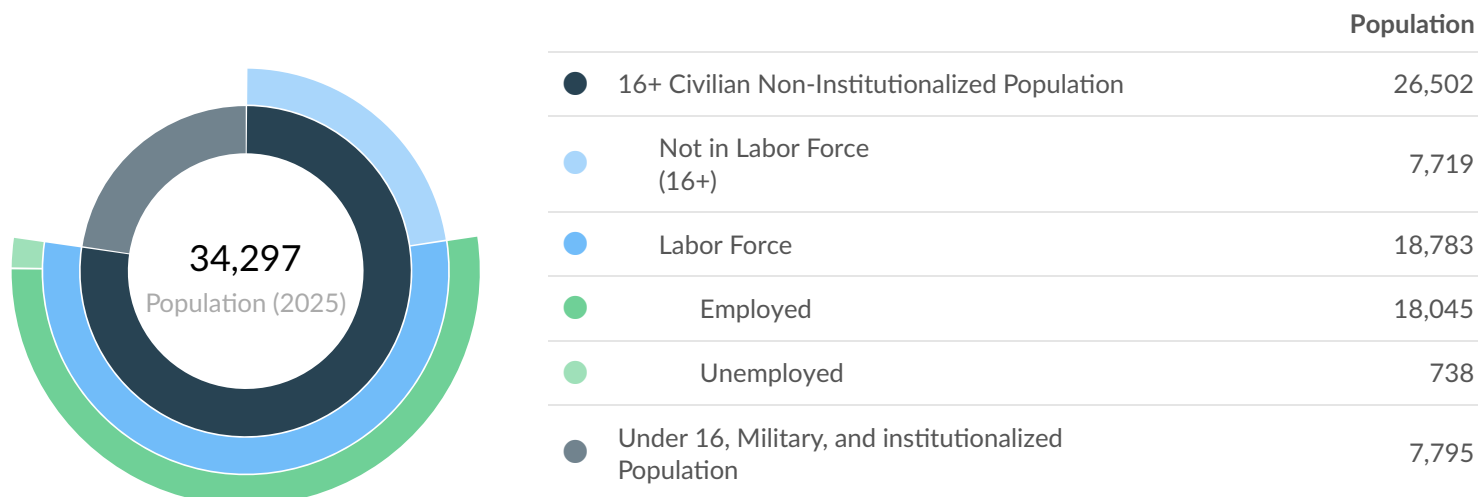
Median household income is **\$4.2K above** the national median household income of \$78.5K.

## Takeaways

- As of 2024 the region's population **increased by 1.3%** since 2019, growing by 427. Population is expected to **increase by 0.1%** between 2024 and 2029, adding 20.
- From 2019 to 2024, jobs **increased by 4.8%** in Putnam County, OH from 13,208 to **13,848**. This change **outpaced the national growth rate of 4.3% by 0.5%**. As the number of jobs increased, the **labor force participation rate decreased from 69.8% to 69.7% between 2019 and 2024**.
- Concerning educational attainment, **19.0% of Putnam County, OH residents possess a Bachelor's Degree** (2.5% below the national average), and **14.4% hold an Associate's Degree** (5.5% above the national average).
- The top three industries in 2024 are Education and Hospitals (Local Government), Motor Vehicle Parts Manufacturing, and Restaurants and Other Eating Places.

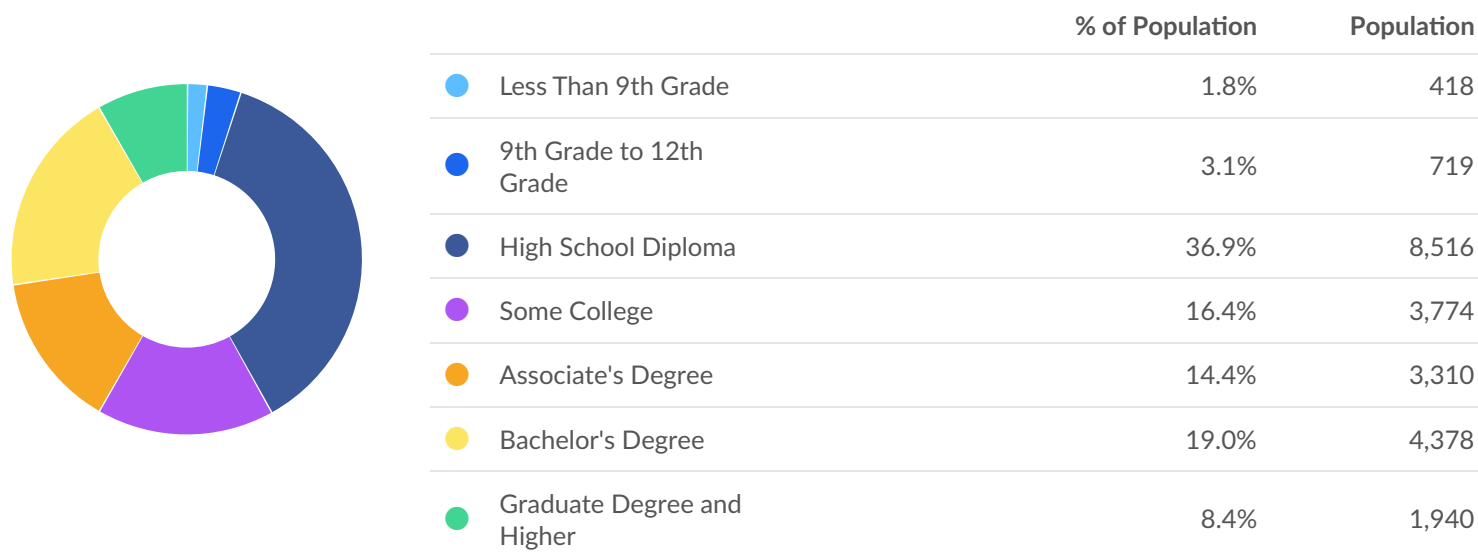
	Population (2025)	Labor Force (Jun 2025)	Jobs (2024)	Cost of Living	GRP	Imports	Exports
Region	34,297	18,783	13,848	97.9	\$1.91B	\$3.28B	\$2.67B
State	11,825,536	5,997,825	6,086,968	92.8	\$904.24B	\$700.85B	\$866.58B

## Jun 2025 Labor Force Breakdown



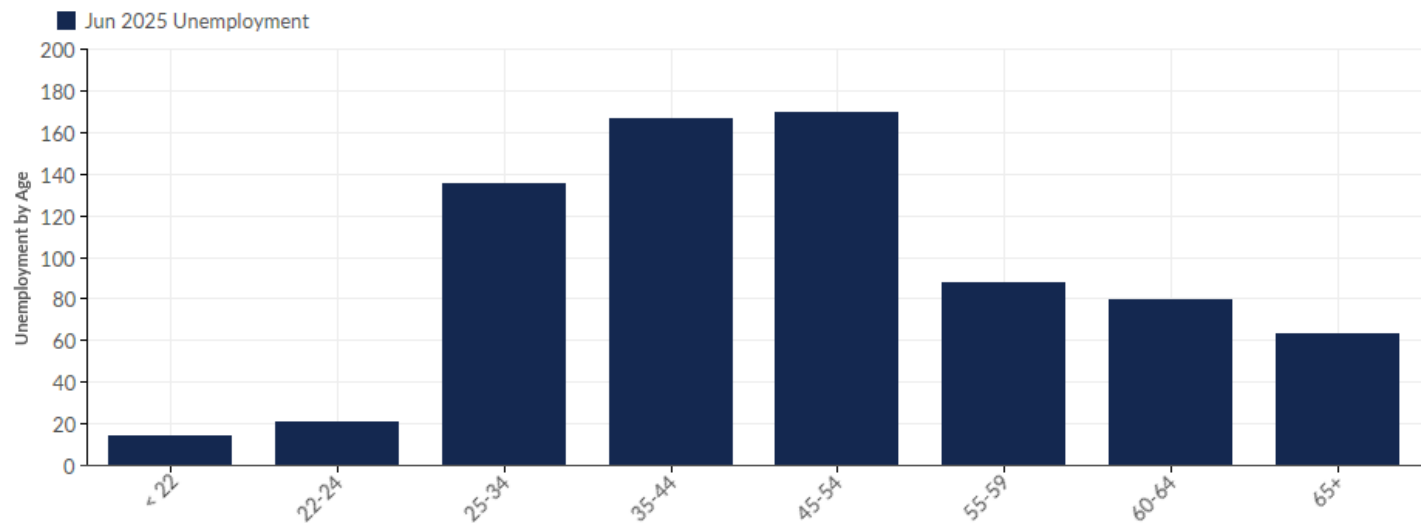
## Educational Attainment

Concerning educational attainment, **19.0% of Putnam County, OH residents possess a Bachelor's Degree** (2.5% below the national average), and **14.4% hold an Associate's Degree** (5.5% above the national average).



