



# Greater Lima Region



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## Economy Overview

**377,277**

**Population (2018)**

Population decreased by **2,987** over the last 5 years and is projected to **decrease by 2,026** over the next 5 years.

**190,162**

**Total Regional Employment**

Jobs **grew by 9,232** over the last 5 years and are projected to **grow by 5,477** over the next 5 years.

**\$53.9K**

**Avg. Earnings Per Job (2018)**

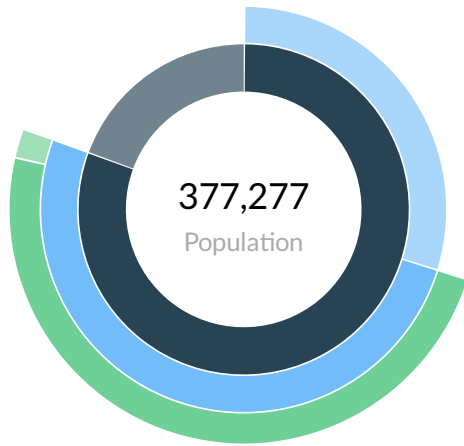
Regional average earnings per job are **\$13.0K below** the national average earnings of \$66.9K per job.

## Takeaways

- As of 2018 the region's population **declined by 0.8%** since 2013, falling by 2,987. Population is expected to **decrease by 0.5%** between 2018 and 2023, losing 2,026.
- From 2013 to 2018, jobs **increased by 5.1%** in 8 Ohio Counties from 180,930 to **190,162**. This change **fell short of the national growth rate of 8.5% by 3.4%**. As the number of jobs increased, the **labor force participation rate increased from 62.6% to 63.0% between 2013 and 2018**.
- Concerning educational attainment, **11.6% of the selected regions' residents possess a Bachelor's Degree** (7.0% below the national average), and **10.0% hold an Associate's Degree** (2.0% above the national average).
- The top three industries in 2018 are Restaurants and Other Eating Places, Education and Hospitals (Local Government), and Motor Vehicle Parts Manufacturing.

	Population (2018)	Labor Force (2018)	Jobs (2018)	Cost of Living	GRP	Imports	Exports
Region	377,277	191,412	190,162	95.1	\$20.97B	\$28.61B	\$32.00B
State	11,673,196	5,739,446	5,939,850	92.5	\$654.14B	\$531.47B	\$650.25B
Nation	328,038,851	162,012,815	163,329,158	100.0	\$20.28T	\$0	\$8.59T

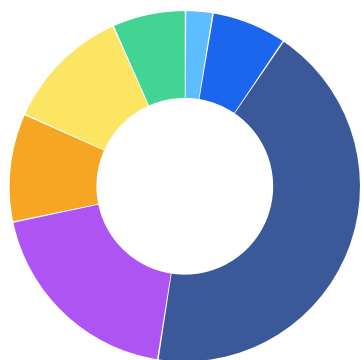
## 2018 Labor Force Breakdown



	Population
● Total Working Age Population	303,720
● Not in Labor Force (15+)	112,308
● Labor Force	191,412
● Employed	183,760
● Unemployed	7,652
● Under 15	73,557

## Educational Attainment

Concerning educational attainment, **11.6% of the selected regions' residents possess a Bachelor's Degree** (7.0% below the national average), and **10.0% hold an Associate's Degree** (2.0% above the national average).

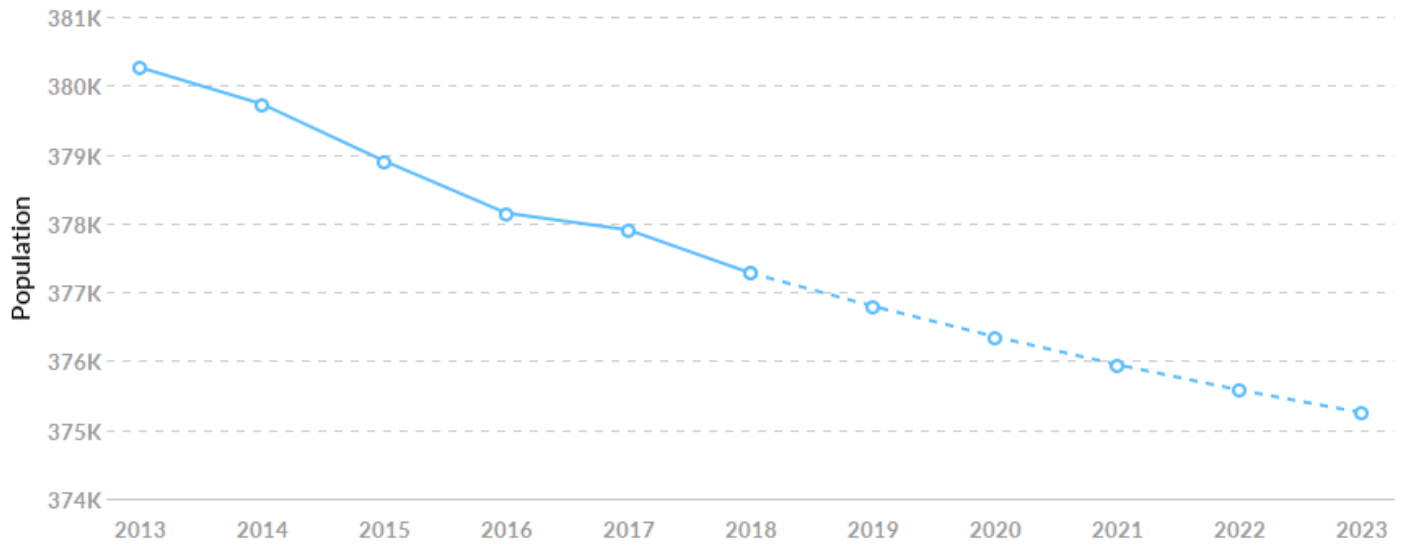


	% of Population	Population
● Less Than 9th Grade	2.5%	6,376
● 9th Grade to 12th Grade	6.9%	17,547
● High School Diploma	43.0%	108,998
● Some College	19.3%	48,898
● Associate's Degree	10.0%	25,318
● Bachelor's Degree	11.6%	29,438
● Graduate Degree and Higher	6.8%	17,152

# Historic & Projected Trends

## Population Trends

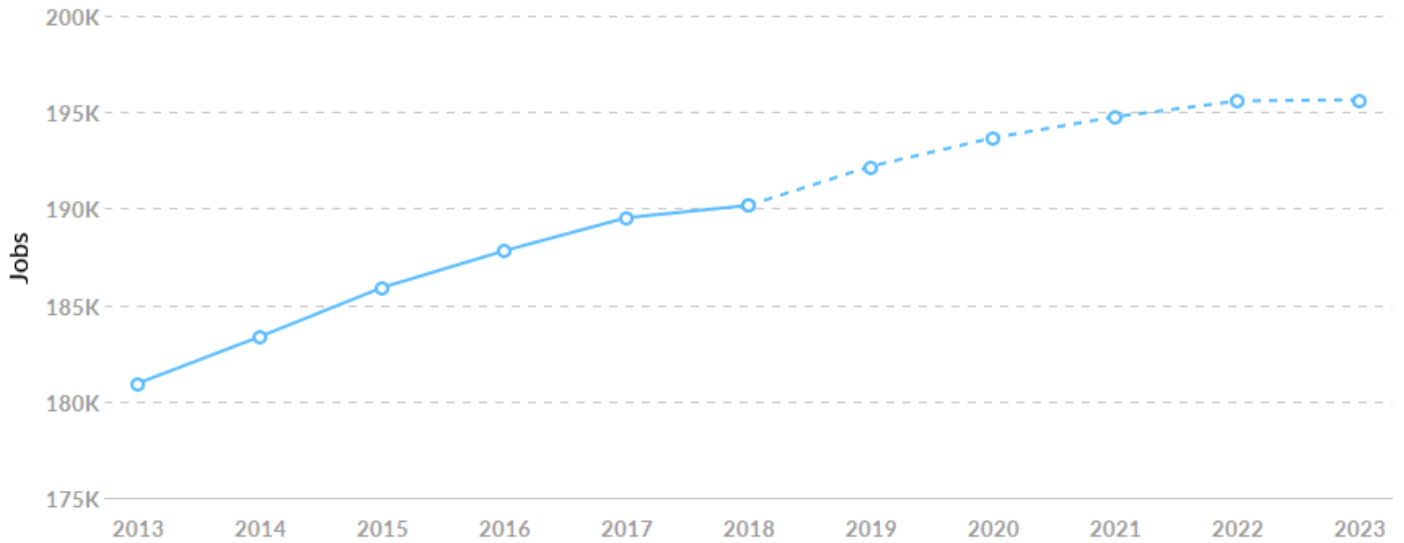
As of 2018 the region's population **declined by 0.8%** since 2013, falling by 2,987. Population is expected to **decrease by 0.5%** between 2018 and 2023, losing 2,026.



