



# 8 Ohio Counties

Regional Growth Partnership



Ohio

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## Report Parameters

### 8 Counties

39003	Allen County, OH	39107	Mercer County, OH
39011	Auglaize County, OH	39125	Paulding County, OH
39063	Hancock County, OH	39137	Putnam County, OH
39065	Hardin County, OH	39161	Van Wert County, OH

### Class of Worker

QCEW Employees, Non-QCEW Employees, and Self-Employed

The information in this report pertains to the chosen geographical areas.

# Economy Overview

378,209

Population (2022)

Population **grew by 93** over the last 5 years and is projected to **grow by 1,350** over the next 5 years.

180,990

Total Regional Employment

Jobs **decreased by 4,920** over the last 5 years but are projected to **grow by 4,197** over the next 5 years.

\$62.4K

Avg. Earnings Per Job (2022)

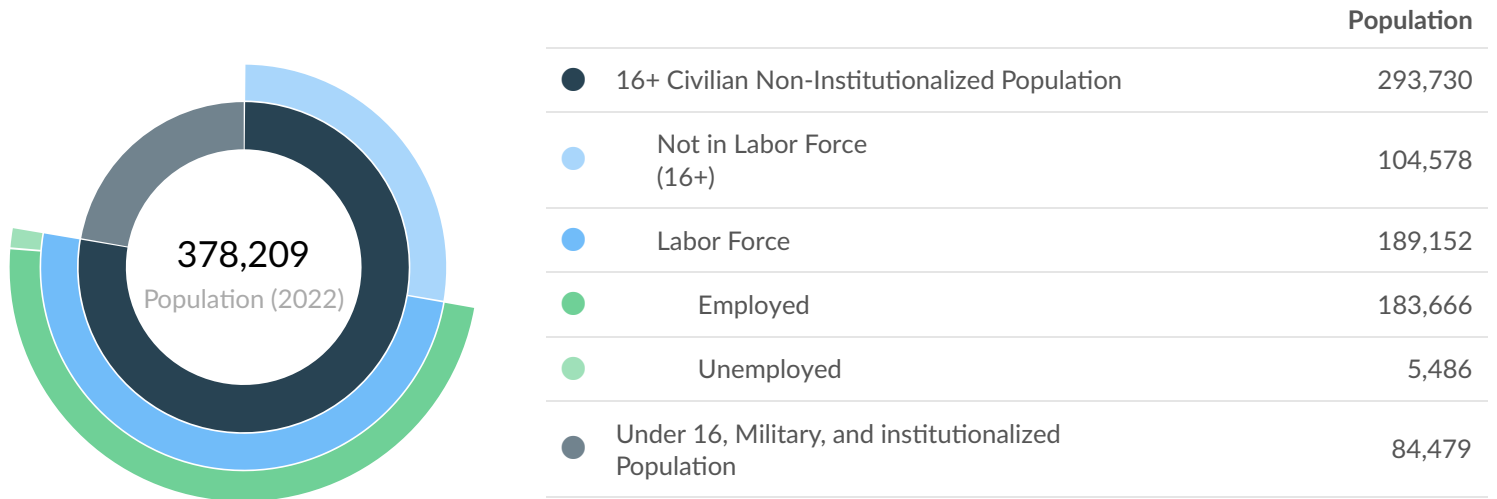
Regional average earnings per job are **\$17.4K below** the national average earnings of \$79.8K per job.

## Takeaways

- As of 2022 the region's population **increased by 0.0%** since 2017, growing by 93. Population is expected to **increase by 0.4%** between 2022 and 2027, adding 1,350.
- From 2017 to 2022, jobs **declined by 2.6%** in 8 Ohio Counties from 185,911 to **180,990**. This change **fell short of the national growth rate of 2.4% by 5.0%**. As the number of jobs declined, the **labor force participation rate decreased from 65.4% to 64.4% between 2017 and 2022**.
- Concerning educational attainment, **13.8% of the selected regions' residents possess a Bachelor's Degree** (7.0% below the national average), and **11.1% hold an Associate's Degree** (2.3% above the national average).
- The top three industries in 2022 are Restaurants and Other Eating Places, Education and Hospitals (Local Government), and General Medical and Surgical Hospitals.

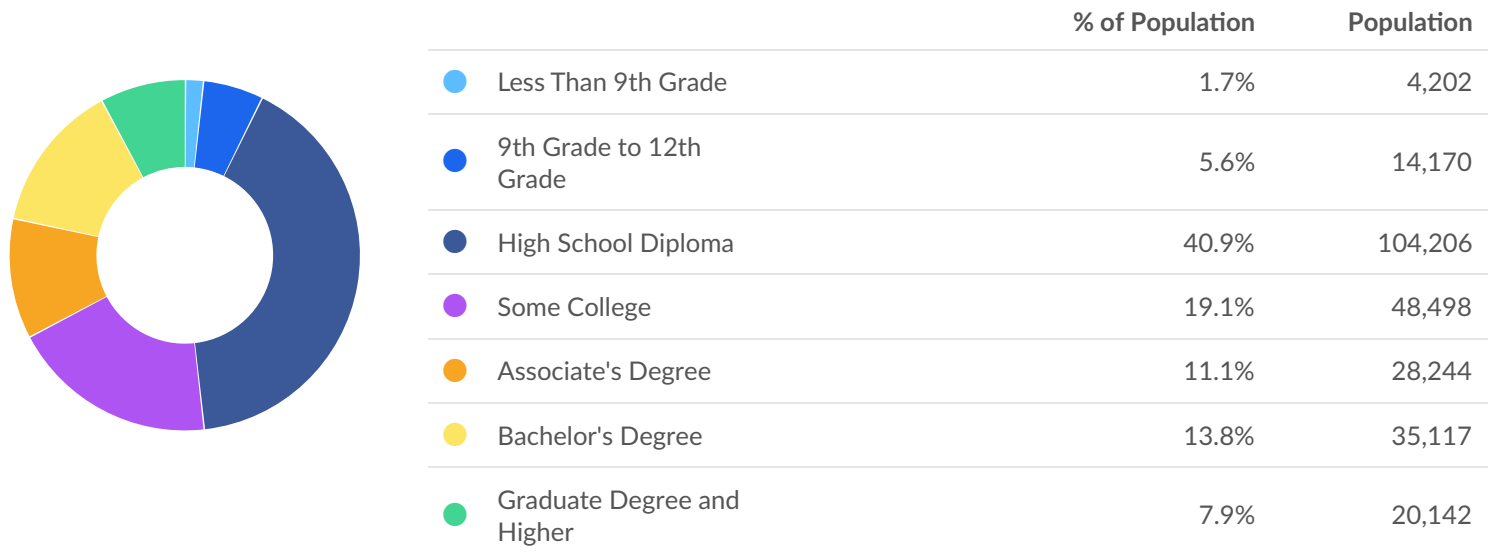
	Population (2022)	Labor Force (Dec 2022)	Jobs (2022)	Cost of Living	GRP	Imports	Exports
Region	378,209	189,152	180,990	95.0	\$24.97B	\$32.80B	\$36.77B
Defiance County, OH	38,316	17,500	15,759	92.8	\$1.94B	\$2.69B	\$2.56B
Fulton County, OH	42,615	22,327	18,946	94.4	\$2.47B	\$3.82B	\$3.86B
Williams County, OH	36,785	17,982	17,193	93.2	\$2.07B	\$3.06B	\$3.12B
Henry County, OH	27,844	12,677	11,179	95.1	\$1.41B	\$2.36B	\$2.27B

## Dec 2022 Labor Force Breakdown



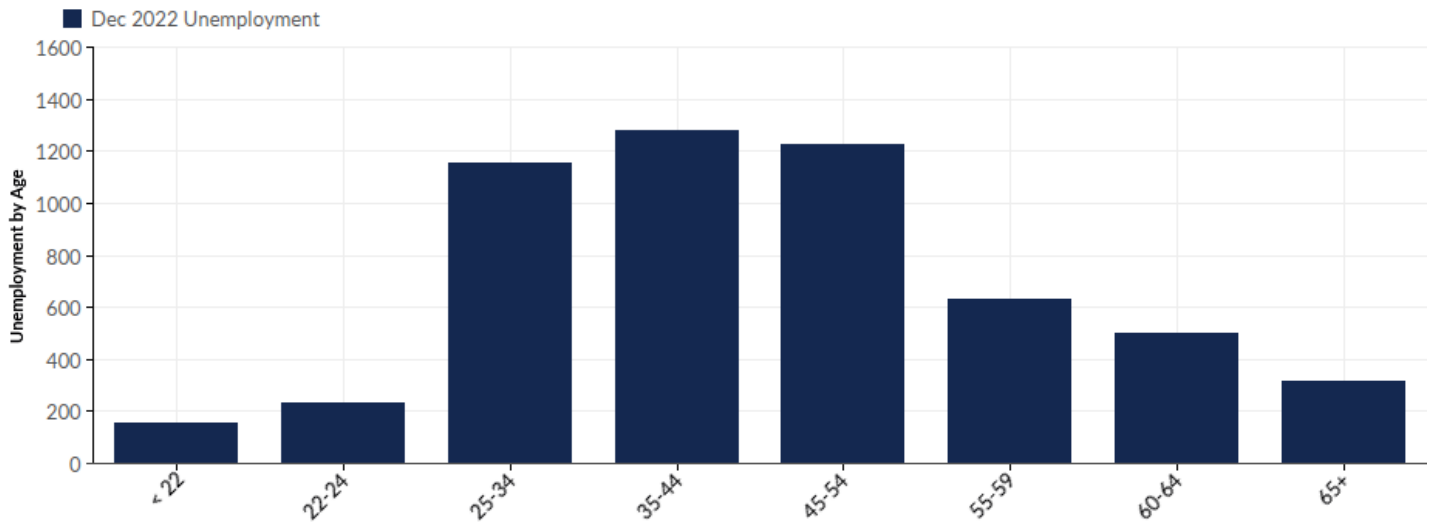
## Educational Attainment

Concerning educational attainment, **13.8% of the selected regions' residents possess a Bachelor's Degree** (7.0% below the national average), and **11.1% hold an Associate's Degree** (2.3% above the national average).