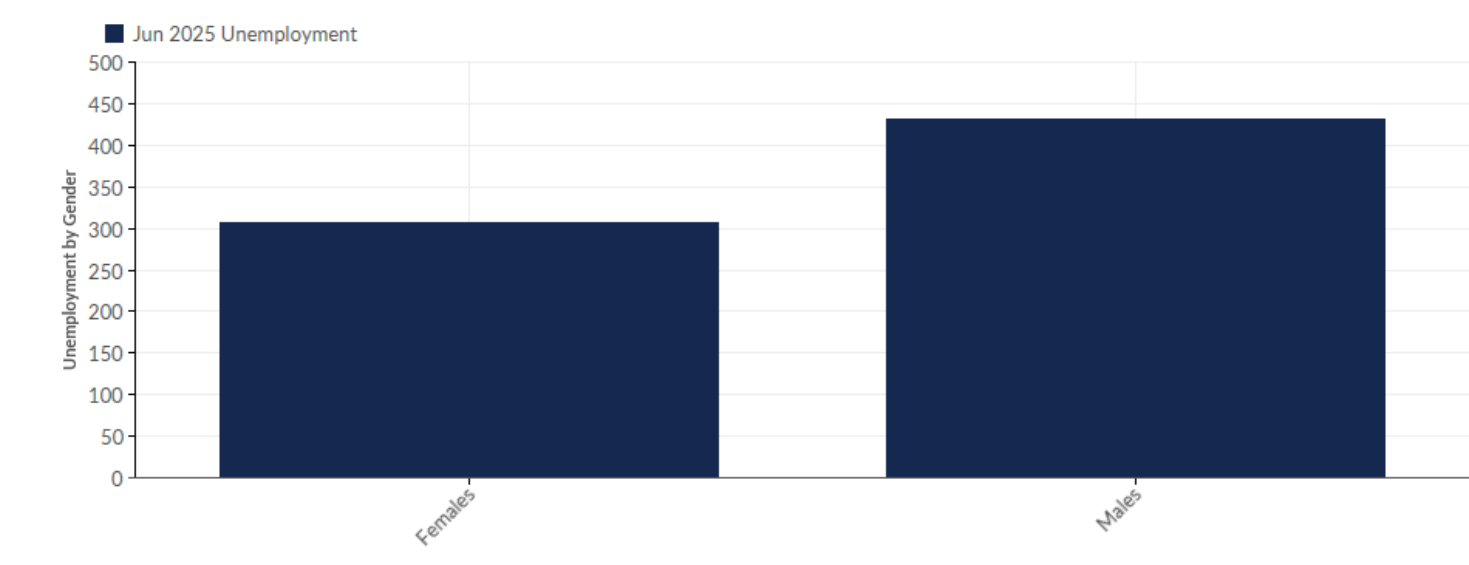
# Unemployment by Demographics

## Unemployment by Age



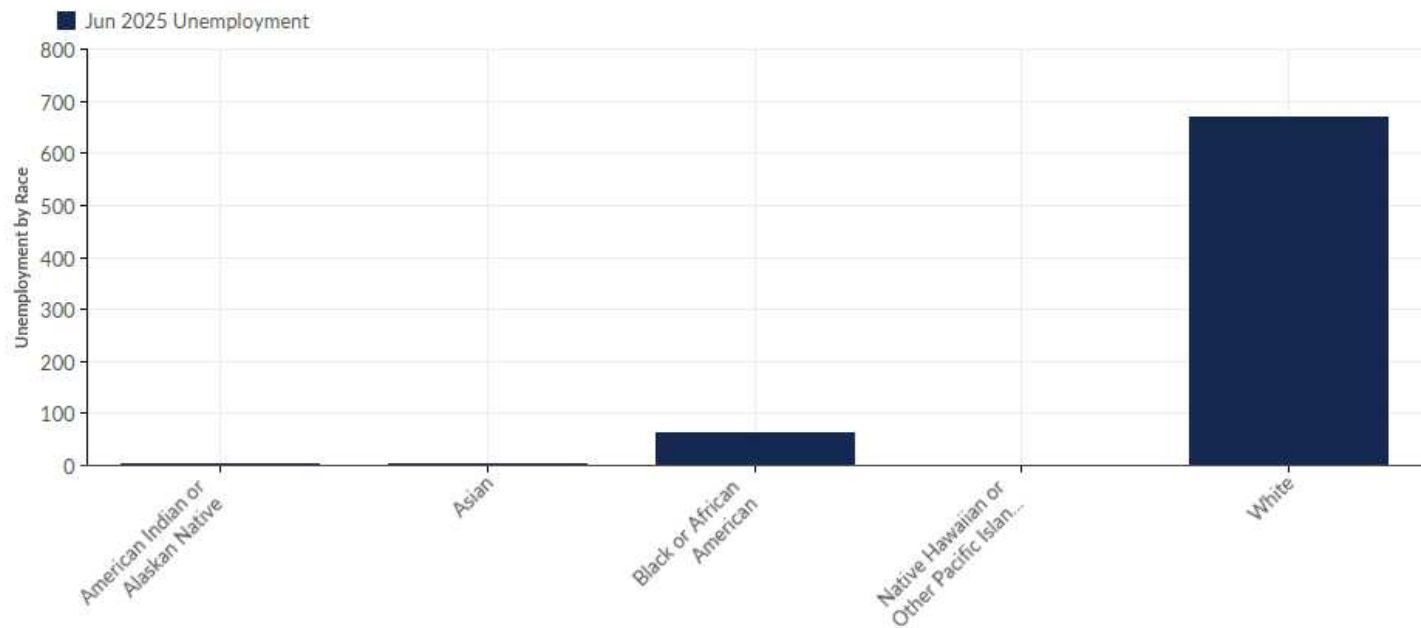
Age	Unemployment (Jun 2025)	% of Unemployed
< 22	14	1.90%
22-24	21	2.85%
25-34	135	18.29%
35-44	167	22.63%
45-54	170	23.04%
55-59	88	11.92%
60-64	80	10.84%
65+	63	8.54%
Total	738	100.00%

Unemployment by Gender



Gender	Unemployment (Jun 2025)	% of Unemployed
Females	307	41.60%
Males	431	58.40%
Total	738	100.00%

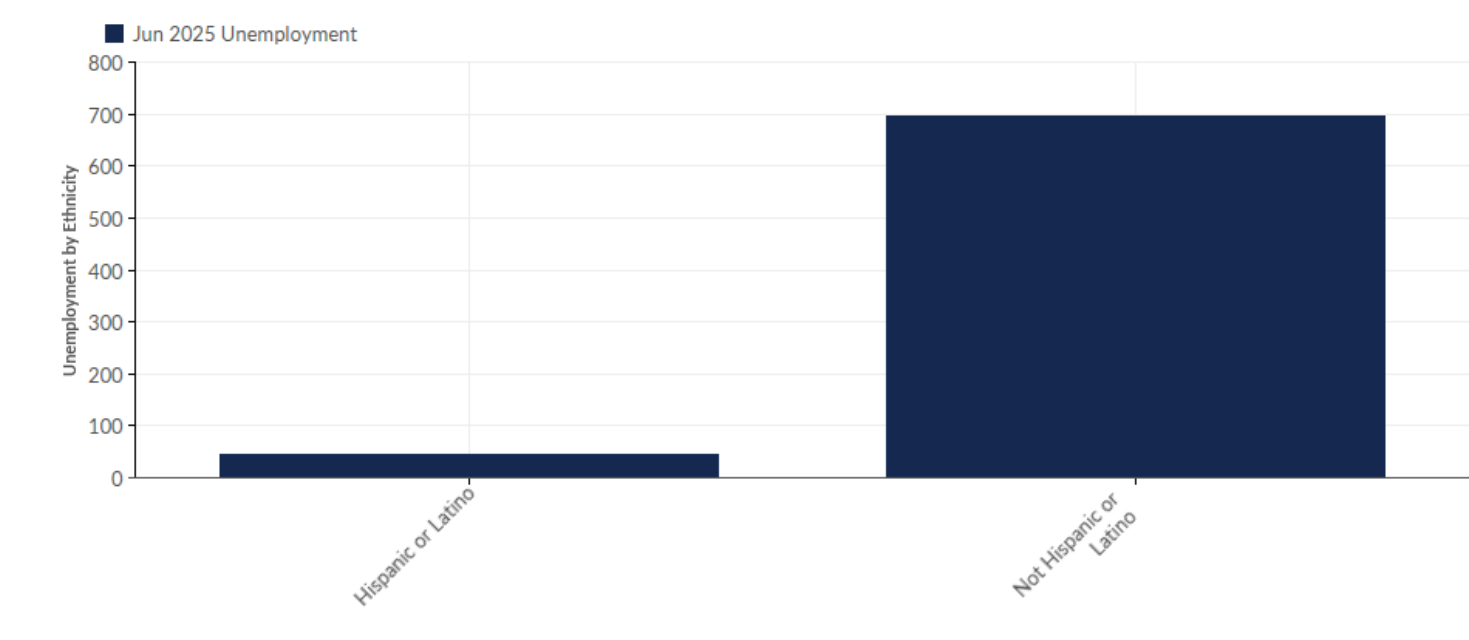
## Unemployment by Race



Race	Unemployment (Jun 2025)	% of Unemployed
American Indian or Alaskan Native	3	0.41%
Asian	3	0.41%
Black or African American	63	8.54%
Native Hawaiian or Other Pacific Islander	0	0.00%
White	670	90.79%
Total	738	100.00%



Unemployment by Ethnicity

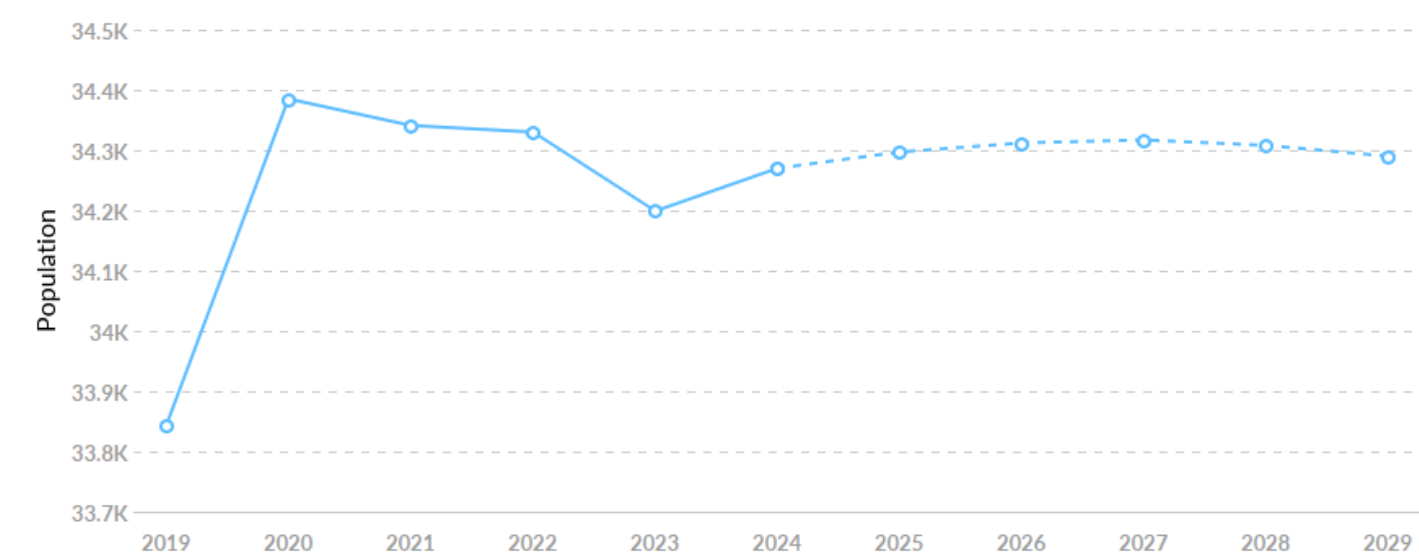


Ethnicity	Unemployment (Jun 2025)	% of Unemployed
Hispanic or Latino	43	5.83%
Not Hispanic or Latino	695	94.17%
Total	738	100.00%