Timeframe	Population
2013	380,264
2014	379,732
2015	378,906
2016	378,148
2017	377,904
2018	377,277
2019	376,797
2020	376,353
2021	375,947
2022	375,579
2023	375,251

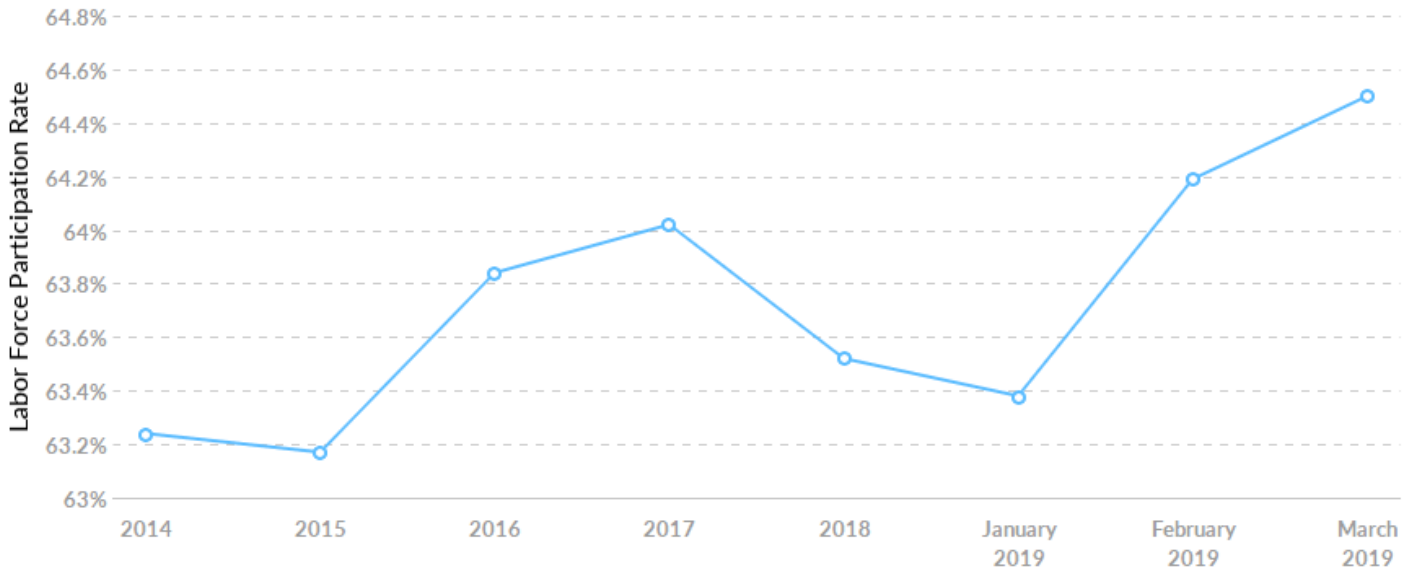
## Job Trends

From 2013 to 2018, jobs increased by 5.1% in 8 Ohio Counties from 180,930 to 190,162. This change fell short of the national growth rate of 8.5% by 3.4%.



Timeframe	Jobs
2013	180,930
2014	183,354
2015	185,897
2016	187,805
2017	189,519
2018	190,162
2019	192,186
2020	193,662
2021	194,755
2022	195,573
2023	195,639

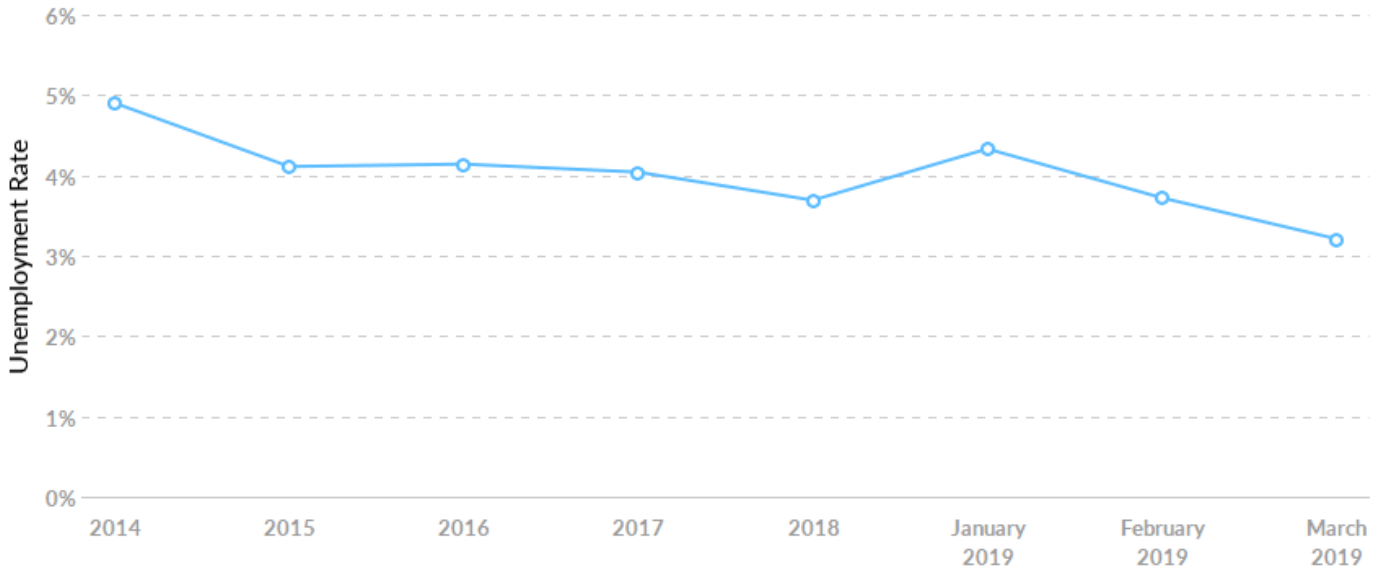
## Labor Force Participation Rate Trends



Timeframe	Labor Force Participation Rate
2014	63.24%
2015	63.17%
2016	63.84%
2017	64.02%
2018	63.52%
January 2019	63.38%
February 2019	64.19%
March 2019	64.50%

## Unemployment Rate Trends

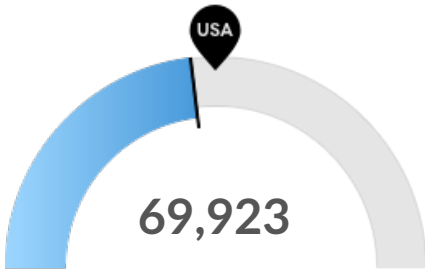
Your areas had a March 2019 unemployment rate of 3.21%, decreasing from 4.90% 5 years before.



Timeframe	Unemployment Rate
2014	4.90%
2015	4.11%
2016	4.14%
2017	4.04%
2018	3.69%
January 2019	4.33%
February 2019	3.72%
March 2019	3.21%

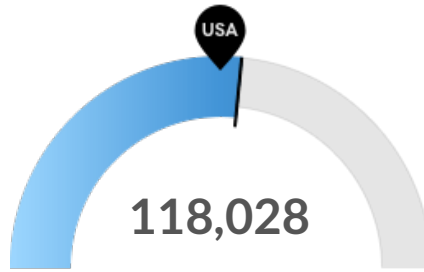


## Population Characteristics



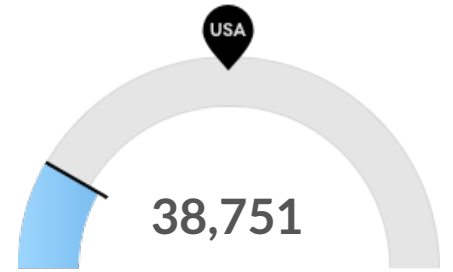
**Millennials**

Your area has 69,923 millennials (ages 20-34). The national average for an area this size is 78,270.



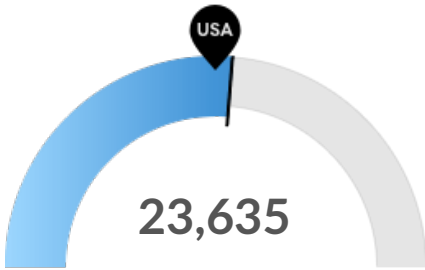
**Retiring Soon**

Retirement risk is about average in your area. The national average for an area this size is 107,731 people 55 or older, while there are 118,028 here.



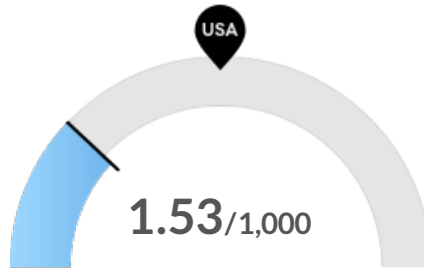
**Racial Diversity**

Racial diversity is low in your area. The national average for an area this size is 148,410 racially diverse people, while there are 38,751 here.



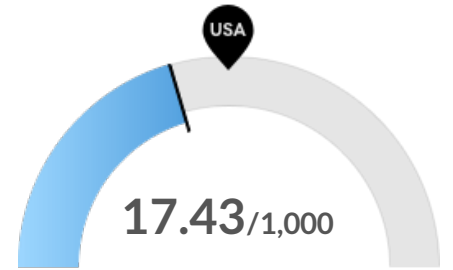
**Veterans**

Your area has 23,635 veterans. The national average for an area this size is 21,974.



**Violent Crime**

Your area has 1.53 violent crimes per 1,000 people. The national rate is 3.86 per 1,000 people.