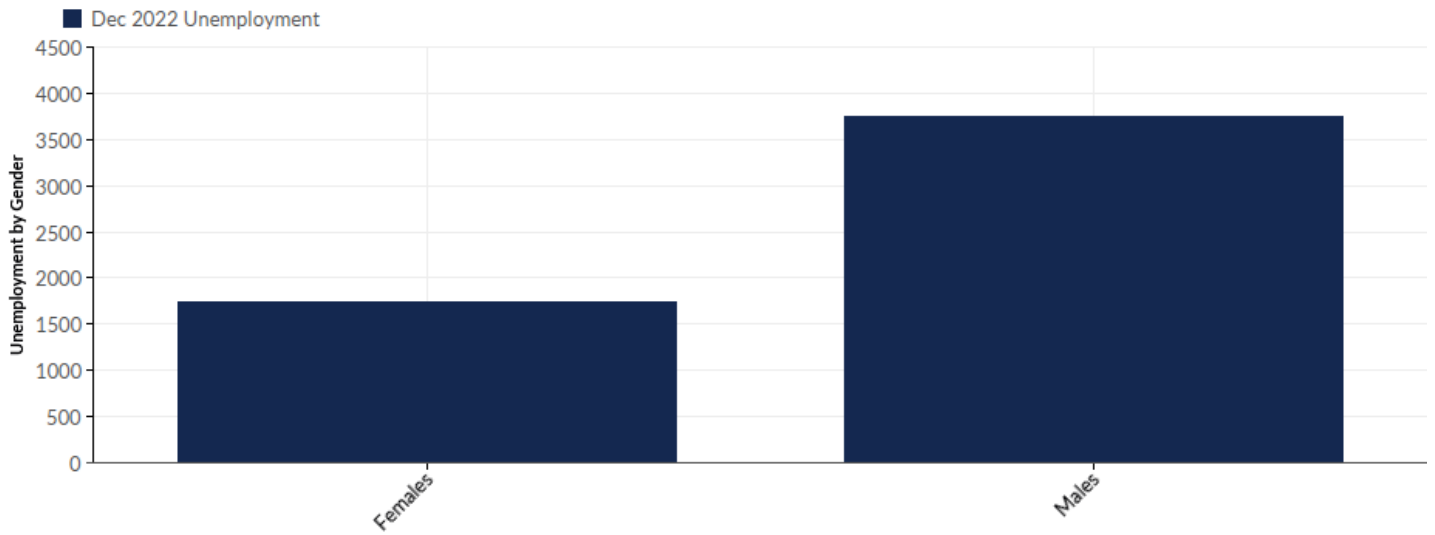
# Unemployment by Demographics

## Unemployment by Age



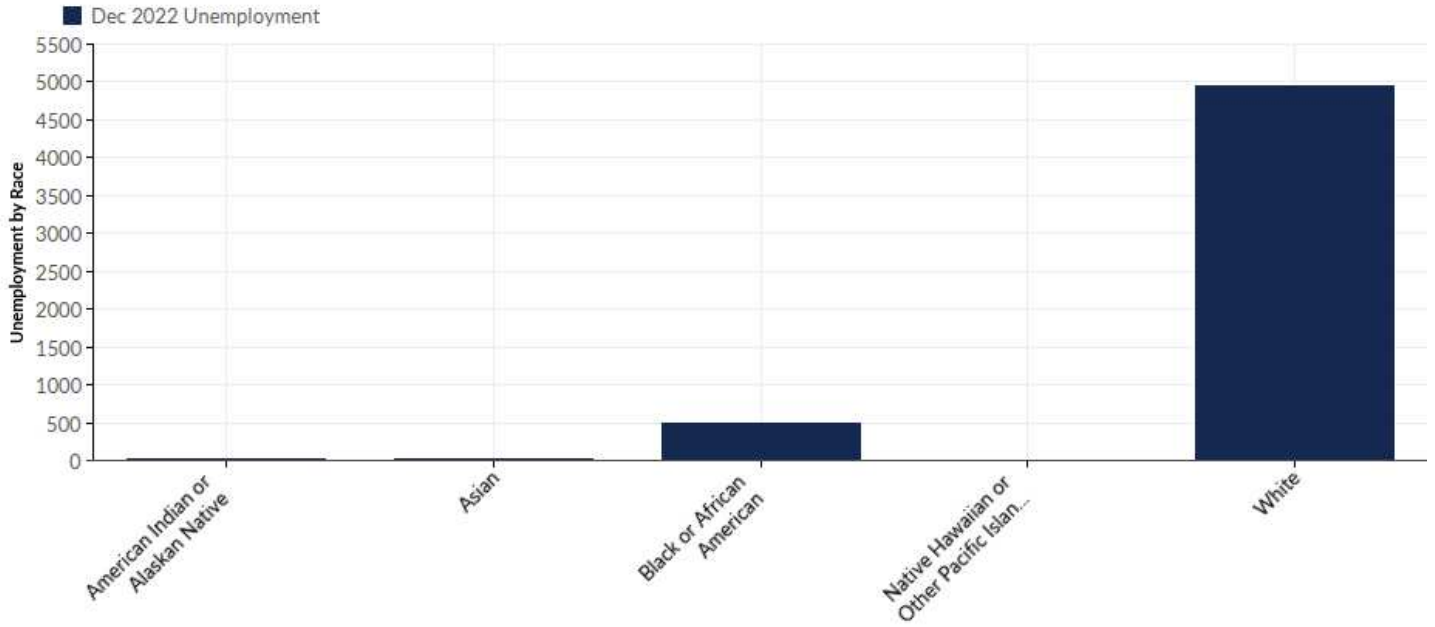
Age	Unemployment (Dec 2022)	% of Unemployed
< 22	156	2.84%
22-24	230	4.19%
25-34	1,156	21.07%
35-44	1,278	23.30%
45-54	1,223	22.29%
55-59	628	11.45%
60-64	497	9.06%
65+	316	5.76%
<b>Total</b>	<b>5,486</b>	<b>100.00%</b>

## Unemployment by Gender



Gender	Unemployment (Dec 2022)	% of Unemployed
Females	1,741	31.74%
Males	3,745	68.26%
Total	5,486	100.00%

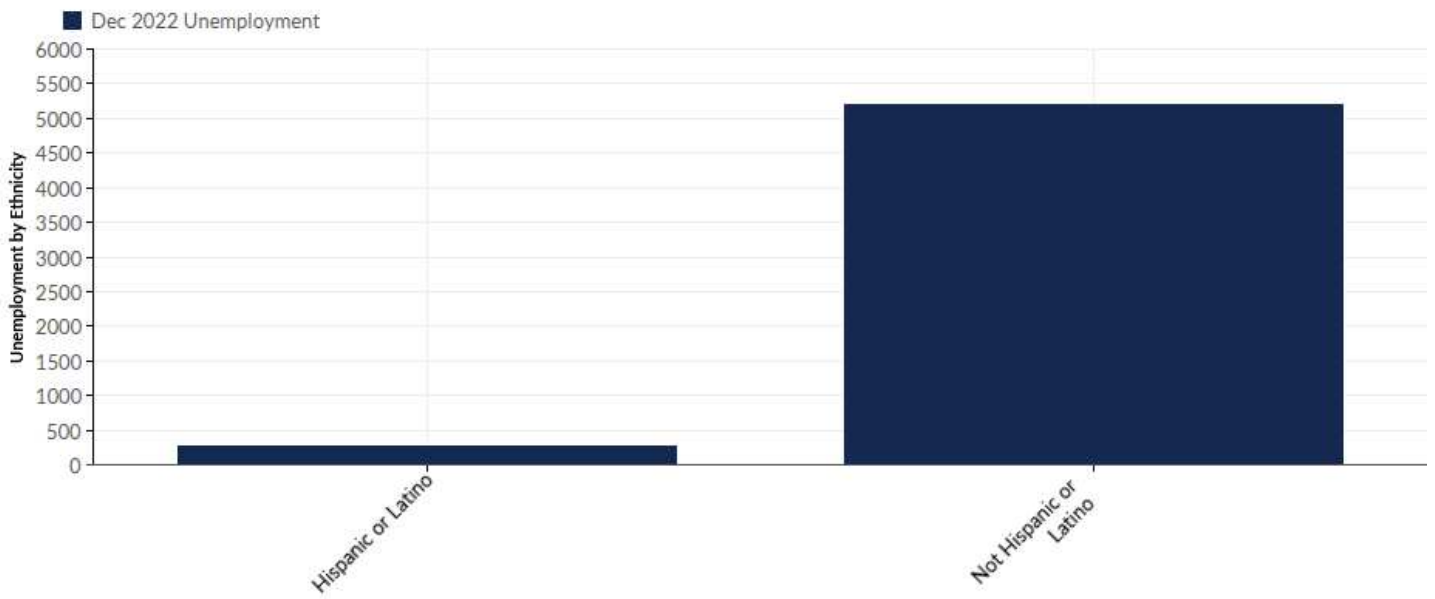
## Unemployment by Race



Race	Unemployment (Dec 2022)	% of Unemployed
American Indian or Alaskan Native	22	0.40%
Asian	18	0.33%
Black or African American	490	8.93%
Native Hawaiian or Other Pacific Islander	8	0.15%
White	4,949	90.21%
Total	5,486	100.00%