# Historic & Projected Trends

## Population Trends

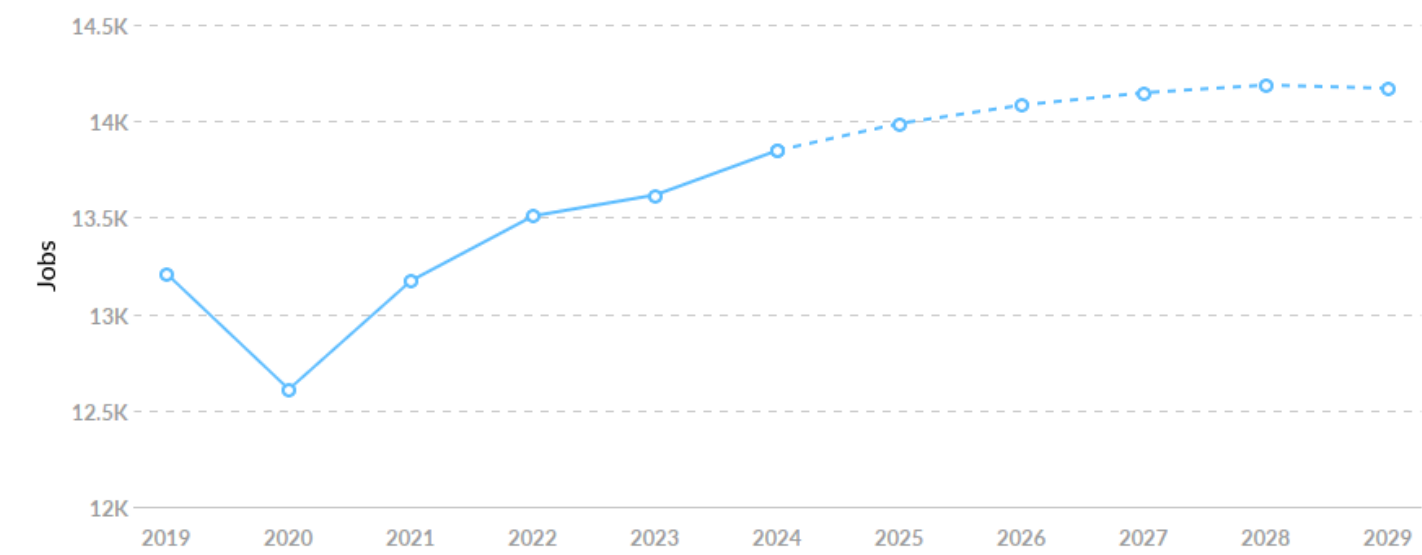
As of 2024 the region's population **increased by 1.3%** since 2019, growing by 427. Population is expected to **increase by 0.1%** between 2024 and 2029, adding 20.



Timeframe	Population
2019	33,843
2020	34,385
2021	34,341
2022	34,330
2023	34,199
2024	34,270
2025	34,297
2026	34,312
2027	34,317
2028	34,308
2029	34,290

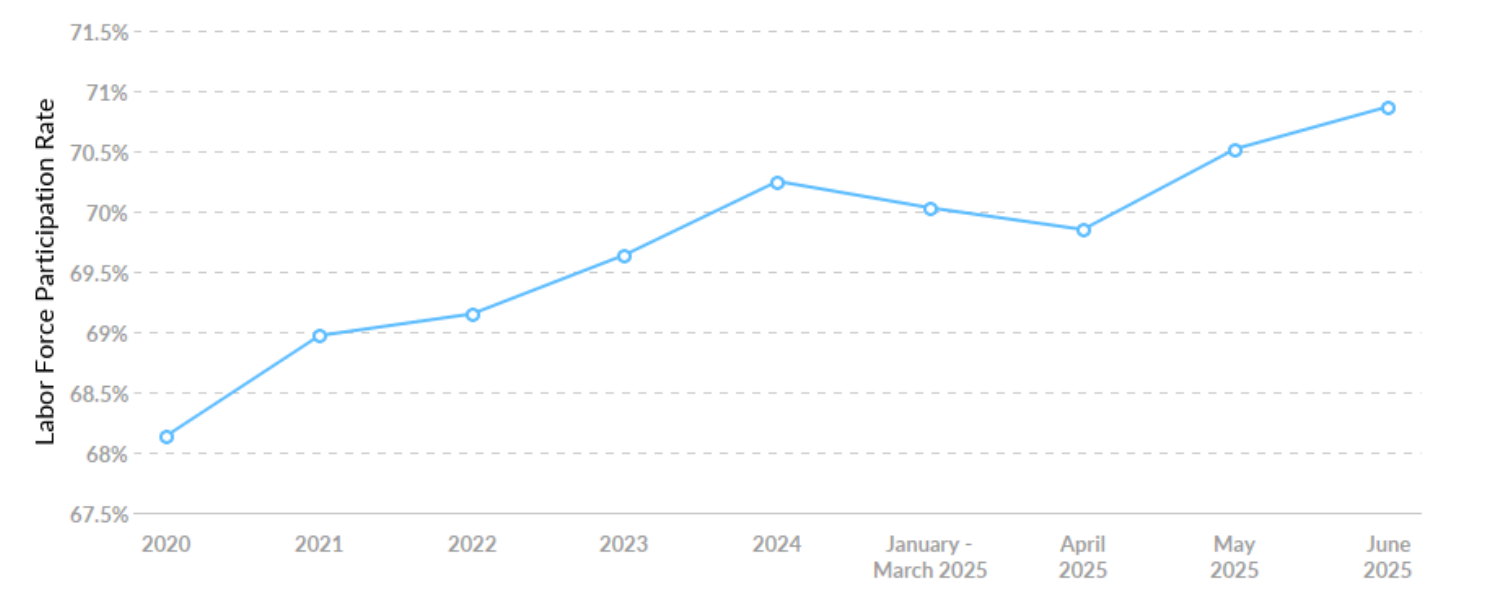
## Job Trends

From 2019 to 2024, jobs increased by 4.8% in Putnam County, OH from 13,208 to **13,848**. This change **outpaced the national growth rate of 4.3% by 0.5%**.



Timeframe	Jobs
2019	13,208
2020	12,609
2021	13,172
2022	13,508
2023	13,617
2024	13,848
2025	13,988
2026	14,083
2027	14,147
2028	14,187
2029	14,170

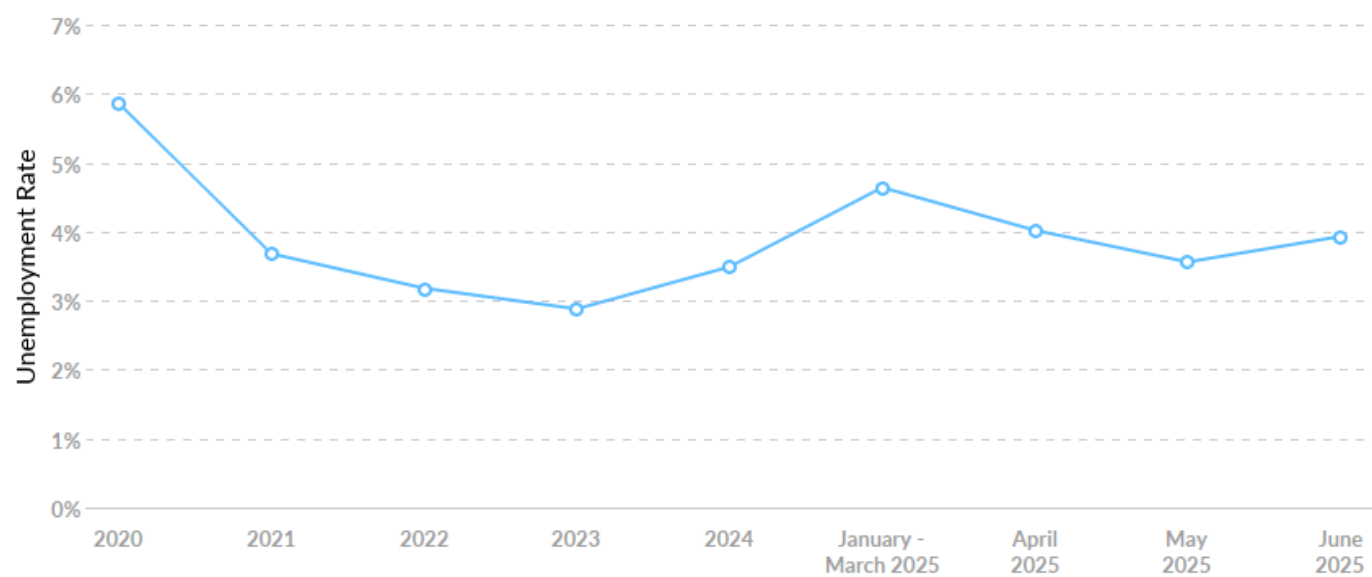
## Labor Force Participation Rate Trends



Timeframe	Labor Force Participation Rate
2020	68.14%
2021	68.97%
2022	69.15%
2023	69.64%
2024	70.25%
January - March 2025	70.03%
April 2025	69.85%
May 2025	70.52%
June 2025	70.87%

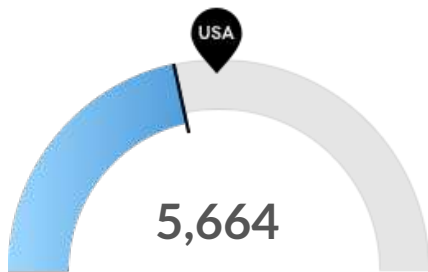
## Unemployment Rate Trends

Putnam County, OH had a June 2025 unemployment rate of 3.93%, **decreasing from 5.86%** 5 years before.



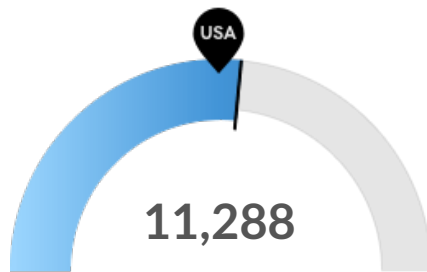
Timeframe	Unemployment Rate
2020	5.86%
2021	3.68%
2022	3.18%
2023	2.88%
2024	3.49%
January - March 2025	4.64%
April 2025	4.02%
May 2025	3.56%
June 2025	3.93%

## Population Characteristics



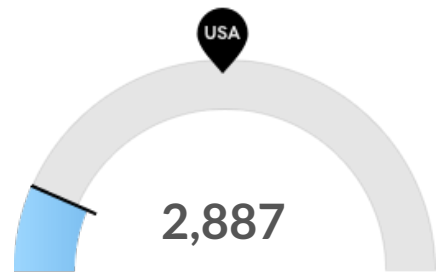
**Millennials**

Putnam County, OH has 5,664 millennials (ages 25-39). The national average for an area this size is 6,949.