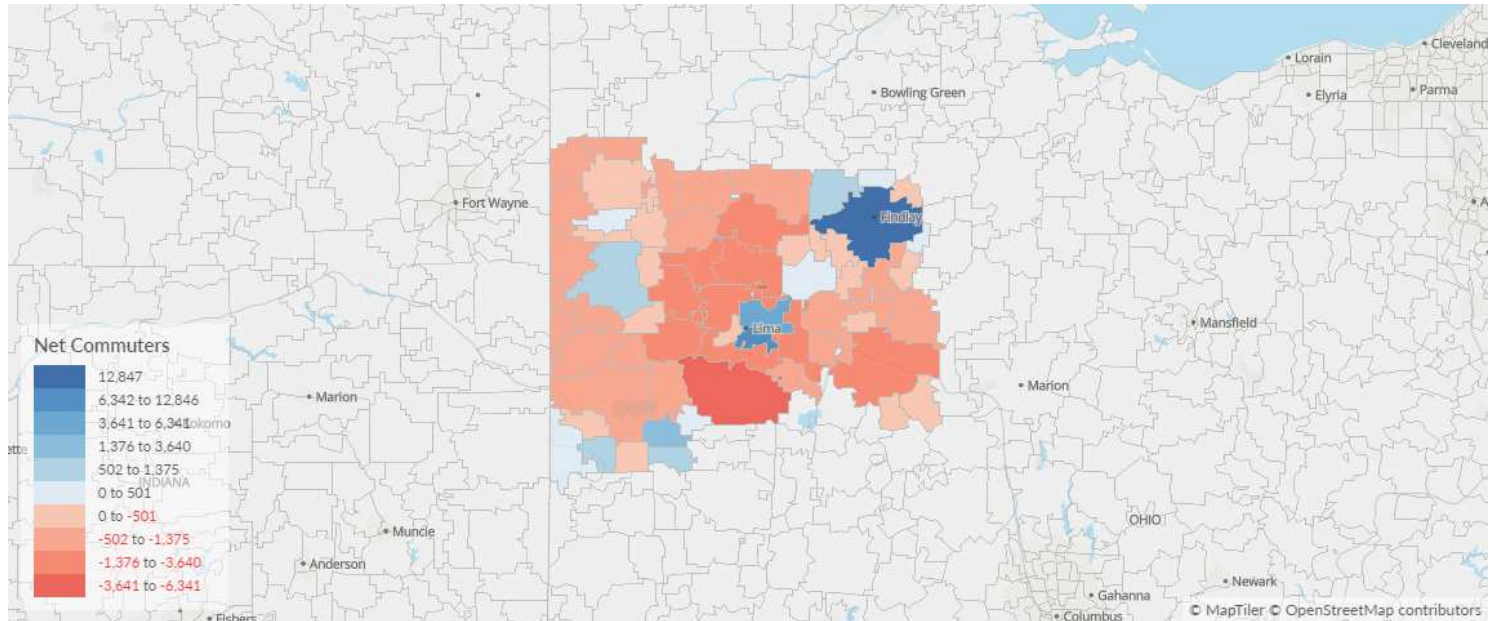


**Property Crime**

Your area has 17.43 property crimes per 1,000 people. The national rate is 22.94 per 1,000 people.

## Place of Work vs Place of Residence

Understanding where talent in the region currently works compared to where talent lives can help you optimize site decisions.



### Where Talent Works

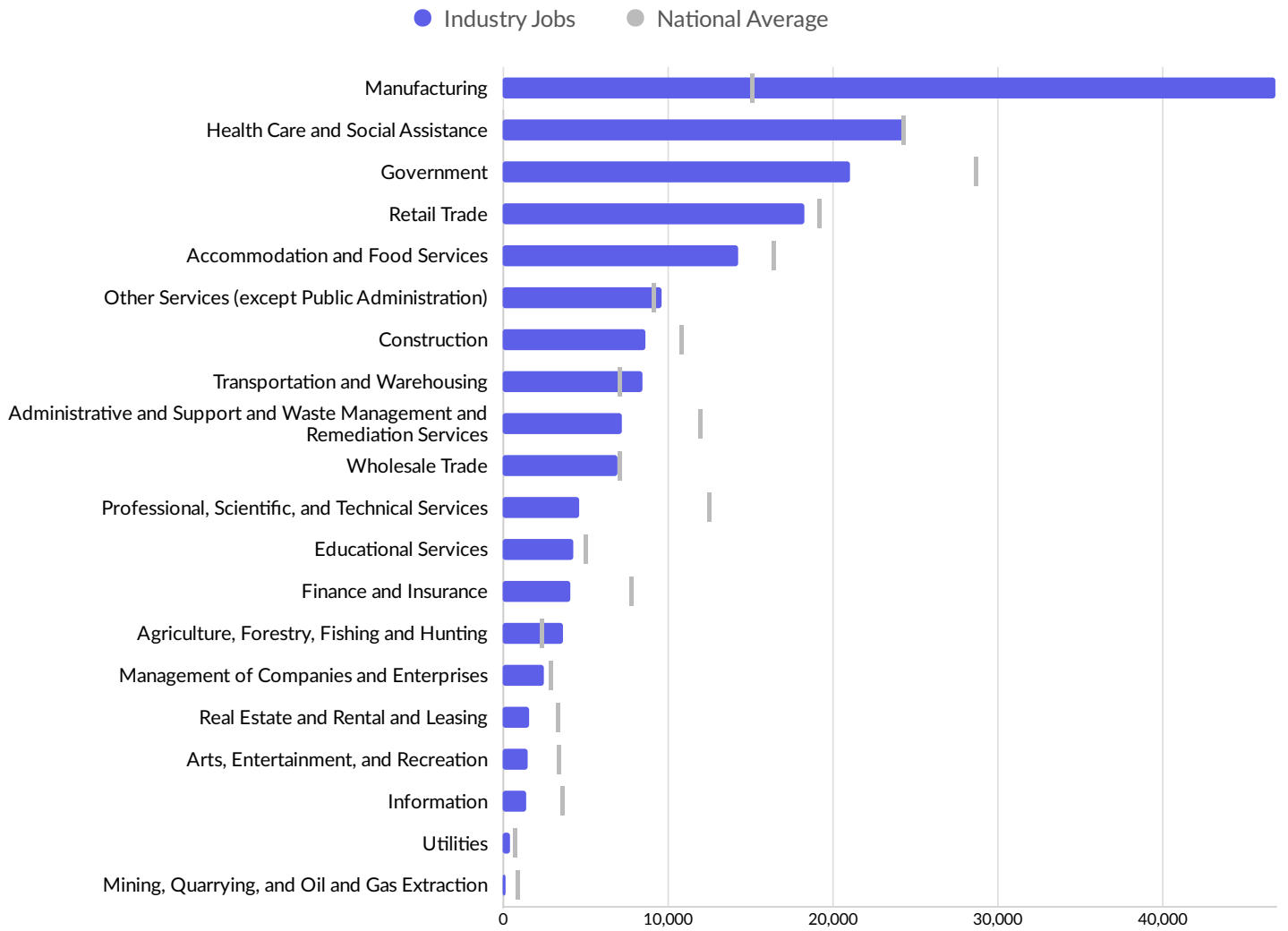
ZIP	Name	2018 Employment
45840	Findlay, OH (in Hancock...	42,147
45801	Lima, OH (in Allen coun...	14,421
45804	Lima, OH (in Allen coun...	13,240
45891	Van Wert, OH (in Van W...	10,073
45805	Lima, OH (in Allen coun...	9,906

### Where Talent Lives

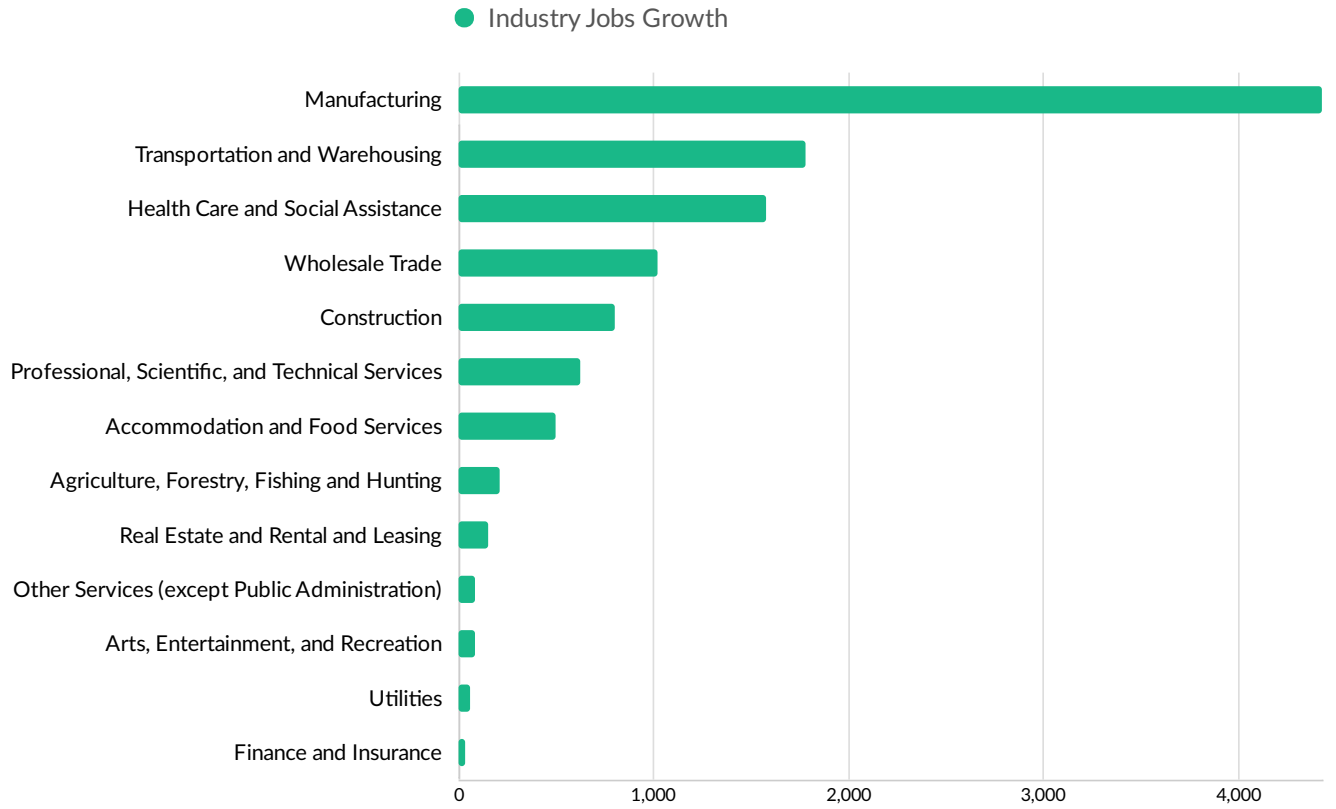
ZIP	Name	2018 Workers
45840	Findlay, OH (in Hancock...	29,300
45822	Celina, OH (in Mercer c...	10,860
45805	Lima, OH (in Allen coun...	10,166
45895	Wapakoneta, OH (in Au...	10,000
45801	Lima, OH (in Allen coun...	9,480