## Unemployment by Ethnicity

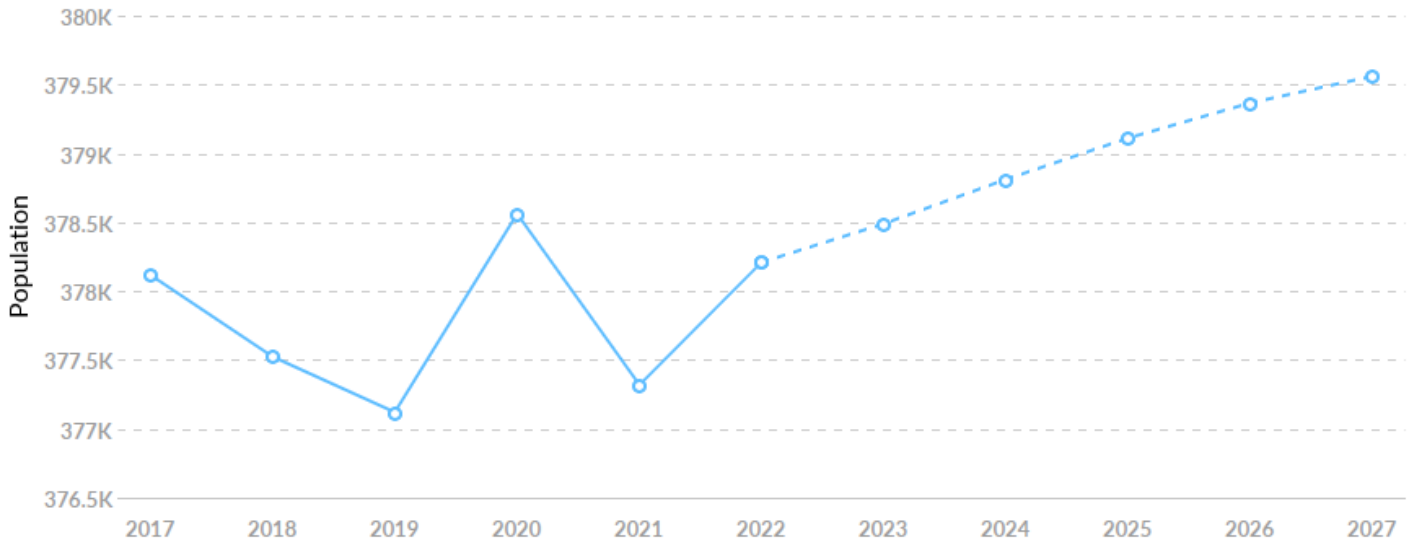


Ethnicity	Unemployment (Dec 2022)	% of Unemployed
Hispanic or Latino	279	5.09%
Not Hispanic or Latino	5,207	94.91%
Total	5,486	100.00%

# Historic & Projected Trends

## Population Trends

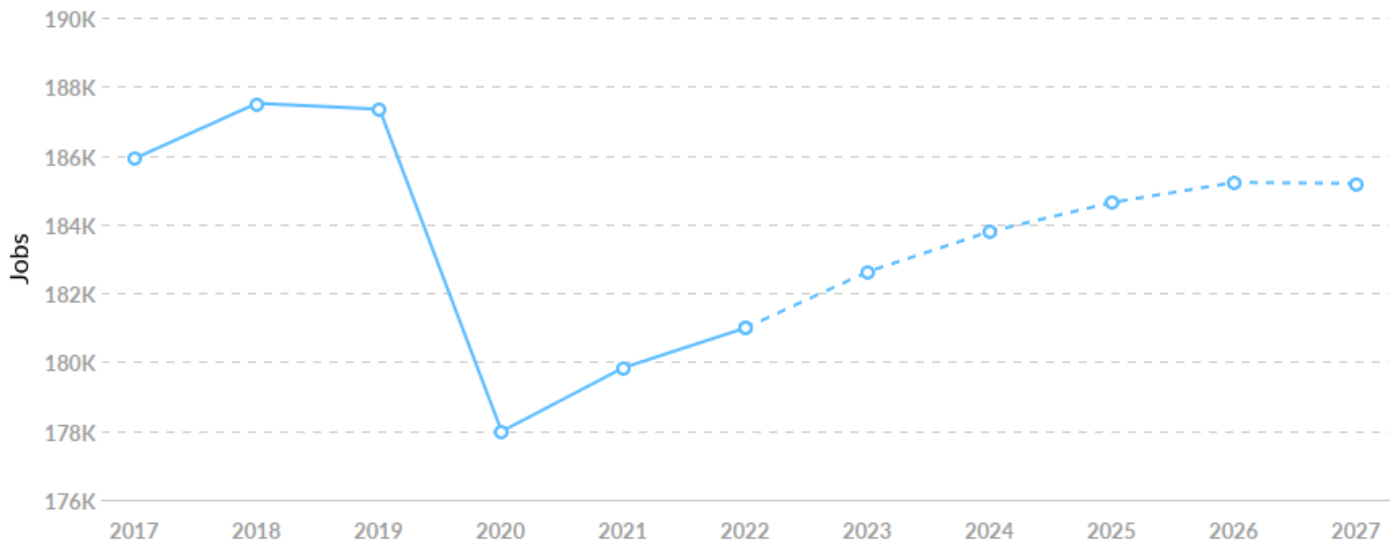
As of 2022 the region's population increased by 0.0% since 2017, growing by 93. Population is expected to increase by 0.4% between 2022 and 2027, adding 1,350.



Timeframe	Population
2017	378,116
2018	377,523
2019	377,120
2020	378,558
2021	377,318
2022	378,209
2023	378,489
2024	378,811
2025	379,111
2026	379,366
2027	379,560

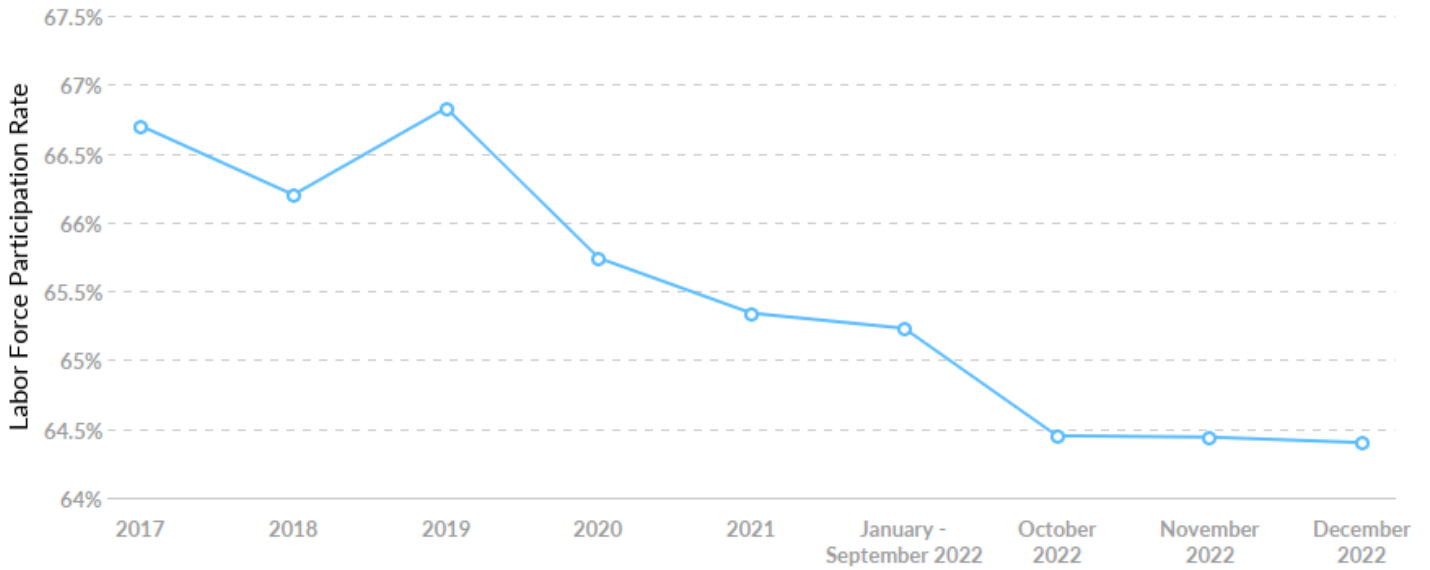
## Job Trends

From 2017 to 2022, jobs declined by 2.6% in 8 Ohio Counties from 185,911 to 180,990. This change fell short of the national growth rate of 2.4% by 5.0%.