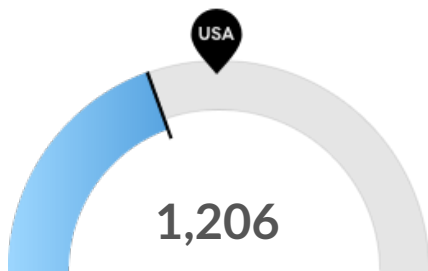
**Retiring Soon**

Retirement risk is about average in Putnam County, OH. The national average for an area this size is 10,324 people 55 or older, while there are 11,288 here.



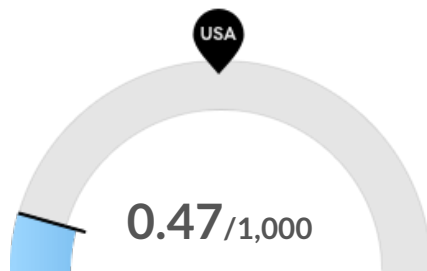
**Racial Diversity**

Racial diversity is low in Putnam County, OH. The national average for an area this size is 14,243 racially diverse people, while there are 2,887 here.



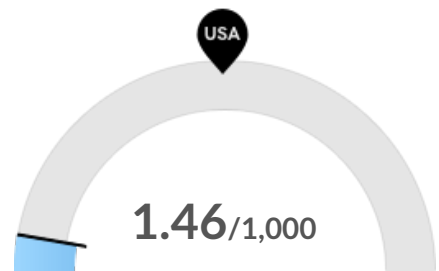
**Veterans**

Putnam County, OH has 1,206 veterans. The national average for an area this size is 1,692.



**Violent Crime**

Putnam County, OH has 0.47 violent crimes per 1,000 people. The national rate is 3.54 per 1,000 people.

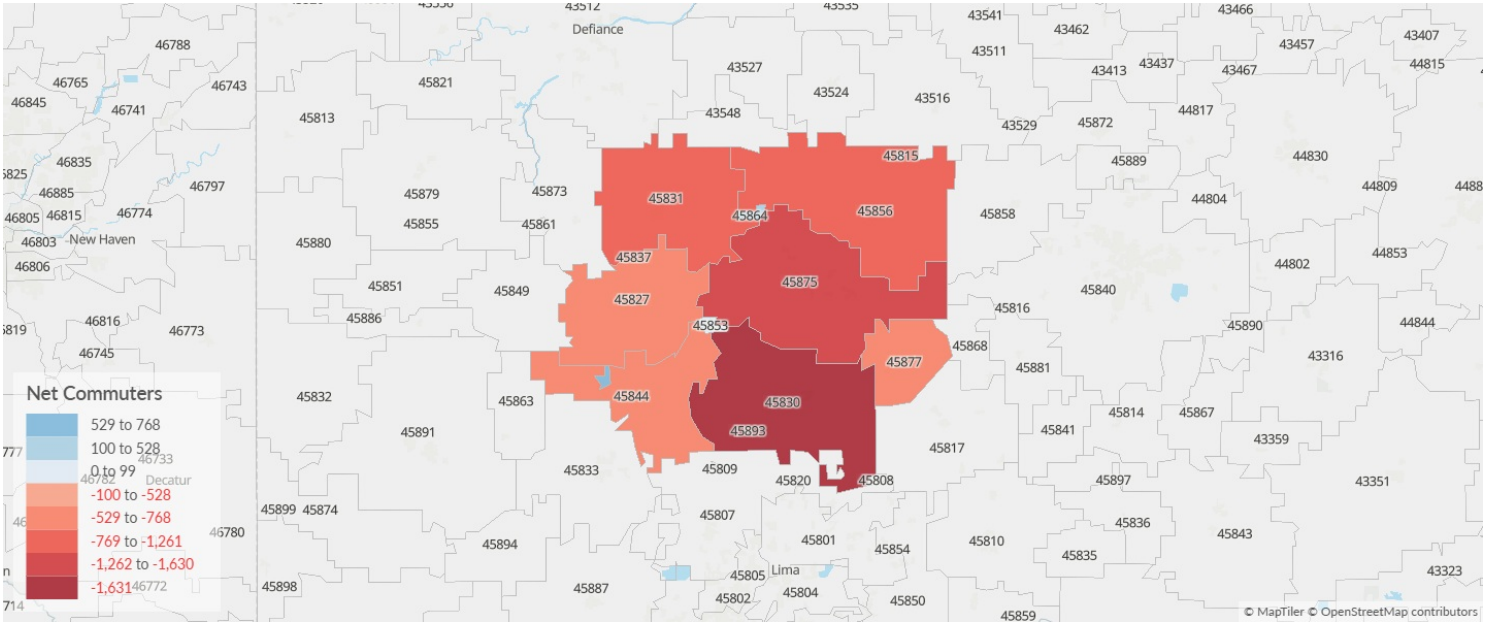


**Property Crime**

Putnam County, OH has 1.46 property crimes per 1,000 people. The national rate is 18.02 per 1,000 people.

## Place of Work vs Place of Residence

Understanding where talent in Putnam County, OH currently works compared to where talent lives can help you optimize site decisions.



Where Talent Works

ZIP	Name	2024 Employment
45875	Ottawa, OH (in Putnam...	4,787
45856	Leipsic, OH (in Putnam ...	1,840
45830	Columbus Grove, OH (i...	1,475
45844	Fort Jennings, OH (in Pu...	1,395
45876	Ottoville, OH (in Putna...	1,193

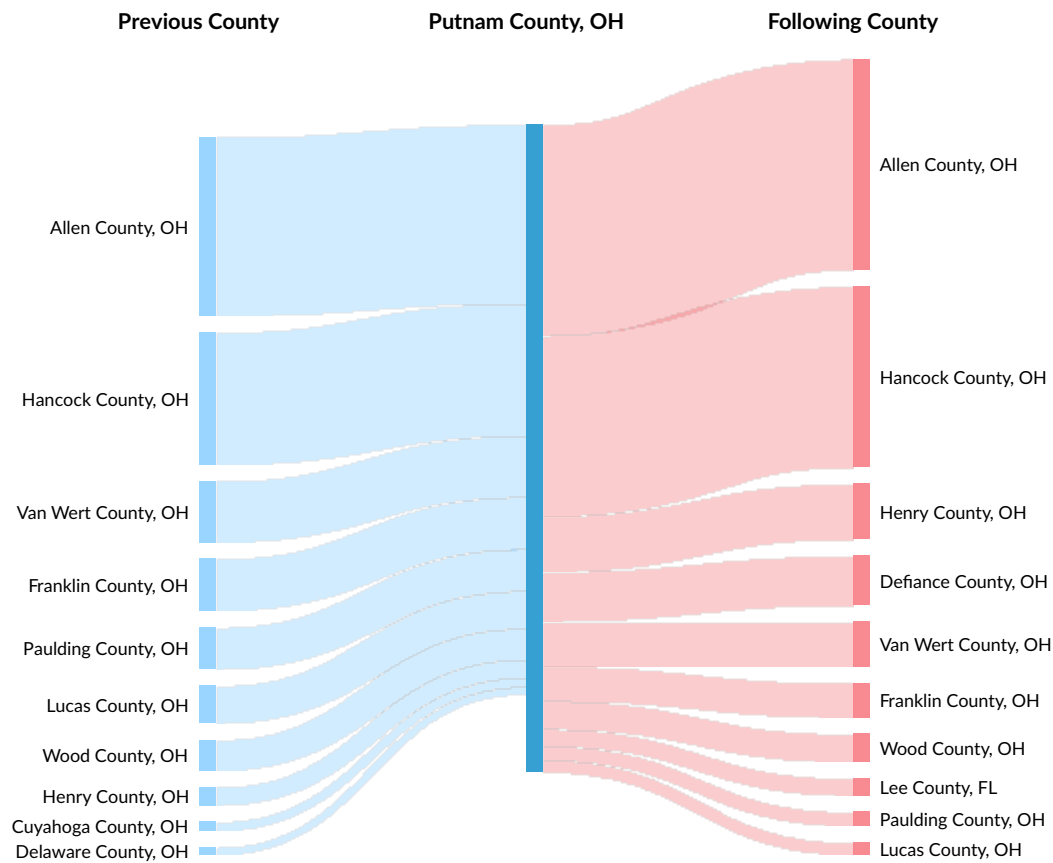
Where Talent Lives

ZIP	Name	2024 Workers
45875	Ottawa, OH (in Putnam...	6,049
45830	Columbus Grove, OH (i...	3,106
45856	Leipsic, OH (in Putnam ...	2,608
45844	Fort Jennings, OH (in Pu...	2,016
45831	Continental, OH (in Put...	1,495

# Inbound and Outbound Migration

The table below analyzes past and current residents of Putnam County, OH. The left column shows residents of other counties migrating to Putnam County, OH. The right column shows residents migrating from Putnam County, OH to other counties.

As of 2022, 152 people have migrated from Allen County, OH to Putnam County, OH. In the same year, 179 people left Putnam County, OH migrating to Allen County, OH. The total Net Migration for Putnam County, OH in 2022 was -24.