# Industry Characteristics

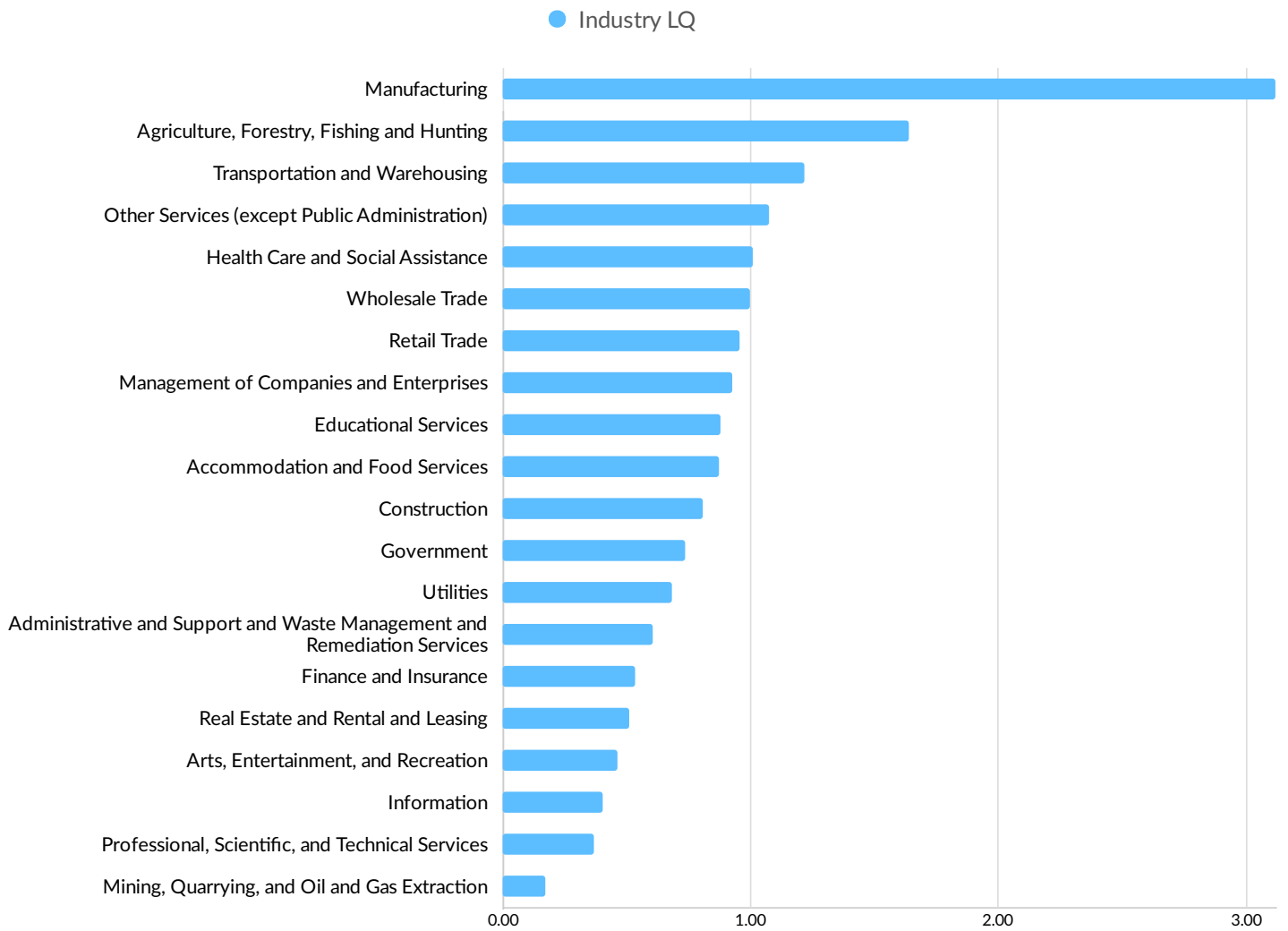
## Largest Industries



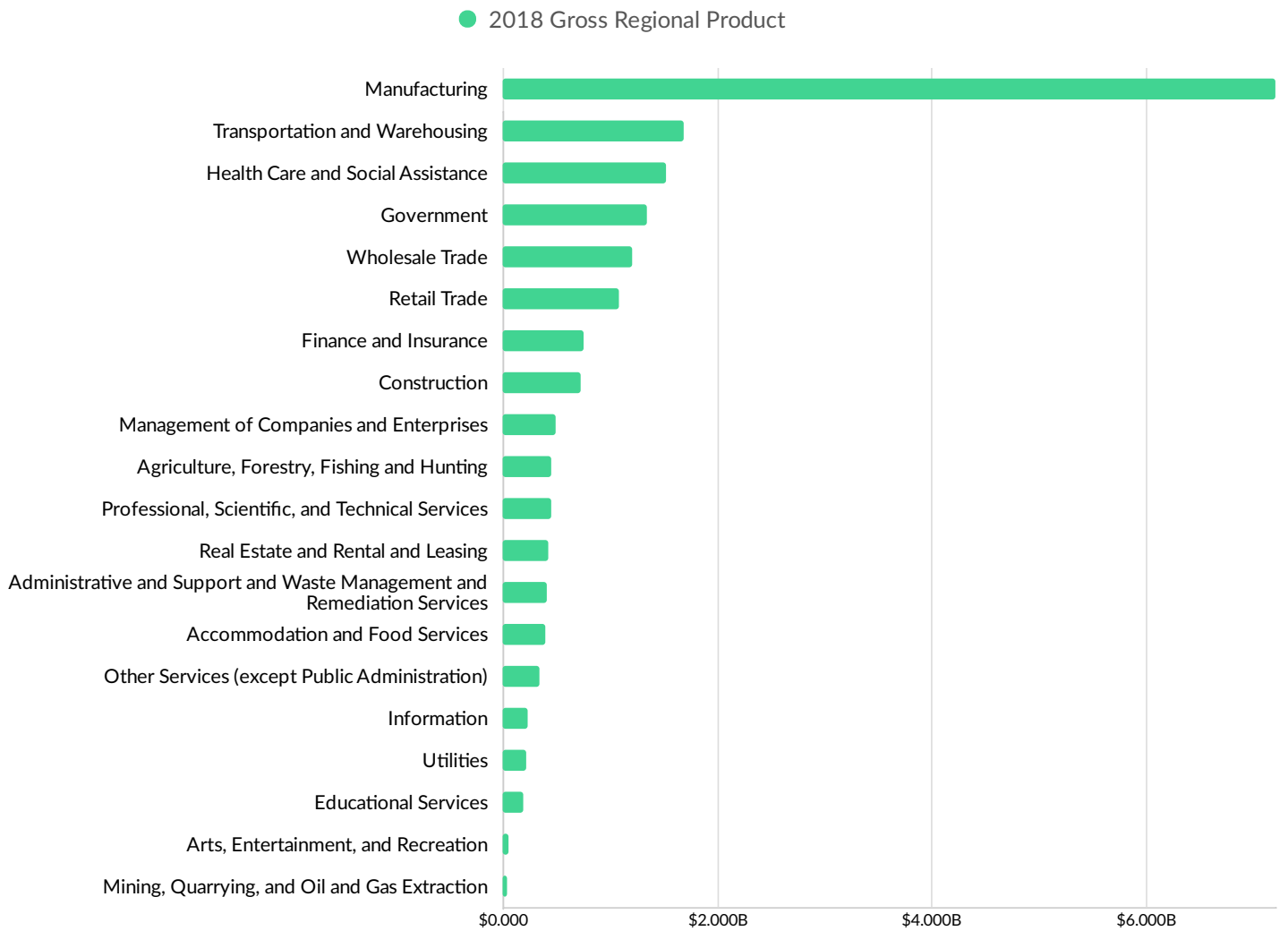
## Top Growing Industries



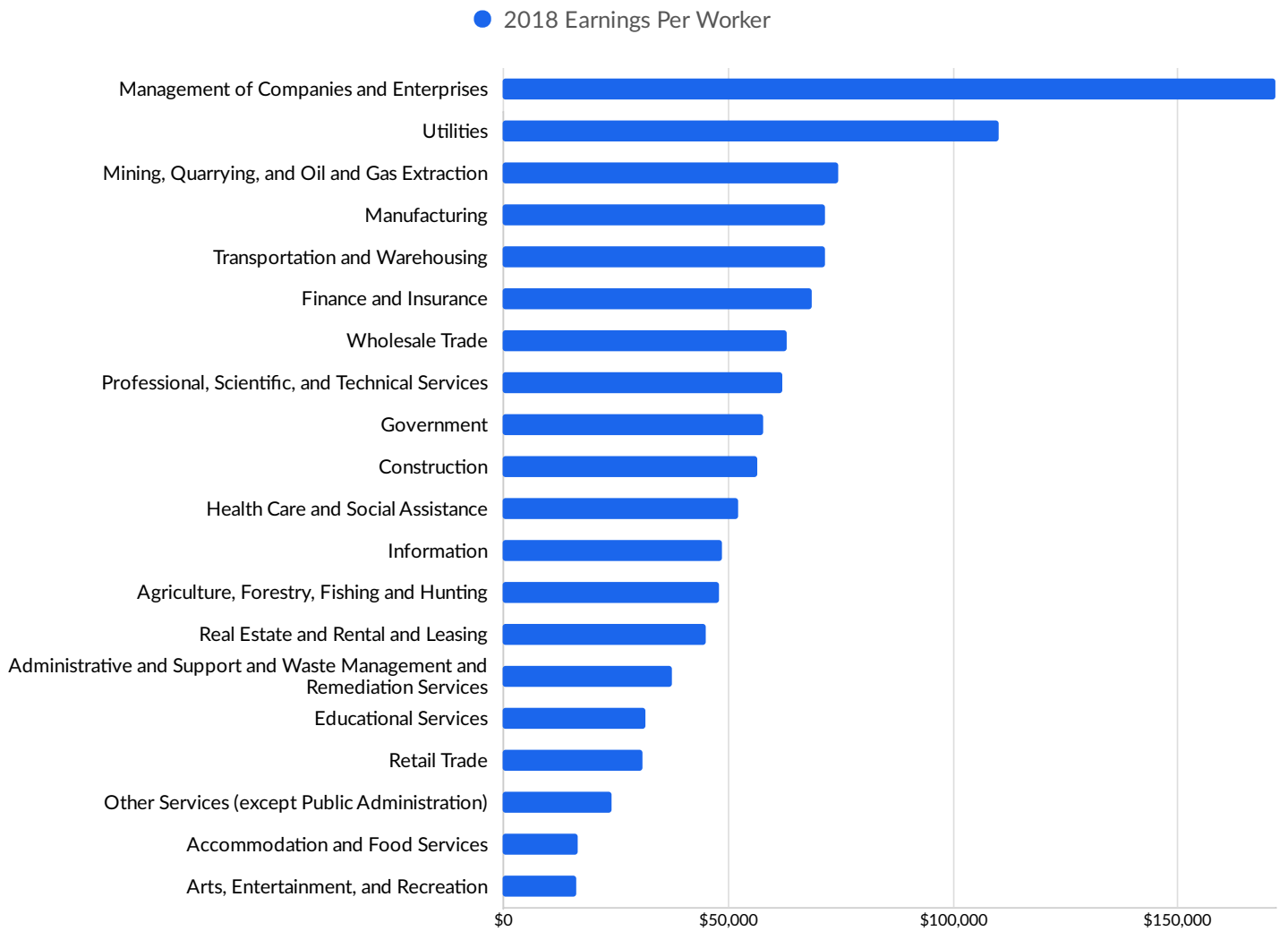
## Top Industry LQ



## Top Industry GRP



## Top Industry Earnings























Industry	2013 Jobs	2018 Jobs	Change in Jobs	% Change in Jobs	2018 LQ	2018 Earnings Per Worker	2018 GRP
Manufacturing	42,412	46,847	4,435	+10%	3.12	\$71,753	\$7.21B
Health Care and Social Assistance	22,795	24,376	1,581	+7%	1.01	\$52,238	\$1.52B
Government	21,377	21,078	-299	-1%	0.74	\$57,932	\$1.35B
Retail Trade	19,408	18,267	-1,141	-6%	0.96	\$31,139	\$1.08B
Accommodation and Food Services	13,769	14,268	499	+4%	0.87	\$16,836	\$399.77M
Other Services (except Public Administration)	9,589	9,675	86	+1%	1.08	\$24,089	\$345.26M
Construction	7,852	8,654	802	+10%	0.81	\$56,490	\$726.96M
Transportation and Warehousing	6,686	8,472	1,786	+27%	1.22	\$71,590	\$1.69B
Administrative and Support and Waste Management and Remediation Services	7,399	7,218	-181	-2%	0.61	\$37,557	\$405.19M
Wholesale Trade	5,956	6,976	1,020	+17%	1.00	\$63,062	\$1.21B
Professional, Scientific, and Technical Services	3,991	4,618	627	+16%	0.37	\$62,056	\$449.63M
Educational Services	4,303	4,297	-6	0%	0.88	\$31,709	\$185.89M
Finance and Insurance	4,040	4,071	31	+1%	0.53	\$68,708	\$749.98M
Agriculture, Forestry, Fishing and Hunting	3,435	3,642	207	+6%	1.64	\$48,132	\$458.65M