Timeframe	Jobs
2017	185,911
2018	187,512
2019	187,342
2020	177,976
2021	179,834
2022	180,990
2023	182,621
2024	183,789
2025	184,633
2026	185,214
2027	185,187

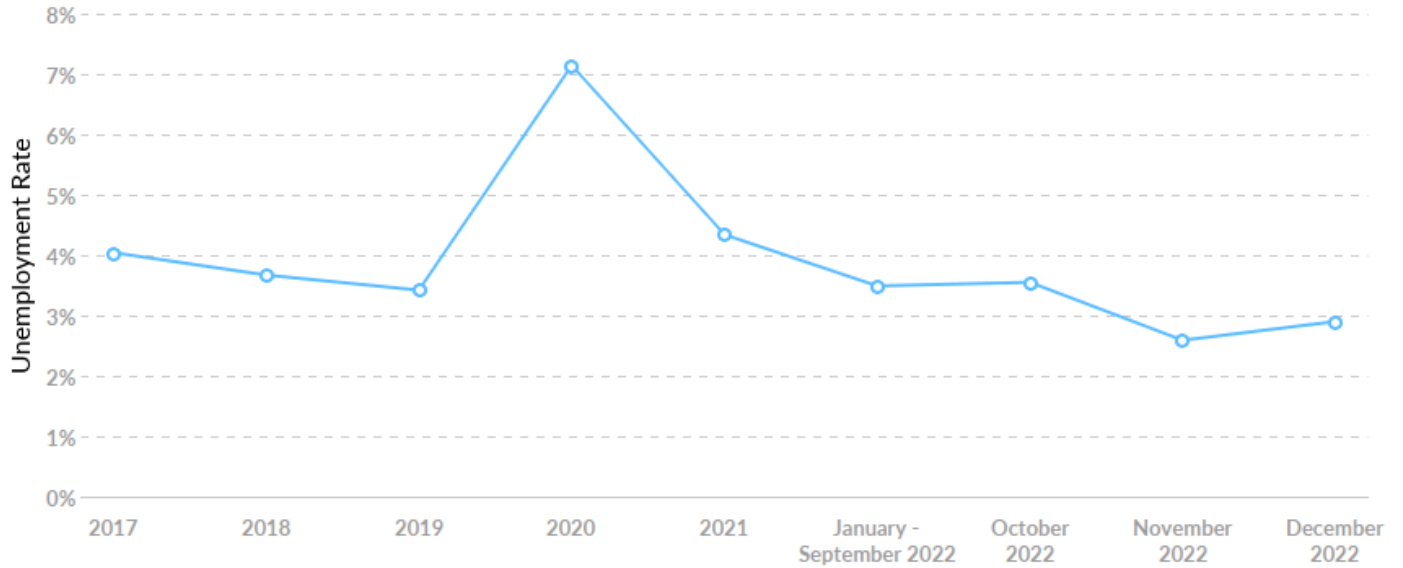
## Labor Force Participation Rate Trends



Timeframe	Labor Force Participation Rate
2017	66.70%
2018	66.20%
2019	66.83%
2020	65.74%
2021	65.34%
January - September 2022	65.23%
October 2022	64.45%
November 2022	64.44%
December 2022	64.40%

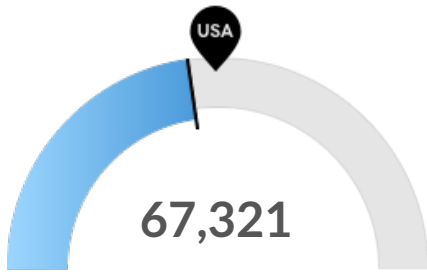
## Unemployment Rate Trends

Your areas had a December 2022 unemployment rate of 2.90%, **decreasing from 4.04%** 5 years before.



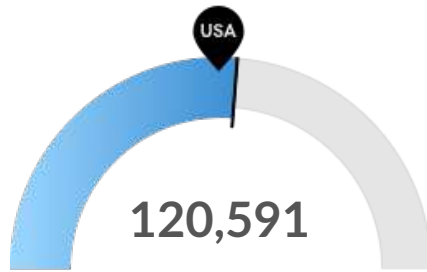
Timeframe	Unemployment Rate
2017	4.04%
2018	3.67%
2019	3.42%
2020	7.14%
2021	4.34%
January - September 2022	3.49%
October 2022	3.55%
November 2022	2.59%
December 2022	2.90%

## Population Characteristics



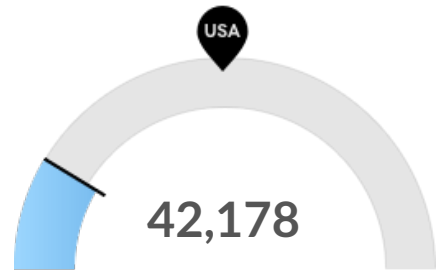
**Millennials**

Your area has 67,321 millennials (ages 25-39). The national average for an area this size is 77,073.



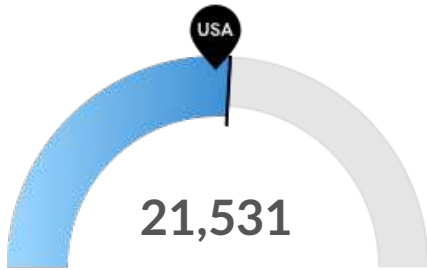
**Retiring Soon**

Retirement risk is about average in your area. The national average for an area this size is 112,153 people 55 or older, while there are 120,591 here.



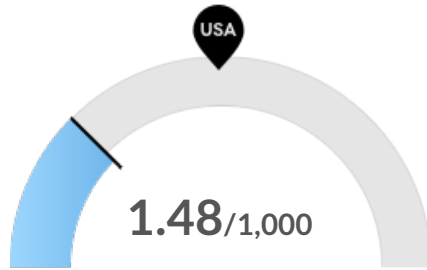
**Racial Diversity**

Racial diversity is low in your area. The national average for an area this size is 153,545 racially diverse people, while there are 42,178 here.



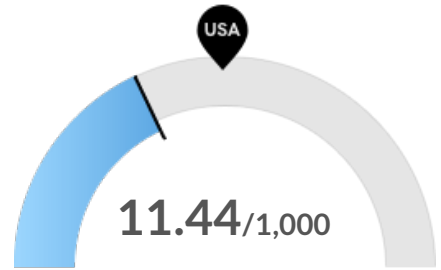
**Veterans**

Your area has 21,531 veterans. The national average for an area this size is 20,367.



**Violent Crime**

Your area has 1.48 violent crimes per 1,000 people. The national rate is 3.59 per 1,000 people.

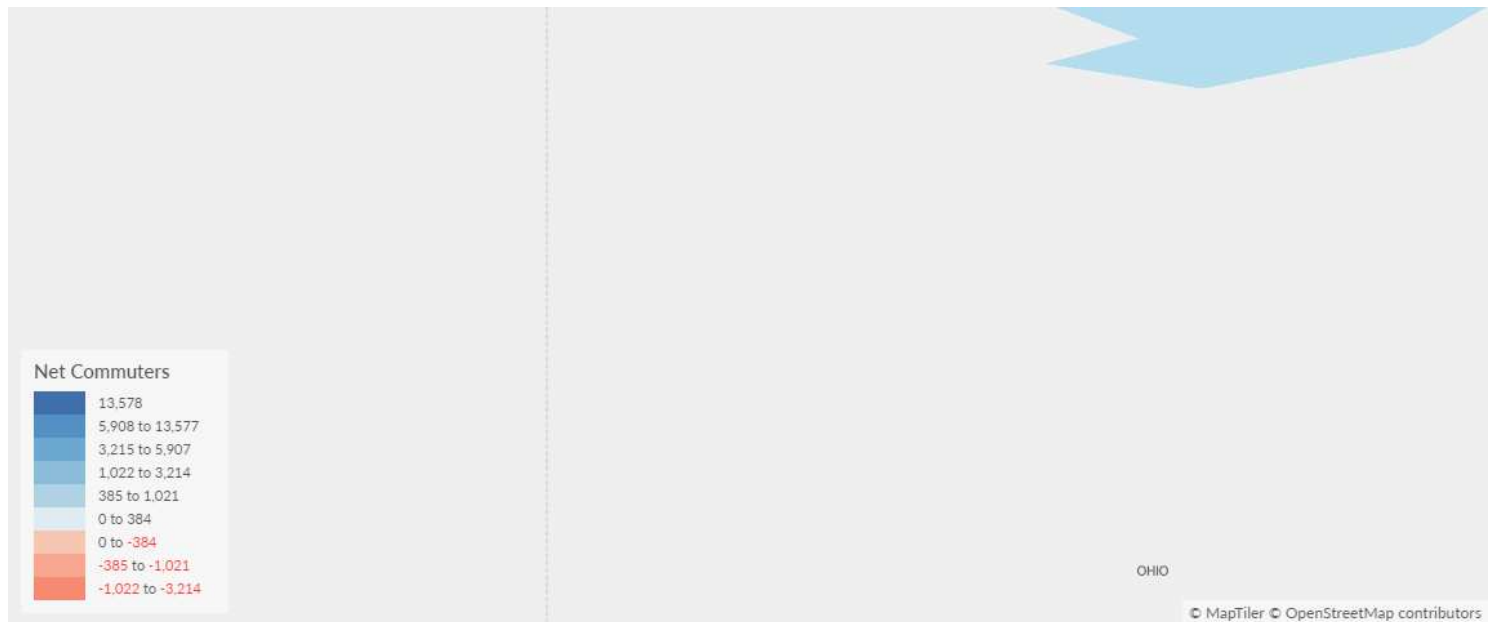


**Property Crime**

Your area has 11.44 property crimes per 1,000 people. The national rate is 17.8 per 1,000 people.