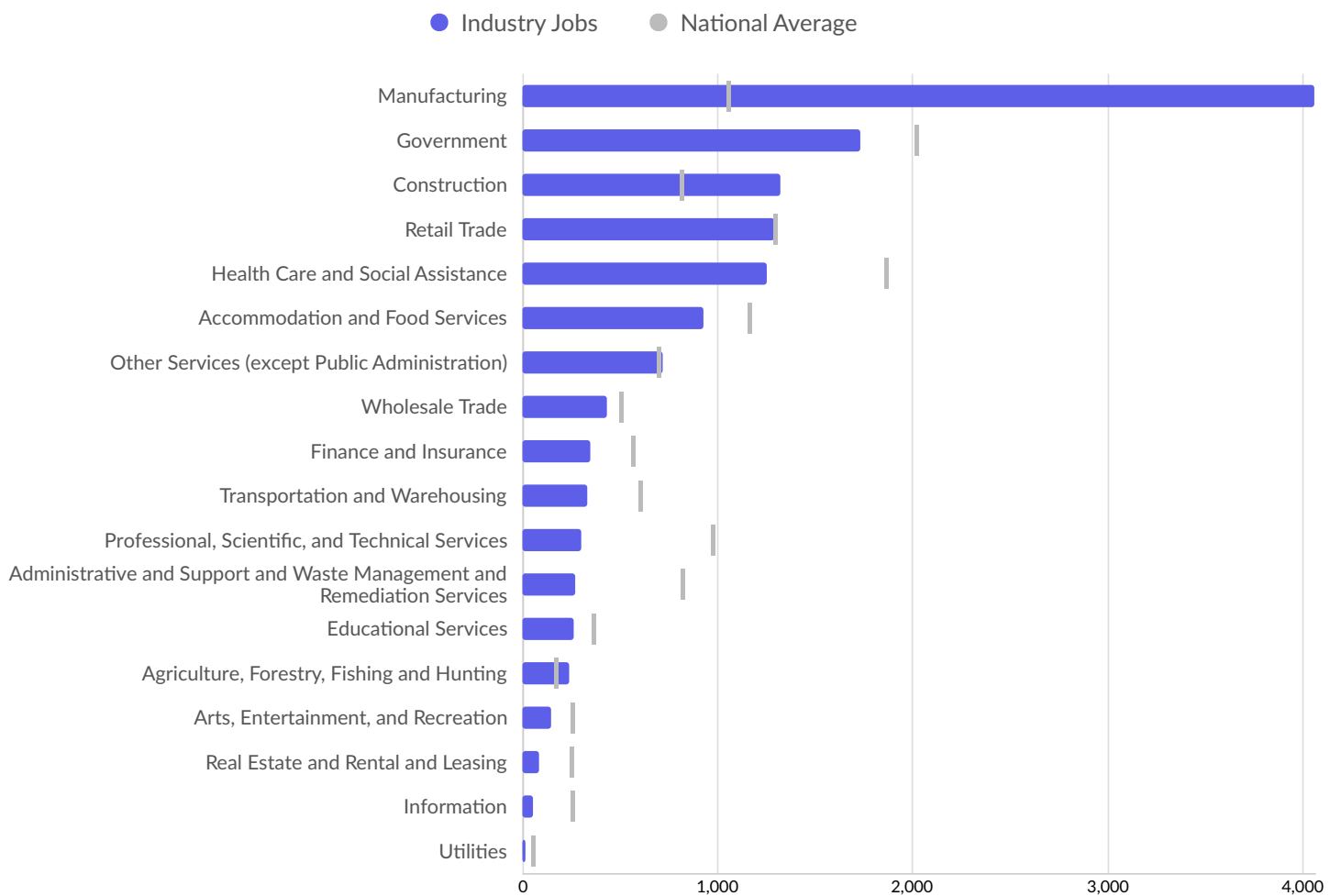
Top Previous Counties	Migrations
Allen County, OH	152
Hancock County, OH	112
Van Wert County, OH	52
Franklin County, OH	44
Paulding County, OH	36
Lucas County, OH	32



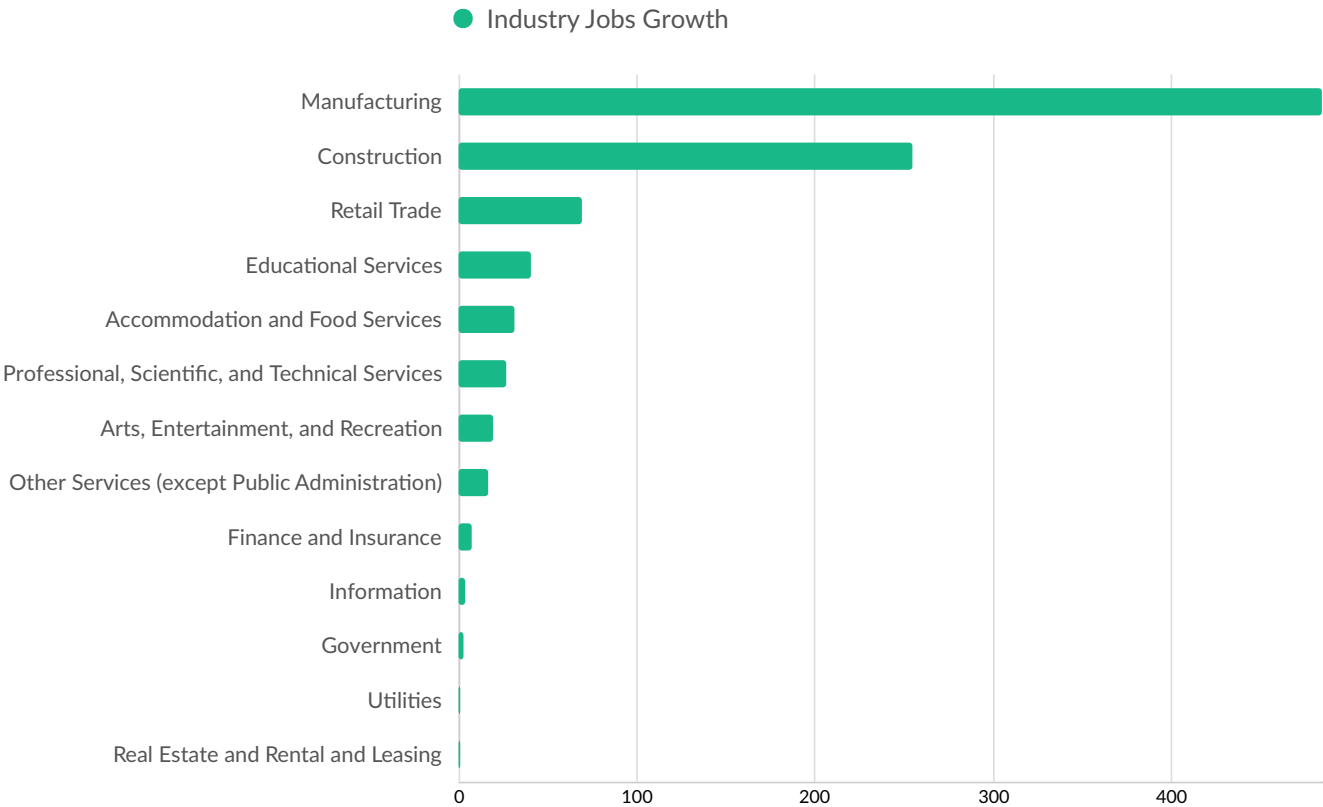
Top Previous Counties	Migrations
Wood County, OH	26
Henry County, OH	15
Cuyahoga County, OH	8
Delaware County, OH	6
Montgomery County, OH	5
Harvey County, KS	5
Fairfield County, OH	5
Butler County, OH	5
Roosevelt County, NM	5
Top Following Counties	Migrations
Allen County, OH	179
Hancock County, OH	153
Henry County, OH	47
Defiance County, OH	42
Van Wert County, OH	38
Franklin County, OH	29
Wood County, OH	24
Lee County, FL	14
Paulding County, OH	12
Lucas County, OH	11
Butler County, OH	9
Montgomery County, OH	8
Cobb County, GA	7
Hardin County, OH	6
Hamilton County, OH	6