Management of Companies and Enterprises	2,830	2,542	-288	-10%	0.93	\$171,837	\$493.57M
Real Estate and Rental and Leasing	1,497	1,650	153	+10%	0.51	\$45,028	\$419.97M
Arts, Entertainment, and Recreation	1,441	1,522	81	+6%	0.46	\$16,510	\$54.74M
Information	1,596	1,408	-188	-12%	0.41	\$48,885	\$238.28M
Utilities	386	444	58	+15%	0.68	\$110,229	\$213.31M
Mining, Quarrying, and Oil and Gas Extraction	140	139	-1	-1%	0.17	\$74,530	\$34.60M



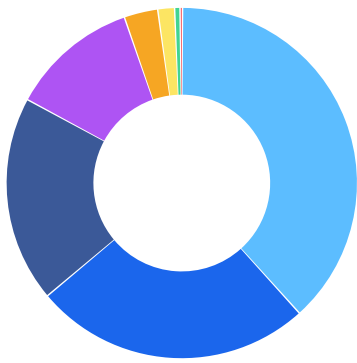
## Business Characteristics

### 27,757 Companies Employ Your Workers

Online profiles for your workers mention 27,757 companies as employers, with the top 10 appearing below. In the last 12 months, 6,017 companies in your area posted job postings, with the top 10 appearing below.

Top Companies	Profiles	Top Companies Posting	Unique Postings
Marathon Petroleum Corporation	1,062 	CRST International, Inc.	4,474 
Crown Equipment Corporation	826 	Hogan Transports Inc	2,726 
Blanchard Valley Health System	702 	J.B. Hunt Transport Services, Inc.	1,376 
St Rita's Medical Center (inc)	686 	U. S. Xpress, Inc.	1,161 
Ohio Northern University	578 	Tri-National, Inc.	1,071 
Wal-Mart Stores, Inc.	560 	Teach For America, Inc.	1,061 
Honda of America Mfg., Inc.	546 	Travelers Healthcare	1,021 
Lima Memorial Hospital	527 	Roehl Transport, Inc.	911 
Cooper Tire & Rubber Company	483 	Dollar General Corporation	875 
The University of Findlay	464 	Blanchard Valley Health System	869 