## Place of Work vs Place of Residence

Understanding where talent in the region currently works compared to where talent lives can help you optimize site decisions.



### Where Talent Works

ZIP	Name	2022 Employment
45840	Findlay, OH (in Hancock...	41,436
45801	Lima, OH (in Allen coun...	15,238
45891	Van Wert, OH (in Van W...	9,292
45804	Lima, OH (in Allen coun...	9,271
45805	Lima, OH (in Allen coun...	9,056

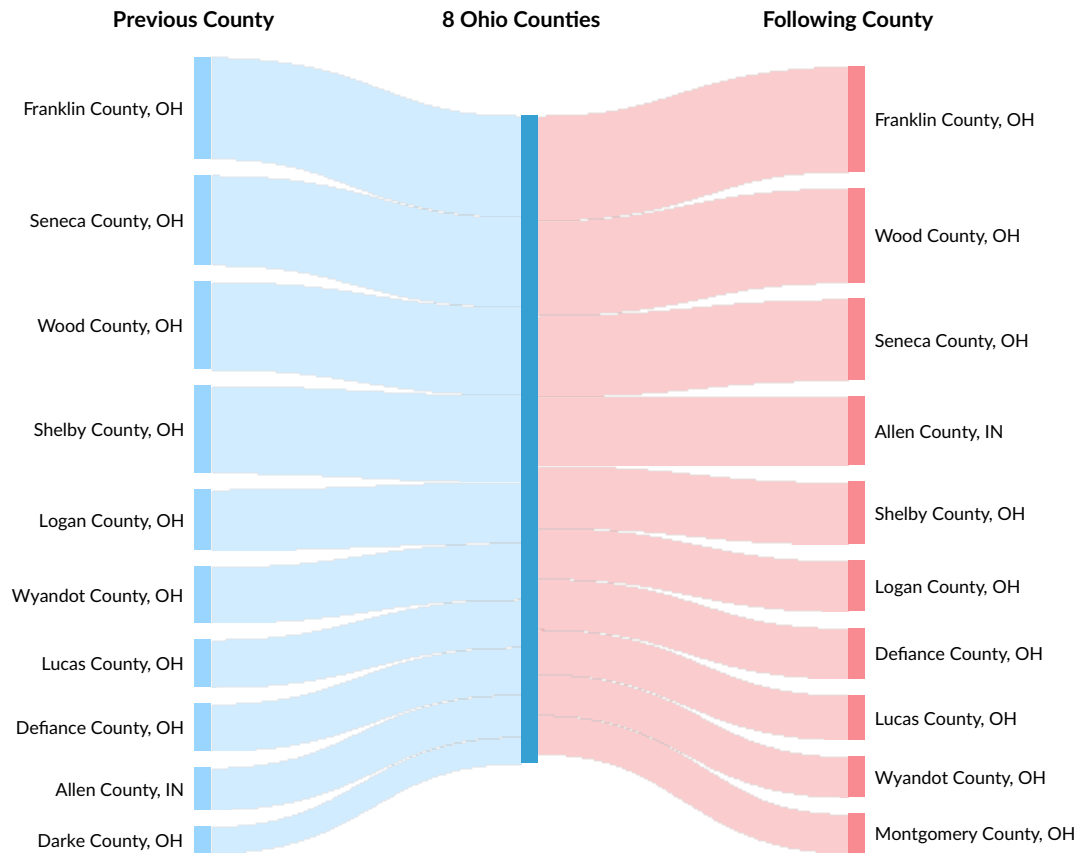
### Where Talent Lives

ZIP	Name	2022 Workers
45840	Findlay, OH (in Hancock...	27,858
45822	Celina, OH (in Mercer c...	9,640
45805	Lima, OH (in Allen coun...	9,546
45801	Lima, OH (in Allen coun...	9,330
45895	Wapakoneta, OH (in Au...	8,444

# Inbound and Outbound Migration

The table below analyzes past and current residents of 8 Ohio Counties. The left column shows residents of other counties migrating to 8 Ohio Counties. The right column shows residents migrating from 8 Ohio Counties to other counties.

As of 2020, **497** people have migrated from Franklin County, OH to 8 Ohio Counties. In the same year, **515** people left 8 Ohio Counties migrating to Franklin County, OH. The total Net Migration for 8 Ohio Counties in 2020 was **-533**.



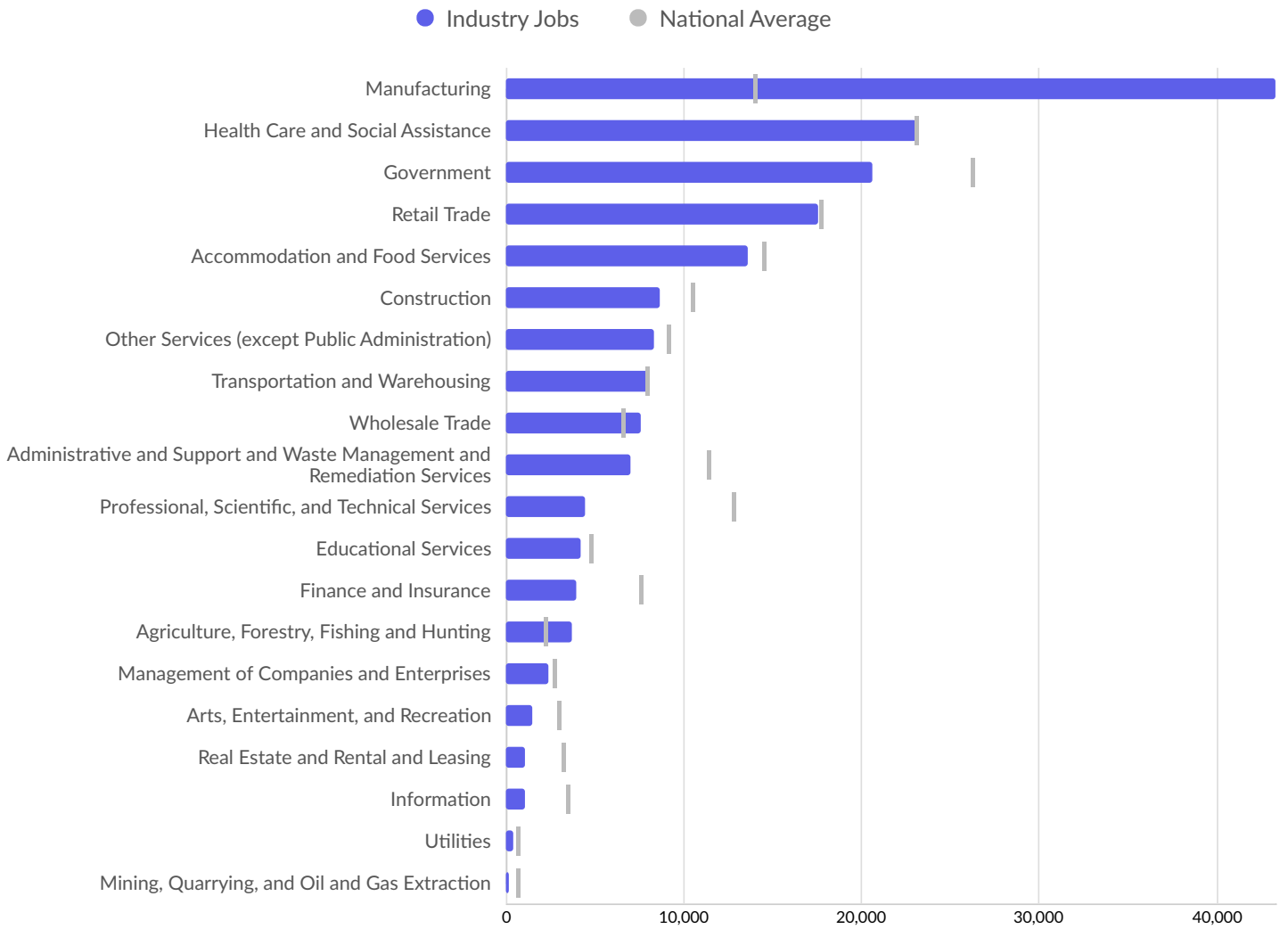
Top Previous Counties	Migrations
Franklin County, OH	497
Seneca County, OH	440
Wood County, OH	430
Shelby County, OH	426
Logan County, OH	298
Wyandot County, OH	276