# Industry Characteristics

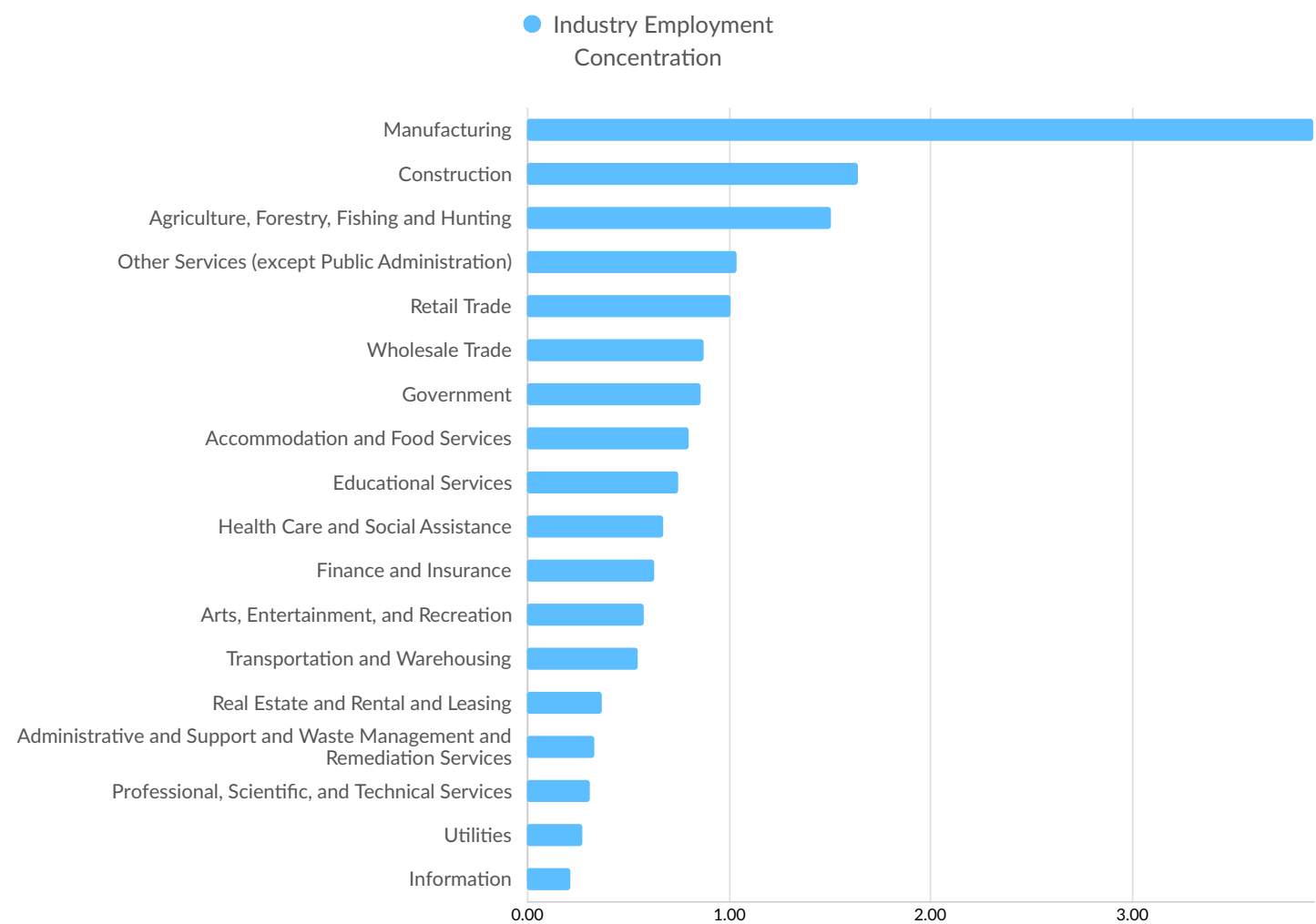
## Largest Industries



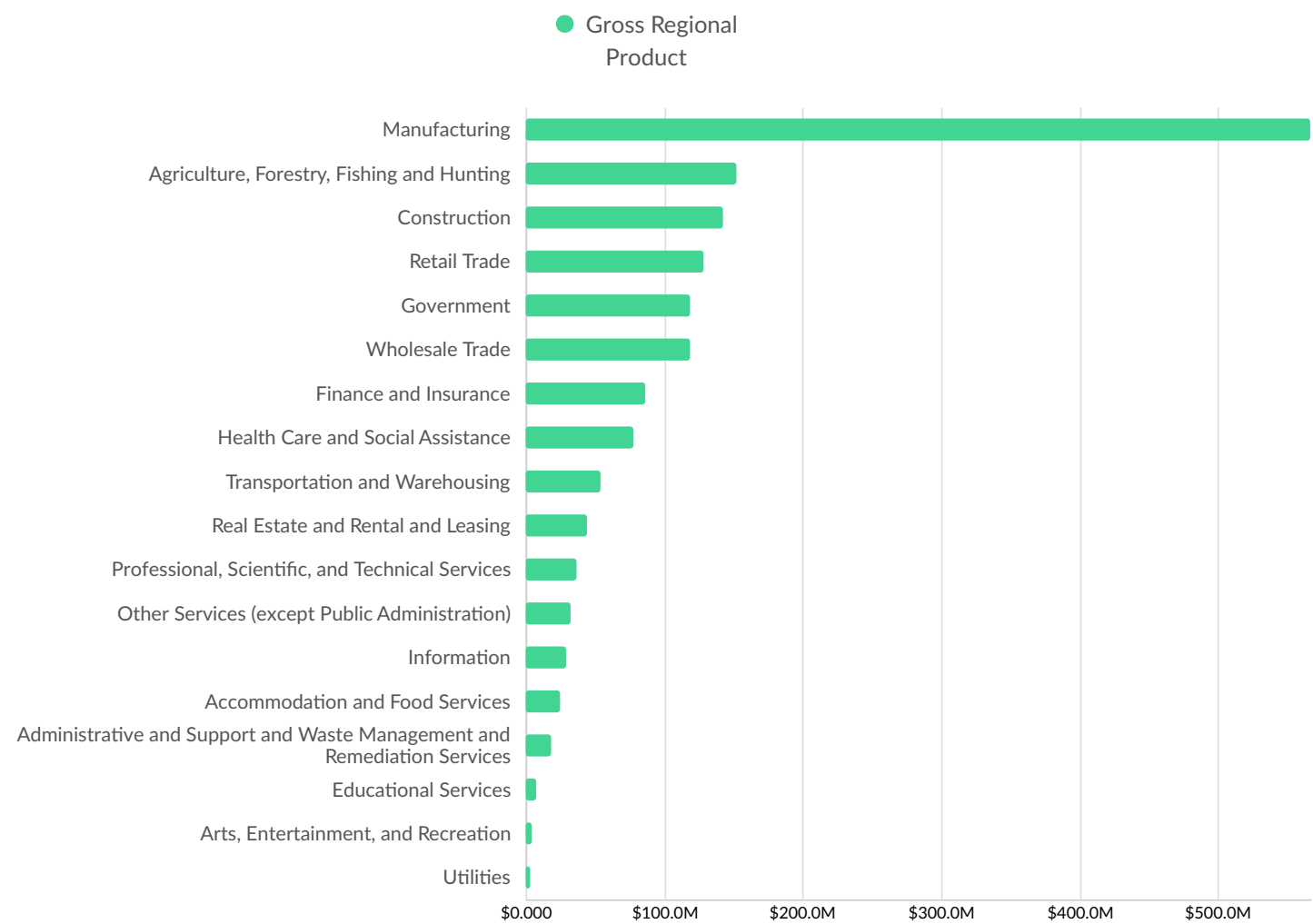
Top Growing Industries



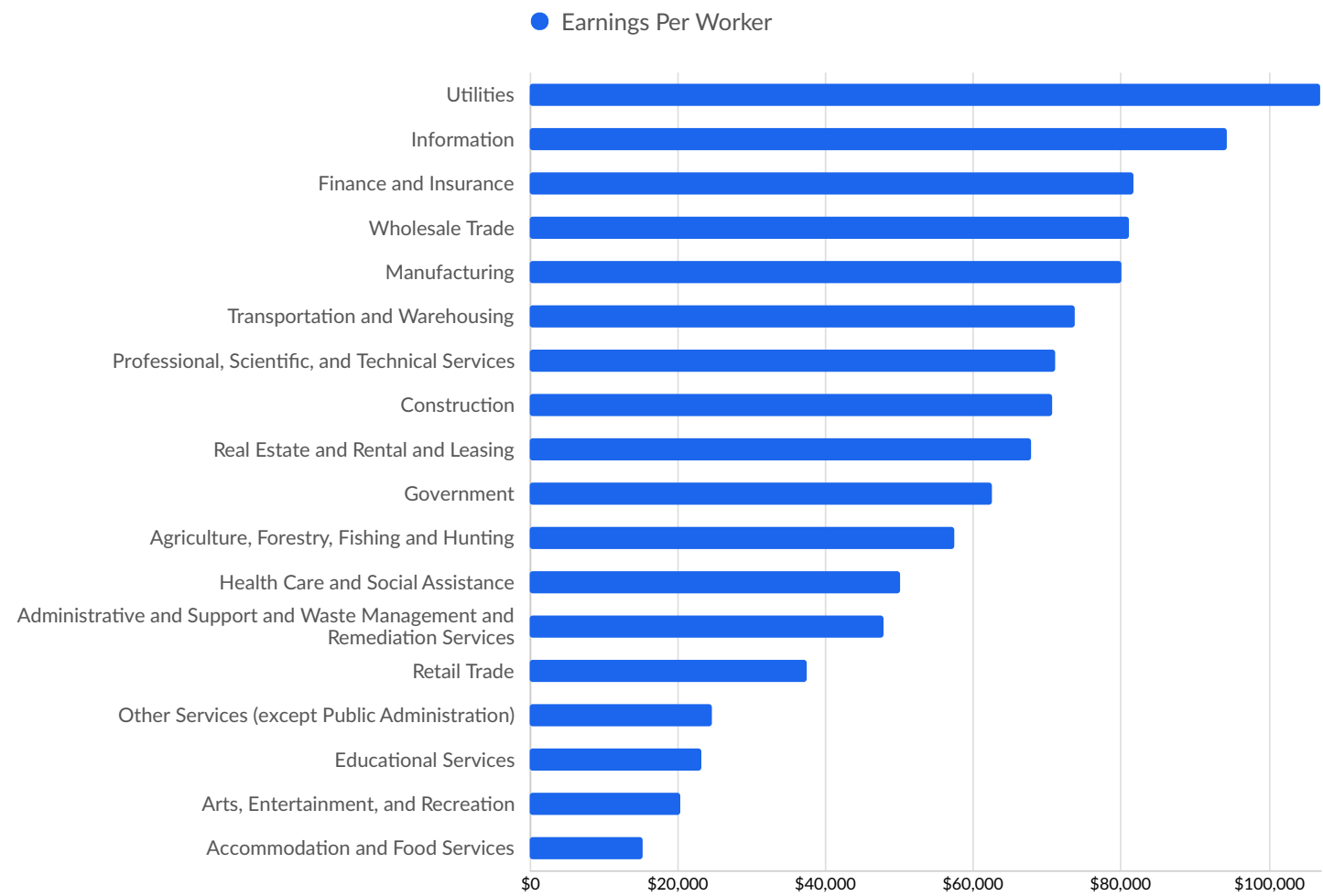
## Top Industry Employment Concentration



## Top Industry GRP



## Top Industry Earnings



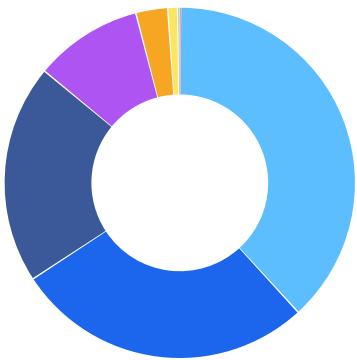
## Business Characteristics

### 2,128 Companies Employ Your Workers

Online profiles for your workers mention 2,128 companies as employers, with the top 10 appearing below. In the last 12 months, 300 companies in Putnam County, OH posted job postings, with the top 10 appearing below.

Top Companies	Profiles	Top Companies Posting	Unique Postings
Mercyhealth	118 <div></div>	Trilogy Health Services	114 <div></div>
Marathon Petroleum	117 <div></div>	Kohl's	109 <div></div>
Whirlpool	102 <div></div>	Trilogy Management Services	96 <div></div>
Lima Memorial Health System	64 <div></div>	Consolidated Communications E...	79 <div></div>
Blanchard Valley Health System	62 <div></div>	S & L Beverages	73 <div></div>
Unverferth Manufacturing Co.	62 <div></div>	Silgan	64 <div></div>
St Ritas Medical Center	50 <div></div>	Midway Products Group	63 <div></div>
Pro-Tec Coating Company	41 <div></div>	The Meadows Of Kalida	61 <div></div>
Grob Systems	40 <div></div>	Walmart	51 <div></div>
Trilogy Health Services	40 <div></div>	Mars Incorporated	46 <div></div>