## Business Size

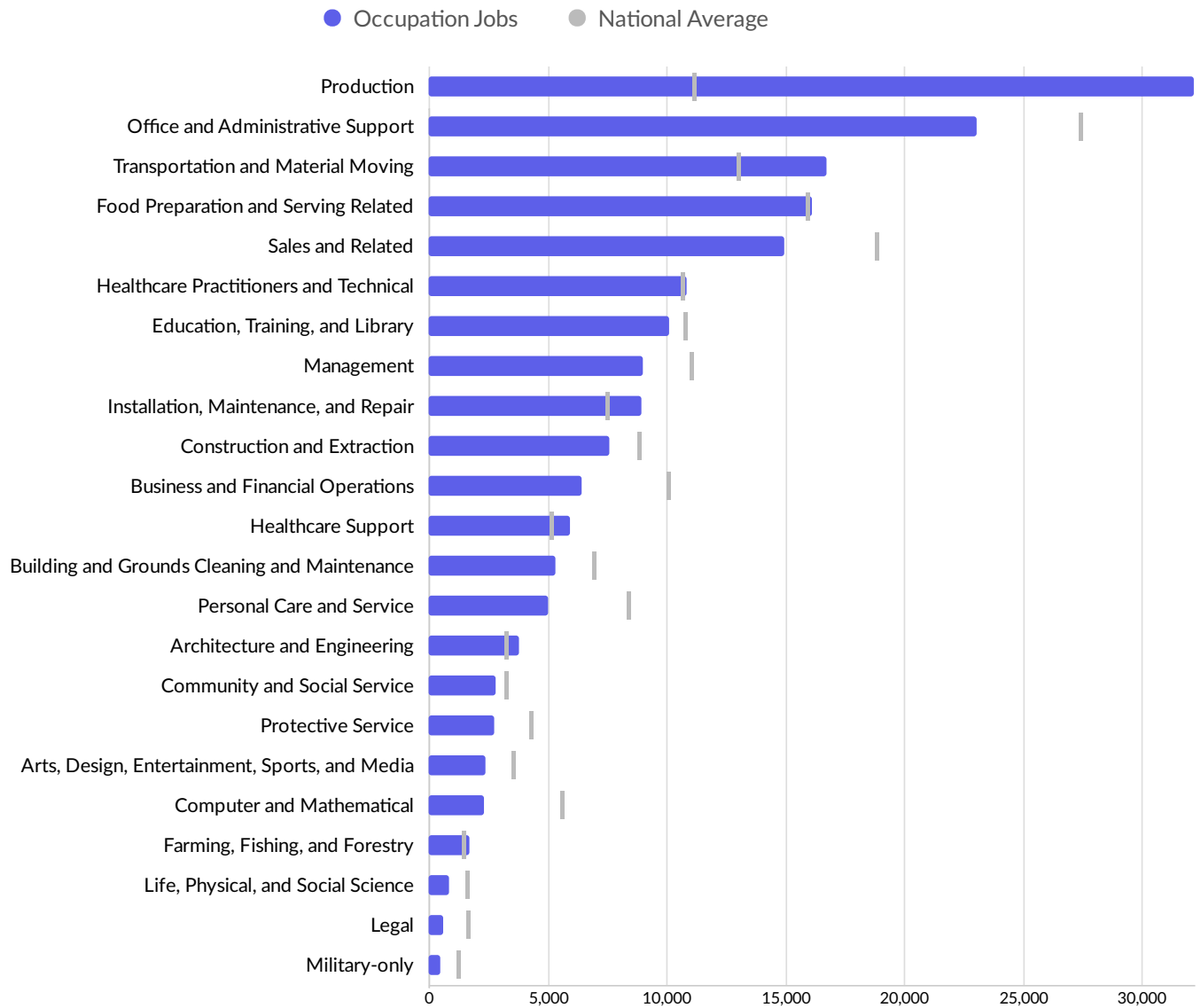


	Percentage	Business Count
1 to 4 employees	38.2%	5,175
5 to 9 employees	25.6%	3,463
10 to 19 employees	19.0%	2,572
20 to 49 employees	11.8%	1,598
50 to 99 employees	3.1%	421
100 to 249 employees	1.5%	209
250 to 499 employees	0.5%	67
500+ employees	0.2%	31

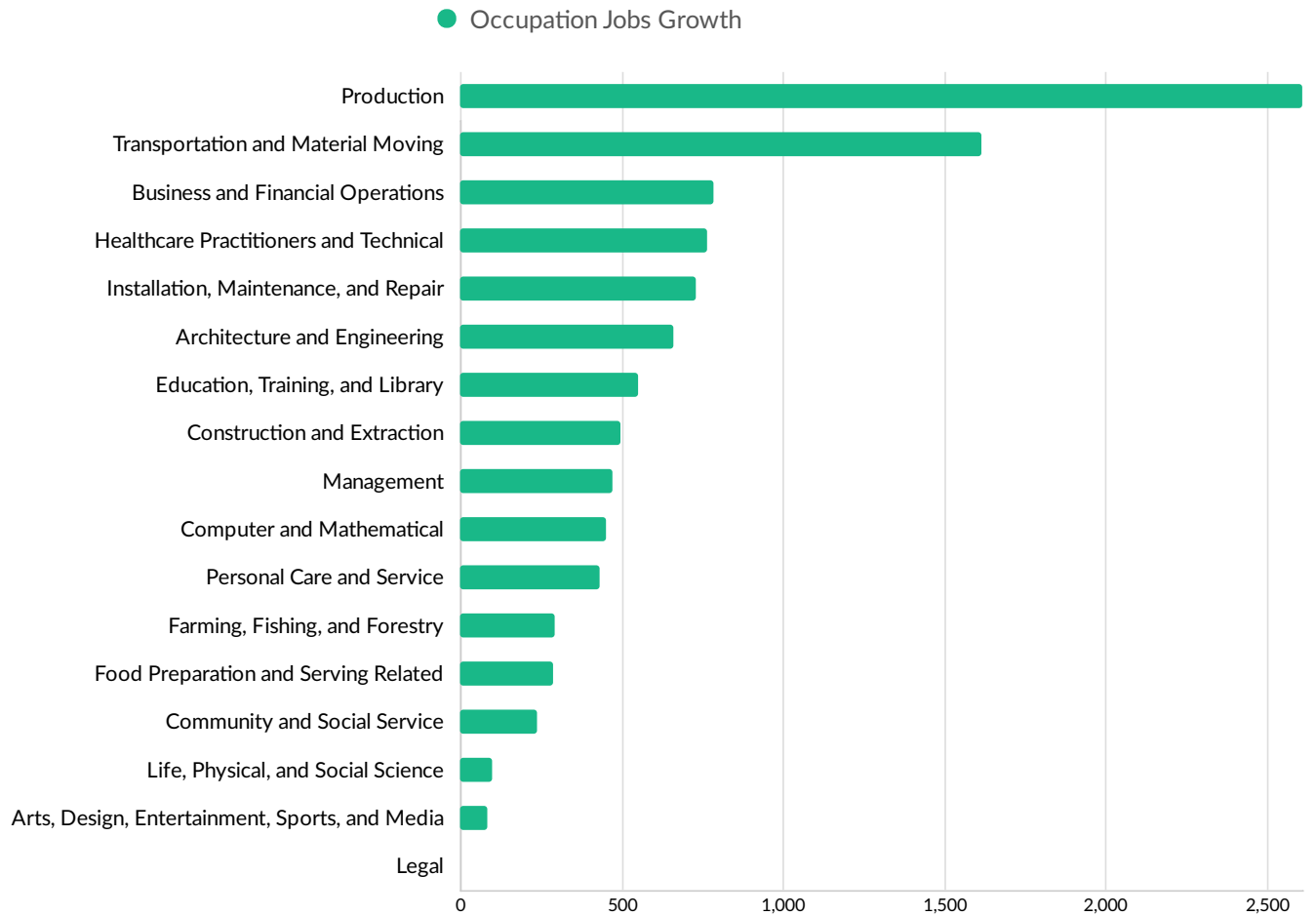
\*Business Data by DatabaseUSA.com is third-party data provided by Emsi to its customers as a convenience, and Emsi does not endorse or warrant its accuracy or consistency with other published Emsi data. In most cases, the Business Count will not match total companies with profiles on the summary tab.