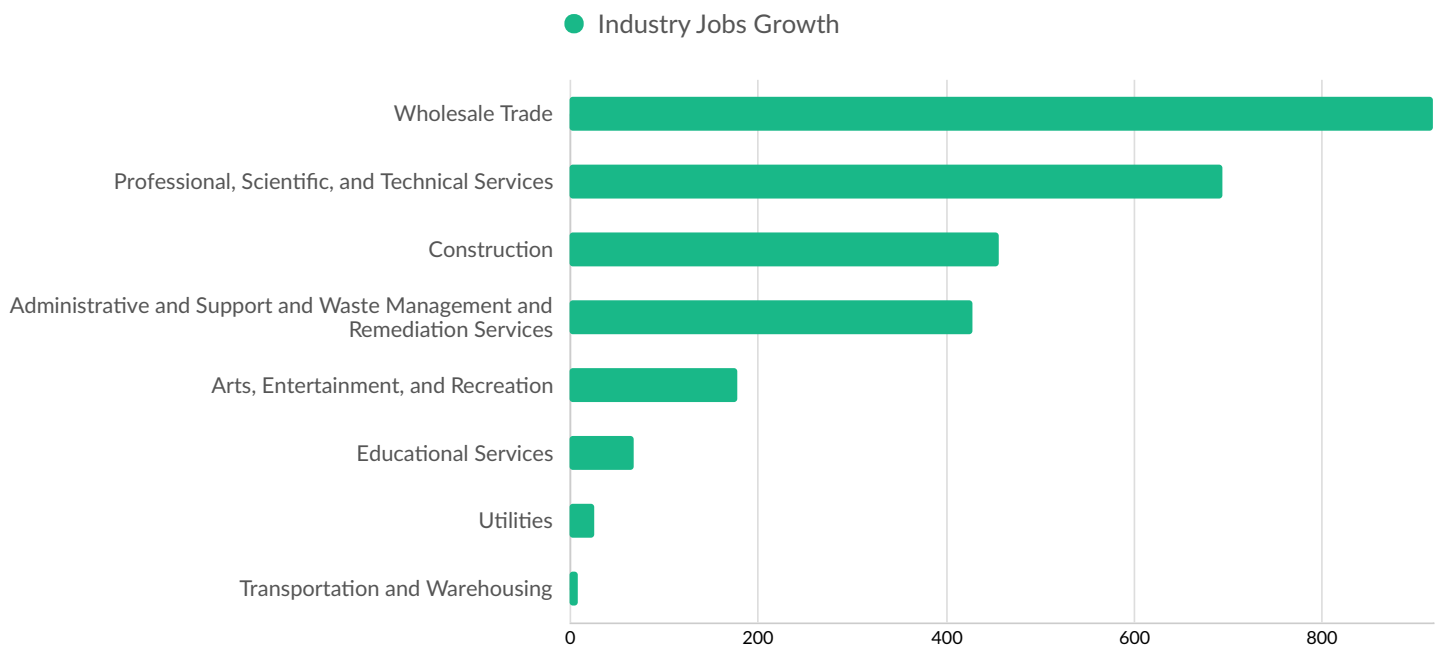
Top Previous Counties	Migrations
Lucas County, OH	234
Defiance County, OH	232
Allen County, IN	207
Darke County, OH	131
Montgomery County, OH	127
Henry County, OH	120
Miami County, OH	98
Adams County, IN	97
Union County, OH	78
Top Following Counties	Migrations
Franklin County, OH	515
Wood County, OH	463
Seneca County, OH	398
Allen County, IN	337
Shelby County, OH	304
Logan County, OH	249
Defiance County, OH	248
Lucas County, OH	219
Wyandot County, OH	201
Montgomery County, OH	192
Darke County, OH	127
Miami County, OH	117
Delaware County, OH	115
Wayne County, MI	86
Fairfield County, OH	84