## Business Size



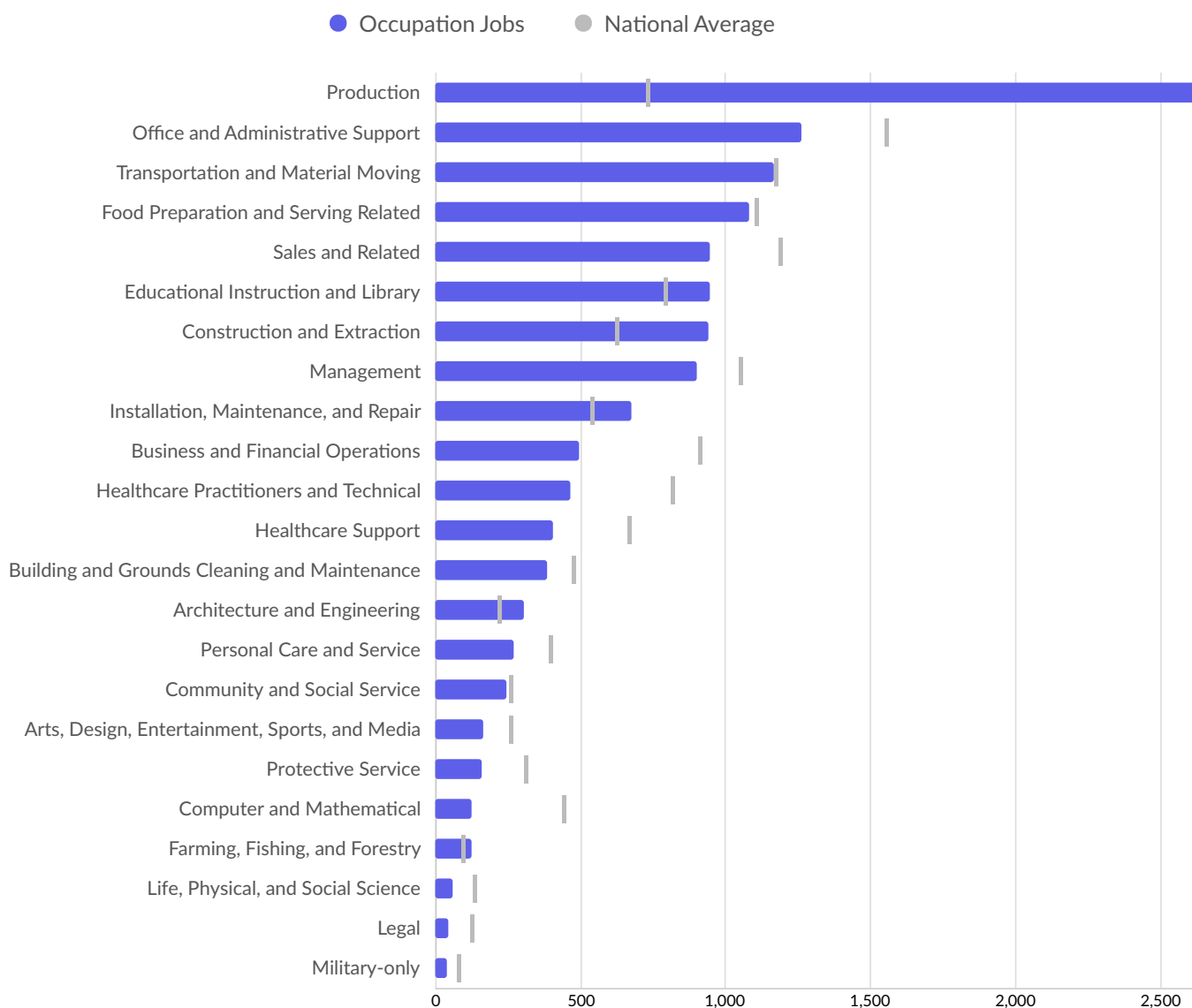
	Percentage	Business Count
1 to 4 employees	38.1%	585
5 to 9 employees	27.6%	423
10 to 19 employees	20.2%	310
20 to 49 employees	10.0%	153
50 to 99 employees	2.9%	45
100 to 249 employees	0.9%	14
250 to 499 employees	0.2%	3
500+ employees	0.1%	1

*\*Business Data by DatabaseUSA.com is third-party data provided by Lightcast to its customers as a convenience, and Lightcast does not endorse or warrant its accuracy or consistency with other published Lightcast data. In most cases, the Business Count will not match total companies with profiles on the summary tab.*