# Workforce Characteristics

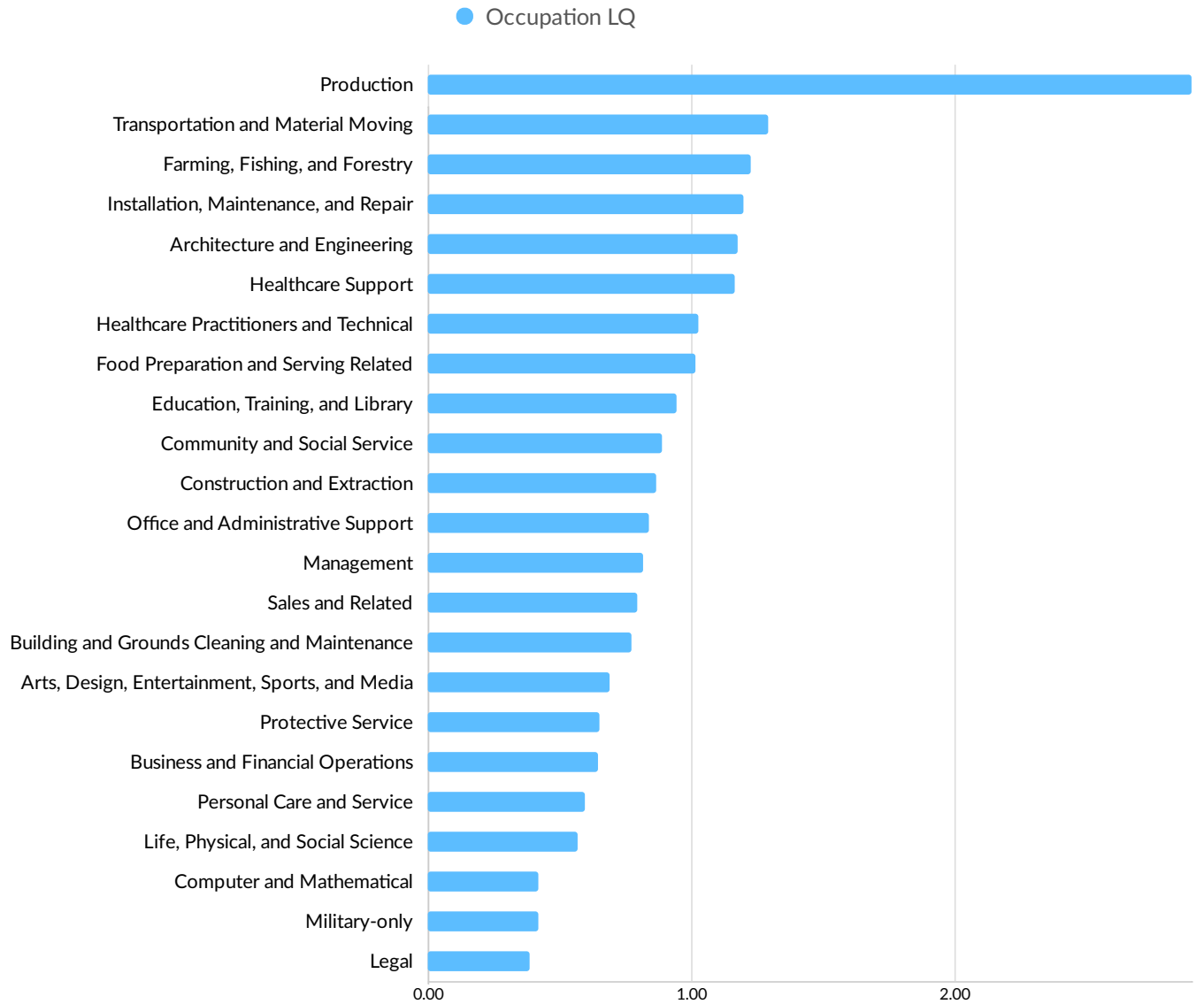
## Largest Occupations



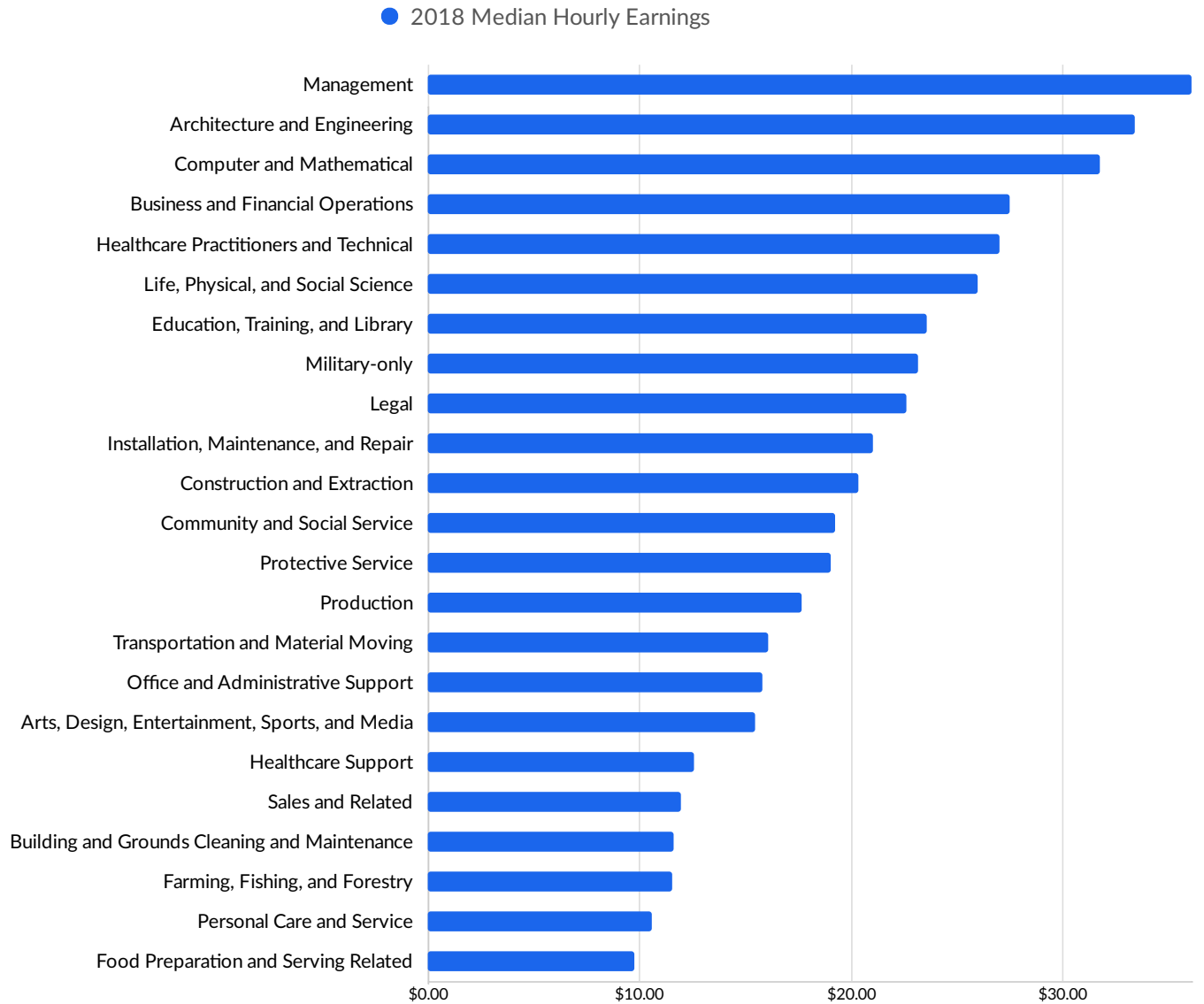
## Top Growing Occupations



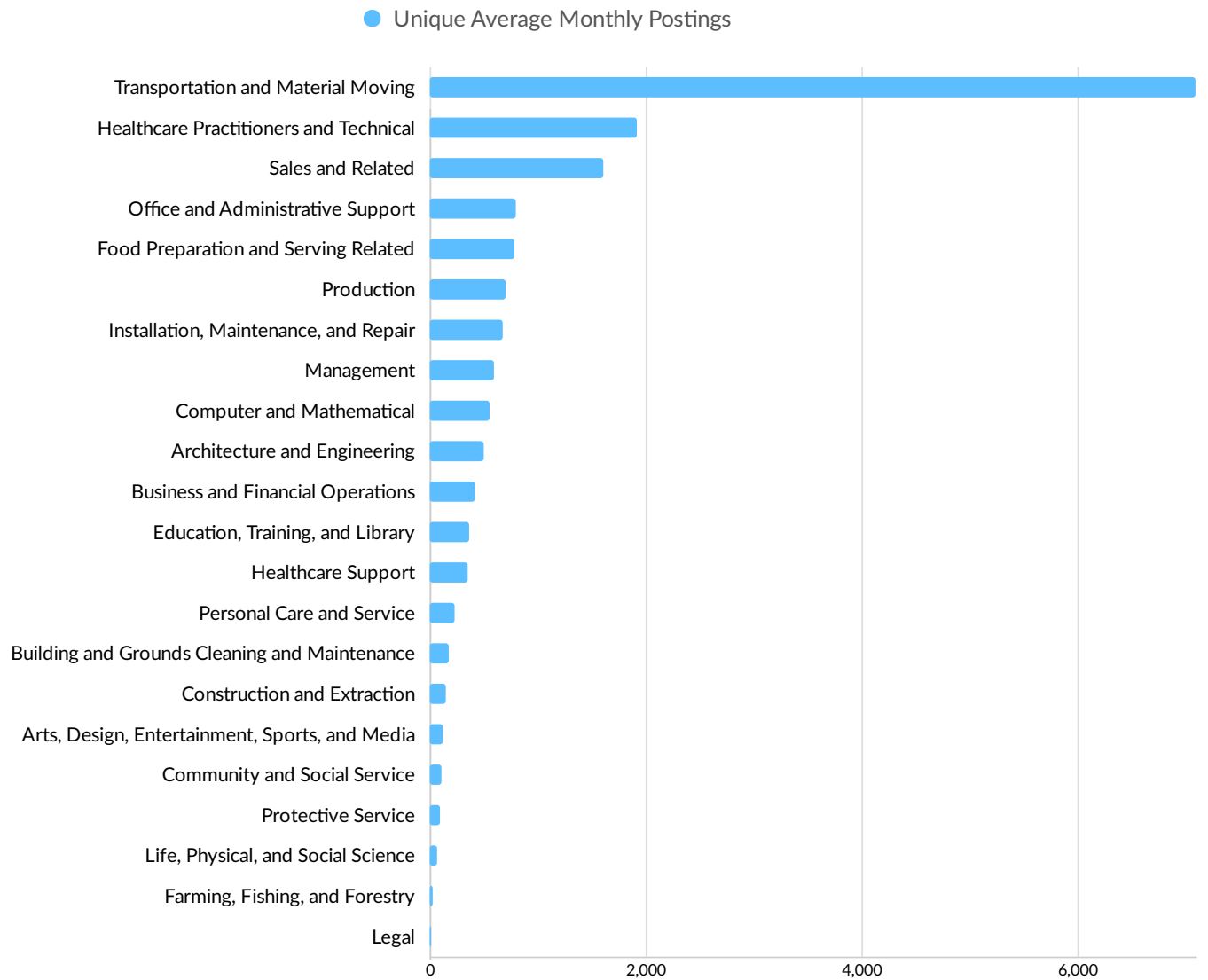
## Top Occupation LQ



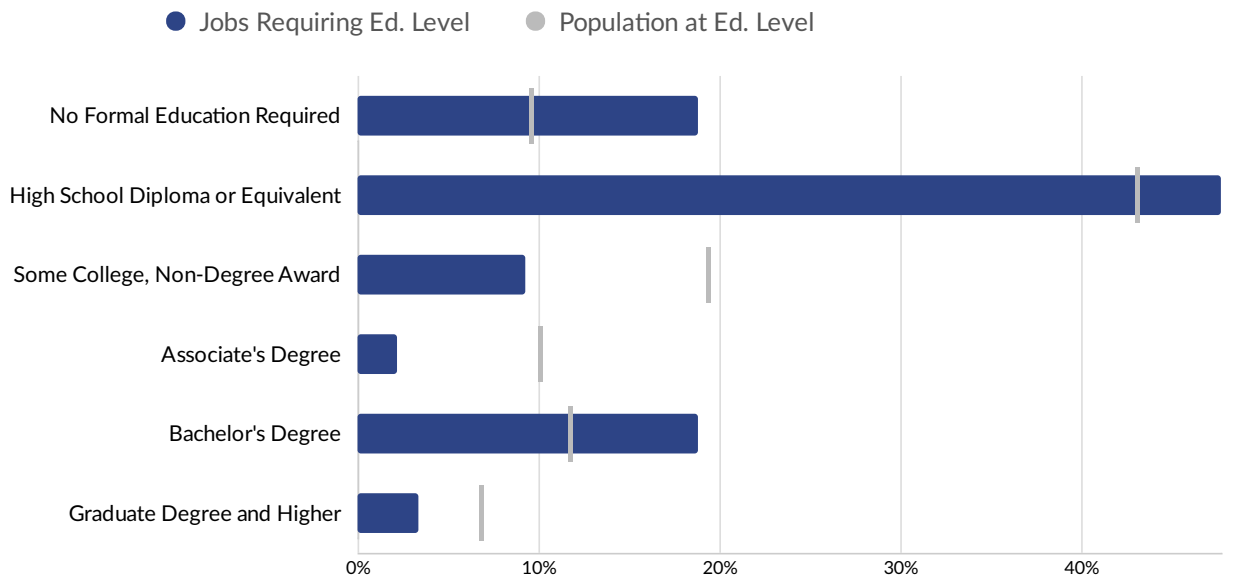
## Top Occupation Earnings



## Top Posted Occupations



## Underemployment



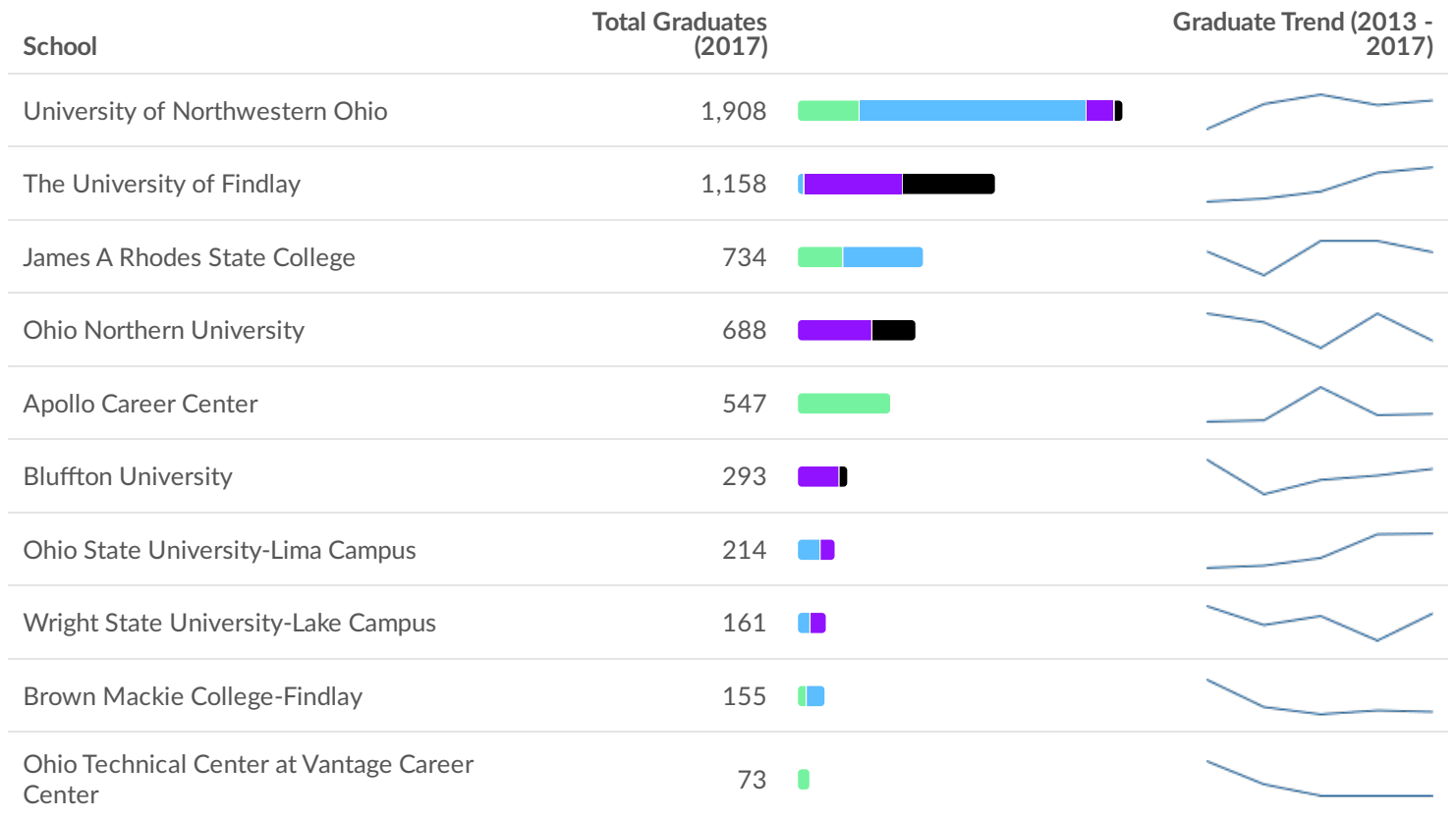


Occupation	2013 Jobs	2018 Jobs	Change in Jobs	% Change in Jobs	2018 LQ	2018 Median Hourly Earnings	Sep 2018 - Aug 2019 Unique Average Monthly Postings
Production	29,576	32,187	2,611	+9%	2.90	\$17.69	700
Office and Administrative Support	23,334	23,052	-282	-1%	0.84	\$15.81	802
Transportation and Material Moving	15,121	16,738	1,617	+11%	1.29	\$16.08	7,100
Food Preparation and Serving Related	15,863	16,150	287	+2%	1.02	\$9.76	782
Sales and Related	15,692	14,965	-727	-5%	0.80	\$11.93	1,605
Healthcare Practitioners and Technical	10,101	10,869	768	+8%	1.03	\$27.03	1,918
Education, Training, and Library	9,581	10,133	552	+6%	0.94	\$23.58	362
Management	8,532	9,006	474	+6%	0.82	\$36.09	599
Installation, Maintenance, and Repair	8,206	8,939	733	+9%	1.20	\$21.01	681
Construction and Extraction	7,132	7,627	495	+7%	0.87	\$20.37	142
Business and Financial Operations	5,644	6,431	787	+14%	0.64	\$27.48	415