# Industry Characteristics

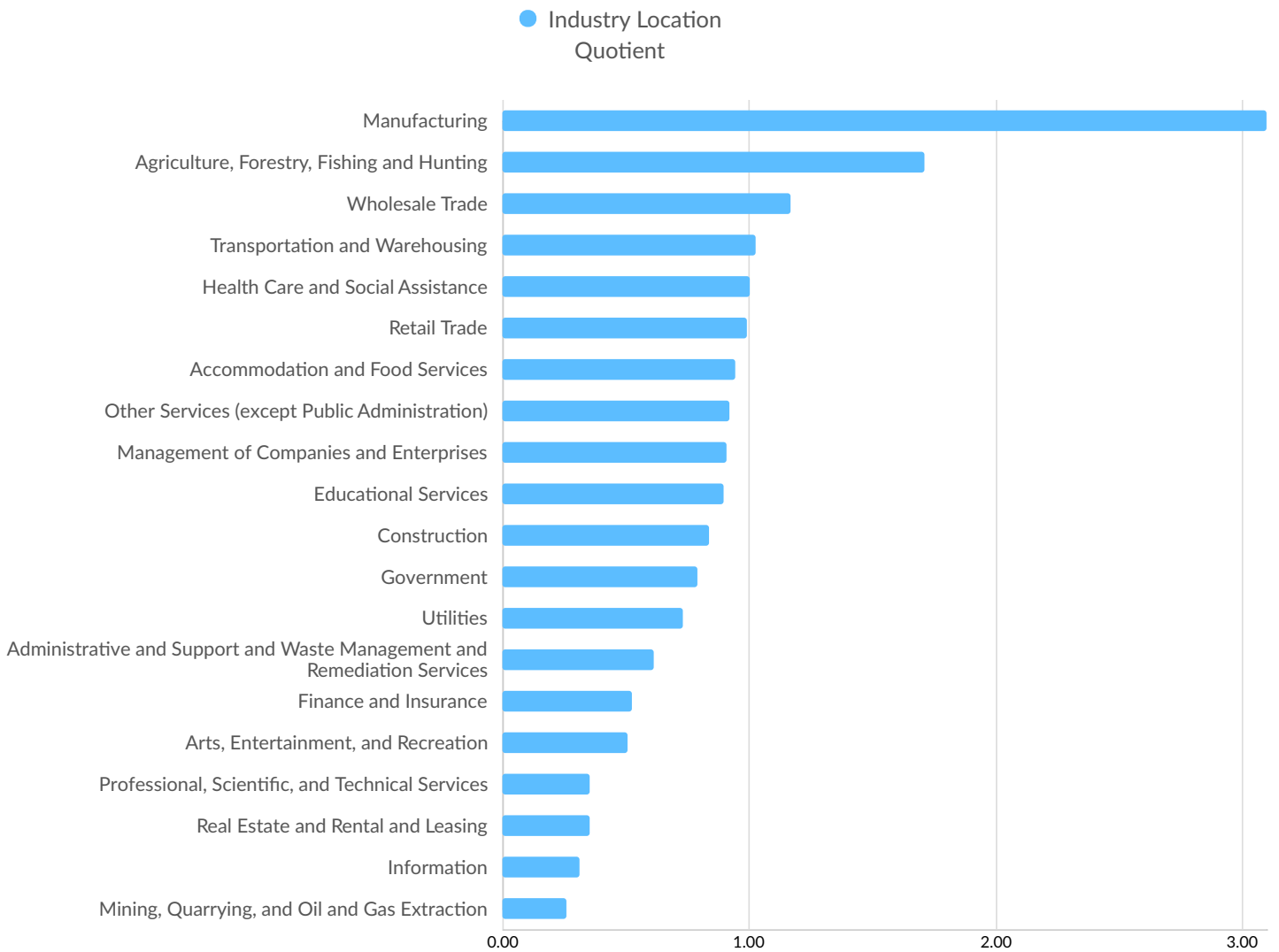
## Largest Industries



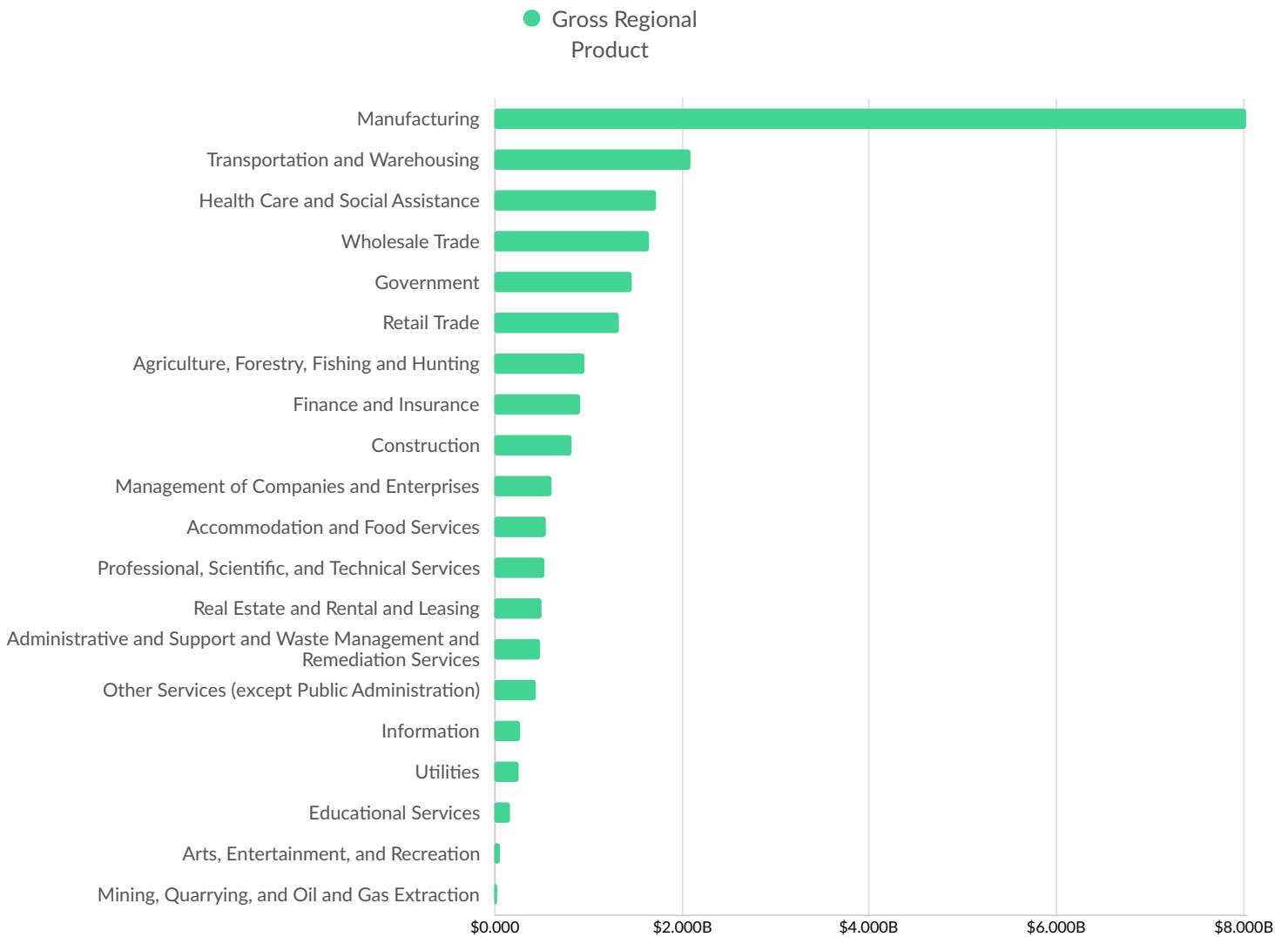
## Top Growing Industries



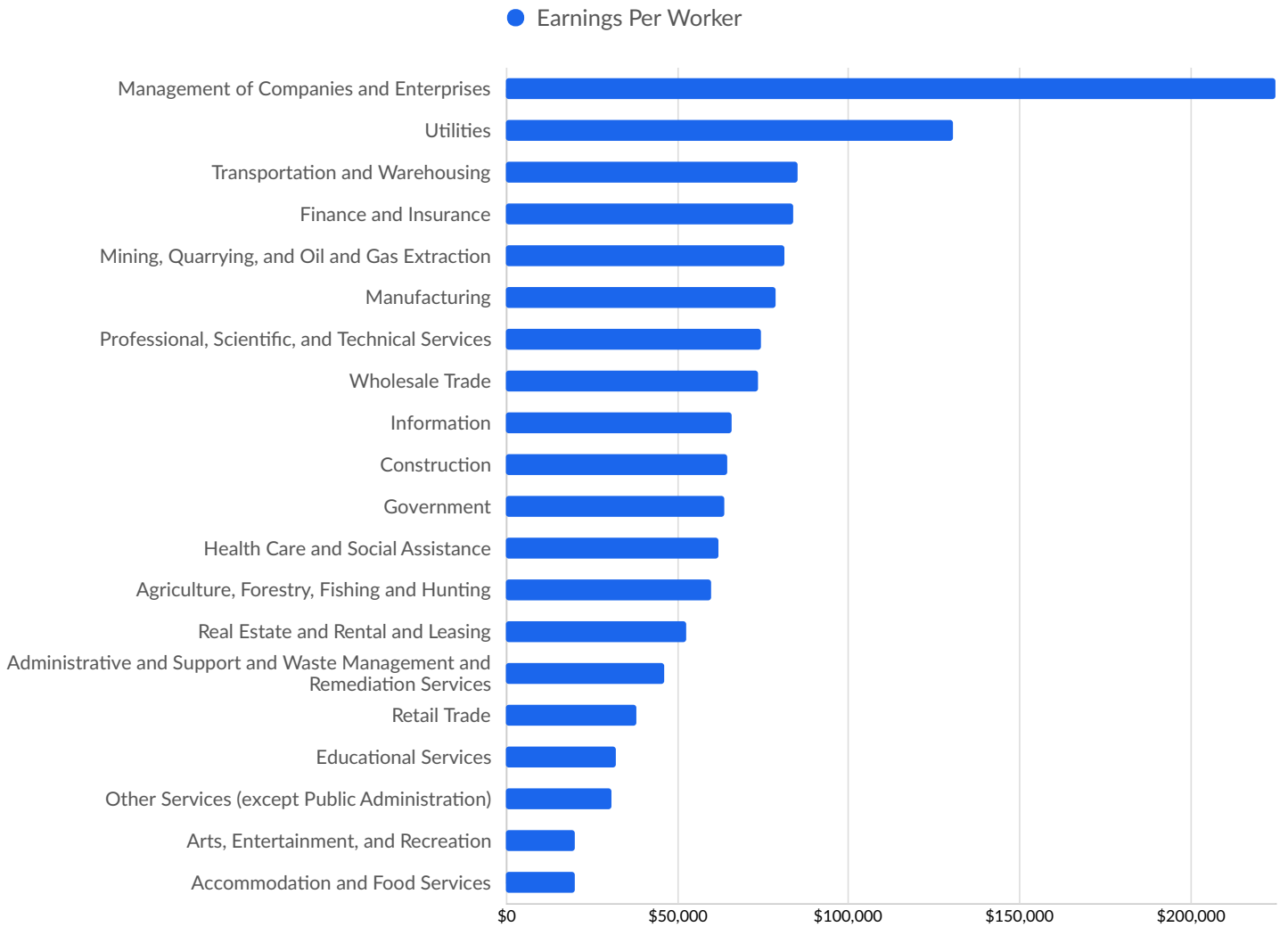
## Top Industry Location Quotient



## Top Industry GRP












## Top Industry Earnings



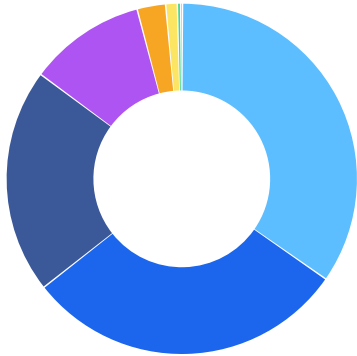
## Business Characteristics

### 15,798 Companies Employ Your Workers

Online profiles for your workers mention 15,798 companies as employers, with the top 10 appearing below. In the last 12 months, 3,008 companies in your area posted job postings, with the top 10 appearing below.

Top Companies	Profiles	Top Companies Posting	Unique Postings
Marathon Petroleum	991 	Ohio State University	2,258 
Crown Equipment Corporation	726 	Valley Health System	956 
Mercy Health	527 	Mercy Health	868 
Blanchard Valley Health System	489 	Crown Equipment Corporation	736 
Whirlpool	484 	Blanchard Valley Health System	634 
Walmart	464 	Marathon Petroleum	526 
Honda	459 	Trilogy Health Services	416 
The University Of Findlay	447 	Ohio Northern University	403 
Ohio Northern University	425 	Walmart	312 
Lima Memorial Health System	387 	Marriott International	285 

## Business Size



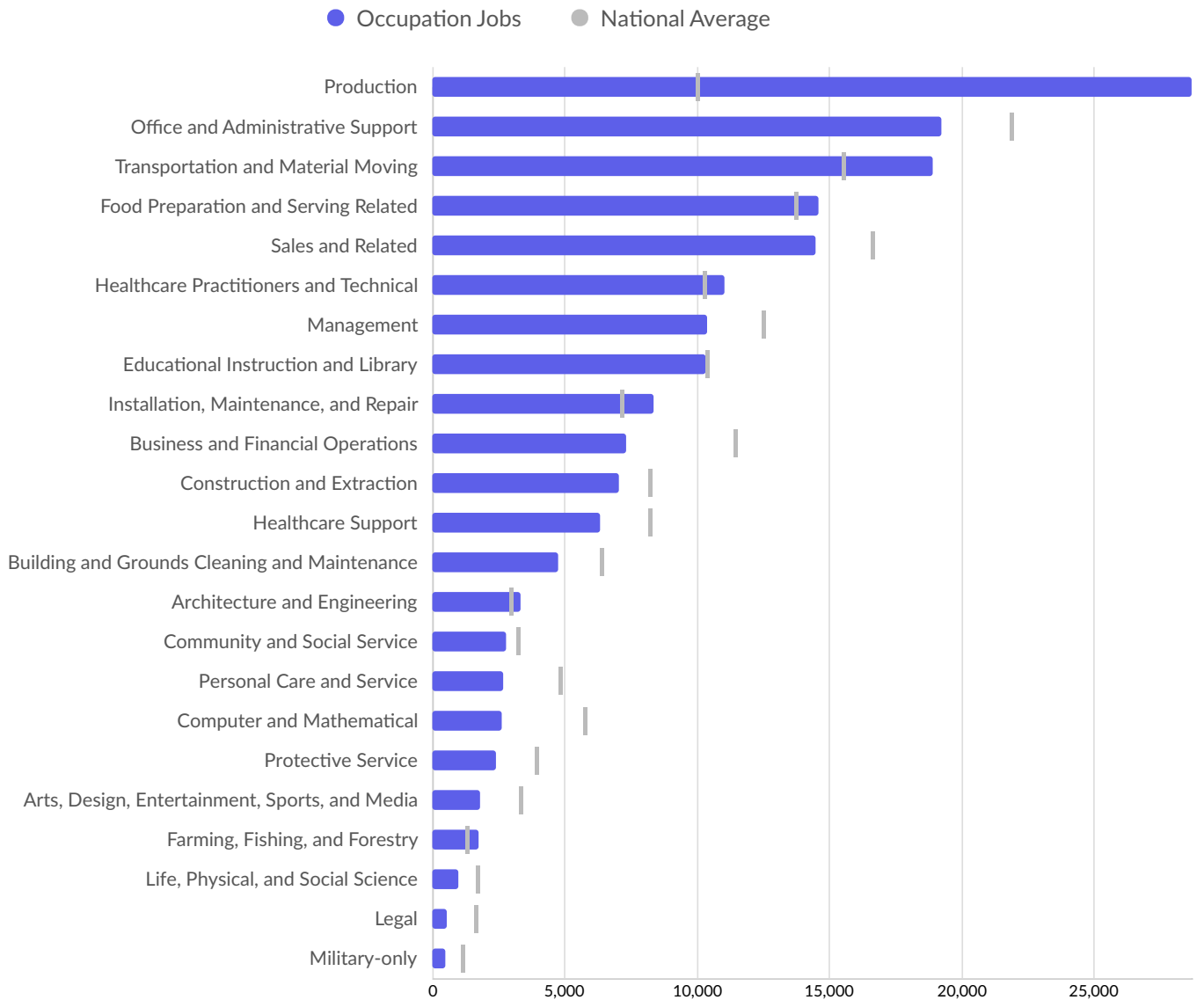
	Percentage	Business Count
● 1 to 4 employees	34.6%	4,812
● 5 to 9 employees	29.7%	4,133
● 10 to 19 employees	20.7%	2,885
● 20 to 49 employees	10.8%	1,496
● 50 to 99 employees	2.6%	365
● 100 to 249 employees	1.1%	149
● 250 to 499 employees	0.3%	42
● 500+ employees	0.2%	24