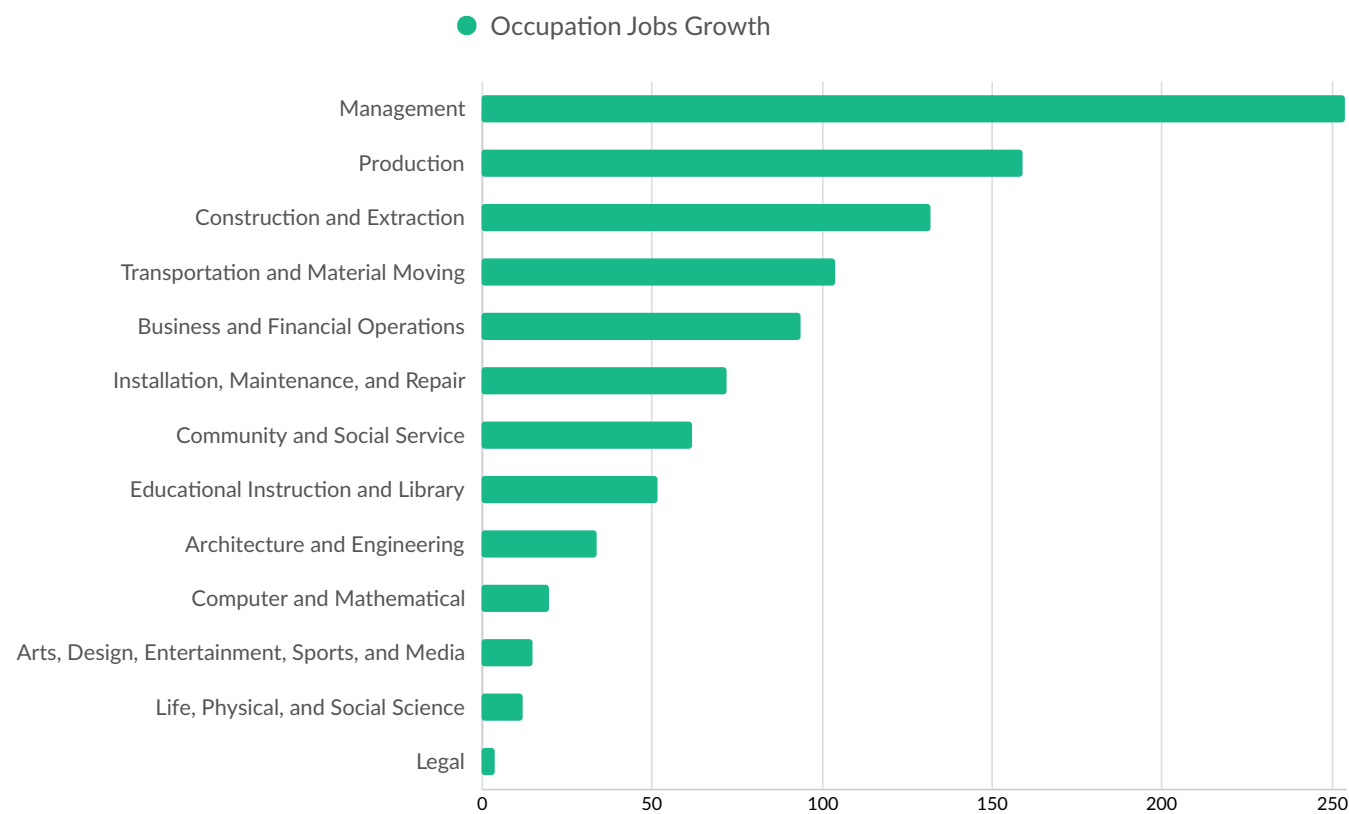


# Workforce Characteristics

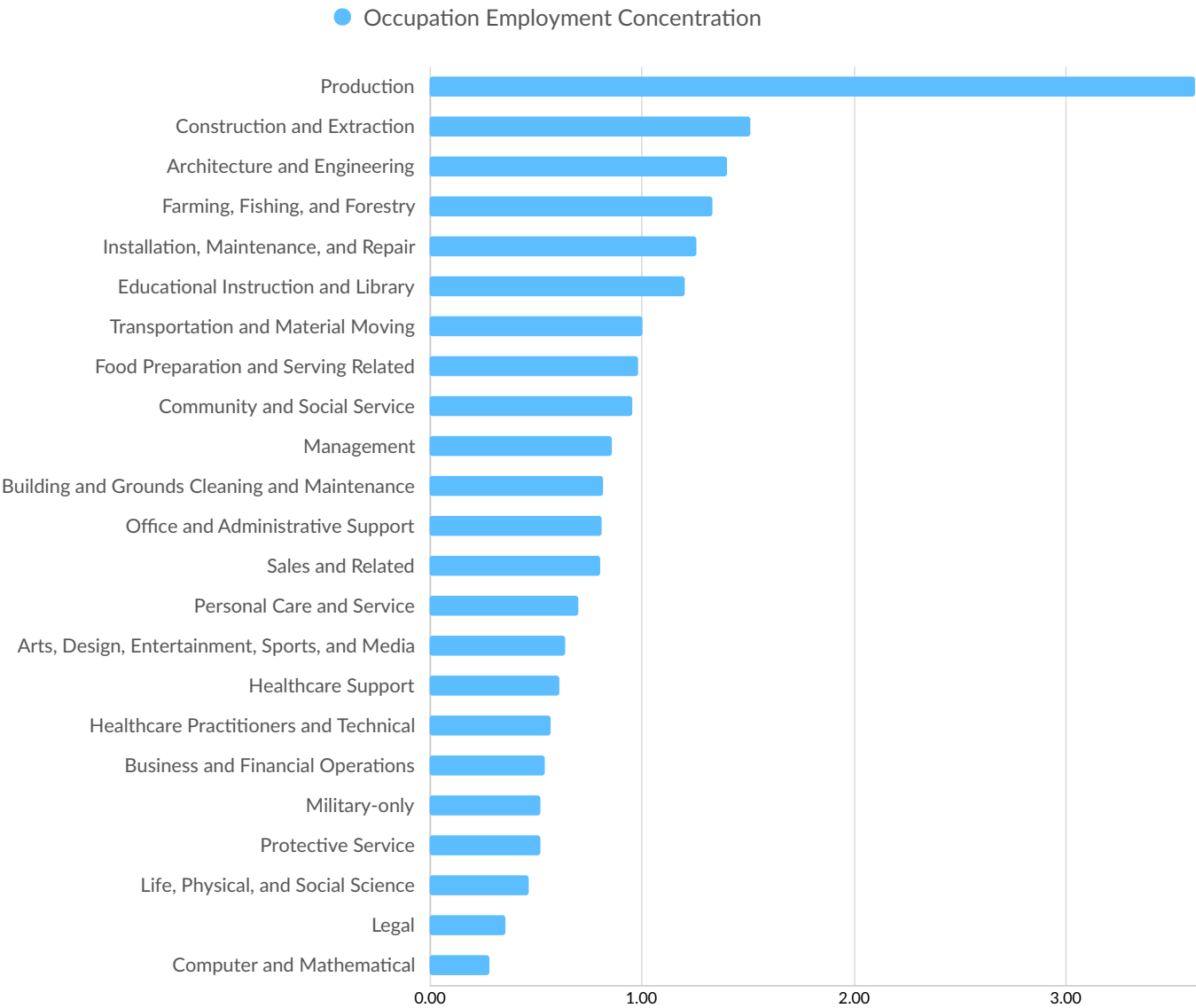
## Largest Occupations



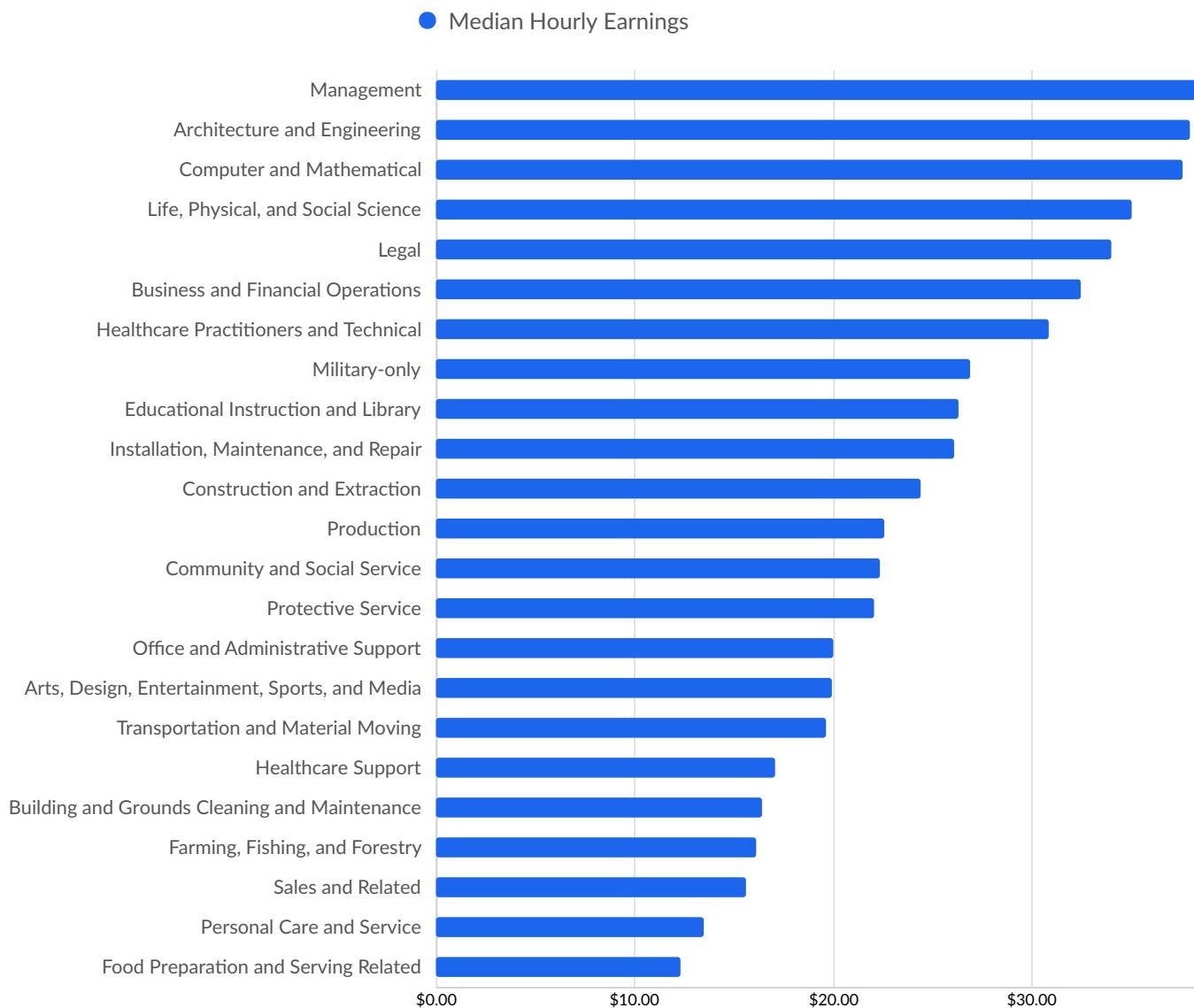
## Top Growing Occupations



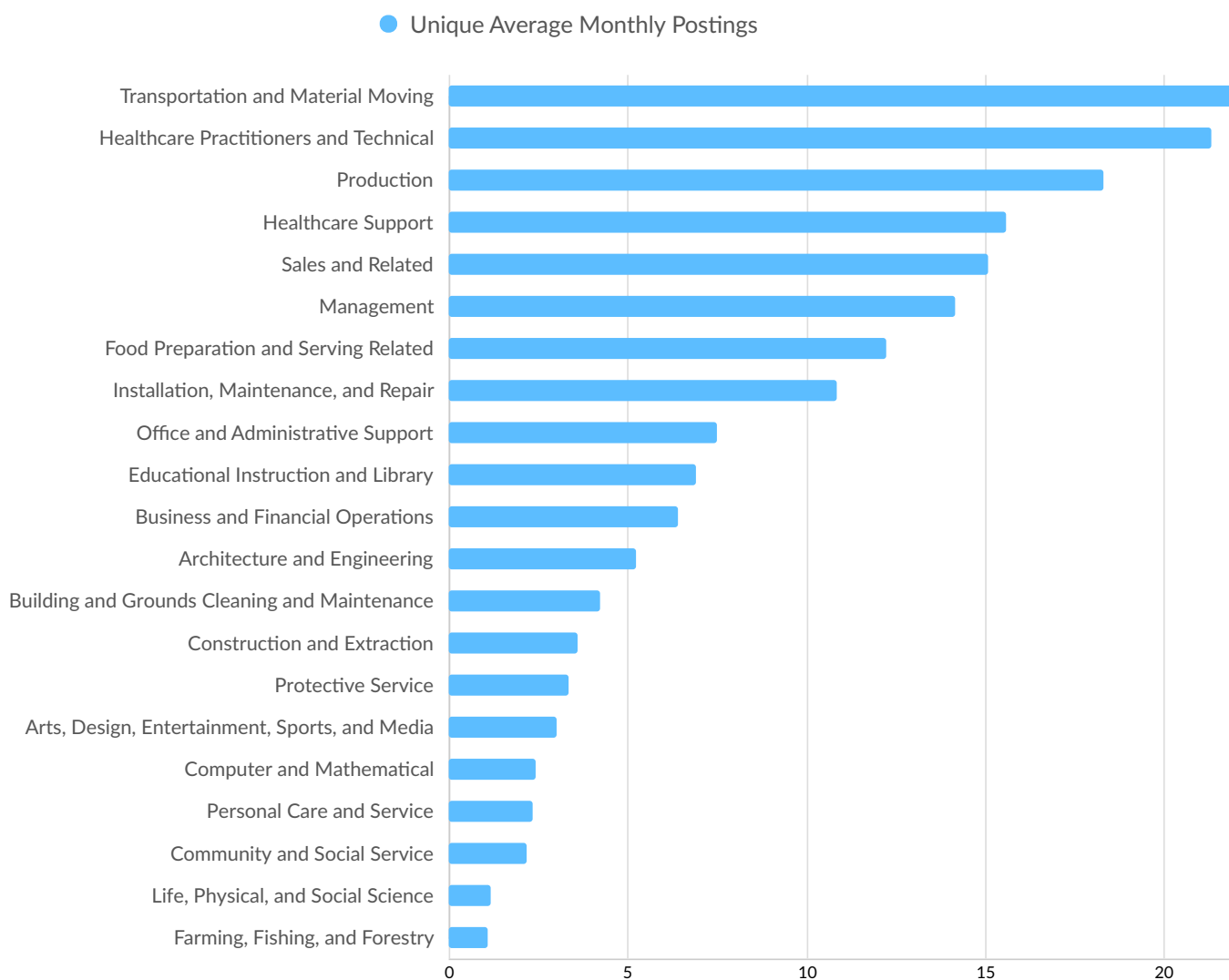
## Top Occupation Employment Concentration



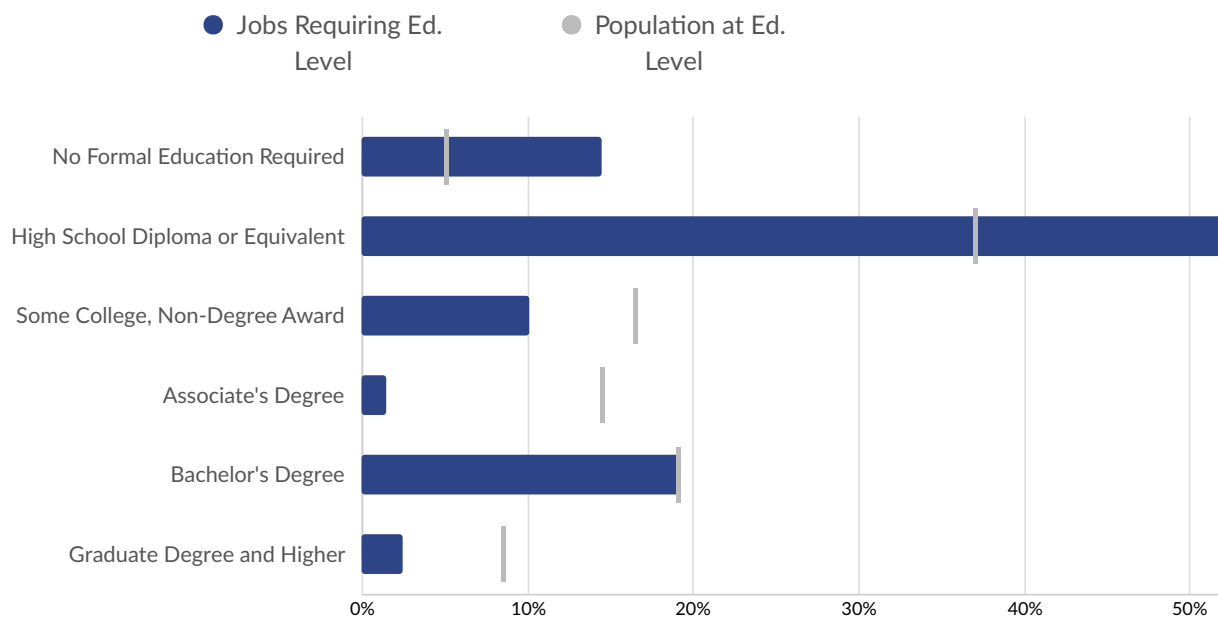
## Top Occupation Earnings



## Top Posted Occupations



## Underemployment



## Educational Pipeline

Over the last 5 years, no schools in Putnam County, OH produced graduates.

# In-Demand Skills