Healthcare Support	6,053	5,928	-125	-2%	1.17	\$12.56	352
Building and Grounds Cleaning and Maintenance	5,434	5,307	-127	-2%	0.77	\$11.64	180
Personal Care and Service	4,576	5,007	431	+9%	0.60	\$10.60	225
Architecture and Engineering	3,116	3,779	663	+21%	1.18	\$33.41	500
Community and Social Service	2,586	2,827	241	+9%	0.89	\$19.26	108
Protective Service	2,842	2,772	-70	-2%	0.65	\$19.04	98
Arts, Design, Entertainment, Sports, and Media	2,326	2,412	86	+4%	0.69	\$15.44	122

Occupation	2013 Jobs	2018 Jobs	Change in Jobs	% Change in Jobs	2018 LQ	2018 Median Hourly Earnings	Sep 2018 - Aug 2019 Unique Average Monthly Postings
Computer and Mathematical	1,873	2,324	451	+24%	0.42	\$31.74	552
Farming, Fishing, and Forestry	1,441	1,733	292	+20%	1.23	\$11.58	23
Life, Physical, and Social Science	786	886	100	+13%	0.57	\$25.98	69
Legal	607	609	2	+0%	0.39	\$22.62	17
Military-only	510	483	-27	-5%	0.42	\$23.18	0

## Educational Pipeline

In 2017, there were 6,008 graduates in 8 Ohio Counties. This pipeline has grown by 7% over the last 5 years. The highest share of these graduates come from Automobile/Automotive Mechanics Technology/Technician, Diesel Mechanics Technology/Technician, and Nursing Assistant/Aide and Patient Care Assistant/Aide.



● Certificate   
 ● Associate's   
 ● Bachelor's   
 ● Master's or Higher

## In-Demand Skills