*\*Business Data by DatabaseUSA.com is third-party data provided by Lightcast to its customers as a convenience, and Lightcast does not endorse or warrant its accuracy or consistency with other published Lightcast data. In most cases, the Business Count will not match total companies with profiles on the summary tab.*

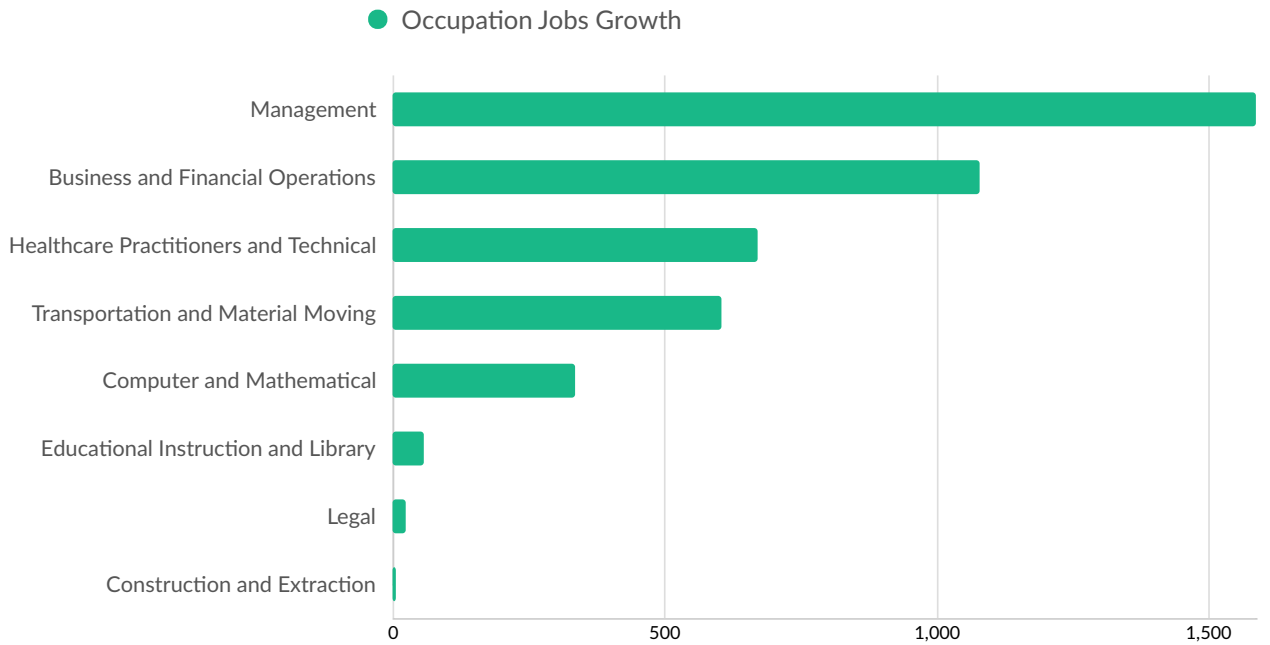


# Workforce Characteristics

## Largest Occupations



## Top Growing Occupations



## Top Occupation Location Quotient

● Occupation Location Quotient

## Top Occupation Earnings

● Median Hourly Earnings

## Top Posted Occupations

● Unique Average Monthly Postings

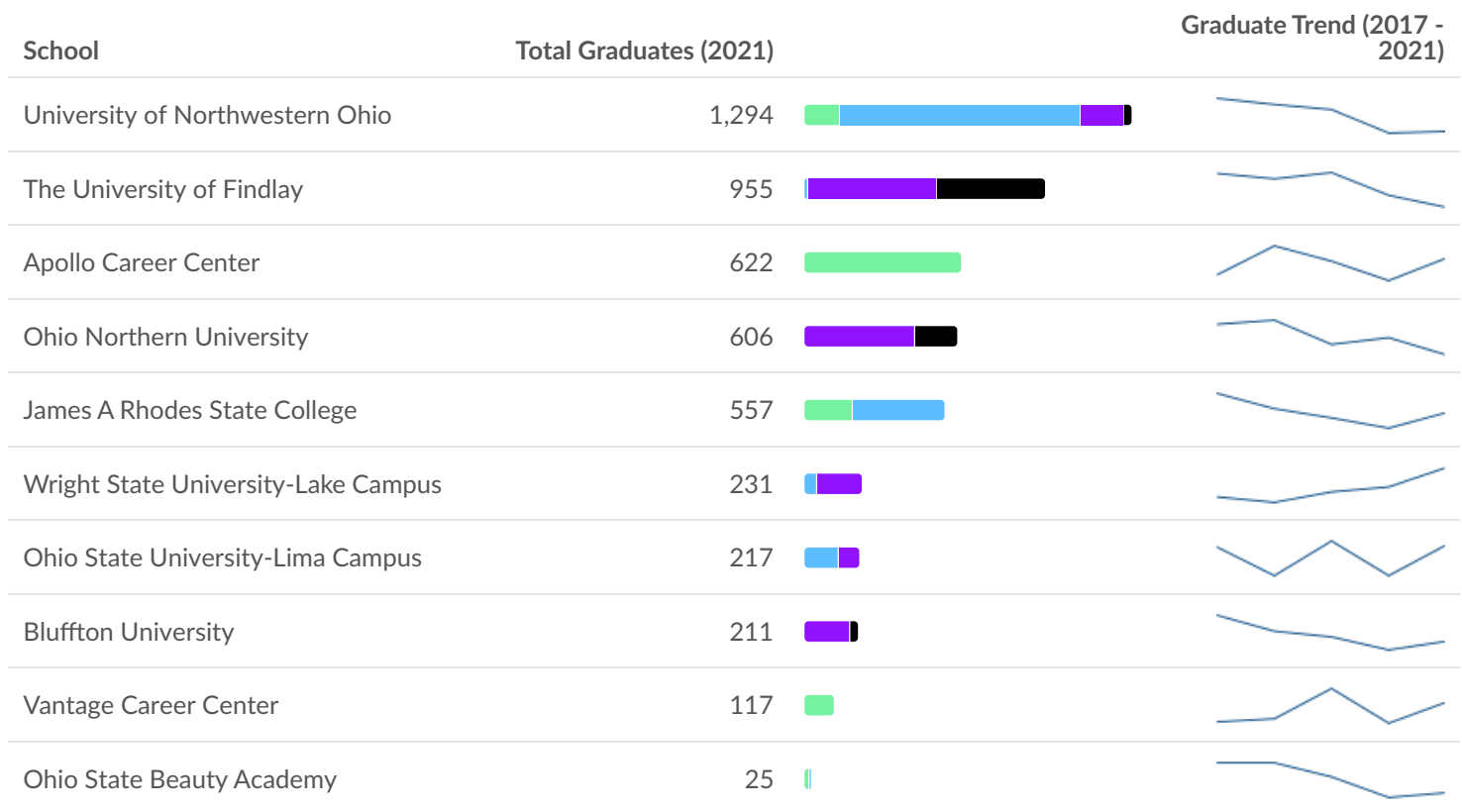
## Underemployment

● Jobs Requiring Ed. Level

● Population at Ed. Level

# Educational Pipeline

In 2021, there were 4,849 graduates in 8 Ohio Counties. This pipeline has shrunk by 19% over the last 5 years. The highest share of these graduates come from "Automobile/Automotive Mechanics Technology/Technician" (Associate's), "Diesel Mechanics Technology/Technician" (Associate's), and "Nursing Assistant/Aide and Patient Care Assistant/Aide" (Certificate).



## In-Demand Skills

● Top Specialized Skills    ● National Average